



**MURIEL BOWSER**  
**MAYOR**

April 30, 2024

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
John A. Wilson Building  
1350 Pennsylvania Avenue, NW, Suite 504  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 5043 of the Commission on Health Equity Amendment Act of 2016, effective October 8, 2016 (D.C. Law 21-160, D.C. Official Code § 7-756.01), I am pleased to nominate the following individual:

Ms. Nicole Stratchan  
Ridge Square, NW  
Washington, DC 20018  
(Ward 3)

for appointment as a voting member with expertise in ecology and the natural and built environment of the Commission on Health Equity, filling a vacant seat formerly held by Autumn Saxton-Ross, for the remainder of an unexpired term to end February 1, 2026.

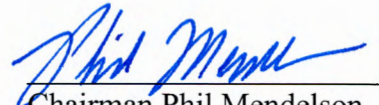
Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink that reads "Muriel Bowser".

Muriel Bowser  
Mayor

  
Chairman Phil Mendelson  
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To confirm the appointment of Nicole Stratchan to the Commission on Health Equity.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this resolution may be cited as the “Commission on Health Equity Nicole Stratchan Confirmation Resolution of 2024”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Nicole Stratchan  
Ridge Square, NW  
Washington, DC 20018  
(Ward 3)

as a voting member with expertise in ecology and the natural and built environment of the Commission on Health Equity, established by section 5043 of the Commission on Health Equity Amendment Act of 2016, effective October 8, 2016 (D.C. Law 21-160, D.C. Official Code § 7-756.01), filling a vacant seat formerly held by Autumn Saxton-Ross, for the remainder of an unexpired term to end February 1, 2026.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

# NICOLE E. STRATCHAN

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## EDUCATION

Howard University School of Divinity <b>Master of Divinity</b>	<b>In Progress</b>
Columbia University, New York, NY <b>M.S., Bioethics</b>	<b>2018</b>
Fashion Institute of Technology, New York, NY <b>Certificate, Image Consulting</b>	<b>2016</b>
New York Medical College, Valhalla, NY <b>M.S., Speech Pathology</b>	<b>2010</b>
St. John's University <b>B.A. Speech Pathology and Audiology</b>	<b>2008</b>

## INTERNSHIPS AND FELLOWSHIPS

<b>Ethical Leadership and Racial Justice Fellow</b> <i>Howard University School of Divinity</i> Participant in fellowship focused on developing practitioners for community engagement, public policy and leadership in order to promote equity, ethical leadership, racial justice, and social change.	<b>September 2021-Present</b>
<b>Eileen P. Sweeney Disability Policy Intern</b> <i>National Academy of Social Insurance, Washington, D.C.</i> Selected for nationally-competitive internship program with roles in research and program development at non-profit organization and disability policy consulting firm.	<b>June 2010- August 2010</b>
<b>Leadership and Education in Neurodevelopmental Disabilities (LEND) Fellow</b> <i>Westchester Institute for Human Development/AUCD Valhalla, NY</i> Completed nine-month fellowship in disability advocacy, policy, and leadership training with focus in evidence-based research. Assisted in original research project. Co-presented poster presentations in Albany and Valhalla, NY.	<b>September 2007- May 2008</b>

## PROFESSIONAL/CLINICAL EXPERIENCES

### **PRN SPEECH PATHOLOGIST**

*MedStar Georgetown University Hospital, Washington, D.C.*

December 2022- Present

Perform skilled neurodevelopmental and feeding/swallowing assessments and intervention to NICU/Pediatric population.

### **PRN SPEECH PATHOLOGIST**

*Howard University Hospital, Washington, D.C.*

January 2021- Present

Provide comprehensive neurodevelopmental and feeding/swallowing assessments and intervention to NICU/Pediatric population. Create quality improvement projects and policy revisions for department.

**SPEECH PATHOLOGIST*****District of Columbia Public Schools, Washington, D.C.***

August 2021- December 2022

Provided clinical services, inclusive of classroom observations, comprehensive diagnostic assessments, individualized therapeutic treatment programs, and referrals to community agencies and specialists as appropriate, to students with articulation, language, voice, fluency and/or swallowing disorders. Presented communication-focused trainings, resources, and education with multi-disciplinary team. Managed documentation required to file Medicaid claims.

