

OFFICE OF THE SECRETARY

2020 FEB 11 PM 2: 56



MURIEL BOWSER  
MAYOR

FEB 11 2020

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
John A. Wilson Building  
1350 Pennsylvania Avenue NW, Suite 504  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 5 of the Office of Citizen Complaints Review Establishment Act of 1998, effective March 26, 1999 (D.C. Law 12-208; D.C. Official Code § 5-1104), I am pleased to nominate the following person:

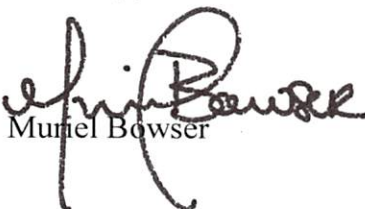
Bobbi Strang  
Central Avenue SE  
Washington, DC 20019  
(Ward 7)

for reappointment as a member of the Police Complaints Board, for a term to end January 12, 2023.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

  
Muriel Bowser

  
Chairman Phil Mendelson

at the request of the Mayor

1  
2  
3  
4  
5  
6 A PROPOSED RESOLUTION  
7  
8

9 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA  
10  
11  
12

13 Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,  
14 which was referred to the Committee on \_\_\_\_\_.

15  
16 To confirm the appointment of Ms. Bobbi Strang to the Police Complaints Board.

17  
18 RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
19 resolution may be cited as the "Police Complaints Board Bobbi Strang Confirmation Resolution  
20 of 2020".

21  
22 Sec. 2. The Council of the District of Columbia confirms the reappointment of:

23  
24 Bobbi Strang  
25 Central Avenue SE  
26 Washington, DC 20019  
27 Ward 7  
28

29 as a member of the Police Complaints Board, established by section 5 of the Office of Citizen  
30 Complaint Review Establishment Act of 1998, effective March 26, 1999 (D.C. Law 12-208;  
31 D.C. Official Code § 5-1104), for a term to end January 12, 2023.

32 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,  
33 upon its adoption, to the nominee and to the Office of the Mayor.

34 Sec. 4. This resolution shall take effect immediately.

**Bobbi Elaine Strang**

---

**PROFESSIONAL SUMMARY**

Bilingual professional with ten years management experience and expert knowledge of the DC Workers' Compensation Act of 1979. Skilled in public speaking, writing, interviewing, training, and assessment. Expertise in workers' compensation, labor relations, workforce development, education, management, and work place investigations.

**EDUCATION**

Certified Workers' Compensation Professional – Michigan State University  
Master of Arts in Teaching – Salisbury University  
Bachelor of Arts in English/Sociology – State University College of New York at Geneseo

**SKILLS HIGHLIGHTS**

- Bilingual(Eng/Spanish)
- Performance Management
- Process Improvement
- Outreach
- Data Analysis
- Research
- Proficient in MS Office
- Public Speaking
- Recruiting/Hiring
- Curriculum Design
- Teaching/Lesson Planning
- Inventory Management

**EXPERIENCE**

- Insurance Examiner – Department of Employment Services** Washington, DC 2/2019-present
- Conduct proof of coverage investigations
  - Monitor and verify statutory reporting by insurance providers
  - Conduct enforcement actions for non-compliant employers and insurance providers
- Claims Examiner – Department of Employment Services** Washington, DC 4/2015-2/2019
- Adminstrate informal conferences on Workers' Compensation claim disputes
  - Issue Memorandums of Informal Conference, Orders, and Final Orders regarding claims disputes
  - Assisted with verification of data for Special Fund database
  - Assist and advise pro se claimants
- Workforce Development Specialist – Department of Employment Services** Washington, DC 9/2012 – 4/2015
- Performed initial assessments for individuals seeking employment and create personal development plans
  - Facilitated discussions on stereotypes and diversity in the workplace
  - Engaged in one on one professional development activities for job seekers with multiple barriers to employment that include criminal convictions, a history of substance abuse, limited education and experience, long term unemployment, and a pattern of job hopping
- Program Analyst – Office on Latino Affairs(EOM)** Washington, DC 4/2012 – 9/2012
- Developed community contacts and framework for new outreach initiatives
  - Developed systems and tools for data collection and analysis for community outreach activities
  - Wrote and edited copy for government publications
  - Conducted research on constituent issues and policy affecting the Latino community and drafted documents
- Teacher – Dorchester County Public Schools** Cambridge, MD 1/2010 – 6/2011
- Taught American Literature and language arts to 10<sup>th</sup> and 11<sup>th</sup> grade students in a title IX school
  - Developed lesson plans and instructional materials aligned with state standards and learning objectives
  - Wrote student assessments based on learning objectives and materials covered in class
  - Provided individualized interventions based on student performance

