



MURIEL BOWSER
MAYOR

April 7, 2020

Honorable Phil Mendelson, Chairman
Council of the District of Columbia
1350 Pennsylvania Avenue, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

Pursuant to D.C. Official Code § 1-617.17(i)(1), on behalf of the University of the District of Columbia (UDC) I am pleased to transmit to you for your introduction and immediate Council consideration, the Eighth Master Agreement between UDC and the University of the District of Columbia Faculty Association/national Education Association. Under D.C. Official Code § 1-617.17, the portions of the agreement governing compensation are submitted to the Council for review and approval and pursuant to D.C. Official Code § 1-617.15(b) the non-compensation portions are being forwarded for your information.

The Eighth Master Agreement between UDC and the University of the District of Columbia Faculty Association was approved by the University's Board of Trustees on March 3, 2020. The agreement includes a FY20 lump sum payment for 2016-2019 equivalent to 2% each year (not compounded) to be paid in 2020, with base salary increases adjusted to reflect the lump sum in 2020. All faculty is moved to a new salary structure in FY 20. The agreement also requires the University to seek District funding for an additional 3% COLA in FY21 and FY22, and a 2nd lump sum payment for eligible faculty in FY21 equivalent to ½ of the 2020 lump sum. Those adjustments are triggered only if funds specifically designated for that purpose are appropriated to the University. Enclosed are the legal sufficiency certification prepared by the University's General Counsel and the fiscal impact statement prepared by the University's Chief Financial Officer.

Considering the importance of this agreement and the lengthy negotiations, I respectfully request that the Council consider it as promptly as possible. I appreciate your support and attention to the completion of this long-standing negotiation between the University and its faculty.

If you have any questions regarding this request, please contact Avis Russell, General Counsel at (202) 339-1082 or avis.russell@udc.edu at the University of the District of Columbia for additional information. Thank you.

Sincerely,


Muriel Bowser

Enclosures


Chairman Phil Mendelson
at the request of the Mayor

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To approve the negotiated Collective Bargaining Agreement submitted by the Mayor between the University of the District of Columbia and the University of the District of Columbia Faculty Association/National Education Association.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Collective Bargaining Agreement between the University of the District of Columbia and the University of the District of Columbia Faculty Association/National Education Association Approval Resolution of 2020”.

Sec. 2. Pursuant to D.C. Code § 1-617.15(a) and D.C. Code § 1-617.17(i)(1), the Council of the District of Columbia approves the negotiated compensation matters contained in the attached Collective Bargaining Agreement between the University of the District of Columbia and the University of the District of Columbia Faculty Association/National Education Association effective October 1, 2016 through September 30, 2022.

Sec.4. Fiscal Impact Statement.

1 The Council adopts the fiscal impact statement of the Chief Financial Officer as
2 the Fiscal Impact Statement required by section 4a of the General Legislative Procedures
3 Act of 1973, approved October 16, 2006 (120 Stat. 2038; D.C. Official Code §1-
4 301.47a).

5 Sec.5. The Secretary to the Council shall transmit a copy of this resolution, upon
6 its adoption, each to the University of the District of Columbia Board of Trustees, the
7 President and the Mayor.

8 Sec. 6. This Resolution shall take effect immediately.