**TRAVEL SPEECH PATHOLOGIST*****Med Travelers – Northern Manhattan Rehabilitation & Nursing Center, New York, NY***

June 2021- August 2021

Completed 13-week travel assignment at 320-bed skilled nursing and rehabilitation facility. Delivered quality patient care including timely screening and diagnostic evaluation of patients, development of initial and ongoing treatment plans of care, skilled documentation, and discharge planning.

**COMMUNITY-BASED SPEECH PATHOLOGIST*****All About Care Home Health / Richmond Early Intervention Program, Richmond, VA***

December 2020- June 2021

Contracted with Richmond Early Intervention Program and All About Care Home Health agency. Provided direct skilled services to patient population in the home and community settings. Addressed feeding/swallowing, language/speech, and cognitive-communication disorders. Collaborated with interdisciplinary teams consisting of nurses, rehabilitation staff, scheduling departments, and service coordinators. Mastered efficiency in using a combination of EMR systems for scheduling, documentation, insurance and regulatory compliance, and communication across organization and community as applicable to respective program.

**Senior Pediatric Speech Pathologist*****VCU Health System, Richmond, VA***

August 2020- December 2020

Lead inpatient pediatric therapist team and manage daily administrative duties of department and clinical program. Formulate interventions and recommendations to assist in medical management of acutely-ill pediatric patients with medically-complex conditions.

**Senior Pediatric Speech Pathologist*****New York Presbyterian/Morgan Stanley Children's Hospital, New York, NY***

July 2018- July 2020

Collaborated with interdisciplinary medical team to coordinate care for neonatal and infant patients in cardiac neonatal intensive care unit and main neonatal intensive care unit. Provide counseling and education to caregivers/staff.

**Independent Contractor Speech Pathologist*****St. Mary's Healthcare System for Children, Queens, NY***

November 2017- January 2020

Performed home visits to provide treatment/education for children with medically-complex conditions and communication/feeding disorders and their families

**Bioethics Committee*****Montefiore Health System, Bronx, NY***

September 2016- July 2018

Former member of interdisciplinary team of bioethicists and medical practitioners within hospital system. Attended periodic meetings and contributed to case reviews and literature reviews.

**Per-Diem Speech Pathologist*****NYU Hospital for Joint Diseases, New York, NY***

January 2016- April 2019

Provided coverage of inpatient pediatric and adult neurorehabilitation units and outpatient pediatric department.

**Speech Pathologist*****Montefiore Medical Center, Bronx, NY***

January 2014 – July 2018

Performed therapeutic visits to pediatric, adult and critical care, neonatal, inpatient rehabilitation, cardiac and medical/surgical units. Collaborated for discharge planning and patient/family counseling and education.

**Fee-for-Service Speech Pathologist*****Premier Health Care/Young Adult Institute Bronx, NY***

August 2012 – January 2016

Provided outpatient evaluation and treatment of pediatric and adolescent population with developmental and intellectual disabilities.

**Per-Diem Speech Pathologist*****Mount Sinai Hospital Queens, Astoria, NY***

June 2012 – May 2014

Covered inpatient consultations on per-diem basis across 235-bed hospital and completed administrative/billing duties.

**Part-time Speech Pathologist*****Visiting Nurse Services of New York, Brooklyn, NY***

April 2012 – August 2013

Provided home-based visits for the assessment and treatment of communication and swallowing disorders for patient population from birth-geriatric in the community.

**CFY/Speech Pathologist*****Northern Manhattan Nursing and Rehabilitation Center, New York, NY***

November 2010 – January 2012

Initiated and completed supervised clinical fellowship. Progressed to independent management of patient caseload/department. Developed and presented in-services for rehabilitation and nursing staff.

