

MURIEL BOWSER MAYOR

May 1, 2024

The Honorable Phil Mendelson Chairman Council of the District of Columbia John A. Wilson Building 1350 Pennsylvania Avenue, NW, Suite 504 Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to D.C. Official Code § 16-1052, I am pleased to nominate the following individual:

Ms. Nkiru Nnawulezi Adams Mill Road, NW Washington, DC 20009 (Ward 1)

for appointment as a community representative member of the Domestic Violence Fatality Review Board, filling a vacant seat formerly held by Amy Meyers, for a term to end July 20, 2025.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely

Muriel Bowker

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Chairman Phil Mendelson at the request of the Mayor

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

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To confirm the appointment of Nkiru Nnawulezi to the Domestic Violence Fatality Review Board.

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RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this

- resolution may be cited as the "Domestic Violence Fatality Review Board Nkiru Nnawulezi
- 20 Confirmation Resolution of 2024".
- Sec. 2. The Council of the District of Columbia confirms the appointment of:

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23 Ms. Nkiru Nnawulezi 24 Adams Mill Road, NW 25 Washington, DC 20009 26 (Ward 1)

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- as a community representative member of the Domestic Violence Fatality Review Board,
- 29 established by D.C. Official Code § 16-1052, filling a vacant seat formerly held by Amy Meyers,
- 30 for a term to end July 20, 2025.
- 31 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
- 32 upon its adoption, to the nominee and to the Office of the Mayor.
- 33 Sec. 4. This resolution shall take effect immediately.

NKIRU A. NNAWULEZI, PH.D.

EDUCATION

2015	Ph.D., Ecological/Community Psychology, Michigan State University Cognate: Research Methods Certificate: College Teaching
	Certificate: Community Engagement
2011	Institute for Social Research, University of Michigan
	Certificate: Empirical Implications of Theoretical Models
2011	M.A., Ecological/Community Psychology, Michigan State University
2008	B.A., Psychology, American University
	Minor: Women and Gender Studies

EXPERIENCE IN HIGHER EDUCATION

2022 - present	Associate Professor of Psychology, Community Psychology,
	University of Maryland, Baltimore County
2019 - present	Affiliate Faculty, School of Public Health, Yale University
2016 - 2022	Assistant Professor of Psychology, Community Psychology,
	University of Maryland, Baltimore County
2015 - 2016	Provost Postdoctoral Diversity Fellow, Psychology Department,
	University of Maryland, Baltimore County
2014	Professorial Lecturer, Psychology Department, George Washington
	University

EXTERNAL FUNDING

2022 – 2025	Transforming the Gender-Based Violence Movement: Increasing BIPOC Representation and Actualizing Accountability Project. Family Violence Prevention and Services Act American Rescue Plan Supplemental Funding through the National Resource Center on Domestic Violence. \$508,300. Role: Co-Principal Investigator.
2021 – 2022	Addressing Healthcare Access for Black LGBQ+ Women. Williams Institute LGBTQ+ and Racial Justice Small Grants Program. \$4,000. Role: Co-Investigator
2020 – 2022	Examining Housing Displacement and Stabilization for IPV Survivors living with HIV. National Institute on Minority Health and Health Disparities, National Institutes of Health Loan Repayment Program. \$29,672.25. Role: Principal Investigator
2019 - 2021	The Development of a Multi-level Housing Displacement Model for Intimate Partner Violence Survivors Living with HIV. Center for Interdisciplinary Research on AIDS, Yale School of Public Health. Research Education Institute for Diverse Scholars (REIDS) Pilot Grant (Parent Grant – National Institute of Mental Health 5R25MH087217-10; PI: Kershaw, T). \$20,000. Role: Principal Investigator (Pilot)
2019 - 2020	DC Domestic Violence Action Research Collective Housing Screening Study: Phase 2. American Psychological Association

	Division 27: Society for Community Research and Action. \$5,000.
	Role: Principal Investigator
2018 - 2019	DC Domestic Violence Action Research Collective Housing
	Screening Study: Phase 1. Center for Victim Research. \$15,000.
	Role: Co-Principal Investigator
2012 - 2013	King-Chavez-Parks Future Faculty Fellowship, State of Michigan
	Department of Career Development, \$35,000. Role: Principal
	Investigator
2010 - 2012	Mental Health Services in the Aftermath of Violence Against Women.
	Research Supplement to Promote Diversity in Health-related
	Research. National Institute of Mental Health (5R24MH075941-03;
	PI: Cris Sullivan, PhD). Role: Training Grant Recipient

EVALUATION CONTRACTS

2017 - 2020	District Alliance for Safe Housing Rapid Rehousing Housing Program Evaluation. HIV/AIDS, Hepatitis, STD, and TB Administration,
	Government of the District of Columbia, \$45,878. Role: Principal Investigator
2013 - 2015	Domestic Violence Emergency Housing Program Evaluation. District Alliance for Safe Housing, \$27,000. Role: Co- Principal Investigator

INTERNAL FUNDING

2019, 2023	Supplement for Undergraduate Research Experiences Grant, University of Maryland, Baltimore County, \$1500. Role: Principal
2017	Investigator Exploring the Needs of Survivors Whose Partners are in Abuser Intervention Programs. University of Maryland, Baltimore County.
2015 - 2016	\$6,000. Role: Principal Investigator Postdoctoral Fellowship for Faculty Diversity, University of Maryland, Baltimore County, \$44,000.

PUBLICATIONS

Special Issues of Peer-Reviewed Journals

Nnawulezi, N., Shaw, J., Rieger, A. Greeson, M., Lichty, L., & Allen, N. (Eds.). (June 2022). [Special Virtual Issue]. *American Journal of Community Psychology*.

Nnawulezi, N., Lippy, C., Serrata, J., & Rodriguez, R. (Eds.) (2018). [Special Issue]. Transformative Collaborations: Participatory Research Approaches in the Field of Gender-Based Violence. *Journal of Family Violence*, 33(8).

