



MURIEL BOWSER
MAYOR

July 9, 2021

The Honorable Phil Mendelson
Chairman, Council of the District of Columbia
1350 Pennsylvania Avenue, N.W.
Suite 504
Washington, D.C. 20004

Dear Chairman Mendelson:

Enclosed for consideration and approval by the Council of the District of Columbia is the "Fiscal Year 2021 District Government Employee Pay Schedules Emergency Approval Resolution of 2021," and associated emergency declaration resolution.

If approved, the enclosed resolution would authorize a two percent salary increase for current non-union Career, Educational, Management Supervisory, Legal, Excepted, and Executive Services employees for Fiscal Year 2021, effective October 11, 2020. The approval of this resolution will further facilitate my goal of adjusting pay to keep pace with rising living costs and further facilitate the goal of pay parity between union and non-union employees.

I respectfully request the Council's favorable consideration of the enclosed resolution.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel Bowser".

Muriel Bowser



Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED EMERGENCY RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to approve the proposed compensation system changes submitted by the Mayor for certain Career, Educational, Excepted, Management Supervisory, Legal, and Executive Services employees not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Fiscal Year 2021 District Government Employee Pay Schedules Emergency Declaration Resolution of 2021".

Sec. 2. (a) There exists an immediate need to approve the proposed Fiscal Year 2021 cost of living and pay parity salary increases submitted by the Mayor, which includes a salary increase for most current non-union Career, Excepted, Management Supervisory, Legal, and Executive Services employees; Educational Service employees of the Office of the State Superintendent of Education; and non-instructional and "When-Actually-Employed" (WAE) instructional Educational Service employees of the District of Columbia Public Schools.

(b) The Mayor is proposing that the salary increases be made effective for current employees effective October 11, 2020.

(c) In order to implement the salary increases, the Department of Human Resources and the Office of the Chief Financial Officer must carry out a number of lengthy administrative and technological actions.

33 (d) It is important that the salary increases be approved as soon as possible so that the
34 Department of Human Resources and the Office of the Chief Financial Officer can promptly
35 begin to carry out and complete these actions and District government employees can benefit in a
36 timely manner from the additional income they will receive based on the updated salary
37 schedules.

38 Sec. 3. The Council of the District of Columbia determines that the circumstances
39 enumerated in section 2 constitute emergency circumstances making it necessary that the Fiscal
40 Year 2021 District Government Employee Pay Schedules Emergency Approval Resolution of
41 2021 be adopted on an emergency basis.

42 Sec. 4. This resolution shall take effect immediately.