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OFFICE OF THE
SECRETARY

MURIEL BOWSER
MAYOR

07 - 3 2019

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 204 of the District of Columbia Health Occupations Revision Act of 1985, effective March 25, 1986 (D.C. Law 6-99; D.C. Official Code § 3-1202.04), I am pleased to nominate the following person:

Ms. Meedie Bardonille
1226 Quincy Street NE
Washington, DC 20017
(Ward 5)

for reappointment as a registered nurse licensed and practicing in the District member of the Board of Nursing, for a term to end July 21, 2022.

Enclosed you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel Bowser".

Muriel Bowser



Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,
which was referred to the Committee on _____.

To confirm the reappointment of Ms. Meedie Bardonille to the Board of Nursing.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Board of Nursing Meedie Bardonille Confirmation Resolution of 2019”.

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Ms. Meedie Bardonille
1226 Quincy Street NE
Washington, DC 20017
(Ward 5)

as a registered nurse licensed and practicing in the District member of the Board of Nursing,
pursuant to section 204 of the District of Columbia Health Occupations Revision Act of 1985,
effective March 25, 1986 (D.C. Law 6-99; D.C. Official Code § 3-1202.04), for a term to end
July 21, 2022.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

Meedie LaVerne Bardonille RN, BSN, FCN, PCCN-K

PROFESSIONAL PROFILE

A dedicated nurse leader with over a decade of experience in patient-centered care with multidisciplinary approaches. Focused on providing clinical leadership through role modeling, professional development and development of shared accountability. Extensive experience in acute care settings and a unique ability to turn ideas into best practices and evidenced based outcomes.

EXPERIENCE

MedStar Washington Hospital Center, Washington, DC

MWHC is the largest, 926-bed acute care, level-one trauma, non-profit hospital in the Washington, DC area, providing services in primary, secondary and tertiary care to adults and neonatal patients. MWHC is a national leader in the research, diagnosis and treatment of cardiovascular, cancer, neurosciences, burn and transplant specialties.

Nurse Director

October 2016 – present

Surgical Services (Units 3D/4E)

- Provide oversight for 34 surgical bed department. Service lines include surgical oncology, gynecological oncology, minimally invasive surgery, bariatric, vascular, trauma and thoracic surgery.
- Developed and implement strategic planning efforts to engage staff, improve patient satisfaction and sustain favorable quality and safety outcomes.
- Manage and direct professional development of a staff of 61.6 FTEs and fiscal budget of \$5.9 million budget.
- Participation in the following hospital-wide committees: Surgical Site Infection Reduction Committee, Patient Engagement Committee, Med/Surg HAI Prevention Committee, Co-Chair Contemporary Primary Nursing Committee and MWHC Vizent Nurse Residency Committee.
- Initiated process for Medstar system-wide implementation of verification of urine culture in electronic health record; resulting in 50% reduction of over culturing.
- Successfully led department quality initiative by reducing CLABSI infections by 100% (zero infections in over one year) as well as 79% reduction in CAUTI infections.
- Increased staff engagement resulting in staff nurse certification and participation in Clinical Advancement Program.

Azure Health Care Services LLC, Washington, DC

Director of Healthcare Services

May 2015 - October 2016

- Responsible for the oversight and care coordination for 21 persons within a supportive living environment.
- Facilitate and develop training and provide direct oversight for over 60 Direct Support Professionals (DSPs) as well Trained Medication Employee (TMEs).
- Participate in case conferences and Individual Support Plan (ISP) meetings to develop interdisciplinary goals for the persons with intellectual/developmental disabilities.
- Manage internal Healthcare Services Department of three persons inclusive of one LPN and two program assistants.
- Work collaboratively with DC Department of Disability Services (DDS) and assigned service coordinators to ensure that DDS standards are maintained and goals are achieved optimized health and wellness for the people in Azure care.
- Developed person-centered testing for all 21 persons to ensure competence in developed care plan.

George Washington University Hospital, Washington, DC

GW Hospital is a 371-bed acute care, level-one trauma, academic facility jointly owned and operated by George Washington University and Universal Health Services. GW Hospital is committed to it's

patients by providing high-quality healthcare, advanced technology and world class service in an academic medical center dedicated to education and research.

Nurse Manager

March 2014 – April 2016

5 North Surgical Unit

- Responsible for management of 39 bed surgical unit with focus on general, trauma, urological, bariatric, renal transplant, otorhinolaryngological and plastic surgery service lines. Clinical and administrative oversight of all operations, staff management of 60 FTEs, and fiscal management \$5.2 million operating budget.
- Developed and facilitated unit's first "Surgical Nursing Skills Day" to develop new graduate nurses.
- Successful implementation of unit wide staff education for new renal transplant service line with active participation on GW Transplant Institute quality improvement initiatives.
- Instituted collaboration with both surgical physician assistants and surgical residents to improve nurse inclusion during daily rounding.
- Decreased unit staffing vacancy rate from 18% to 7%.
- Participation in the following hospital-wide committees: Service Excellence Committee, CLABSI/CAUTI Reduction Taskforce, Nursing Leadership Council, and TeleTraking Steering Committee.