Peer-Reviewed Articles *=student co-author; underline = community partner

²⁷·Goodman, L., Epstein, D., Nnawulezi, N., Zhang, E., Hailes, H., & Slocum, A. (2023). Informal help-seeking in moments of acute danger: intimate partner violence survivors' emergency outreach efforts and the forces that shape them. *Journal of Interpersonal Violence*, 38(5-6). 4742-4767. https://doi.org/10.1177/08862605221119517

^{26.} Jumarali, S., **Nnawulezi, N.**, Eldridge, K., Murphy, C., & Engleton, J. (2023). Survivors' perspectives on relationship violence intervention programs. *Journal of Family Violence*, 38, 477-489. https://doi.org/10.1007/s10896-022-00423-4

- ^{25.} Murphy, C., Nnawulezi, N., & Ting, L. (2023). Women's formal help-seeking before and after their abusive partner initiates relationship violence treatment. *Violence Against Women*, 29(2), 229-252. https://doi.org/10.1177/10778012221088309
- ^{24.} Nnawulezi, N., Rieger, A., Shaw, J., Greeson, M., Lichty, L., & Allen, N. (2022). Reflecting and rejuvenating our work, together: One team's consideration of AJCP publications on gender-based violence. *American Journal of Community Psychology*, 70(3-4), 255-264. https://doi.org/10.1002/ajcp.12603
- Nnawulezi, N., Engleton, J.*, Jumarali, S.*, Royson, S*, & Murphy, C. (2022). "Isn't there any other way than calling the cops?" How differences in initiation of police intervention influence survivor safety. *Journal of Interpersonal Violence*, 37 (23-24). NP21953-NP21974. https://doi.org/10.1177/08862605211064287
- Nnawulezi, N. & Hacskaylo, M. (2022). Identifying and responding to the complex needs of domestic violence housing practitioners at the onset of COVID-19. *Journal of Family Violence*, 37(6), 915-925. https://doi.org/10.1007/s10896-020-00231-8
- ^{21.} Bryant, L.*, Godsay, S., & Nnawulezi, N. (2021). Envisioning human service organizations free of microaggressions. New Ideas in Psychology, 63. 100893.
- ²⁰ Jumarali, S.*, Nnawulezi, N., Royson, S.*, & Lippy, C., Rivera, A.N., & Toopet, T. (2021). Participatory research engagement of vulnerable populations: Employing survivor-centered, trauma-informed approaches. *Journal of Participatory Research Methods*, 2(2).
- ^{19.} Opara, I., Chandler, C., Alcena-Steiner, D., **Nnawulezi, N.,** & Kershaw, T. (2020). When pandemics call: Community-based research considerations for HIV Scholars. *Aids & Behavior*, 24(8), 2265-2267.
- ^{18.} Nnawulezi, N., & Case, K., & Settles, I. (2020). Ambivalent racial consciousness: Examining intersectional reflection and complexity in practitioner graduate training. Women and Therapy, 43(3-4), 365-388.
- Lippy, C., Jumarali, S.*, Nnawulezi, N., & Burk, C. (2020). The impact of mandatory reporting policies on survivors of intimate partner violence: Intersectionality, help-seeking and the need for change. *Journal of Family Violence*, 35(3), 225-267.
- ^{16.} Nnawulezi, N., & Sullivan, C.M., Marcus, S., Young, L., & Hacskaylo, M. (2019). Negotiating participatory research processes with domestic violence program staff to obtain ecologically valid data. *Journal of Interpersonal Violence*, 34(23-24), 4817-4387.
- ¹⁵ Nnawulezi, N., Sullivan, C.M., & <u>Hacskaylo, M.</u> (2019). Examining setting characteristics that promote survivor empowerment: A mixed method study. *Journal of Family Violence*, 34(4), 261-274.
- ¹⁴ Nnawulezi, N., & Murphy, C. (2019). Understanding formal help-seeking among women whose partners are in abuser treatment programs. *Psychology of Violence*, 9(4), 383-391.
- ^{13.} Sabri, B., Nnawulezi, N., Nije-Carr, V.S., Messing, J., Ward-Lasher, A., Alvarez, C., & Campbell, J.C. (2018). Multilevel risk and protective factors for intimate partner violence among immigrant and refugee women: Perceived needs for safety planning. *Race and Social Problems*, 10(4), 348-365.

- ^{12.} Nnawulezi, N., Lippy, C., Serrata, J., & Rodriguez, R. (2018). Doing equitable work in inequitable conditions: A special issue on transformative research methods in the gender-based violence field. *Journal of Family Violence*, 33(8), 507-513.
- ^{11.} Nnawulezi, N. & West, C. (2018). Institutional strategies to promote the health of black women who survive intimate partner violence. *Meridians: feminism, race, transnationalism*, 16(2), 276-285.
- Nnawulezi, N., Godsay, S*., Sullivan, C.M., Marcus, S., & Hacskaylo, M. (2018). The influence of low-barrier and voluntary service policies on survivor empowerment in a domestic violence organization. American Journal of Orthopsychiatry, 88(6), 670-680.
- Goodman, L., Thomas, K., Nnawulezi, N., Lippy, C., Serrata, J., Ghanbarpour, S., ... Bair-Merritt, M. (2018). Bringing community based participatory research to domestic violence scholarship: An online toolkit. *Journal of Family Violence*, 33(2), 103-107.
- 8. Gregory, K., Nnawulezi, N, & Sullivan, C.M (2017). Understanding how domestic violence shelter rules may influence survivor empowerment. *Journal of Interpersonal Violence*. Advanced online publication
- ⁷ Nnawulezi, N., Ryan, A.M., & O'Connor, R. (2016). Reducing prejudice within community-based organizations. *Journal of Community Practice*, 24(2), 182-204.
- ⁶ Adams, A.E., **Nnawulezi, N.**, & Vandenberg, L. (2015). "Expectations to Change" (E2C): A participatory method for facilitating stakeholder engagement with evaluation findings. *American Journal of Evaluation*, 36(2), 243-255.
- ⁵ **Nnawulezi, N.,** Robin, S., & Sewell, A. (2015). Femme-inism: In daily pursuit of personal liberation. *Feminism and Psychology*, *25*(1), 67-72.
- ⁴ Nnawulezi, N., & Sullivan, C. M. (2014). Oppression within safe spaces: Exploring racial microaggressions within domestic violence shelters. *Journal of Black Psychology*, 40(6), 563 591.
 - *Winner of the American Psychological Association Division 35: Psychology of Black Women Graduate Student Award
- ³ Nnawulezi, N., Campbell, C., Landstra, K.*, Davis, S.*, Vandegrift, C.*, & Taylor, A.* (2013). Star power: An experiential learning exercise to encourage ecological perspectives on privilege and oppression. *Journal of Prevention and Intervention in the Community*, 41(2), 113-120.
- ² Kubiak, S., Nnawulezi, N., Karim, N., Sullivan, C. M., & Beeble, M. L. (2012). Examining disclosure of physical and sexual victimization by method in samples of women involved in the criminal justice system. *Journal of Offender Rehabilitation*, 51(3), 161 175.
- ¹ Reed, S., Miller, R., Nnawulezi, N., & Valenti, M. (2012). Erecting closets and outing ourselves: Uncomfortable reflexivity and the messiness of community-based research. *Journal of Community Psychology*, 40(1), 11-26.

