



MURIEL BOWSER
MAYOR

April 30, 2024

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 5043 of the Commission on Health Equity Amendment Act of 2016, effective October 8, 2016 (D.C. Law 21-160, D.C. Official Code § 7-756.01), I am pleased to nominate the following individual:

Mr. Mighty Fine
I Street, NE
Washington, DC 20024
(Ward 6)

for appointment as a voting member with expertise in minority communities and population health outcomes and improvements of the Commission on Health Equity, filling a vacant seat formerly held by Ambrose Lane, Jr., for the remainder of an unexpired term to end February 1, 2025.


Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink that reads "Muriel Bowser".

Muriel Bowser
Mayor


Chairman Phil Mendelson
at the request of the Mayor

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6 A PROPOSED RESOLUTION
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10 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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15 To confirm the appointment of Mighty Fine to the Commission on Health Equity.

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17 RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this
18 resolution may be cited as the “Commission on Health Equity Mighty Fine Confirmation
19 Resolution of 2024”.

20 Sec. 2. The Council of the District of Columbia confirms the appointment of:

21
22 Mr. Mighty Fine
23 I Street, NE
24 Washington, DC 20024
25 (Ward 6)
26

27 as a voting member with expertise in minority communities and population health outcomes and
28 improvements of the Commission on Health Equity, established by section 5043 of the
29 Commission on Health Equity Amendment Act of 2016, effective October 8, 2016 (D.C. Law
30 21-160, D.C. Official Code § 7-756.01), filling a vacant seat formerly held by Ambrose Lane,
31 Jr., for the remainder of an unexpired term to end February 1, 2025.

32 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
33 upon its adoption, to the nominee and to the Office of the Mayor.

34 Sec. 4. This resolution shall take effect immediately.

Mighty Fine, MPH, CHES

EDUCATION

8/03 – 5/05

Yale University-School of Public Health and Epidemiology

Masters of Public Health (MPH)

Concentration: Social Epidemiology

08/99- 05/03

Rutgers University-Edward J. Bloustein School of Planning and Public Policy

Bachelors of Science (BS)-Public Health

Concentration: Urban Community Health and Social Policy

KEY SKILLS

- Grant writing, management, review and reporting
- Program evaluation
- Policy analysis
- Evaluation consultation
- Curriculum development
- Meeting facilitation
- Group consensus building
- Research translation

PROFESSIONAL EXPERIENCE

01/20-present **Mighty Fine Consulting, LLC**, Washington, DC

President & CEO

- Provide TA for the development of public health programs
- Assist with health communication message development
- Conduct program evaluation
- Support grant writing
- Guest lecturer
- Develop curriculum for continuing education
- Generate reports, issue briefs and other written material

07/17-present **American Public Health Association**, Washington, DC

Director, Center for Public Health Practice and Professional Development

- Provide leadership and strategic direction.
- Direct and develop public health practice initiatives and programs.
- Serve as college/university guest lecturer.
- Conduct program and policy assessment and evaluation.
- Present on public health topics at national meetings.
- Oversee the management of federal grants, cooperative agreements and privately funded activities.
- Serve as the APHA public health practice representative on coalitions and workgroups.
- Serve as the Injury and Violence Prevention and Public Health Practice SME.
- Serve as workforce and professional develop SME.
- Provide program development & evaluation technical assistance and consultation to stakeholders.
- Engage in advocacy efforts.
- Provide support and direction for health equity efforts.
- Develop departmental budgets and allocate funds to the appropriate programs and initiatives.
- Guide the implementation of the APHA's Continuing Education (CE) Program.
- Manage revenue generating activities.
- Maintain national continuing education accreditation compliance.
- Develop curriculum for continuing education for public health professionals.

