

OFFICE OF THE SECRETARY

2020 FEB 26 PM 3:06



MURIEL BOWSER
MAYOR

FEB 26 2020

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

Pursuant to section 4 of the Office on Ex-Offender Affairs and Commission on Re-Entry and Ex-Offender Affairs Establishment Act of 2006, effective March 8, 2007 (D.C. Law 16-243; D.C. Official Code § 24-1303), I am pleased to nominate the following person:

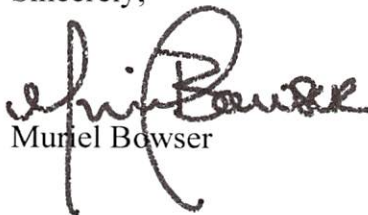
Ms. Paula Thompson
Wyman Way
Upper Marlboro, MD 20772


for reappointment as a public member of the Commission on Re-Entry and Returning Citizen Affairs, for a term to end August 4, 2022.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser


Chairman Phil Mendelson
at the request of the Mayor

1
2
3
4
5
6 A PROPOSED RESOLUTION
7
8

9 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
10
11
12
13

14 To confirm the reappointment of Ms. Paula Thompson to the Commission on Re-Entry and
15 Returning Citizen Affairs.

16
17 RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
18 resolution may be cited as the “Commission on Re-Entry and Returning Citizen Affairs Paula
19 Thompson Confirmation Resolution of 2020”.

20
21 Sec. 2. The Council of the District of Columbia confirms the reappointment of:

22
23 Ms. Paula Thompson
24 Wyman Way
25 Upper Marlboro, MD 20772
26
27

28 as a public member of the Commission on Re-Entry and Returning Citizen Affairs, established
29 by section 4 of the Office on Ex-Offender Affairs and Commission on Re-Entry and Ex-Offender
30 Establishment Act of 2006, effective March 8, 2007 (D.C. Law 16-243; D.C. Official Code § 24-
31 1303), for a term to end August 4, 2022.

32
33 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
34 upon its adoption, to the nominee and to the Office of the Mayor.

35 Sec. 4. This resolution shall take effect immediately.
36

PAULA THOMPSON

CAREER ACCOMPLISHMENTS

- Secured and managed over \$35 million in federal and private funding
- Created development plans for non-profits, resulting in 50 percent or more increased revenue
- Created and implemented housing and economic development legislative programs for municipalities
- Designed public policy agendas for non-profit agencies
- Trained non-profits on effective resource development

PROFESSIONAL/COMMUNITY AND VOLUNTEER SERVICE

- Facilitate Fund Development Trainings for Government Agencies & NPOs (2004-2011)
- The Annie E. Casey Foundation Focus Group on New Initiatives (2001)
- Member, Board of Directors of My Sister's Place Women's Shelter (1998-2002)
- ZOOM television program Advisory Committee of the Public Broadcasting Station, WGBH in Boston, Massachusetts (1998)
- Co-chair of the "Informing Public Policy" workgroups for the Department of Health and Human Services, Health Resource Services Administration, Models that Work Campaign (1997-98)
- Environmental Scan Committee for the National Boys & Girls Clubs of America (1997)
- Executive Committee of the U.S. District Court, WKAY-100 Mentoring Program (1996-98)

EXPERTISE

Resource Development; Leadership; Advocacy; Management; Communications/Marketing; Strategic Planning; Program Design and Implementation.

PROFESSIONAL EXPERIENCE

Voices for a Second Chance (*formerly Visitors Services Center*)

Washington, D.C.

Executive Director

(1/2012-Present)

Manage daily operations and tactical decisions of the organization, identify, assess and inform the Board of Directors of internal and external issues that affect the organization, mentor, and train and develop staff and volunteers, and visionary for advancing the growth of the organization. Other critical functions are fundraising to support advancement of organizational mission, establish and implement goals that will direct outcomes. In collaboration with the Board of Directors, protect financial assets; ensure compliance with all applicable laws and requirements to maintain foundation non-profit status. Develop and sustain collaborative partnerships for the betterment of the organization.

Samaritan Inns

Washington, D.C.

Director of Development and Communications

(2/2009-Present)

Key contributor to the Leadership Team; increased agency visibility in the community to broaden fiscal support for the recovery, housing, treatment and employment programs as well as securing funds for

general operations. Responsible for corporate sponsorships, grants and in kind contributions totaling \$1.3 million dollars annually.

Family Sabbatical (12/2007-2/2009)

Voices for America's Children **Washington, D.C.**
Director of Development (12/2005-12/2007)

As a member of the Executive Management Team principally responsible for leading a national comprehensive fund development program to fund a member network of 60 state-based multi-issue child advocacy organizations and advance effective public policies to benefit all children and youth; worked with the President and Board Chair to foster board development; directed the organization's social justice work including race, equity and disparity issues in public policies and organizational advancement.