Peer-Reviewed Book Chapters

- ⁴ Nnawulezi, N., & <u>Dones, M.</u> (2021). Housing strategies for addressing domestic violence and abuse. In J. Devaney, C. Bradbury-Jones, S. Holt, C. Øverlien, R. Macy (Eds.), *The Routledge Handbook of Domestic Violence and Abuse*. Routledge.
- 3. sanchez gill, a. & Nnawulezi, N. (2020). Future directions in advocacy in response to interpersonal violence. In R. Geffner, V. Vieth, V. Vaughan-Eden, A. Rosenbaum, L.K.

- Hamberger, & J. White (Eds.), Handbook of Interpersonal Violence Across the Lifespan: A project of the National Partnership to End Interpersonal Violence Across the Lifespan (NPEIV). New York, NY: Springer Nature.
- ² Nnawulezi, N., Godsay, S.*, & <u>Bryant, L</u>. (2020). Microaggressions in human service settings. In L. Benuto, M. Duckworth, A. Masuda, & W. O'Donohue (Eds.), *Prejudice, Stigma, Privilege, and Oppression: A Behavioral Health Handbook*. New York, NY: Springer Nature.
- ¹ Harrell, Z. A. T., Settles, I. H., Buchanan, N. T., Nnawulezi, N. A., & Yap, S.C.Y. (2011). The role of multiple social groups and identities in women's mental health. In P. Lundberg-Love, K, K. Nadal, and M. Paludi (Eds.), Women and Mental Disorders (pp. 81 98). Westport, CT: Praeger Publishers

Other Academic Publications

- ⁶ Tebes, J., Keys, C., Balcazar, F., Allen, N., Scott, V., Javdani, S., **Nnawulezi, N.**, Hope, E., Banerjee, M, & Hurd, N. (2022). Navigating promotion and tenure, especially for untenured Black faculty and other faculty of color. *The Community Psychologist*, 55(3), 41 44.
- ⁵Nnawulezi, N., Javdani, S., & Byrd, K. (2022). Creating participatory research teams to promote equity-focused scholarship among BIPOC and early career faculty. *The* Community Psychologist, 55(2),36-41
- ⁴·Rothman, E. & Nnawulezi, N. (2016). Intimate partner violence, female. In Goldberg, A. (Ed.), The SAGE Encyclopedia of LGBTQ Studies. Thousand Oaks, CA: Sage Publications, Inc.
 - *Best References in 2016 by *Library Journal**2016 American Psychological Association Division 44: Distinguished Book Award
- ³ Rothman, E. & Nnawulezi, N. (2016). Intimate partner violence, male. In Goldberg, A. (Ed.), The SAGE Encyclopedia of LGBTQ Studies. Thousand Oaks, CA: Sage Publications, Inc.
 - *Best References in 2016 by Library Journal
 - *2016 American Psychological Association Division 44: Distinguished Book Award
- ² Nnawulezi, N., Rivera, E., & Gregory. K. (2012). Bridging facilitation and community psychology: Promoting meaningful community collaboration through facilitation. *The Community Psychologist*, 45(3), 30-31. (peer-reviewed article in society newsletter)
- ¹-Campbell, C., Nnawulezi, N., & Onifade, E. (2011). Theory to practice: Exploring how culture shapes graduate student practicum experiences in urban community-based settings. In T. Saias, W. Stark, & D. Fryer (Ed.), 7th European Congress of Community Psychology: Common Values, Diverse Practices, (pp. 283 286). Saint-Cloud: French Association of Community Psychology.

Technical Reports

- ²⁶ Domestic Violence Action Research Collective (2022). "I'm Still Homeless": Survivors' Survivors' Outcomes at the Virginial Williams Family Resource Center. DC Coalition Against Domestic Violence. Washington, DC.
- 25 Domestic Violence Action Research Collective (2022). "She didn't even look in my eyes": Survivors' Interactions with Staff While as the Virginial Williams Family Resource Center. DC Coalition Against Domestic Violence. Washington, DC.

