



MURIEL BOWSER
MAYOR

November 10, 2022

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 103 of the District of Columbia State Athletics Commission Establishment and State Athletic Association Reorganization Act of 2016, effective April 7, 2017 (D.C. Law 21-263; D.C. Official Code § 38-2661.11), I am pleased to nominate the following person:

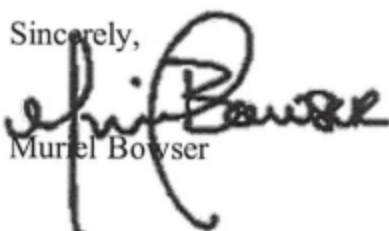
Ms. Sarah Navarro
12th Street, NE
Washington, DC 20017
(Ward 5)


for appointment as a District of Columbia Interscholastic Athletic Association member of the District of Columbia State Athletics Commission, replacing Dwayne Foster, for a term to end November 16, 2026.

Enclosed you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser


Chairman Phil Mendelson
at the request of the Mayor

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To confirm the appointment of Ms. Sarah Navarro to the District of Columbia State Athletics Commission.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “District of Columbia State Athletics Commission Sarah Navarro Confirmation Resolution of 2022”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Sarah Navarro
12th Street, NE
Washington, DC 20017
(Ward 5)

as a District of Columbia Interscholastic Athletic Association member of the District of Columbia State Athletics Commission, pursuant to section 103 of the District of Columbia State Athletics Commission Establishment and State Athletic Association Reorganization Act of 2016, effective April 7, 2017 (D.C. Law 21-263; D.C. Official Code § 38-2661.11), replacing Dwayne Foster, for a term to end November 16, 2026.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

Sarah Navarro

PROFESSIONAL OBJECTIVE

To disrupt structural injustices and provide equitable access for all students through innovative education, sound and inspiring programming, and thoughtful public policy.

PROFESSIONAL EXPERIENCE

Central Office Leadership (5 years)

District of Columbia Public Schools, Washington, DC; August 2016- Present

February 2021- Present: Senior Deputy Chief, Secondary Schools

Leads all policy and programming at the secondary level with a focus on proactive student supports, college and career programming and athletics.

- Responsible for creating, implementing and sustaining secondary school policies and programming
- Supervises a central office team of more than 90 employees
- Oversees a multi-million dollar budget to support secondary schools
- Liaison to the Deputy Chancellor on all secondary policies and programming

May 2018- January 2021: Deputy Chief of Graduation Excellence

Led district-wide efforts to empower students to progress successfully through middle and high school by implementing equitable policies and providing high-quality student supports.

- Provided strategic direction and oversight of programming to support secondary students, including Ninth Grade Academies, School Counseling, Pathways, Credit Recovery, Opportunity Academies and Student Reengagement
- Oversaw support to secondary schools on scheduling and grading
- Drafted and published equitable policies on grading, promotion, credit recovery and graduation in collaboration with key stakeholders and robust community feedback
- Ensured effective implementation of policies by providing training and data-based support and feedback to school communities

August 2016-April 2018: Director of Pathways

Responsible for launching and leading Pathways, a district-wide program that identifies and supports students who are overage and under-credited to get on a successful path to graduation, college, career and life.

- Collaboratively redesigned the alternative high schools(now Opportunity Academies) to better meet the needs of students through dynamic academic programming, relevant social emotional support and opportunities for post-secondary

success

- Developed and guided the work of Pathways Coordinators to ensure that every high school student has a clear and supported path to graduation and beyond
- Collaborated with middle schools to ensure students are ready to succeed in high school through strengthening promotion requirements and providing additional supports, services and programming for those who are falling behind
- Worked with agencies, community-based organizations and post-secondary institutions to create meaningful and sustainable post-secondary opportunities for students in the Pathways Program

School- Based Leadership and Oversight (9 years)

Sojourner Truth Montessori Public Charter School, Washington, DC; February 2019- Present

Founding Chair, Board of Trustees

Responsible for the oversight and strategic direction of Sojourner Truth Montessori Public Charter School: The first public secondary Montessori school in Washington, DC.