Providence Hospital, Washington, DC

Providence Hospital is 408-bed acute care non-profit teaching facility affiliated with the Ascension Health System. It is dedicated to delivering exceptional care to all persons with joy, care, and respect, giving special attention to the persons who are poor and vulnerable.

Nurse Manager

December 2012 – March 2014

6 East Telemetry/ 6 South Cardiology Coronary Care Units

- Managed all aspects of 22 bed telemetry unit and hybrid 12 bed telemetry/5 bed CCU unit, including clinical and administrative operations, staff management of 52 FTEs, and fiscal management.
- Implemented strategy to sustain reduced incremental overtime from an average of 55 minutes to 15-25 minutes, resulting on an average of 2.5 FTE fiscal year reduction.
- Facilitated unit participation through three Joint Commission and two DC Department of Health accreditation surveys in 12 months.
- Decreased unit vacancy rate from 15% to 4%.
- Reduced ED admission time to unit from average of 3 hours to 45 minutes.
- Fostered professional development, by cross-training of telemetry nursing staff to CCU, increasing morale and CCU staff availability.
- Taught critical care technician course ("Back to Basics") to facilitate increased technician clinical competence.
- Developed, implemented and taught patient experience strategy to increase HCAHPS scores using Studer Methodology.
- Implemented daily interdisciplinary leader rounding on unit including CNO, VP of Human Resources, Director of Finance, Nursing Generalist, EVS Director, Food & Nutrition Director).
- Developed guideline for resource nurse responsibilities.
- Implemented and sustained the following Safety Initiatives: hourly rounding, hand-off communication and fall preventions.
- Provide weekly house-wide Nursing Supervisor coverage monthly.
- Actively involved in departmental changes and promoted shared decision making with staff.
- Participation in the following hospital committees: Nursing/Pharmacy (Co-Chair), Patient Experience, Nursing Leadership Council, Nursing Clinical Ladder (Co-Chair), Regulatory Readiness, Critical Care, Primary Stroke, ED Throughput and Human Policy Revision.

Intermediate Care Unit

- Managed 16 bed ICU step down unit, including clinical and administrative operations, staff management of 26 FTEs and fiscal management.
- Process bi-weekly and monthly variance reports.

- Increased nursing staff ACLS certification of staff from 50% to 90% within 6 months.
- Lead staff through one Department of Health accreditation survey.
- Coaching of new associates towards safe and competent clinical practices.
- Developed and implemented new shift-to-shift handoff report sheet.
- Implemented daily interdisciplinary rounding with Intensivist(s) and nursing staff.
- Initiated compliance with DCHA Comprehensive Unit Safety Program.
- Lead initiatives to decrease unit length of stay.
- Promoted shared governance by leading the development of nurse clinical ladder.

Virginia Hospital Center (Wound Healing & Hyperbaric Center), Arlington, VA

VHC is a 342-bed acute care teaching facility with a simple mission to “Be the Best Hospital” by providing the highest quality patient care and experience.

Program Manager

July 2010 – July 2011

- Responsible for managing all aspects of hospital outpatient department, including clinical and administrative operations, staff management and fiscal management.
- Oversight of patient care staff of 10 FTEs. Revenue cycle management of hospital and practice budgets.
- Monitor ICD-9/CPT coding for outpatient billing.
- Fostered professional development of clinical staff to include advancement on hospital clinical ladder and professional certification.
- Implementation of UHMS certification process with planned accreditation survey in 2011.
- Maintained best practice with introduction of two new wound care treatment modalities.
- Developed strategic marketing plans in conjunction with hospital growth initiatives.
- Promoted shared governance interdepartmentally, and serves as member of nursing leadership council.

Clinical Nurse III

January 2005 – July 2010

- Provided direct one-to-one care for immediate post-op CABG, cardiovascular and vascular surgery patients.
- Provided direct and indirect total nursing care on a 14-bed Cardiac ICU/Stepdown unit.
- Served as Preceptor for new-hire nurses on unit.
- Served on Hospital-wide professional development committee and spearheaded standards for hospital-wide dress code for 500+ nurses.
- Initiated re-institution of interdisciplinary rounding on unit, now required to be documented by JCAHO.
- Started unit-based journal club, which successfully advanced standards of care for patients by ensuring nurses were current on best practices.
- Performed initial assessment and reassessment of assigned patients and initiate individualized plans of care.
- Initiated and completed nursing admission histories on all new patients.
- Reviewed clinical data and identify significant factors. Maintain titrate IV medications per protocols; ventilators, SWAN-GANZ. Assisted with central line placements, wound dressings, Wound VAC application.

Home Instead Senior Care, Falls Church, VA

Client Care Manager/Registered Nurse

October 2007 – July 2010

- Initiate clients’ plan of care in accordance with needs of patient and directives of written plan of service and oversee all aspects of initial service set up.
- Successfully initiated and managed process to get institution Medicaid approved.
- Provide orientation, training, and in-home supervision and evaluations for over 40 CNA/Caregivers.
- Manage quality assurance with extensive on-on-one interaction and teaching of clients and families.
- Implemented weekly interdisciplinary rounds on all clients with owner and staffing coordinator.
- Consult with staffing coordinators to assign caregivers to clients.
- Reevaluate clients’ care every 90 days or less per standards.
- Prepare and coordinate clinical notes on client care services.