- ²⁴ Domestic Violence Action Research Collective (2022). "I Could Have Kept That to Myself": Survivors' Disclosure of Domestic Violence and Prioritization of Safety when Seeking Services at Virginial Williams Family Resource Center. DC Coalition Against Domestic Violence. Washington, DC.
- ²³ Domestic Violence Action Research Collective (2022). Abused and Unhoused: Survivors' Struggle to Access Housing Assistance in the District of Columbia. DC Coalition Against Domestic Violence. Washington, DC.
- Nnawulezi, N. (2022) The Women of Color in Coalition Leadership Project. Harrisburg, PA: National Resource Center on Domestic Violence.
- ²¹ **Nnawulezi, N.** & Young, L. (2021). Pitfalls of Housing Prioritization: Considerations of Power and Culture. Harrisburg, PA: National Resource Center on Domestic Violence.
- Nnawulezi, N., & Jumarali, S.* (2020). A Process Evaluation of the District Alliance for Safe Housing Empowerment Project. Washington, DC: District Alliance for Safe Housing.
- ^{19.} Nnawulezi, N., Dones, M., Fradkin, A. & Kalema, N. (2020). Making Meaning of Safety and Thriving in Black and Brown Communities in NYC. New York: National Innovation Service.
- ^{18.} Nnawulezi, N. (2019). Women of Color in Coalition Leadership Project. Harrisburg, PA: National Resource Center on Domestic Violence.
- ¹⁷ Nnawulezi, N. (2017). Surviving DC: A Research Synthesis of Domestic Violence Survivors' Experiences. Washington, DC: DC Coalition Against Domestic Violence.
- ¹⁶ Goodman, L.A., Thomas, K.A., Serrata, J.V., Lippy, C., Nnawulezi, N., Ghanbarpour, S....Bair-Meritt, M.H. (2017). Power Through Partnerships: A CBPR Toolkit for Domestic Violence Researchers. Harrisburg, PA: National Resource Center on Domestic Violence. Retrieved from https://cbprtoolkit.org.
- ¹⁵ Nnawulezi, N., & Sullivan, C.M. (2014). Linking the DASH Context to Survivor Empowerment: A Process and Outcome Evaluation. East Lansing, MI: Michigan State University.
- ¹⁴ Nnawulezi, N., & Sullivan, C.M. (2013). NNEDV Intersection of Domestic Violence & HIV/AIDS Training of the Trainers: Outcome Evaluation. East Lansing, MI: Michigan State University.
- ¹³ Zeigler, B. & Nnawulezi, N. (2011). Northwest Initiative Staff Retreat. Lansing, MI: Northwest Initiative Staff
- ^{12.}Nnawulezi, N & Sullivan, C. (2011). Identifying and Understanding Racial Microaggressions within three Michigan Domestic Violence Shelters. East Lansing, MI: Michigan State University.
- ^{11.}Kubiak, S., Sullivan, C.M., Fries, L., **Nnawulezi, N.,** & Feddock, G. (2011). Best Practice Toolkit for Working with Domestic Violence Survivors with Criminal Histories. Okemos, MI: Michigan Coalition Against Domestic and Sexual Violence.
- ^{10.}Nnawulezi, N., Barrie, S., and Campbell, C. (2010). Michigan State University Psychology Multicultural Student Conference: Touching and Transforming Lives. East Lansing, MI: Michigan State University Undergraduate Psychology Department.
- ⁹-Kubiak, S., Sullivan, C.M., & Nnawulezi, N. (2010). Open Doors Project: Report of Findings From Community Interviews. Okemos, MI: Michigan Coalition Against Domestic and Sexual Violence.

- ⁸ Kubiak, S., Sullivan, C., & Nnawulezi, N. (2010). MCADSV Professional Development Institute Evaluation: The Wave of Change. Okemos, MI: Michigan Coalition Against Domestic and Sexual Violence.
- ⁷ Kubiak, S., Sullivan, C. & Nnawulezi, N. (2010). Open Doors Project: Women of Color Institute Evaluation. Okemos, MI: Michigan Coalition Against Domestic and Sexual Violence.
- ⁶ Kubiak, S., Sullivan, C., & Nnawulezi, N., Trudel, J. (2010). Open Doors Project: Partners for Peace Evaluation. Okemos, MI: Michigan Coalition Against Domestic and Sexual Violence.
- ⁵-Kubiak, S., Sullivan, C.M., & Nnawulezi, N. (2010). Open Doors Project: Systematic Review of Evidence-based Interventions for Battered Women and Women with Incarceration Histories. Okemos, MI: Michigan Coalition Against Domestic and Sexual Violence.
- ⁴Barrie, S. & **Nnawulezi**, **N.** (2009). Staff Perceptions of the Alice Database: Findings from the Post-implementation Survey. Mt. Clemens, Ml.: Turning Point, Inc.
- ³ Kubiak, S., Sullivan, C., Nnawulezi, N., & Trudel, J. (2009). Open Doors Project: Report of Findings for Sub-grantee Interviews on Agency Capacity to Work with Formerly Incarcerated Survivors. Okemos, Mi: Michigan Coalition Against Domestic and Sexual Violence.
- ² Nnawulezi, N. (2009). Serenity Services: Findings from Staff Interviews on Agency Dynamics. Detroit, MI: Serenity Services.
- ¹ Kubiak, S. Sullivan, C., Nnawulezi, N., Tillander, L., and White, K. (2009). Self-defined Needs of Women Convicted of a Criminal Offense in Wayne County. Okemos, MI: Michigan Coalition against Domestic and Sexual Violence.

Manuscripts Under Review

Manuscripts in Progress

- Nnawulezi, N., Jumarali, S.*, Engleton, J.*, Royson, S*, & Murphy, C. (invited resubmission). Assessing the distinct needs of survivors whose partners are in relationship violence intervention programs.
- **Nnawulezi, N.** (in prep). A participatory measurement development process to measure empowering practices and build organizational capacity.
- **Nnawulezi, N.** (in prep). Structural racism across the domestic violence housing continuum: A Community-Grounded, Black Feminist Analysis.
- Nnawulezi, N. Waller, B, & Abrams, J. (in prep). "Black Feminist Participatory Research: Contesting, Claiming, and Creating Transformative Visions of Safety and Liberation.".
- Jumarali, S., Wiklund, L., Lopez-Zeron, G., & **Nnawulezi**, **N.** (in prep). Navigating rupture and repair in the supervisory dyad: Anti-oppressive strategies.

PROFESSIONAL PRESENTATIONS

Invited Academic Presentations

⁹ Nnawulezi, N. (2022, April). Engaging Communities in Participatory Research. University of Illinois, Chicago, Chicago, IL.

- ⁸ Nnawulezi, N. & Trahan, J. (2022, April). Using a Community Needs Assessment to Inform Anti-Carceral Responses to Patriarchal Violence in DC. University of Illinois, Chicago. Chicago, IL.
- ⁷ Nnawulezi, N. (2021, November). "Reflections on Increasing Access to Safe Housing for Unhoused Black Women IPV Survivors" Invited speaker for the Community Psychology Group. University of Illinois at Urbana-Champaign. Champaign, IL.
- ⁶ Nnawulezi, N. (2021, October). "Creating Justice Together: Using Participatory Approaches to Respond to Intimate Partner Violence." Invited keynote speaker at the Mobilizing for Change: Building Your Advocacy Skills. Salisbury University. Salisbury, MD.
- 5-Nnawulezi, N. (2021, March). "Structural Racism Across the Domestic Violence Housing Continuum." Invited keynote speaker at the 2021 Eastern Psychological Association, Society for Community Research and Action Division.
- ⁴ Nnawulezi, N. (2020, January). "Building Equitable Housing Responses that Increase Power and Promote Well-Being for Intimate Partner Violence Survivors." University of North Carolina Chapel Hill, NC.
- ^{3.} Nnawulezi, N. (2018, October). "Creating Contexts That Empower: An In-depth Exploration of How Domestic Violence Shelters Promote Survivor Empowerment." University of Washington, Tacoma. Tacoma, WA.
- ^{2.} Buchanan, N., Harrell, Z., Nnawulezi, N. & Settles, I. (2017, March). "The Pedagogy of Privilege and Oppression: Classroom Techniques and Strategies to Build Student's Critical Consciousness." Invited workshop at the 2017 Association for Women in Psychology. Milwaukee, WI.
- ¹ Nnawulezi, N. (2012, August). "Oppression within Safe Spaces: Identifying and Understanding Racial Microaggressions." Invited speaker for Psychology of Black Women, Society for Women in Psychology at the 2012 American Psychological Association. Orlando, FL.