**VOLUNTEER EXPERIENCES****Montefiore Rehabilitation Medicine Department/Zion International, LLC      April 2018 & July 2018**

Participated in collaborative medical missions' trip with faith-based non-profit organization and Montefiore Hospital's rehabilitation medicine department to Sir John Golding Rehabilitation Center in Kingston, Jamaica.

Presented training and research to rehabilitation center doctors and staff.

**Special Strength Ministry, Greater Allen Cathedral of New York, Jamaica, NY****April 2016- April 2018**

Developed programming and workshops to increase inclusion of children and adults with special needs and their families within congregation.

**Sign Language Ministry, Greater Allen Cathedral of New York, Jamaica, NY****January 2014- January 2017**

Assisted interpreters in Sunday worship services for Deaf members. Developed programs to increase socialization and inclusion within faith community.

**Missions Trip to Haiti, Greater Allen Cathedral of New York, Jamaica, NY  
March 2012**

clinics and local orphanages post-earthquake. Worked together with team of interdisciplinary professions to provide recommendations for identifying and differentiating instruction for students with disabilities for educators at urban and rural schools in Haiti.

**Young Adult Ministry, Greater Allen Cathedral of New York  
January 2011- June 2016**

Collaborated with dynamic leadership team and clergy to coordinate planning and calendar for the church's young adult ministry. Acted as liaison for logistics and administrative duties with church office, local churches, and outside vendors for events and services. Participated as panel member for discussions and talks. Updated social media campaigns and created marketing (flyers, palm cards, emails) tools.

**LICENSES/CERTIFICATION**

**Ministerial License, African Methodist Episcopal, 1<sup>st</sup> District**  
**Certification in Image Consulting, Fashion Institute of Technology**  
**Certification in Neonatal Therapy**  
**Certification in Speech Language Pathology**  
**Speech Pathology Licensure: DC and NY**

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Executive Office of the Mayor – Mayor’s Office of Talent and Appointments  
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

### Nicole E. Stratchan



Ms. Nicole E. Stratchan is a communication sciences professional, bioethicist, image consultant, and minister who has worked for over a decade improving autonomy and quality of life to enable individuals across the lifespan to thrive in community health, nursing facilities, hospice, palliative care, hospital, and school settings, as well as, internationally through rehabilitation medicine and religious-based missions work.

She is a passionate social entrepreneur who works to design research, education, and programs for individuals and congregations that embody dignity and strengthen discourse and dialogue between community institutions.

Ms. Stratchan currently attends The Howard University School of Divinity (HUSD) as a student in the Master of Divinity program, a fellow of the HUSD Ethical Leadership and Racial Justice initiative, and research assistant. She enhanced her early clinical training with policy and research internships at The National Academy of Social Insurance in Washington D.C, and the Maternal Child Health Bureau’s Leadership and Education in Neurodevelopmental Disabilities (LEND) program. As a student at Columbia University, she contemplated the theological dimensions of well-being, justice, and dignity for the Black community, culminating a graduate thesis focused on bioethics and the “Black Church.”

Ms. Stratchan considers her calling to be both to the pulpit and public square and is currently pursuing ordination as an itinerant elder in the African Methodist Episcopal (AME) tradition. She was licensed in ministry at The Greater Allen A.M.E Cathedral of New York where she most recently served in programming and planning for their young adult, Deaf, and disability ministries. She has also received a certificate in Image Consulting from The Fashion Institute of Technology (FIT).

A Ward 3 resident, Ms. Stratchan earned her Bachelor of Arts in Speech Pathology and Audiology from St. John’s University, her Master of Science in Speech Pathology from New York Medical College, and her Master of Science in Bioethics from Columbia University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

**To:** Tomas Talamante, Steve Walker  
**From:** Betsy Cavendish  
**Date:** April 19, 2024  
**Subject:** Legal sufficiency review of Resolutions nominating Mighty Fine, Ana Lopez Van Balen, Linda Elam, Nicole Strachan, and Dr. Suyana Linhales Barker as members of the Commission on Health Equity

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**This is to Certify** that this office has reviewed the above-referenced resolutions and found them to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Erika Satterlee, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style.

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Elizabeth A. (Betsy) Cavendish