



MURIEL BOWSER
MAYOR

May 16, 2024

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 204 of the Clemency Board Establishment Act of 2018, effective December 13, 2018 (D.C. Law 22-197, D.C. Official Code § 24-481.04), I am pleased to nominate the following individual:

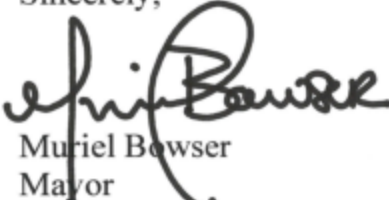
Mr. Dominic Henry
1st Street, SE
Washington, DC 20032
(Ward 8)

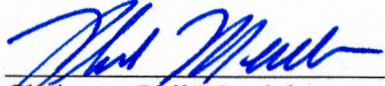
for appointment as a returning citizen member of the Clemency Board, replacing Brian Ferguson, for the remainder of an unexpired term to end February 10, 2025.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser
Mayor


Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To confirm the appointment of Dominic Henry to the Clemency Board.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this resolution may be cited as the “Clemency Board Dominic Henry Confirmation Resolution of 2024”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Dominic Henry
1st Street, SE
Washington, DC 20032
(Ward 8)

as a returning citizen member of the Clemency Board, established by section 203 of the Clemency Board Establishment Act of 2018, effective December 13, 2018 (D.C. Law 22-197, D.C. Official Code § 24-481.03), replacing Brian Ferguson, for the remainder of an unexpired term to end February 10, 2025.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.



DOMINIC HENRY

Program Manager

PROFILE

Uniquely skilled building relationships with community stakeholders and mentoring at-risk youth and high-risk adults. Developed working relationships with prominent level federal executives, universities, law enforcement, civic and religious leaders, and non-profit organizations to accomplish common goals. Looking for a position where my skills, abilities and gifts can be used to improve public safety and enhance community's economic development.

CONTACT PHONE:

EMAIL:

HOBBIES:

Weightlifting
Boxing
Basketball
Muscle Cars

WORK EXPERIENCE

UNITED PARCELSERVICE(UPS), INC
DRIVER/PACKAGEDELIVERY
SEPTEMBER 2018 - PRESENT

- Crisis manager for Covid-19
- Designated mentor to new hires
- Chairman of UPS Safety Committee
- Work independently on a set route delivering from 190 to over 240 packages per day.
- Demonstrate strong communication and interpersonal skills, to deliver world-class customer service with a positive attitude.

FEDERAL BUREAU OF PRISONS
CONTRACTOR/COMMUNITY LIAISON
JUNE 2016 - AUGUST 2018

- Appeared before 122 Wardens and Federal Bureau of Prisons Executive Staff at their annual National Wardens Training Conference in Colorado. Speech detailed my 35 years of incarceration, transformation, acts of redemption and provided a unique perspective on reentry and how the organization I founded could be used to scale public safety. Received a lasting standing ovation
- Gave a memorable speech at the Virginia Correctional Association annual training in Williamsburg, Virginia how the organization I formed could play an integral role in scaling public safety
- Spoke before an additional 200 Federal Bureau of Prisons (BOP) Executives at a recall at the Central Office in

ACCOMPLISHMENTS:

CED/YMI PROGRAM DIRECTOR 2005-2015

- To reverse the trend of recidivism, founded the inmate organization entitled Community Economic Development (CED), later renamed Young Men Incorporated (YMI)/Leadership Training Academy (LTA)
- CED, YMI/LTA is predicated on the belief that greater public safety is achieved when inmates are adequately prepared to fully re-integrate back to their communities. The program teaches them to develop productive relationships and personal stakes in their communities and provides them with the tools and education necessary to increase economic development, growth, and empowerment.
- Recruited participants, many of whom became instructors.
- Instructed classes in public speaking, grant writing non-profit management and executive management
- Produced re-entry networking events involving distinguished guest speakers.
- Conducted various community charity events and victim impact programs.
- Graduated over 1200 incarcerated citizens, helped over 180 find employment, with several opening their own businesses upon release.

Washington, DC to deliver my transformational process and how BOP were role models and ways their actions can play a significant role in changing lives.

- Visited over 30 federal prisons to act as a catalyst for change. As an incredible messenger, I motivate incarcerated citizen by using the successful peer approach such as other social service interventions. Every institution reported a significant increase in program participation
- Piloted the organization, I founded, Young Men Incorporated (YMI)/Leadership Training Academy (LTA) at the Federal Correctional Institution (FCI) in Cumberland, Maryland. The program 's progress was documented by HBO/Vice and will air soon.
- Provided Executive Management training to incarcerated citizens at FCI Cumberland to enable them to manage my organization. The program/organization is run by highly influential person.
- Created strategies to connect incarcerated citizens to accountability partners within community-based organizations. One method is to invite community leaders to speak at the institution.