Invited Non-Academic Presentations

- Nnawulezi, N. (2021, October). "Actualizing Justice institute." Research and Policy Briefing for the Federal Domestic Violence and Housing Technical Assistance Consortium. National Resource Center on Domestic Violence: Harrisburg, PA.
- ²⁰ Nnawulezi, N. (2021, October). "Pitfalls of Prioritization." Research and Policy Briefing for the Federal Domestic Violence and Housing Technical Assistance Consortium. National Resource Center on Domestic Violence: Harrisburg, PA.
- ^{19.} Nnawulezi, N. (2020, September). "Fields' Needs at the Onset of COVID-19." Research and Policy Briefing for the Federal Domestic Violence and Housing Technical Assistance Consortium. National Resource Center on Domestic Violence: Harrisburg, PA.
- ¹⁸ Nnawulezi, N. (2020, September). "Survivor Listening Sessions." Research and Policy Briefing for the Federal Domestic Violence and Housing Technical Assistance Consortium. National Resource Center on Domestic Violence: Harrisburg, PA.
- ^{17.} Nnawulezi, N. (2020, February) "Women's Rights to Affordable Housing and Secure Tenure: Key to Ending Homelessness." Invited keynote speaker for the United Nations Department of Economic and Social Affairs. New York, New York.

- ^{16.} Nnawulezi, N. (2018, December). "Research Briefing on Domestic Violence and Housing." Invited speaker for the Bipartisan Working Group to End Domestic Violence Congressional Domestic Violence Housing Briefing. Washington, DC.
- ^{15.}Nnawulezi, N. (2018, June) "Surviving DC: State of the Domestic Violence Evidence in Washington, D.C." Invited speaker for the Victim Assistance Network Meeting. Washington, DC.
- 14-Adams, A., & Nnawulezi, N. (2013, April). "Putting Evaluation to Use: A Workshop-based Method for Engaging Stakeholders in the Process of Interpreting and Using Evaluation Data." Invited workshop presentation at the Michigan Association for Evaluation Conference. Lansing, MI.
- ^{13.}Nnawulezi, N. (2017, October) "Identifying Racial Microaggressions in Domestic Violence Shelters." Invited plenary speaker for 2017 Indiana Coalition Against Domestic and Sexual Violence Conference. Indianapolis, IN.
- ^{12.}Nnawulezi, N. (2017, October) "Multi-level Strategies to Eradicate Racial Microaggressions in Domestic Violence Shelters." Invited workshop speaker for 2017 Indiana Coalition Against Domestic and Sexual Violence Conference. Indianapolis, IN.
- ¹¹ Nnawulezi, N. (2017, May) "Race, Racism, and Domestic Violence Shelters." Invited workshop speaker for 2017 Michigan Coalition Against Domestic and Sexual Violence Conference. Bellaire, MI.
- ^{10.}Nnawulezi, N. (2013, June) "Expectations to Change Data Interpretation Workshop." Invited facilitator for IDVAAC Transformation Detroit Group. Detroit, MI.
- ⁹ Nnawulezi, N. (2012, July) "Taking Action—Women of Color Panel." Invited Panelist for the National Call to Action Institute and Conference. Minneapolis, MN.
- 8-Nnawulezi, N. (2012, July) "Identifying Racial Microaggressions within Domestic Violence Shelters." Invited trainer for the National Call to Action Institute and Conference. Minneapolis, MN.
- ⁷ Nnawulezi, N. (2012, February) "Data Interpretation and Use Workshop." Invited co-facilitator for Turning Point shelter program staff, Mt. Clemens, MI.
- ⁶ Nnawulezi, N. (2011, January). "Empowerment Roundtable." Invited co-facilitator for Turning Point shelter program staff. Mt. Clemens, MI.
- 5-Nnawulezi, N. (2011, January). "2011 Northwest Initiative Staff Retreat." Invited co-facilitator for the Northwest Initiative organization staff. Lansing, MI.
- ⁴ Nnawulezi, N. (2011, July). "Creating Inclusive Environments: Identifying and Understanding Racial Microaggressions." Invited presenter at the Michigan Coalition Against Domestic and Sexual Violence Women of Color Institute. Mt. Pleasant, MI.
- ³ Nnawulezi, N. (2011, May). "Open doors: Working with Formerly Incarcerated Survivors." Invited presenter at the Michigan Coalition Against Domestic and Sexual Violence Professional Development Institute, Lansing, MI, May 2011.
- ² Nnawulezi, N. (2010, September) "Star power: An Interactive Simulation of Power and Oppression." Invited presenter for the Turning Point New Advocate Training. Mt. Clemens, MI.
- ¹-Nnawulezi, N. (2010, June) "Keys to Success during the Application Process and Beyond." Invited presenter for the MSU Summer Research Opportunities Program Seminar Series. East Lansing, MI.

