

ENROLLED ORIGINAL

A RESOLUTION

23-374

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

March 3, 2020

To approve, on an emergency basis, the salary increases, other compensation ordered by the interest arbitration award, and the collective bargaining agreement submitted by the Mayor for employees of the District of Columbia Public Schools and the Office of the State Superintendent of Education who are represented by the American Federation of State County and Municipal Employees, District Council 20, Local 2921, AFL-CIO.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Interest Arbitration Award and Collective Bargaining Agreement between the District of Columbia Public Schools and the Office of the State Superintendent of Education and the American Federation of State, County and Municipal Employees, District Council 20, Local 2921, AFL-CIO Emergency Approval Resolution of 2020”.

Sec. 2. Pursuant to section 1717(j) of the District of Columbia Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §1-617.17(j)), the Council approves the interest arbitration award, pay schedules, and the collective bargaining agreement for the District of Columbia Public Schools and the Office of State Superintendent of Education and American Federation of State, County and Municipal Employees (“AFSCME”), Local 2921, AFL-CIO, which were transmitted to the Council by the Mayor on January 30, 2020, and which include the following:

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| October 1, 2017 | 3% wage increase |
| October 14, 2018 | 2% wage increase |
| October 13, 2019 | 8% wage increase |
| October 11, 2020 | 5% wage increase |

Sec. 3. Fiscal impact statement.

The Council adopts the fiscal impact statement of the Chief Financial Officer as the fiscal impact statement required by section 4a of the General Legislative Procedures Act of 1975, approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

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Sec. 4. Transmittal.

The Council shall transmit a copy of this resolution, upon its adoption, to AFSCME, District Council 20, Local 2921 and the Mayor.

Sec. 5. Effective date.

This resolution shall take effect immediately.