General Federation of Women's Clubs (International Headquarters) **Washington, D.C.**
Development Director (9/2002-11/2005)

Executive member of the national leadership staff, supported and advised the President, Executive Committee, Board of Directors, Fundraising Committee and Executive Director on development strategies; established and implementing a national comprehensive development program; executed all fundraising activities (including planned giving programs, major gifts, annual giving, corporate funds, foundation grants, special events, marketing and sponsorship) with a value of \$500,000 annually to support, enhance and expand the organization's image and projects.

Visions Solutions Consulting Services **Upper Marlboro, MD**
Senior Consultant 7/2001-8/2002

Provided services to clients in the areas of fund and program development, capacity building, strategic planning and public policy.

YMCA of Metropolitan Washington (Association Headquarters) **Washington, D.C.**
Director of Government Relations and Advocacy 1/2001-7/2001

Created and implemented advocacy and public policy agendas for the Association and the three regions (District of Columbia, Maryland and Northern Virginia) to support community services, programs and issues; monitored federal and state legislation and regulations impacting the YMCA; worked collectively with USA Public Policy office on national initiatives; served as the liaison to federal and local governments and private agencies; developed and nurtured collaborations with other advocacy organizations with an emphasis on human/social services.

Director of Corporate/Foundation Relations 2/1999-1/2001

Secured over \$850,000 in corporate and foundation funding by developing and executing successful strategies to support existing programs and new initiatives; Conducted program assessments, maintained and managed financial compliance; coordinated and managed the annual giving campaign raising \$1million in one year.

(Promoted to Director of Government Relations and Advocacy)

Grants Writer

7/1998-1/1999

Researched and wrote proposals securing \$500,000 in funding to support programs for 19 YMCA branches and extension sites; developed case statements to support programs. *(Promoted to Director of Corporate/Foundation Relations)*

Quality Education for Minorities (QEM) Network

Washington, DC

Associate Director, Community Outreach and Leadership Development

4/1997-6/1998

Designed and managed community outreach educational programs, parental and community advocacy, and educational curriculums. Implemented programs in Baltimore, Chicago, New York and Tallahassee to assist parents in advocating for a quality education for their children attending public urban schools; designated as the liaison to grant beneficiaries, foundation officers, primary, secondary and university-level educators; advised the organization's President on public policy issues affecting the equity of educational opportunities for minorities; supervised a staff of five.

The Ferguson Group, L.L.C.

Washington, DC

Associate

1/1994-1/1997

Lobbied and managed federal legislative priorities on behalf of municipal governments and private businesses before Congress, federal agencies, public and private interest group; specialized in community and economic development, housing, infrastructure, civil rights, criminal justice and labor issues; secured federal funds for projects through congressional appropriations and grant programs;

Orange County, California

Washington, DC

Legislative Representative

2/1994-12/1996

Worked as a liaison between the county and U.S. Congress, federal agencies and public and private interest groups on issues involving immigration, criminal justice and labor.

The Ferguson Company

Washington, DC

Research Analyst

1/1993-2/1994

Monitored federal initiatives and analyzed the impact on clients' interests; attended congressional and administrative hearings on legislative and regulatory initiatives; prepared summaries of proceedings, legislative initiatives, and a variety of monthly legislative synopses. *(Promoted to Associate)*

EDUCATION

Bachelor of Science, Public Affairs-Political Science, Lincoln University, Oxford, Pennsylvania.

BOARD/COMMUNITY SERVICE

Board member, Council for Court Excellence

Serve on DC, Criminal Justice Coordinating Committee, Reentry Subcommittee

Member, DC Reentry Task Force



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

PAULA THOMPSON



Paula Thompson has more than twenty years of experience in returning citizen affairs and is the Executive Director at Voices for a Second Chance.

Before embarking on a career in nonprofit senior management, Ms. Thompson was a successful federal lobbyist having secured over \$35 million in federal and private funding; created development plans for nonprofits; and designed and implemented public policy and advocacy agendas for not-for and for-profit organizations. With a diverse background in advocacy, program design and resource development, leadership and communications, she has successfully created effective fundraising programs incorporating program design, communications and marketing, and proven fundraising strategies to benefit nonprofit organizations. Ms. Thompson's extensive experience in fund and program development comprises from holding senior leadership and volunteer board positions on several non-profit organizations.

Ms. Thompson holds a Bachelor's in Public Affairs-Political Science from the Lincoln University of Pennsylvania.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Ronan Gulstone, Steve Walker
From: Betsy Cavendish
Date: February 14, 2020
Subject: Legal sufficiency review of Resolution nominating Clarence Johnson, Corwin Knight, Paula Thompson, Olivia Elder, Dominic Henry, and Taurus Phillips as public members of the Commission on Re-Entry and Returning Citizens Affairs

This is to Certify that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

Elizabeth Cavendish