- 52. Shaw, J., Harris, A., Bailey, C., Ayeni, O., Valdez, C., Lardier, C., & Nnawulezi, N. (2021). Recruiting Hidden and Hard-to-Reach Populations: Stories from the Field. Research Symposium at the 18th Biennial Society for Community Research and Action Virtual Conference.
- ⁵¹ Keys, C., Byrd, K., Javdani, S., & Nnawulezi, N. (2021). Creating and Sustaining Participatory Research Teams to Promote Equity-Focused Scholarship. Workshop at the 18th Biennial Society for Community Research and Action Virtual Conference.
- 50. Tebes, J., Hurd, N., Banerjee, M., Hope, E., Nnawulezi, N., Scott, V., Allen, N., & Javdani, S. (2021). Navigating the Promotion and Tenure Process: A Town Hall Meeting with Representatives of the SCRA Research Council and SCRA Research Scholars. Townhall Meeting at the 18th Biennial Society for Community Research and Action Virtual Conference.
- ^{49.} Nnawulezi, N., Engleton, J., Greeson, M., & Jumarali, S. (2021). Envisioning Transformative Justice Approaches in Community Psychology Research. Townhall Meeting at the 18th Biennial Society for Community Research and Action Virtual Conference.
- ^{48.}Jumarali, S., Engleton, J., Royson, S., & Nnawulezi, N. (June, 2020). Engaging Hard to Reach Populations Using Community-Based Participatory Research Methods. Roundtable presentation to be presented at the 2020 International Conference on Community Psychology. Melbourne, Australia*Rescheduled due to COVID19
- ^{47.} Lopez-Zeron, G., Sullivan, C., Chiaramonte, D., & Nnawulezi, N. (March, 2020). Promising Evidence for Adapting Housing First for Domestic Violence Survivors. Symposium presentation at the 2020 Association for Women in Psychology Conference. Austin, Texas.
- ^{46.} Nnawulezi, N., Lopez-Zeron, G., Jumarali, S., Wiklund, L., & Buchanan, N. (March, 2020). Intersectionality, Power, and Supervision: Understanding Race, Gender, and Queerness. Roundtable presentation at the 2020 Association for Women in Psychology Conference, Austin, Texas.
- ^{45.}Nnawulezi, N., Cattaneo, L., <u>Odongo, L.</u>, Hargrove, S*., <u>Camp, R.</u>, <u>Dalton, D.</u>, <u>Epstein, D.</u>, <u>Scheick, E., Cottman, K.</u>, <u>Klein, C.</u>, <u>Young, L.</u>, Yonus, S.*, McFadgion, A., & <u>Kohn, L.</u> (June, 2019). Reflections on Meaningful Collaborative Research: The Creation of a Community-Based Collective for Domestic Violence Survivors. Roundtable presentation at the 2019 Society for Community Research and Action Biennial Conference. Chicago, IL.
- ⁴⁴·Godsay, S.*, Bryant, L.*, Darden, T.*, & Nnawulezi, N. (June, 2019). Strategies for Reducing an Interrupting Microaggressions in Human Services Organizations. In S. Godsay (Chair), Disrupting the Covert: Multi-level responses to Interrupting and Eradicating Microaggressions. Paper presentation at the 2019 Society for Community Research and Action Biennial Conference. Chicago, IL.
- ⁴³ Lippy, C., Nnawulezi, N., Macy, R., Serrata, J., & Rodriguez, R. (2019, June). Transformative Publication Practices: Using Special Issues to Disrupt the Scholarly Status Quo. Roundtable presentation at the 2019 Society for Community Research and Action Biennial Conference. Chicago, IL.
- ⁴² Greeson, M., Shaw, J., **Nnawulezi, N.**, Allen, N., Tull, P., Wegrzyn, A., & Pierre-Louis, C. (2019, June). Gender-Based Violence in the National Spotlight: Our Experiences Doing

- Anti-Violence Work in this Unique Cultural Moment. Roundtable presentation at the 2019 Society for Community Research and Action Biennial Conference. Chicago, IL.
- ^{41.}Nnawulezi, N., Settles, I., & Case, K. (2019, June). Understanding ambivalent white racial consciousness as a strategy to build intersectional anti-racist consciousness. In K. Case (Chair), *Building Intersectional Alliances*. Paper presentation at the Society for the Psychological Study of Social Issues. San Diego, CA.
- ⁴⁰ Jumarali, S.*, Nnawulezi, N., & Royson, S*. (2019, June). Using member check sessions to promote survivor engage in community change. Paper presentation at the Society for the Psychological Study of Social Issues. San Diego, CA.
- 39. Holloway, F.*, Royson, F.*, Engleton, J.*, & Nnawulezi, N. (2018, May). The impact of police intervention on Black Female Survivors' Emotional Well-being. Poster Presentation at Re-imagining Black Girls' and Women's Health Symposium. Baltimore, MD.
- ^{38.}Nnawulezi, N., Godsay, S.*, & Bryant, L.* (2018, March). The development of a simulation to reduce microaggressions. Structured Discussion at the 2018 Association for Women in Psychology. Philadelphia, PA.
- ^{37.}Nnawulezi, N. (2018, March). Exploring the effectiveness of police intervention during an abusive incident. Paper presentation in "Power, Marginality, and Treatment" symposium at the 2018 Association for Women in Psychology. Philadelphia, PA.
 - * Competitively selected as Association for Women in Psychology Featured Feminist Science Symposia
- ³⁶ Nnawulezi, N. (2017, September). Domestic violence capacity building strategies: Participatory survey development. In C. Lippy (Chair), Participatory methodologies: Conducting DV Research and Evaluating Using a Social Justice and Transformative Research. Paper presentation at the National Conference on Health and Domestic Violence. San Francisco, CA.
- ^{35.}Sabri, B., Nnawulezi, N., Simonet, M., Shah, A., Ward-Lasher, A., Messing, J., Suarez Pedraza, M.C., Nije-Carr, V., Nizigiyimana, J.F., Johnson-Agbakwu, C., Bolyard, R., & Campbell, J. (2017, September). Multilevel factors of abuse and the evaluation of safety planning needs among immigrant and refugee women survivors of intimate partner violence. Scientific report presentation at the National Conference on Health and Domestic Violence. San Francisco, CA.
- 34. Menon, S.*, Meno, C.*, Walden, A., & Nnawulezi, N. (2017, June) Responding to Violence against Women: A cultural examination. Discussant for Paper Symposium at the Society for Community Research and Action. Ottawa, CA.
- 33. Lichty, L. Glantsman, O., Graham, B, & Nnawulezi, N. (2017, June). Developing classrooms of consciousness: Strategies to promote social justice in undergraduate psychology course. Workshop presentation at the Society for Community Research and Action. Ottawa, CA.
- ³² Nnawulezi, N. & Godsay, S.* (2017, June). Exploring low-barrier, voluntary services within domestic violence housing programs. Poster presentation at the Society for Community Research and Action. Ottawa, CA.
- 31. Stephens, D., Settles, I., Buchanan, N. & Nnawulezi, N. (2017, March). Beyond just surviving! Black women's strategies for thriving across the academic pipeline. Structured discussion at the Association for Women in Psychology, Milwaukee, WI.

