



MURIEL BOWSER
MAYOR

January 31, 2024

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 401 of the Human Rights Act of 1977, effective December 7, 2004 (D.C. Law 15-216; D.C. Official Code § 2-1404.01), I am pleased to nominate the following individual:

Mr. Adam Maier
10th Street, NW
Washington, DC 20002
(Ward 6)

for reappointment as a member of the Commission on Human Rights, for a term to end December 31, 2026.

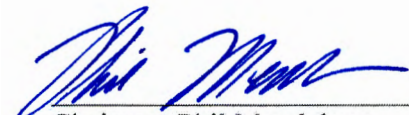
Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink that reads "Muriel Bowser".

Muriel Bowser
Mayor



Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To confirm the reappointment of Mr. Adam Maier to the Commission on Human Rights.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this resolution may be cited as the "Commission on Human Rights Adam Maier Confirmation Resolution of 2024".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. Adam Maier
10th Street, NE
Washington, DC 20002
(Ward 6)

as a member of the Commission on Human Rights, established by section 401 of the Human Rights Act of 1977 (D.C. Law 15-216; D.C. Official Code § 2-1404.03), for a term to end December 31, 2026.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

Adam E. Maier

Proven leader and change agent with extensive experience at the Council of the District of Columbia in government administration including policy development, financial management, legislative drafting and executive agency liaison. Twenty-six years of experience overseeing the operations of thirteen human service and public works government agencies. Eight years of non-profit experience implementing human service programs.

Summary:

- Successfully housed more than 250 formally homeless individuals using the Housing First Model and created relationships with over 100 Washington landlords who now rent to Pathways to housing tenants.
- Responsible for overseeing the operations of the District's human service cluster of agencies whose budget exceeds \$806 million dollars per year.
- Participated in the redesign of the Department of Human Services homeless operations which resulted in the establishment of the District's Housing First program which has moved 1,500 homeless individuals/families from shelters to permanent housing.
- Crafted a Council compromise necessary for the implementation of the Department of Human Services redesign of the District's Temporary Assistance to Needy Families (TANF) program.
- Served as Council's liaison with the Department of Human Services, Department of Disability Services, Department of Youth and Rehabilitation Services, the Child and Family Services Agency, the Children and Youth Investment Trust, the Department of Transportation, Department of Public Works, Department of Motor Vehicles, Department of the Environment, Water and Sewer Authority, Washington Metropolitan Area Transit Authority, Taxicab Commission, and Washington Aqueduct.
- Led Council of the District of Columbia's efforts to streamline public works cluster operations and restore delivery of services during the District's financial crisis.
- Public Works:
 - Analyzed public works cluster operations
 - Identified funding options which led to the replacement of the entire fleet of public works service delivery vehicles, significantly reducing overtime expenses
 - Proposed establishment of the District's recycling program and drafted the enabling legislation to create the recycling program
 - Restored funding for trash collection services, street cleaning, motor vehicle customer service operations, tree planting and maintenance, street and sidewalk paving
 - Increased funding for litter control operations and parking enforcement
 - Restored funding for recycling operations and recommended improvements in trash transfer operations.
- Council staff liaison during the creation of the Water and Sewer Administration, Department of Motor Vehicles and the Department of Transportation, which decentralized public works operations.
- Proposed the creation of District's Department of the Environment and drafted enabling legislation.
- Recommended restructuring of local federal highway projects which resulted in the District receiving \$172 million in federal appropriations for local road projects.

(Congress and the President included these recommendations in the District's revitalization proposal.)

- Assisted in the design, creation and implementation of the District Rights-of-Way program - a dedicated source of revenue which generates approximately \$30 million dollars annually for the maintenance of local streets.
- Raised funds for and oversaw the construction and opening of a fully ADA accessible apartment building for adults with severe disabilities.
- Developed a community based residential program serving mobility-impaired adults.
- Designed a privately run program that trained 186+ persons as personal care aides to individuals with physical disabilities.
- 6 years experience as a contract negotiator, program developer, and fundraiser.

Director of Housing

Pathways to HousingDC

June 2011 - Present

Major Accomplishments:

- Successfully housed more than 250 formally homeless individuals using the Housing First Model.
- Created relationships with over 100 Washington landlords who now rent to Pathways tenants.
- Negotiated rental payments, participated in lease negotiations and monitored client/landlord relationships.
- Member Pathways Senior Leadership Team.
- Testified at Council hearings on homeless issues.
- Represented Pathways at meetings with the District of Columbia Housing Authority and the Community Partnership for the Prevention of Homelessness.

Chief of Staff

Councilmember Sekou Biddle

Council of the District of Columbia January 2011 – May 6, 2011

Major Accomplishments:

- Established an incoming Councilmember's office.
- Manage and supervise Council staff.
- Provide and review recommendations on Council issues.
- Prepared analysis of matters before the Council.
- Analyzed legislation.
- Draft public hearing statements and issue questions.

Committee Clerk and Staff Director

Committee on Human Services

Chair Tommy Wells

Council of the District of Columbia 2007 – January 2011

Appointed position reporting to the Chairman of the Council's Committee on Human Services. Responsible for overseeing the operations of the District's Human Services cluster of agencies with an annual budget exceeding 800 million dollars in local and federal appropriations. Led numerous system reforms resulting in improved performance and financial savings.