06/16- 06/17 **American Public Health Association, Washington, DC**

Interim Director, Center for Professional Development, Public Health Systems and Partnerships

- Served as direct point of contact for APHA's Center for Professional Development.
- Managed the implementation of APHA Continuing Education Program.
- Served as contact for workforce and professional develop initiatives.
- Managed and supervised department staff.
- Developed and managed department budget.
- Reviewed and approved activities for compliance with CE standards.
- Prepared reports for accreditation activities to ensure compliance.
- Guest lectured on topics related to injury and violence prevention and workforce.
- Developed reports and other public health content.
- Restructured APHA's pubic health practice department.

12/14- 3/15 **American Public Health Association, Washington, DC**

Acting Director, Center for Professional Development, Public Health Systems and Partnerships

- Maintained duties of Deputy Director.
- Oversaw and directed APHA's Continuing Education Program.
- Processed continuing education applications.
- Served as contact for workforce and professional develop initiatives.
- Managed and supervised department staff.

02/13- 11/14 **American Public Health Association, Washington, DC**

Deputy Director, Center for Professional Development, Public Health Systems and Partnerships

- Managed, coordinated and implemented APHA's injury and violence prevention federal grants and cooperative agreements.
- Served as APHA's subject matter expert for injury and violence prevention.
- Provided technical assistance for program and policy implementation and evaluation.
- Served as public health representative on injury and violence prevention partnerships.
- Developed written content on public health issues.
- Managed capacity building projects.
- Developed trainings and presentations on the public health approach to violence prevention.
- Worked closely with the National Center for Injury Prevention and Control on policy capacity building initiatives.
- Developed injury and violence prevention scientific sessions for the APHA Annual Meeting and other public health meetings.
- Provided guidance for the development of APHA products related to injury and violence prevention.
- Served as guest lecturer on topics related to injury and violence prevention and other public health issues.
- Provided support for the implementation of professional development training opportunities.
- Assisted Center Director in managing APHA's continuing education (CE) program.
- Provided direct support for Center Director regarding visioning and synergizing public health efforts for the department.
- Reviewed and approved partner applications for compliance with CE standards.

01/11- 01/13 **American Public Health Association, Washington, DC**

Public Health Practice Manager, Center for Professional Development, Public Health Systems

- Researched and provided analysis on injury and violence prevention trends.
- Provided policy, analytical and logistical support to National Center for Injury Prevention and Control.
- Served as technical expert for select grantee programs.
- Developed training curriculum for select public health topics.
- Designed framework for APHA's Global Health Leadership Institute.
- Represented APHA on strategic partnerships.
- Informed public health educational programs focused on the intersection of violence prevention and active living.
- Conducted presentations on injury and violence prevention at professional meetings.
- Managed , monitored and tracked grant related activities
- Facilitated capacity building activities for public health professionals.
- Developed content for public health webinars and other trainings.
- Facilitated convenings of various stakeholders to address violence prevention.
- Conducted grantee site visits to monitor program progress.
- Developed an advisory relationships with APHA members and partner organizations.
- Conducted program evaluations.

01/09- 12/10 **American Public Health Association, Washington, DC**

Policy Analyst, Center for Public Health Policy

- Applied public health principles to policy development and analysis activities.
- Served as content expert for injury and violence prevention and maternal and child health issues.
- Monitored federal grants and contracts.
- Reviewed, evaluated and reported grant related activities.
- Developed written public health content
- Assisted with Quality Improvement and accreditation efforts.
- Conducted policy analysis and evaluation.

01/09- 09/09 **Research, Evaluation and Social Solutions, Inc. Washington, DC**

Research and Evaluation Consultant

- Conducted key informant interviews.
- Collected and analyzed community level data.
- Conducted program evaluations.
- Developed data collection instruments.