- ^{30.}Nnawulezi, N., Gregory, K., & Sullivan, C. (2016, March). Exploring the psychological impact of domestic violence shelter rules on survivors. Paper presentation at the Association for Women in Psychology. Pittsburg, PA.
- ^{29.}Nnawulezi, N., <u>Hacskaylo, P., Kupferman, E., & Marcus, S.</u> (2015, November). DASH's safe housing model and management structure: Preserving survivor and staff self-determination and dignity. Paper presentation at the Third World Conference of Women's Shelters. The Hague, Netherlands.
- ^{28.}Nnawulezi, N., Sullivan, C.M., & <u>Hacskaylo</u>, P. (2015, June). Linking organizational context to survivor empowerment. Paper presentation at the Society for Community Research and Action Biennial Conference, Lowell, MA.
- ²⁷ Syle, A., McGirr, S., Sullivan, C.M., Nnawulezi, N., & McDaniel, L. (2015, March), Improving services and increasing safety by connecting partners in HIV/AIDS and DV programs: The implementation and evaluation of a train the trainers program. Workshop presentation at the National Conference on Health and Domestic Violence, Washington, D.C.
- ²⁶ Nnawulezi, N., & Sullivan, C.M. (2013, June). Considering the importance of context and positionality in the examination of racial microaggressions. In M. Beeble & A. Adams (Chairs), Conceptualizing and Measuring Constructs Related to Domination and Marginalization of Oppressed Populations. Paper presentation at the 2013 Society for Community Research and Action Biennial Conference. Miami, FL.
- ^{25.}Nnawulezi, N., Campbell, C., Landstra, K, & Vandegrift, C. (2013, June). An experiential learning exercise to foster ecological perspectives on power, privilege, and oppression. In S. M. Phillips & M. Schlehofer (Chairs), *Thriving in the Undergraduate Community Psychology Classroom: Experiential Learning*. Paper presentation at the 2013 Society of Community Research and Action Biennial Conference. Miami, FL.
- ²⁴ Nnawulezi, N., O'Connor, R. C., Dodson, C., & Settles, I. H. (2013, March). Privilege, oppression, or ethnicity: What is white identity? In Z. A. Harrell, (Chair), *Privileged Intersections: Exploring the Construction and Relevance of Multiple Identities*. Paper presentation at the Association for Women in Psychology. Salt Lake City, UT.
- ²³ Settles, I. H., Nnawulezi, N., & Harrell, Z. A. (2013, March). The pedagogy of privilege and oppression: Classroom techniques and strategies to build student's critical consciousness. Pre-Conference workshop at the Association for Women in Psychology. Salt Lake City, UT.
- ²² Camacho, L., & Nnawulezi, N., Jimenez, T., & Barnes, A. (2013, February). Examining the role of perspective-taking as a method in acknowledging subtle bias among future health care practitioners. Paper presentation at the Cross Cultural Health Care Conference. Honolulu, O'ahu, Hawai'i.
- ²¹ Adams, A., & Nnawulezi, N. (2012, October). How to promote evaluation use by engaging stakeholders in the process of interpreting data and utilizing findings. Demonstration for the 26th Annual Conference of the American Evaluation Association. Minneapolis, MN.
- ²⁰ Sullivan, C.M., O'Halloran, S., & Nnawulezi, N. (2012, June). Empowerment-based services of domestic violence programs: Similarities and differences between Ireland and the US. Paper presentation at the 4th International Conference of Community Psychology. Barcelona, Spain.
- ^{19.}Nnawulezi, N., Wu, I., Dodson, C., O'Connor, R., & Settles, I. (2012, May). Examining the relationship between white racial identity, victim blaming, and belief in a just world.

- Paper presentation for Division 45: Psychological Study of Ethnic Minority Issues Biennial Meeting. Ann Arbor, MI.
- ^{18.}Nnawulezi, N., Sullivan, C.M., & Buchanan, N. (2012) Denial of racism: Black women's experiences of racial microaggressions in domestic violence shelters. Paper presentation at the Association of Women in Psychology Annual Conference. Palm Springs, CA. March 2012.
- ¹⁷ Gregory, K.A., Adams, A.A., <u>McPeek, D.</u>, **Nnawulezi, N.,** Sullivan, C.M., Bybee, D., Rivera, E.E., & Cloutier, K.A. (2011, November). Avoiding the dusty shelf: Promoting use through stakeholder collaboration and multi-step dissemination strategies. Paper presentation at the American Evaluation Association, Anaheim, CA.
- ¹⁶ Kubiak, S., Sullivan, C.M., Rogers, C., Fries, L., Nnawulezi, N., & Feddock, G. (2011, November). Development of a "best practice" toolkit for criminal justice and domestic violence professionals. Roundtable presentation at the American Society of Criminology. Washington, D.C.
- ^{15.}Nnawulezi, N., Campbell, C., Barrie, S., Jimenez, T., Onifade, E., Onifade, J., & Hazelton, D. (2011, November). The role of formal and informal mentorship among ethnic minority graduate students and faculty. Roundtable presentation at the Caribbean Regional Conference of Psychology 2011. Nassau, Bahamas.
- ¹⁴ Nnawulezi, N., Onifade, T., Campbell, C. & Barrie, S. (2011, October). Reflections on studying racial microaggressions within a "post-racial" Society. Panel discussion at the Southeast Ecological Community Psychology Conference. Atlanta, GA.
- ¹³ Adams, A., Nnawulezi, N., Sullivan, C. M., Gregory, K., & Barrie, S. (2011, June). The meaning and measurement of empowerment within a community-based human service setting. Paper presentation at the Society of Community Research and Action. Chicago, IL.
- ^{12.}Nnawulezi, N., Rivera, E., & Barrie, S. (2011, March). Framing feminist research: How do we disseminate controversial data? Structured discussion presented at the 36th Association for Women in Psychology Conference. Philadelphia, PA.
- ¹¹ Nnawulezi, N. (2011, February). Considering the role of internalized oppression when appraising racial microaggressions. Paper presentation at the 7th Annual Black Graduate Student Association Symposium. East Lansing, MI.
- 10. Adams, A., Karim, N., <u>Coats, S.</u>, Barrie, S., **Nnawulezi, N.**, Sullivan, C. M., & Gregory K. (2010, November). Successes and challenges of a nonprofits organization's effort to improve evaluation quality by adopting a client information system. Paper presentation at the American Evaluation Association Annual Meeting. San Antonio, TX.
- ⁹ Nnawulezi, N., & Gillum, T. (2010, September). Oppression within safe spaces: Black survivors' experiences within DV shelters. Paper presentation at the 15th International Conference on Violence, Abuse, and Trauma. San Diego, CA.
- 8 Nnawulezi, N., Campbell, C., & Barrie, S. (2010, April). Understanding the relationship between social problems and social justice research: An Interactive Stimulation of Power and Oppression. Workshop presentation at the Psychology Multicultural Student Conference. East Lansing, MI.
- ⁷ Rivera, E., **Nnawulezi, N.,** Zeoli, A., Kubiak, S., Sullivan, C. M., <u>Norris, A.</u>, <u>Martinez, S., White, K.</u>, & <u>Tillander, L.</u> (2010, April). Recruitment challenges and strategies for research with