MAYOR'S OFFICE OF RETURNING CITIZENS AFFAIRS (MORCA) PROGRAM COORDINATOR

APRIL- NOVEMBER 2016

- Coordinated, managed, and instructed MORCA's Electrician program for at-risk men, age 18-30 years old in the Washington DC ward 8 area. The program consisted of an electrician apprenticeship, job readiness, victim impact, public speaking, entrepreneur training, basic nutrition, and fitness. Created individual development plans for each participant to determine their needs and track their progress
- Recruited individuals to coordinate Safe passage public safety initiative produced by Deputy Mayor's Office to provide supervision and safe passage for children going to or being dismissed from school
- Co-coordinated the Family outreach survey. Fifty families were identified by the Government as "At Risk" for violence and a need f.or social services. Met with families to assess their situation and present them with referrals for public services to obtain food, clothing and housing
- Co-coordinated MORCA's Returning Citizens Family day on July 20, 2016. Event featured a softball game between the DC Metropolitan Police Department and a group of Returning Citizens. Provided social services booths for families of and returning citizens living in or residing at Residential Reentry Centers. Event featured food, music and games. This was an extraordinary achievement given the present anti-police climate

- Conducted all aspects of YMI's growth and operations, including creating liaisons between incarcerated citizens and BOP staff, writing curriculums, recruiting participants, and instructors, establishing the organizational structure, writing policies, facilitating meetings, and running events and programs
- Recruited over 20 business leaders from various communities to establish accountability partners.

SPORTS COMMISSIONER
1995-2004

- Following lengthy shutdowns due to excessive violence, I was asked with reopening and overseeing all sports leagues and events.
- During this period, no violence was associated with any league, an unlikely achievement that stunned prison administrators
- In 2004, lead the negotiation of a truce to end a violent ten-year gang war in Fort Washington, MD. The key was creating a community model of reconciliation based on conflict resolution strategies. Worked through the Alliance of Concerned Men with Walter Ridley (former Director DC DOC), Ebenezer Church Officials, and Maryland District Attorney

- Spoke to at-risk youth participating in the DC Metropolitan Police Department's Stars summer youth program

EDUCATION

- University of Illinois Urbana. Industrial Organization Psychology College - Correspondence Program. Completed with Honors (1984-1989)
- CETA Bookkeeping Assistant Program
- Business and Nonprofit Management (Independent Studies)
- Professional Trainer; National Federation of Professional Trainers (NFPT)
- OSHA's Outreach Training Program - General Industry Procedures
- GED (1982)

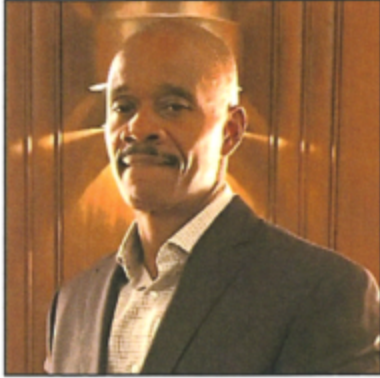
REFERENCES





Executive Office of the Mayor – Mayor’s Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Dominic Henry



Dr. Dominic Henry is a driver with the United Parcel Service (UPS), Incorporated and a current member of the Commission on Re-Entry and Returning Citizen Affairs.

Prior to joining UPS, Mr. Henry served as a Federal Bureau of Prisons Contractor and Community Liaison, where he delivered speeches to prison leadership detailing his 35 years of incarceration, transformation, and unique perspective on reentry and public safety. He also leveraged this position to improve incarcerated citizens’ engagement with social service intervention programs and community-based organization accountability partners. Mr. Henry also provided executive management training through the Youn Men Incorporated/Leadership Training Academy he piloted at the Federal Correctional Institution in Cumberland, Maryland.

Mr. Henry is adept at building relationships with community stakeholders and mentoring at-risk youth and high-risk adults. In 2004, he led the negotiation of a truce to end a ten-year gang war in Fort Washington. In addition, Mr. Henry is the Chairperson of the UPS Safety Committee.

A Ward 8 resident, Mr. Henry completed the Correspondence Program with the University of Illinois at Urbana-Champaign and received additional education from CETA Bookkeeping Assistant Program.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Tomas Talamante, Steve Walker
From: Betsy Cavendish
Date: May 2, 2024
Subject: Legal sufficiency review of Resolution nominating Dominic Henry as a member of the Clemency Board

This is to Certify that this office has reviewed the above-referenced resolution and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Erika Satterlee, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

Elizabeth A. (Betsy) Cavendish