



2019 OCT 25 PM 2:42

OFFICE OF THE  
SECRETARY

MURIEL BOWSER  
MAYOR

OCT 25 2019

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
John A. Wilson Building  
1350 Pennsylvania Avenue, NW, Suite 504  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 501 of the District of Columbia Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-605.01), I am pleased to nominate the following person:

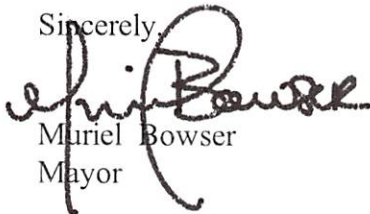
Ms. Harriet Segar  
5728 Third Place, NW  
Washington, DC 20011  
(Ward 4)

for appointment as a public member of the Public Employee Relations Board, to serve for a term to end December 12, 2022 replacing Ann Hoffman.

Enclosed, you will find biographical information detailing the experience of Ms. Segar, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

  
Muriel Bowser  
Mayor



Chairman Phil Mendelson  
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,  
which was referred to the Committee on \_\_\_\_\_

To confirm the appointment of Ms. Harriet Segar to the Public Employee Relations Board.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Public Employee Relations Board Harriet Segar Confirmation Resolution of 2019".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

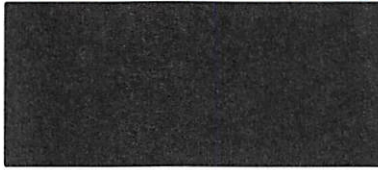
Ms. Harriet Segar  
5728 Third Place, NW  
Washington, DC 20011  
(Ward 4)

as a public member of the Public Employee Relations Board pursuant to section 501 of the District of Columbia Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-605.01), replacing Ann Hoffman, for a term to end December 12, 2022.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

**HARRIET SEGAR, Esq.**



Highly experienced and energetic attorney seeking challenging position that uses her extensive labor relations and volunteer skills.

**EXPERIENCE:**

**Office of the Attorney General, Office of the General Counsel for the District of Columbia Public Schools (DCPS)** September 2007- December 2012  
**Supervisory Attorney-Advisor (Labor)**

Oversaw the assignment and work of attorneys in the Office of the General Counsel who represent DCPS in all legal work relative to rendering legal advice and services with respect to questions, regulations, policies, practices and procedures in the labor and employment area.

**Office of the General Counsel for the District of Columbia Public Schools**  
**Attorney-Advisor (Labor)** October 1987- September 2007

Represented DCPS in litigation before administrative agencies including the Public Employee Relations Board (PERB) and the Office of Employee Appeals (OEA), and the enforcement of collective bargaining agreements. Involved in the development of new and/or the revision of policies and procedures regarding labor and employment matters including performance -based terminations, reduction-in force (RIF) and unemployment compensation.

**Federal Labor Relations Authority**  
**Attorney-Advisor (Labor)** April 1981- October 1987

Responsible for case handling which includes arbitration, representation, unfair labor practices, and negotiability cases as provided under Title VII of the Federal Labor-Management Relations Statute.

**EDUCATION AND LICENSES:**

J.D. 1980 - New England School of Law - Boston, Massachusetts B.S. - 1975 Cornell University - New York State School of Industrial and Labor Relations, Ithaca New York

**Licensed to practice law in the District of Columbia**

**VOLUNTEERING**

**National Museum of African Art (NMAA), Smithsonian Institution, Volunteer Docent 2009- present**  
Provide informational tours to school age groups and adults for exhibits which change on an on-going basis; attend classes on African Art at NMAA



Executive Office of the Mayor - Office of Talent and Appointments  
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

## Harriet Segar



Ms. Harriet Segar is a retired labor law attorney.

Ms. Segar is a highly experienced attorney and proven public administrator who provided legal advice and services regarding labor and employment matters for the District of Columbia for over twenty-five years. She served as a Labor Attorney Advisor in the Office of the General Counsel for the District of Columbia Public Schools (DCPS) for twenty years where she represented DCPS in litigation before administrative agencies including the Public Employee Relations Board (PERB) and the Office of Employee Appeals (OEA).

Ms. Segar has also been responsible for federal cases involving arbitration, negotiability of cases, and unfair labor practices, as provided under Title VII of the Federal Labor-Management Relations Statute.

A Ward 4 resident, Ms. Segar received a Bachelor of Science from Cornell University and a Juris Doctor from New England School of Law.



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

**To:** Alana Intrieri, Steve Walker  
**From:** Betsy Cavendish  
**Date:** October 6, 2019  
**Subject:** Legal sufficiency review of Resolution nominating Harriet Segar as a public member of the Public Employee Relations Board

---

**This is to Certify** that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

---

Elizabeth Cavendish