11/05 – 01/09 **American Public Health Association, Washington, DC**

Public Health Analyst, Center for Global Public Health and Learning

- Served as key Project Coordinator for Maternal and Child Health Community Leadership Institute.
- Worked closely with state partners in the development of community based MCH programs.
- Provided direction, technical assistance, analysis and oversight for applied research activities related to the improvement of public health.
- Served as key Project Coordinator for Public Health Traffic Safety Institute and Project Officer for associated mini- grants.
- Represented APHA and provided public health direction on various co-sponsorship activities.
- Implemented SororsCaring(Type 2 Diabetes Awareness, Education, and Management Initiative) activities.
- Serve as a key Project Coordinator for selected grants awarded to APHA.
- Reviewed, selected, monitored and evaluated mini- grantee related activities.
- Prepared necessary reports to funding agencies.
- Coordinate efforts for public health workforce strengthening working with various International Public Health Assocs.
- Fulfilled APHA's obligations and conducted activities for the *Women and Diabetes Public Health Initiative*.

08/05-12/05 **The Women's Collective, Washington, DC**

Surveyor/Outreach Worker Consultant

- Assisted in drafting HIV/AIDS (KAB) surveys for DC residents.
- Administered HIV/AIDS surveys to DC residents to assess the specific needs of the DC community.
- Conducted data analysis and evaluation.
- Distributed condoms and reproductive health educational materials to DC residents.
- Participated in recruiting persons to be screened for HIV.
- Participated in the development of HIV/AIDS knowledge trainings.

04/04- 08/05 **Connecticut Emerging Infections Program, New Haven, CT**

Research Assistant

- Managed the daily operations of the Waterbury, CT HCV Enhanced Surveillance Project.
- Collected, managed and performed basic analysis of data and general research duties.
- Conducted extensive chart abstractions and patient tracking.
- Participated in interviewing patients for study participation and assessed HCV status and risk for liver disease.
- Kept open communication and collaborated with CT Department of Health, CT hospitals and local physician offices.
- Prepared data reports for public health presentations.
- Screened for HCV at community based functions and conducted general outreach.
- Assisted in the development of research publications.
- Assisted with HIV and HCV program evaluations.

- 01/03 – 05/03 **HIV Prevention Community Planning Support and Development Initiative, New Brunswick, NJ**
Research Associate
- Assisted with community empowerment workshops and led community discussions.
 - Provided technical assistance to local HIV/AIDS based organizations.
 - Participated in the development and implementation of focus groups.
 - Attended workshops on HIV/AIDS and prepared reports for partner organizations.
 - Conducted literature and web based research on HIV as related to sex hot spots in an effort to broaden prevention efforts.
 - Provided technical assistance and guidance to AIDS Service Organizations.
 - Provided group facilitation services.
 - Conducted HIV Counseling and testing with allied organization.
- 12/02 – 4/03 **Vertices, Inc. New Brunswick, NJ**
Undergraduate Research Assistant
- Provided support to the Executive Director, included general research and task management.
 - Developed written materials on public health issues related to the environment.
 - Provided Teaching Assistance for public health technology courses taught by Executive Director.
- 5/01 – 8/01 **Southwest Gardens, Farrell, Pa**
Assistant Case Manager
- Established and maintained strong relationships with clients and their family members.
 - Conducted basic case management services for low-income families.
 - Assisted clients in securing housing, health benefits and employment.
 - Provided support to Homeless Prevention Director.
 - Developed life skills course for local community.

TRAININGS AND CERTIFICATIONS

- 2003 HIV Counseling and Testing-New Jersey Department of Health and Senior Services
 2008 Certified Health Education Specialist: National Commission for Health Education Credentialing
 2010 Leadership Scholar-Mid Atlantic Health Leadership Institute
 2011 The Johns Hopkins University Injury Prevention Summer Institute
 2013 HIV-2 Testing- Washington DC Department of Health
 2013 Action Learning Coach-Center for Creative Leadership
 2016 The Johns Hopkins University Evaluative Thinking Institute
 2017 Knowledge Translation Professional Certification
 2019 Building Expertise in Administration & Management (BEAM) Certification: University of Miami

