



MURIEL BOWSER
MAYOR

May 14, 2025

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 5 of the Office of Citizen Complaint Review Establishment Act of 1998, effective March 26, 1999 (D.C. Law 12-208; D.C. Official Code § 5-1104), I am pleased to nominate the following person:

Mr. Paul Ashton
Hamlin Street, NE
Washington, DC 20017
(Ward 5)

for reappointment as the Ward 5 member of the Police Complaints Board, for a term to end January 12, 2028.

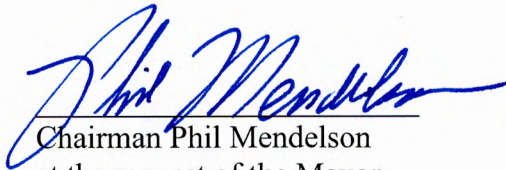
Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel Bowser", written over a horizontal line.

Muriel Bowser
Mayor


Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To confirm the reappointment of Paul Ashton to the Police Complaints Board.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this resolution may be cited as the "Police Complaints Board Paul Ashton Confirmation Resolution of 2025".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Paul Ashton
Hamlin Street, NE
Washington, DC 20017
(Ward 5)

as the Ward 5 member of the Police Complaints Board, established by section 5 of the Office of Citizen Complaint Review Establishment Act of 1998, effective March 26, 1999 (D.C. Law 12-208; D.C. Official Code § 5-1104), for a term to end January 12, 2028.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

PAUL D. ASHTON II

EDUCATION

University of Delaware, Newark, DE

M.A. in Criminology, 2008

Thesis: “How Did it Get to This? Gay Male Intimate Partner Violence and Victim Characteristics”

The Ohio State University, Columbus, OH

B.A. in Criminology, minor in Political Science, *cum laude*, 2006

PROFESSIONAL WORK EXPERIENCE

Justice Policy Institute, Washington, D.C.

Deputy Executive Director, February 2024 - Present

Interim Executive Director, April 2023 - January 2024

Director of Finance and Organizational Impact, February 2022-March 2023

Director of Organizational Impact, January 2020- January 2022

Development and Finance Manager, January 2016 – December 2019

Development and Research Associate, January 2015 – December 2015

Research and Grants Coordinator, June 2012 – December 2014

Research Assistant, September 2010 – May 2012

Research and Communications Intern, June 2010 – August 2010

- Direct JPI’s development efforts: coordinate staff, manage databases, lead development team meetings, plan and implement individual donor cultivation, support the executive director in board development, work with the board of directors to successfully implement their individual fundraising pledges, and participate in the planning and implementation of JPI’s fundraising plan.
- Manage annual grant cycle of over \$1 million: oversee reporting and proposal processes; coordinate interdepartmental reporting; develop and monitor project budgets; develop and monitor grants development calendar; review and edit final reports and products.
- Engage and liaise with foundation program officers and staff to ensure JPI’s compliance with grant proposal and reporting requirements.
- Direct daily organizational administrative and financial operations, including supervision of operations/development staff and external accountant; Manage development efforts and annual grant cycle; Engage in organizational wide programmatic work (e.g., project development/planning/oversight); Support organizational evaluation, innovation and strategic planning.
- Contribute to research publications: assist in reviewing and editing JPI publications, letters and other written materials; authored reports, fact sheets, rapid response materials, blog posts, and op-eds; directed internal graphic design of documents and publications (2012-2015).
- Communicate with international audiences; conduct media interviews, provide technical assistance to media and other criminal justice professionals – including Al Jazeera America, Voice of Russia and CBS affiliates.

North Carolina State University, Raleigh, NC

Communications and Media Support, Communication Technologies, March 2009 – November 2009

- Engaged with donors, university staff, students, and general public. Provided technical assistance related to university communication technologies. Managed university wide personal conference system. Trained and managed new employees.

Obama For America, Wilmington, DE

Deputy Field Organizer, September 2008 – November 2008

- Co-managed state campaign headquarters. Duties included: coordinating special events; recruiting, training, and managing over 500 volunteers; managing onsite merchandise store; represented campaign in constituent communications and outreach; conducting research projects; serving as campaign liaison to major in-state donors and collecting over \$15,000 in campaign contributions; working with state director to plan and coordinate get-out-the-vote effort.

