



**MURIEL BOWSER**  
**MAYOR**

October 21, 2021

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
John A. Wilson Building  
1350 Pennsylvania Avenue, NW, Suite 504  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01 ), and pursuant to sections 1072 and 1073 of the Commission on Fathers, Men, and Boys Establishment Act of 2014, effective February 26, 2015 (D.C. Law 20-155; D.C. Official Code §§ 3-731 and 3-732), I am pleased to nominate the following person:

Mr. David Gaston  
Brooks Street, NE  
Washington, DC 20019  
(Ward 7)

for appointment as a member of the Commission on Fathers, Men, and Boys, replacing the Honorable Arthur Louis Burnett, Sr., for a term to end September 19, 2024.

Enclosed you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel Bowser".

Muriel Bowser  
Mayor

  
Chairman Phil Mendelson  
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To confirm the appointment of David Gaston to the Commission on Fathers, Men, and Boys.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Commission on Fathers, Men, and Boys David Gaston Confirmation Resolution of 2021”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. David Gaston  
Brooks Street, NE  
Washington, DC 20019  
(Ward 7)

as a member of the Commission on Fathers, Men, and Boys, pursuant to sections 1072 and 1073 of the Commission on Fathers, Men, and Boys Establishment Act of 2014, effective February 26, 2015 (D.C. Law 20-155; D.C. Official Code §§ 3-731 and 3-732), replacing the Honorable Arthur Louis Burnett, Sr., for a term to end September 19, 2024.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

# DAVID N. GASTON, MPA

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## SUMMARY

Committed to spearheading innovation and expanding public services in a large metropolitan area. A qualified and effective leader with two decades of experience working in employment training, re-entry services, community outreach in both the public and non-profit sectors, admissions, operations, recruitment and retention and financial aid counseling. Proven success in increasing student enrollment in G.E.D courses, higher education and workforce development programs serving underrepresented youth and adults within the District of Columbia. Demonstrated passion for exceptional customer service, a commitment to staff empowerment and development, and a history of visionary governance that encourages team building, collaborative decision making and problem-solving.

A dynamic, forward-thinker with sound organizational skills, who thrives in a busy environment and possesses a high aptitude for forging strong ties within the community through outreach and engagement. A paramount believer in advancing early childhood literacy skills, career development, language learning proficiencies, artistic and STEM capabilities, community networking and providing excellent customer service to a diverse population. Known for shepherding and participating in team and cross functional partnerships, as well as exhibiting dynamic communication, negotiation and resolution skills. Highly effective at collaborating with key stakeholders in developing goals and metrics, launching new programs and curating strategic plans to streamline organizational direction and success.

## CORE COMPETENCIES

Program Development	Employee Management	Leadership Development
Community Outreach	Performance Evaluation	Training/Coaching
Conflict Resolution	Workforce Development	Re-entry Services
Team Building	Case Management	Marketing

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## EDUCATION

*UNIVERSITY OF THE DISTRICT OF COLUMBIA*, Washington, DC

- Master of Public Administration (MPA) - 2012
- Bachelor of Arts, Mass Media and Television Production - 2006

*CERTIFICATE:*

- GALLUP - Developing Builder Talent Certificate - 2018

## EMPLOYMENT/LEADERSHIP EXPERIENCE

*WORKFORCE DEVELOPMENT SPECIALIST/SITE SUPERVISOR*

Department of Employment Services (DOES), Office of Youth Programs - Washington, DC (June 2019 – October 2020)

- Provided 18–24-year-old young adults seeking employment connections quality job readiness training, individual counseling, and job placement
- Provided case management to over 120 clients per year
- Managed referrals and coordination of multiple DOES programs and services, pre-assessments, treatment planning, prosocial behavioral skills, monitoring and advocacy
- Created an eight (8) week virtual job readiness curricula used for the Marion Barry 2020 SYEP Program
- Conducted all virtual workshops and trainings

*YOUTH LEADERSHIP CONSULTANT* – Dramatic Solutions, INC. – Washington, DC (2015 – 2019)

- Provided training and coaching for youth development with DOES' Post-Secondary Education Program, New Beginnings Youth Development Center in Laurel, Maryland, and the Department of Youth Rehabilitation Services in the Washington, DC area



- Planned, developed and implemented overarching curricular program design, relevant course materials, orientation materials, hard and soft skills training, conflict resolution, re-entry services and evaluation of program effectiveness
- Identified and recommended scholarship opportunities to high achieving youth participants seeking to further their education following their release date

**LEAD RECRUITER** – University of the District of Columbia, Office of Enrollment Management – Washington, DC (2015 – 2019)

