

ENROLLED ORIGINAL

A RESOLUTION

24-161

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

June 29, 2021

To declare the existence of an emergency with respect to the need to approve the collective bargaining agreement for special police and security officers employed by the Not-for-Profit Hospital Corporation who are represented by the United Federation of Special Police and Security Officers, Inc.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Collective Bargaining Agreement between the Not-for-Profit Hospital Corporation and the United Federation of Special Police and Security Officers, Inc. Emergency Declaration Resolution of 2021”.

Sec. 2. (a) There exists an immediate need to approve the collective bargaining agreement (“agreement”) for the special police and security officers employed by the Not-for-Profit Hospital Corporation (“Hospital”) who are represented by United Federation of Special Police and Security Officers, Inc. (“UFSPO”).

(b) The agreement requires a compensation increase over a period of 3 years. The negotiated agreement provides for a retroactive 3% wage increase for fiscal year 2021, effective beginning the first full pay period commencing on or after October 1, 2020. Thereafter, the negotiated agreement provides for 3% increases to wages beginning the first full pay period commencing on or after October 1 of each year for fiscal years 2022 and 2023.

(c) The negotiated agreement increases the compensation for UFSPO-represented special police and security officers. The Hospital values a positive work environment and opportunities for professional growth for its special police and security officers, and believes the negotiated agreement will enhance the Hospital’s strong system of support by providing special police and security officers represented by the UFSPO with additional professional compensation.

(d) It is important that the UFSPO-represented special police and security officers receive the payments for the prior year and receive the pay increase for the current year on an expedited basis so that they may realize the benefits of the terms of the agreement.

Sec. 3. The Council determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Collective Bargaining Agreement between the Not-For-Profit Hospital Corporation and United Federation of Special Police and

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Security Officers, Inc. Emergency Approval Resolution of 2021 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.