A RESOLUTION

<u>25-23</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

February 7, 2023

To declare the existence of an emergency, due to congressional review, with respect to the need to amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to provide paid leave for a District government employee when the employee suffers the death of the employee's minor child or a stillbirth.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District Government Parental Bereavement Leave Congressional Review Emergency Declaration Resolution of 2023".

Sec. 2. (a) On November 1, 2022, the Council passed the District Government Family Bereavement Leave Second Emergency Amendment Act of 2022, effective November 22, 2022 (D.C. Act 24-672; 69 DCR 14778) ("emergency act"), which is set to expire on February 20, 2023.

(b) On December 20, 2022, the Council passed a permanent version of the legislation, the District Government Family Bereavement Leave Amendment Act of 2022, enacted on December 28, 2022 (D.C. Act 24-723; 70 DCR 524) ("permanent act"), which has a projected law date of March 16, 2023.

(c) Congressional review emergency legislation is necessary to prevent a gap in the law between the expiration of the emergency act and the effective date of the permanent act.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the District Government Family Bereavement Leave Congressional Review Emergency Amendment Act of 2023 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.