- Managed recruitment and outreach goals by conducting weekly high school visits, college fairs, community events, strategy meetings, student volunteer training sessions, and campus visits
- Served as a liaison between DCPS, DCPCS and other partner organizations ensuring compliance with the partnership strategy
- Guided candidates through the application and admissions process by helping them assess their skills, education, and career goals in order to choose the education program that best matched their needs and abilities
- Expanded the recruitment landscape by posting various scholarship opportunities, highlights from academic programs, student life activities, campus events and community outreach projects to identify eligible candidates

**COORDINATOR, STUDENT OUTREACH AND LEADERSHIP DEVELOPMENT (S.O.L.D.)** – University of the District of Columbia, Division of Student Affairs - Washington, DC (2010 - 2015)

- Administered leadership education, community service and service-learning program experiences while working closely with students, faculty, and staff
- Assisted in the coordination and implementation of timely and appropriate community outreach activities with a focus on student engagement
- Worked collaboratively with Undergraduate Student Government Association (USGA) and other student clubs and organizations to develop the schedule for campus wide community service projects and student leadership retreats

**PROJECT SPECIALIST, 4.0 PROGRAMS AND MEDIA SERVICES** – University of the District of Columbia, Division of Student Affairs – Washington, DC (2008 - 2010)

- Served as media services lead for Office of the Vice President of Student Affairs
- Developed and coordinated departmental marketing materials, including the website, digital media technologies, special program brochures, policy guides and other informational pieces for internal and external use
- Implemented a multi-channel marketing campaign to attract new partnerships
- Collaborated with campus partners including Risk Management, International Services, Career Services, and the Office of Multicultural Affairs to ensure proper installation of audio-visual technologies for classroom presentations

**PROFESSIONAL MEMBERSHIPS/AFFILIATIONS**

- Owner, Team 4.0 Management LLC - Present
- Member, National Association of Student Affairs Professionals (NASPA) – 2018 - Present
- Chair, Education Committee – Metropolitan Police Department (MPD) - 2014 - 2018
- AmeriCorps – City Year - 1992 – Recurring Volunteer

**PRESENTATIONS**

- Presenter, IDEA PCS “Creating Your Big Picture” Scholars Retreat - 4H Conference Center (2019)
- Presenter, Court Services & Offender Supervision Agency for the District of Columbia (2018)
- Presenter and Moderator, HBCU Regional Summit on Retention (2007 - 2017)

**CONFERENCES AND TRAININGS**

- GALLUP - Developing Builder Talent in Students Course, Washington, DC – March 2018
- UNCF’s Institute - Strategies in Enrollment Management, Atlanta, Georgia - July 2016
- NASPA Conference - Navigating with Courage, New Orleans, Louisiana – March 2015

**HONORS AND AWARDS**

- Service Award – Session Assistant - 20<sup>th</sup> Annual Regional HBCU Summit on Retention
- Certificate of Appreciation – Outstanding Commitment, Dedication and Support – Trio Programs



Executive Office of the Mayor - Office of Talent and Appointments  
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

### David Gaston



David Gaston is a native Washingtonian and is a seasoned higher education and workforce development professional with over two decades of experience working in admissions operations, financial aid counseling, student recruitment and retention, employment training, student housing, re-entry services, and community outreach in the public and non-profit sectors. Mr. Gaston's work history and public service reflects a tireless commitment to urban youth and the communities which produce them.

Drawing on lessons learned from a difficult past and a well-executed strategy of redirection, David has been a member of Alpha Phi Alpha Fraternity, Inc for 23 years and enjoys working with the National Pan-Hellenic Council of Washington, D.C. Mr. Gaston has helped these organizations design and implement transformative programs powerful enough to effect real change in the lives of the youth they serve. He is currently the founder of Team 4.0 Management LLC, an educational services and job readiness training company specializing in helping youth create pathways for success.

A Ward 7 resident, Mr. Gaston obtained a BA in Mass Media Arts and a Master's Degree in Public Administration from the University of the District of Columbia.



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

**To:** Ronan Gulstone, Steve Walker  
**From:** Betsy Cavendish  
**Date:** October 12, 2021  
**Subject:** Legal sufficiency review of Resolutions nominating Dr. Tamara A. Henry, Ben-James Brown, Kiye Corbitt, John Cotten, David Gaston, LeVar Jones, Quentin Roosevelt, and Genaro Stewart to the Commission on Fathers, Men, and Boys.

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**This is to Certify** that this office has reviewed the above-referenced Resolutions and found them to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Vanessa Careiro, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'.

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Elizabeth Cavendish