University of Delaware, Newark, DE

Graduate Teaching Assistant, Department of Sociology and Criminal Justice, August 2006 – June 2008

- Taught/guest Lectured 40-50 students on a weekly basis and held weekly office hours and tutoring. Managed course materials and evaluated students’ work. Prepared PowerPoint presentations and conducted research for lessons on criminological theory, juvenile justice and delinquency, and policing.

PROFESSIONAL VOLUNTEER EXPERIENCE

Police Complaints Board, Office of Police Complaints, Washington, D.C.

Board Member, December 2014 - Present

- Appointed by Mayor and approved by D.C. City Council to serve on governing body of D.C. Office of Police Complaints, an independent government agency tasked with receiving, investigating and resolving police misconduct complaints filed by the public against the Metropolitan Police Department (MPD) and the D.C. Housing Authority Police Department. Tasks include reviewing and approving complaint dismissals, providing organizational oversight for office, helping prepare office rules and procedures, and producing and approving policy recommendations for MPD.

Young Donors Committee, Supporting and Mentoring Young Advocates and Leaders (SMYAL), Washington, D.C.

Member, February 2014 - Present

- Creatively engage donors in their 20s and 30s to work year-round to raise support for SMYAL and its programs for LGBTQ youth. Assist in setting outreach and fundraising strategy, including hosting events, conducting outreach to potential donor networks, and acting as a representative of SMYAL to current and prospective younger donors.

Rainbow Response Coalition, Washington, D.C.

Treasurer, Board of Directors, August 2010 - Present

- Manage organization's finances, including development of budgets, preparation of financial reports, and coordination of organization's expenditures. Represent organization at outreach events and educational forums. Manage social media. Lead research committee in developing research agenda and strategy, including overseeing data collection, developing surveys and writing and editing research materials.
- Assisted in securing Rainbow Response's first grant from the D.C. Office of Victim Services totaling \$50,000.

D.C. Children and Youth Investment Trust Corporation, Washington, D.C.

Grant Reviewer, June 2013

- Reviewed and evaluated organizational proposals for the FY 2014 D.C. YouthLink Service Coalition RFP process.



Executive Office of the Mayor – Mayor’s Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Paul Ashton



Mr. Paul Ashton currently serves as the Deputy Executive Director at the Justice Policy Institute (JPI) as well as a current member and chair of the Police Complaints Board. At JPI, Mr. Ashton directs organizational operations and leads a team of staff and consultants to promote fair and effective public safety policies. He is the author of several JPI publications including *Gaming the System*, *Rethinking the Blues*, *The Education of D.C.*, and *Fostering Change*. Prior to joining JPI, Mr. Ashton spent time as a sexual assault victim advocate and conducting research examining intimate partner violence in the LGBTQ community. Mr. Ashton’s experience with victim issues led him to author JPI’s white paper: *Moving Toward a Public Safety Paradigm: A Roundtable*

Discussion on Victims and Criminal Justice Reform.

Mr. Ashton is active in the Washington, D.C. community and has served on the Board of Directors of the Rainbow Response Coalition, a grassroots advocacy organization working to address LGBTQ intimate partner violence. He has also been a member of the Young Donors Committee for SMYAL, an LGBTQ youth serving organization.

A Ward 5 resident, Mr. Ashton earned his Bachelor of Arts in Criminology from Ohio State University and his Master of Arts in Criminology from the University of Delaware.



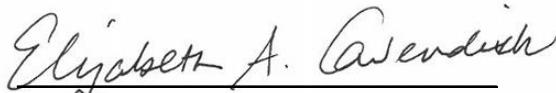
GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Kimberly A. Bassett, Steve Walker
From: Betsy Cavendish
Date: October 22, 2024
Subject: Legal sufficiency review of a resolution reappointing Paul Ashton as a member of the Police Complaints Board

This is to Certify that this office has reviewed the above-referenced Order and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Michael Porcello, Deputy General Counsel, Executive Office of the Mayor, at 202-727-0872, or me at 202-724-7681.


Elizabeth Cavendish