Major Accomplishments:

- Responsible for overseeing the operations of the Department of Human Services, the Department of Disability Services, the Department of Youth and Rehabilitation Services, the Child and Family Services Agency, the Children and Youth Investment Trust, the Office of Disability Rights and the Board of Social Work.
- Analyzed agency operations, policies, and approval of annual agency budgets.
- Drafted legislation, committee reports, speeches, and press releases.
- Supervised committee staff.
- Prepared materials and statements for public hearings.
- Liaison with public, executive branch, councilmembers, staff, and Congress, concerning committee matters.
- Tracked and oversaw legislative initiatives from inception to implementation.
- Coordinated analysis, fostered compromise and consensus on all legislative and policy issues before the Committee.
- Point person to meet lobbyists, Mayor's office, and community to address issues and policies.

Committee Clerk and Staff Director

Committee on Public Works and the Environment

Chair Carol Schwartz, Chair Harry Thomas Sr., Chair Nadine P. Winter

Council of the District of Columbia 1987 – 2007

Major Accomplishments:

- Responsible for overseeing the operations of the Department of Public Works, the Department of Transportation, the Department of Motor Vehicles, the Department of the Environment, the District of Columbia Water and Sewer Authority, the Washington Metropolitan Area Transit Authority, the District of Columbia Taxicab Commission and the Washington Aqueduct.
- Analyzed agency operations, policies, and approval of annual agency budgets.
- Drafted legislation, committee reports, speeches, and press releases.
- Supervised committee staff.
- Prepared materials and statements for public hearings.
- Liaison with public, executive branch, councilmembers, staff, and Congress, concerning committee matters.
- Tracked and oversaw legislative initiatives from inception to implementation.
- Coordinated analysis, fostered compromise and consensus on all legislative and policy issues before the Committee.
- Point person to meet lobbyists, Mayor's office, and community to address issues and policies.

Executive Director Independent Living for the Handicapped, Inc. (nonprofit)

Washington, DC. 1980– 1986

Major Accomplishments:

- Responsible for all daily operations and administration.
- Managed program that led to the ILH opening of the District's first apartment building specifically designed for mentally alert adults with severe physical disabilities.
- Opened the first wheelchair accessible independent living residence for de-institutionalized District residents with severe disabilities.

- Expanded and stabilized the organization's budget through successful fund-raising, contract management, operational planning, and fee establishment.
- Principal architect of successful program that trained 186+ aides to work with people who have disabilities; implemented and managed the program.
- Founding member of the District's Task Force on the Licensure of Community Residential Facilities.
- Founding member of D.C. Services for Independent Living and Board Member of the Washington Council of Agencies.

Executive-Legislative Assistant - Councilmember John Ray

Legislative Assistant - Councilmember Nadine P. Winter

Council of the District of Columbia 1976- 1980.

Program Planner Close Up, Inc.

Washington, DC 1973-1975

Major Accomplishments

- Assisted in designing and developing new educational program that brought high-school students from throughout the United States to Washington for an intensive one-week study of current events and the operation of the federal government.
- Researched issues for course materials.
- Established logistical procedures.
- Organized Congressional seminars.
- Lectured on the Federal Government.

Research Assistant - Senator John Sherman Cooper

Senate Public Works Committee

1968 - 1973

Major Accomplishments

- Served as a research assistant on public works, air and water quality issues.
- Liaison with Corps of Engineers on various projects within the State of Kentucky.

Board Membership and Community Involvement

- Life Member Committee of 100 on the Federal City.
- Board Member (former) of the Washington Council of Agencies.
- Board Member (former) of the Mayor's Advisory Committee on Resource and Budget.
- Member, The Way Home Campaign.
- Represented Councilmember at the Interagency Council for Homeless Individuals.
- Founding Member Task Force on the Licensure of Community Residential Facilities.
- Founding member Recycling Task Force.
- Founding member D.C. Services for Independent Living.
- Designed and established the District's Environmental Planning Commission.
- Nominated to serve on the first Board of Director's of the District of Columbia Water and Sewer Authority.
- Member National Community Church Ebenezer Coffee House Planning Committee.
- Received Distinguished Visitor Award from the Mayor of the City of Pimentel, Dominican Republic, for volunteer activities over 6 years.

- Member of DC 41 – Arrested while demonstrating for DC Statehood & increased voting rights
- Ward 6 Advisory Neighborhood Commissioner (former).

Education

B.A. (with Honors) in Public Administration and Philosophy
University of Maryland College Park, MD

References:

Christy Respress, Executive Director, Pathways to HousingDC
Linda Kaufman, Director, 100,000 Homes Campaign of Community Solutions
Charlotte Brookins-Hudson, Former General Counsel, Council of the District of Columbia,
Visiting Professor, David A. Clarke School of Law.
Clarence Carter, Former Director, District of Columbia Department of Human Services
Mark Batterson, Pastor, National Community Church
Katherine Broderick, Dean, David A. Clarke School of Law
Judy Heumann, Former Director, District of Columbia Department of Disability Services
Councilmember Tommy Wells
Former Councilmember Sekou Biddle
David Grizzle, Former General Counsel, Federal Aviation Administration



Executive Office of the Mayor – Mayor’s Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Adam E. Maier



Mr. Adam E. Maier is a proven leader and change agent with extensive experience in government operations. He is a current member of the Commission on Human Rights.

Mr. Maier previously worked at the Council of the District of Columbia in the areas of policy development, financial management, legislative drafting, and as an executive agency liaison. Additionally, he has twenty-six years of experience overseeing the operations of thirteen human service and public works government agencies.

A Ward 6 resident, Mr. Maier earned his Bachelor of Arts in Public Administration and Philosophy from the University of Maryland.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Tommy Wells, Steve Walker
From: Betsy Cavendish
Date: November 9, 2023
Subject: Legal sufficiency review of Resolutions nominating Maria Burnett and Adam Maier as members of the Commission on Human Rights

This is to Certify that this office has reviewed the above-referenced resolutions and found them to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Erika Satterlee, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

Elizabeth A. (Betsy) Cavendish