George Washington University Hospital, Washington, DC

Emergency Department Technician

February 2002 – October 2004

- Implemented patients' plan of care as directed by attending physician or nurse in a Level 1 trauma acute care facility.
- Performed assessments, procedures and treatments on all Emergency Department patients as part of a team with a nurse.
- Provided wound care and preparation, application of splints or orthopedic devices, Foley catheterization, nasogastric tube insertion, intravenous line insertion and the cleaning and preparation of all instruments.

Multi-Skilled (Hyperbaric) Technician II

December 1999 – October 2004

- Provided hyperbaric oxygen treatments and wound care for patients.
- Conducted daily patient assessments prior to treatments.
- Maintained daily patient treatment records and logs.
- Implemented a new communication log book for hyperbaric employees which enhanced departmental communication.

Multi-Skilled Technician

October 1998 – November 1999

- Provided generalized care of all Emergency Department patients under the supervision of a registered nurse.
- Confirmed all diagnostic procedures and submitting physician treatment orders.

Non-Invasive Cardiology Technician

February 1998 – October 1998

- Performed 12 lead EKGs for acute care hospital inpatients per physician orders.
- Facilitated patient preparation and performed cardiac stress testing under supervision of cardiologist.
- Educated and outfitted outpatients for holter monitoring cardiac studies.

George Washington University Medical Faculty Associates, Washington, DC

Senior Medical Secretary

September 1997 – August 1998

- Provided administrative support primarily to the Director of the Division of Cardiology, nine staff cardiologists, fellows and research associates.
- Prepared physician on-call, lecture and clinical schedules.
- Served as patient liaison by coordinating the scheduling of patients, procedural and lab testing and billing.

United Cerebral Palsy Association, Inc., Washington, DC

Project Administrator/Teleconference Coordinator

November 1996 - 1997

- Developed training schedule, material, newsletter production, budget preparation and maintenance for a \$250,000 federally funded grant (Project Implement).
- Created new processes for developing case studies for persons affected by the Americans with Disabilities Act.
- Produced all aspects of the Program Services Teleconference Series for over ten national UCP affiliates.
- Prepared budget, advertisement, registration, speaker coordinator and dissemination of support materials.
- Developed and implemented new registration process and data base for teleconference participants.
- Independently interpreted and responded to requests for information and technical assistance from over 150 UCP affiliates, outside agencies and persons with disabilities.

EDUCATION

**Howard University, College of Nursing
Bachelor of Science in Nursing**

May 2005

Jacksonville University, College of Health Sciences

December 2019

Masters of Nursing in Leadership and Administration

LICENSURES/CERTIFICATION

- DC RN License (RN1012010)
- VA RN License (0001197098)
- CPR/BLS - Healthcare Provider
- ACLS Certification
- FCN (Faith Community Nurse)
- Progressive Care Certified Nurse

ACTIVITIES AND MEMBERSHIPS

DC Board of Nursing, Member

Association of Critical Care Nurses, Member

National Black Nurses Association – Greater Washington DC Chapter, Member

Chi Eta Phi Sorority, Incorporated (A Professional Nursing Organization) – Alpha Chapter, Member

Howard University Alumni Association, Member

Delta Sigma Theta Sorority, Incorporated – Washington DC Alumnae Chapter, Chaplain Council

DC City Council Bicycle Advisory Committee, Past Member

Food & Friends, INC, Current Volunteer

The Twelve Days of Christmas, INC, DC Metro Chapter, President

References Available Upon Request



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Meedie Bardonille



Meedie Bardonille is the Nurse Director of Surgical Services at MedStar Washington Hospital Center and a current member on the Board of Nursing.

Ms. Bardonille is a proven nurse leader with over a decade of experience in patient care with a multidisciplinary approach. Focused on providing clinical leadership, professional development, and development of shared accountability, Ms. Bardonille has created frameworks for turning ideas into best practices as well as creating, developing, and implementing training programs for medical support staff. She has worked collaboratively with the DC Department of Disability Services (DDS) to ensure proper application of DDS standards for patient care and has created and implemented programs to increase skill sets of nursing staff, as well as internal review programs to ensure procedural adherence. Ms. Bardonille has extensive experience in committee work, instituting compliance response programs, and creating internal review systems to ensure high quality care.

A Ward 5 resident, Ms. Bardonille received a Bachelor of Science in Nursing from Howard University and is currently pursuing a Master of Nursing in Leadership and Administration from Jacksonville University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Kimberly Bassett, Steve Walker
From: Betsy Cavendish
Date: July 1, 2019
Subject: Legal sufficiency review of Mayor's Order appointing Meedie Bardonille and Nancy Uhland to the Board of Nursing

This is to Certify that this office has reviewed the above-referenced Mayor's Order and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style with a large, looped 'E' at the beginning.

Elizabeth Cavendish