- sensitive populations. Roundtable presentation at the Midwestern Psychological Association Annual Meeting. Chicago, IL.
- ⁶ Nnawulezi, N. (2010, March). Can we measure the invisible?: The process of studying racial microaggressions. Poster presentation at the Michigan State University Graduate Academic Conference. East Lansing, MI.
- ⁵-Kubiak, S., & Nnawulezi, N. (2009, November). Assessing help-seeking among women exiting jail. Poster presentation at American Society of Criminology Annual Meeting. Philadelphia, PA.
- ⁴·Campbell, C., Nnawulezi, N., & Onifade, E. (2009, October). Theory to practice: Exploring how culture shapes graduate students' practicum experiences in urban community-based settings. Roundtable presentation at the 7th European Congress of Community Psychology. Paris, France.
- ³ Nnawulezi, N., Jimenez, T., & Campbell, C. (2009, October). Understanding microaggressions in a cross-cultural context: Ecological perspectives on the eradication of subtle forms of oppression. Poster presentation at the 7th European Congress of Community Psychology. Paris, France.
- ² Nnawulezi, N. (2009, October). Using strength to disclose: Black women's definition of the "strong black woman." Poster presentation at Society for the Advancement of Chicano and Native Americans in Science Annual Conference. Dallas, TX.
- ¹ Nnawulezi, N. (2008, March). Redefining strength: How the understanding of strength influences coping in black female survivors. Oral presentation at Robyn Rafferty Mathias Student Research Conference. Washington, D.C.

Honors and Awards

2021	Linda E. Saltzman New Investigator Award, Futures Without Violence
2020	Black Faculty/Staff of the Year Award, University of Maryland, Baltimore County, Black Graduate Student Organization
2019	Research Fellow, Research Education Institute for Diverse Scholars, Center for the Interdisciplinary Research on AIDS, Yale University
2019	Donald Creighton Outstanding Faculty Award, University of Maryland, Baltimore County Graduate Student Association
2017	Publication Support Award, Robert Wood Johnson New Connections, \$3500
2015	Conference Travel Award, Michigan State University, College of Social Sciences \$2000
2014	Building Future Faculty Fellow, North Carolina State University
2012	Leadership Recognition Award, Michigan State University National Science Foundation Alliance for Graduate Education and the Professoriate
2012	Psychology of Black Women Graduate Student Award, American Psychological Association: Division 35
2012	Conference Student Travel Award, American Psychological Association: Division 45, \$500
2011	Conference Travel Grant, Michigan State University Council of Graduate Students \$300
2011	Conference Travel Grant, American Psychological Association: Division 45 Psi Alpha Omega National Honor Society, \$500



Executive Office of the Mayor - Mayor's Office of Talent and Appointments John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Dr. Nkiru Nnawulezi



Ms. Nkiru Nnawulezi is an Associate Professor at the University of Maryland, Baltimore County and Affiliate Faculty at Yale School of Public Health. She earned her doctorate in Ecological-Community Psychology at the Michigan State University and has additional certifications in college teaching, engagement, and quantitative research methods.

Her research examines the ecological factors that enhance equity within and across the domestic violence housing continuum. She aims to improve the social and material conditions for survivors of gender-based violence who occupy multiply marginalized

social identities. Dr. Nnawulezi also seeks to develop sustainable survivor-centered, communitybased systems of support that can serve as alternatives to traditional social service systems. Her work has been funded by the National Institute of Mental Health, State of Michigan, and Center for Victim Research.

She is an award-winning researcher and mentor and has disseminated her scholarship to academic, policy, and community audiences. As an expert in community-based, participatory research and trained facilitator, Dr. Nnawulezi designs participatory research processes with community partners to find innovative solutions to complex social problems.

She serves as an Associate Editor for the Journal of Family Violence and is on the editorial board of the Community Psychology in the Global Perspective Journal. She is also a Research and Evaluation Advisor to multiple systems change organizations such as the National Resource Center on Domestic Violence, DC Coalition Against Domestic Violence, and Ujima: The National Center on Violence Against Women in the Black Community.

A Ward 1 resident, Ms. Nnawulezi earned her Bachelor of Arts in Psychology from American University, and her Master of Arts and Ph.D in Ecological/Community Psychology from Michigan State University.







GOVERNMENT OF THE DISTRICT OF COLUMBIA Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Tomas Talamante, Steve Walker

Elijabett A. Wendich

From: Betsy Cavendish Date: March 21, 2024

Subject: Legal sufficiency review of Resolutions nominating Toshira Monroe and Nkiru

Nnawulezi as members of the Domestic Violence Fatality Review Board

This is to Certify that this office has reviewed the above-referenced resolutions and found them to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Erika Satterlee, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

Elizabeth A. (Betsy) Cavendish