- Worked with founding team to write charter application which was approved for opening in school year 20-21
- Recruited a Board of Trustees with expertise necessary to successfully guide the school
- Supervises the Executive Director and lead the Board of Trustees

Maya Angelou Young Adult Learning Center, Washington, DC; June 2013- June 2016

Principal

Responsible for the leadership and oversight of the Maya Angelou Young Adult Learning Center, a public charter school that provides young adults (ages 17-24) with the academic support, career and technical training, and life skills necessary to succeed.

- Created a safe learning environment with rigorous expectations and robust support to ensure the success of the school and the students
- Hired, supervised, and mentored teachers and counseling personnel
- Developed and maintained the school budget
- Expanded academic and workforce programming to expand opportunities
- Served as the lead point person accountable to the District of Columbia Public Charter School Board, the Office of the State Superintendent of Education, and other oversight agencies

Maya Angelou Public Charter High School, Washington, DC; July 2011- June 2013

Dean of Evening Programs

- Conceptualized, created, and directed all evening programs and special events based on student and staff feedback
- Hired, supervised, and professionally developed staff, volunteers and community partners for the Enrichment Program
- Created, refined, and administered a comprehensive evaluation plan to track student outcomes and collect data from all stakeholders to inform and improve evening programming

Other Relevant Policy and Practice Experience (8 years)

Center for the Study of Social Policy, Washington, DC; 2008- July 2011

Policy Associate

- Provided strategic technical assistance to the Jim Casey Youth Opportunities Initiative, a national

operating foundation dedicated to helping young adults transition from foster care to adulthood

- Conducted institutional analyses of child welfare and juvenile justice systems nationwide to identify systemic factors that contribute to racial disproportionality and disparities
- Helped ensure compliance with the child welfare consent decree and promote best practices in Georgia's Division of Family and Children Services

Eckerd Youth Alternatives, Inc., Brooksville, FL; 2003-2006

2005-2006: Transition Manager

Designed and launched the "Transition to Independence Program", a three-phase residential initiative that helps older teenagers in foster care transition to adulthood.

- Conducted qualitative research on foster care programs in Florida and nationwide
- Developed operating guidelines, life skills curricula, assessments and program handbook
- Hired, trained, and supervised a staff of six
- Developed and implemented tools for evaluating program outcomes

2003-2005: Senior Counselor/Trainer

- Counseled at-risk youth through experiential teaching in a wilderness setting 24 hours a day for 5-7 days a week
- Led groups of residential campers on numerous overnight canoe and hiking trips
- Implemented training curriculum for wilderness counselors

EDUCATION

Gerald R. Ford School of Public Policy, 2007- 2009, Ann Arbor, MI *Master of Public Policy; Graduate student instructor for a course on public and non-profit management*

University of Vermont, 1999- 2002, Burlington, VT
Bachelor of Arts in Sociology and Psychology

School for International Training, 2001, Ghana, Africa
Research on policy and treatment of mental illness



Executive Office of the Mayor - Office of Talent and Appointments

John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Sarah Navarro



Sarah Navarro is the Senior Deputy Chief of Secondary Schools for the District of Columbia Public Schools (DCPS).

In her current role, Ms. Navarro leads district-wide efforts to implement equitable policies and ensure high-quality opportunities for all secondary students. She also oversees a range of programs including school counseling, academic scheduling support, ninth grade academies, student engagement, athletics, graduation, and career and college preparation and persistence initiatives. In addition, Ms. Navarro led the redesign of DCPS' alternative schools in Opportunity Academies and served as founding director of the Pathways program. Prior to joining DCPS, Ms. Navarro was the principal of the Maya Angelou Adult Learning Center and founding board chair of the

Sojourner Truth Montessori Public Charter School.

A Ward 5 resident, Ms. Navarro received a Bachelor of Arts in Sociology and Psychology from the University of Vermont and a Master of Public Policy from the University of Michigan.



GOVERNMENT OF THE DISTRICT OF COLUMBIA

Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Bryan Hum, Steve Walker
From: Betsy Cavendish
Date: October 24, 2022
Subject: Legal sufficiency review of Resolution nominating Sarah Navarro and Larry Carroll to the District of Columbia State Athletics Commission

This is to Certify that this office has reviewed the above-referenced resolution and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Vanessa Careiro, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style.

Elizabeth Cavendish