<b>Adult Educator – Indian River School District</b>	<b>Selbyville, DE</b>	<b>11/2009 – 5/2010</b>
<b>Substitute Teacher –Indian River School District</b>	<b>Selbyville, DE</b>	<b>10/2008 – 1/2010</b>
<b>Translator – Indian River School</b>	<b>Selbyville, DE</b>	<b>10/2008 – 1/2010</b>

- Conducted English as a Second Language classes for adults
- Achieved an average of 40% improvement for ESL students
- Interpreted at school meetings for Spanish speaking parents and students
- Substitute taught for middle and high school level classes

<b>Substitute Teacher – Worcester County Board of Education</b>	<b>Newark, MD</b>	<b>3/2007 – 1/2010</b>
---	-------------------	------------------------

<b>Supervisor – Perdue Farms</b>	<b>Georgetown, DE</b>	<b>11/2001 – 2/2007</b>
----------------------------------	-----------------------	-------------------------

- Supervised approximately 50 employees including three line foremen and two clerks across four departments
- SAP superuser and trainer for the plant
- Ensured compliance with company safety program
- Documented workplace incidents and accidents including gathering witness statements
- Developed SOP's for shipping and inventory reconciliation procedures
- Developed a quality control program for labeling of finished product resulting in a 99.9% accuracy rate
- Established a new nightshift department for packing out finished product that required training line foremen and a Spanish speaking workforce

<b>Assistant Manager –Walmart Stores, Inc.</b>	<b>Bentonville, AR</b>	<b>5/1998 – 11/2001</b>
--	------------------------	-------------------------

<b>Management Trainee – Walmart Stores, Inc.</b>	<b>Bentonville, AR</b>	<b>2/1998 – 5/1998</b>
--	------------------------	------------------------

<b>Department Manager – Walmart Stores, Inc.</b>	<b>Longmont, CO</b>	<b>10/1996 – 1/1998</b>
--	---------------------	-------------------------

- Profit and loss accountability for \$12 million in annual sales and approximately \$2 million in retail inventory
- Supervised an average of 25 employees that included 5 department managers
- Recruited job candidates, screened applications, conducted interviews, and made hiring decisions
- Trained employees and made promotion decisions
- Managed store safety program
- Documented customer and employee incidents and accidents including identifying witnesses and taking witness statements
- Prepared documentation for unemployment and workman's comp. hearings
- Engaged in loss prevention activities that included identifying sources of internal theft and embezzlement
- Audited cash, price change, mark down, and inventory reports

## COMMUNITY INVOLVEMENT

<b>President – GLAA</b>	<b>Washington, DC</b>	<b>6/2018 – present</b>
-------------------------	-----------------------	-------------------------

<b>Member – Board of the Office of Police Complaints</b>	<b>Washington, DC</b>	<b>11/2015 – present</b>
--	-----------------------	--------------------------

<b>Facilitator for Center Careers – The DC Center</b>	<b>Washington, DC</b>	<b>4/2014 - present</b>
---	-----------------------	-------------------------



Executive Office of the Mayor - Office of Talent and Appointments  
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

### **Bobbi Strang**



Bobbi Strang, a current member of the Police Complaints Board, works at the Department of Employment services in the District of Columbia where she provides case management for Project Empowerment participants.

Ms. Strang has worked in the field of secondary education and has served in management roles with both Perdue Farms and Wal-Mart Stores Inc. She actively volunteers regularly as a co-facilitator for the DC Center's Center Careers program and serves on the board of Gays and Lesbians Opposing Violence (GLOV). Ms. Strang is an active member of Metropolitan Community Church where she serves on the Board of Directors and plays guitar with the music ministry.

A Ward 7 resident, Ms. Strang holds a Master of Arts in Teaching from Salisbury University as well as a Bachelor of Arts in Sociology and English from the State University of New York College at Geneseo.



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

**To:** Ronan Gulstone, Steve Walker  
**From:** Betsy Cavendish  
**Date:** January 24, 2020  
**Subject:** Legal sufficiency review of Resolution appointing Bobbi Strang as a member of the Police Complaints Board.

---

**This is to Certify** that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'.

---

Elizabeth Cavendish