PROFESSIONAL AFFILIATIONS AND PARTNERSHIPS

- 2005-present Member, American Public Health Association
 2007-present Executive Board Member (2016-present), Safe States Alliance, Executive Committee
 2007-present Member, Metropolitan Washington Public Health Association
 2010-present Member, Society for the Advancement of Violence and Injury Research
 2012-2014 Board Member, Advocates for Highway and Auto Safety
 2013-present Member, Society for the Analysis of African American Public Health Issues
 2013-present Co-Chair Leadership Workgroup, Striving to Reduce Youth Violence Everywhere (STRYVE)
 2013-present Co-Chair (2015), Injury and Violence Prevention Network
 2015-present APHA representative-Council of Linkages between Academia and Public Health Practice
 2016-present Accreditation Committee -Public Health Practice Representative-Council of Education for Public Health
 2016-present Member, Washington, DC Ward 6 Health Initiative
 2020-present Member, UNC Injury Prevention Research Center External Advisory Board

SELECT PRESENTATIONS

- March 2015- Montclair State University, Guest Lecture: *Exploring the Road to Achieving Health Equity*
 September 2016- Community Town Hall, *Gentrification and Displacement* -Washington, DC
 December 2016-Midwest Injury prevention Alliance, Keynote: *Achieving Health and Safety for All*

April 2017- American University, Guest Lecture: *Epidemiology of Gun Violence*
November 2017-APHA Annual Meeting, Panelist: *Engaging Local Community Members in HIV/AIDS Prevention*
November 2018- APHA Annual Meeting, Panelist: *Engaging Sororities in Type 2 Diabetes Prevention*
September 2018 -Safe States Alliance Annual Meeting, Panelist: *The Intersection of Structural Racism and Violence*
January 2019 - Connecticut Alliance to End Sexual Violence Annual Meeting, Keynote: *Action Planning & Campus Sexual Assault Prevention*
January 2020- University of North Carolina School of Public Health -Dean's Lecture Series: *Exploring the Impact of Structural Racism on Health: A Conversation about Race, Place and Preventing Violence*
December 2020- Speranza Webinar: *Adverse Childhood Experiences: Addressing Today's Crisis while Preventing Tomorrow's*



Executive Office of the Mayor – Mayor’s Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Mighty Fine



Mr. Mighty Fine is the Director of the Center for Public Health Practice and Professional Development at the American Public Health Association (APHA). His portfolio focuses on enhancing health science, policy, public health practice and public health leadership. He designs, develops, and evaluates public health programs and provides programmatic technical assistance, consultation, and research translation support to local, state, and national partners.

His efforts aim to not only prevent disease and infirmity but to also bolster opportunities for growth, development, and self-actualization at the individual and community level. Trained as a Social Epidemiologist, his work has stemmed across various aspects of public health, including injury and violence prevention, maternal and family health, HIV/AIDS, HCV, social policy, and chronic disease prevention.

Having lived and worked in rural and urban environments, Mr. Fine credits this empirical insight with anchoring his understanding of systematic levers of oppression. Thus, a core part of his work has focused on addressing the structures that serve as pillars of disadvantage. He has built expertise in the social determinants of health and brings a social justice perspective to the assessment and prevention of public health issues. He is also certified by the National Commission for Health Education as a Certified Health Education Specialist (CHES).

A Ward 6 resident, Mr. Fine earned his Bachelor of Science in Public Health from Rutgers University and his Master of Public Health and Epidemiology from Yale University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Tomas Talamante, Steve Walker
From: Betsy Cavendish
Date: April 19, 2024
Subject: Legal sufficiency review of Resolutions nominating Mighty Fine, Ana Lopez Van Balen, Linda Elam, Nicole Strachan, and Dr. Suyana Linhales Barker as members of the Commission on Health Equity

This is to Certify that this office has reviewed the above-referenced resolutions and found them to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Erika Satterlee, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style.

Elizabeth A. (Betsy) Cavendish