



**MURIEL BOWSER**  
**MAYOR**

July 2, 2025

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
John A. Wilson Building  
1350 Pennsylvania Avenue, NW, Suite 504  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 403 of the Human Rights Act of 1977, effective December 7, 2004 (D.C. Law 15-216; D.C. Official Code § 2-1404.03), I am pleased to nominate the following individual:

Mr. Sean Norman  
1243 Penn Street, NE  
Washington, DC 20002  
(Ward 5)

for appointment as a member of the Commission on Human Rights, filling a vacant seat formerly held by Charlotte Clymer, for the remainder of an unexpired term to end December 31, 2027.


Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel Bowser".

Muriel Bowser  
Mayor

  
Chairman Phil Mendelson  
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To confirm the appointment of Sean Norman as a member of the Commission on Human Rights.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
resolution may be cited as the "Commission on Human Rights Sean Norman Confirmation  
Resolution of 2025".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Sean Norman  
1243 Penn Street, NE  
Washington, DC 20002  
(Ward 5)

as a member of the Commission on Human Rights, established by section 401 of the Human  
Rights Act of 1977, effective December 7, 2004 (D.C. Law 15-216; D.C. Official Code § 2-  
1404.01), filling a vacant seat formerly held by Charlotte Clymer, for the remainder of an  
unexpired term to end December 31, 2027.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,  
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

## Professional Summary

A professional, outgoing, and personable individual with proven experience in multiple environments. Superb work ethic and character with the ability to be adaptive in a fast-paced cooperative team situation. Skills and strengths include and are not limited to:

- Have the ability be put in a fast-paced environment and to be able to respond to challenging situations.
- Exceptional communication and collaborative skills.
- Design and implement engaging community programs for a wide range of audiences.
- Effectively supervising staff to ensure alignment of organizational values and goals.
- Work with and respect people of diverse backgrounds in a range of work environments.

## Education

- **Gallaudet University**

**Washington, D.C.**

*Bachelor of Science, Physical Education and Recreation*

*Graduation Year: 2017*

## Professional Experiences

### **Full-time Substitute Teacher at Laurent Clerc Deaf Education Center October 2024-Present**

- **Instructional Duties:** Delivered lesson plans, taught subjects including English, math, and social studies, and assessed student progress through grading.
- **Student Support & Counseling:** Provided guidance and support to students facing academic or personal challenges.
- **Individual Tutoring:** Offered one-on-one tutoring to enhance student understanding of subjects.
- **Social Skills Development:** Taught communication, conflict resolution, and etiquette to promote positive student interactions.

### **Program Coordinator for the D.C. Mayor's Office of Deaf, Deafblind, and Hard of Hearing September 2022- August 2024**

- **Program Development & Management:** Designed and implemented programs, overseeing activities and measuring success.
- **Policy Interpretation:** Provided guidance on interpreting policies and procedures related to program operations.
- **Stakeholder Communication:** Collaborated with stakeholders, internal teams, and external partners to define project objectives and provide progress updates.
- **Resource Management:** Managed project resources, including staff, budgets, and equipment, ensuring alignment with objectives and timelines. Maintained accurate records and documentation.
- **Representation & Media Relations:** Represented the organization in interactions with government and media as well as managing communications through media and social platforms.
- **Logistics Coordination:** Coordinated logistics for programs and events, including scheduling, venue selection, and participant communication.

### **Office Manager for the National Association of the Deaf 2018-September 2022**

**July**

- **Customer Service & Communication:** Addressed customer inquiries and resolved complaints regarding policies and procedures.
- **Staff Supervision & Training:** Supervised, trained, and scheduled office and customer service staff, ensuring adherence to quality standards.
- **Administrative Support:** Managed general office duties, including greeting visitors, ordering supplies, maintaining records, and basic bookkeeping.
- **Meeting & Event Coordination:** Prepared agendas, coordinated meeting arrangements, managed conference registration, and arranged interpreter services.
- **Record & Inventory Management:** Maintained inventory, personnel, supply records, and managed requisitions and maintenance.
- **Supervised the Dismantling Racism Committee:** Actively contributed to initiatives within the Dismantle Racism Committee.

#### **Sport Team Intern at TEAM D.C./Gay Games Bid Committee May 2017-November 2017**

- **Coordination & Support:** Collaborated with staff and board to coordinate activities for 35 sports teams.
- **Event Participation:** Assisted in organizing team participation in key events, including the Venue Inspection Visit and Community Rally.
- **Social media & Fundraising:** Supported social media engagement and fundraising efforts to advance the bid committee's initiatives.

#### **Relevant Experiences**

- **Board President of the D.C. Association of the Deaf  
October 2024-Present**
- **Captain of (the first) Stonewall Kickball D.C. Team  
May 2022-Present**
- **Member of the ColorFest (LGBTQIA+) Conference  
August 2016-May 2017**
- **President of Black Student Union  
Fall 2016**
- **Event Coordinator for Rainbow Society  
August 2015-May 2016**



**Executive Office of the Mayor – Mayor’s Office of Talent and Appointments**  
**John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004**

**Sean L. Norman**



Mr. Sean Norman is a Deaf, queer community leader, advocate, and organizer based in Washington, D.C. He is currently the president of the DC Association of the Deaf (DCAD), Chair of the Deaf, DeafBlind, DeafDisabled, and Hard of Hearing Subcommittee under the WorldPride 2025 Arts & Culture Committee, and a substitute teacher at the Laurent Clerc National Deaf Education Center.

Previously, Mr. Norman was a Program Coordinator in the Mayor’s Office of Deaf, DeafBlind, and Hard of Hearing (MODDHH). His experience with the Deaf community further extends to his time as an office manager at the National Association of the Deaf and student ambassador at Gallaudet University’s Office of Admission and Visitor Center.

Mr. Norman involvement with LGBTQ+ community includes his experience as a deaf interpreter for the DC Pride concert and involvement in the Stonewall Kickball LGBTQ League where he helped establish the first ASL team.

A Ward 5 resident, Mr. Norman received his Bachelor of Science in Physical Education & Recreation from Gallaudet University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of Mayor Muriel Bowser

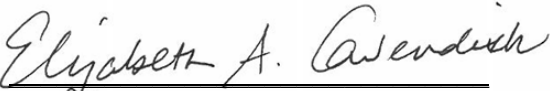


Office of the General Counsel to the Mayor

**To:** Kimberly A. Bassett, Steve Walker  
**From:** Betsy Cavendish  
**Date:** May 21, 2025  
**Subject:** Legal sufficiency review of a resolution appointing Sean Norman as a member of the Commission on Human Rights

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**This is to Certify** that this office has reviewed the above-referenced resolution and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Michael Porcello, Deputy General Counsel, Executive Office of the Mayor, at 202-727-0872, or me at 202-724-7681.

  
Elizabeth Cavendish