

  
Chairman Phil Mendelson

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To appoint Dr. Christopher J. King to the Commission on Health Equity.

RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Commission on Health Equity Christopher J. King Appointment Resolution of 2019".

Sec. 2. The Council of the District of Columbia appoints:

Dr. Christopher J. King  
Theodore R. Hagans Drive, NE  
Washington, D.C. 20018  
(Ward 5)

as a voting member of the Commission on Health Equity, established by section 5043 of the Commission on Health Equity Amendment Act of 2016, effective October 8, 2016 (D.C. Law 21-160; D.C. Official Code § 7-756.01), to serve a 3-year term to end July 7, 2021.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the appointee, the chairperson of the Commission, and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately upon the first date of publication in the District of Columbia Register.

Christopher J. King, PhD, MHSc, FACHE

Theodore R. Hagans Dr. NE Washington, DC 20018

(c) Email: [REDACTED]

Capacity and Mission

*Visionary healthcare strategist, educator and writer who is committed to transforming health systems to achieve health equity and optimal health outcomes.*

Director, Health Systems Administration

2/15 – Current Georgetown University School of Nursing & Health Studies

Assistant Professor

**Academic Administration**

- Restructure the graduate program in Health Systems Administration to better align with market trends, the Triple Aim and other national reform initiatives
- Manage coordination and achievement of all accreditation requirements
- Develop presentations and lead discussions for medical students, nurses and health systems administrators on structural/institutionalized racism, implicit bias and health outcomes
- Direct GUMC's nationally ranked and accredited Health Systems Administration graduate program; oversee curricular model, lead program planning, recruitment and national marketing activities
- Establish operational tactics to ensure student advancement and continuous quality improvement
- Advance the mission of the academic medical system by serving on committees focused on implementation science and population health management

**Teaching, Practice & Scholarship**

- Teach Strategic Planning in Healthcare, Quality and Safety, Human Capital Management and Experiential Seminars
- Serve as institutional scholar and spokesperson on health disparities, health equity and national health reform efforts
- Serve as lead author on at least three peer-reviewed publications annually
- Convene local and national health partners to facilitate experiential learning and professional development
- Review and approve curricula to ensure alignment with core values and competency-based expectations

Assistant Vice President, Community Health

7/10 – 1/15

MedStar Health, Columbia, MD

**Established the system's first Corporate Community Health Function**

- Served as an internal expert on state and national efforts to promote health equity and reduce or eliminate health disparities
- Advised senior executives and board members on opportunities to improve population health by reallocating \$42M in resources for promising practices and evidence-based community health programming
- Developed a 6-year community health strategic plan that integrated community health services, health professions education, research, and charity care. Aligned plan with county, state, and national health goals.
- Developed a framework and provided executive oversight over Community Health Needs Assessments for nine acute care hospitals and 1 specialty care hospital in six diverse jurisdictions
- Directed analyses of primary and secondary data collection methodologies for 10 underserved communities; synthesized findings and published results
- Served as an institutional expert on epidemiology and public health surveillance; aligned regional activities accordingly
- Established financial reporting policies and conducted annual financial analyses to calculate and validate the system's community benefit investment, totaling more than \$311M in medical education, charity care, research, and community health services
- Wrote annual performance narratives for local, state and national regulatory bodies (Health Service Cost Review Commission (MD), Internal Revenue Service)

- Provided executive leadership for community health professionals; developed and reinforced community benefit policies and procedures; provided supervision to 16 mid-level professionals
- Created the system's first comprehensive charity care data analysis methodology to identify geographic hot spots of morbidity and disease incidence and prevalence; developed infographics for public release
- Established criteria and launched the system's first community health signature program to shape policy on a neighborhood health initiative targeting African American males
- Served as chief managing editor of the system's annual Report to the Community and
- Established and maintained working relationships with national, state, and regional community health stakeholders

Chairman, Board of Directors

01/11-12/13

Consumer Health Foundation

- Oversaw governance practices and policies to protect, preserve and advance the Foundation's mission and its \$32M endowment
- Managed a national search process to replace the founding President and CEO
- Led an institutional process to transform the foundation's operations and program strategy to focus on racial equity, economic justice, and its connection to health status
- Developed and oversaw processes for annual board and CEO performance evaluations
- Served as co-author of "Integrating Racial Equity in Foundation Governance, Operations and Program Strategy"

Senior Director, Grants & Communications

02/08-7/10

MedStar Washington Hospital Center, Washington, DC

- Supported hospital's operational budget by serving as lead grant writer - securing and managing a \$3.5 million portfolio of public and private grants
- Developed an electronic grants management and grant tracking system to improve stewardship
- Led system efforts to develop an innovative partnership with Microsoft to test a Personal Health Record kiosk application for culturally and linguistically diverse populations
- Crafted and tested interventions for special minority populations: teen parents, homebound seniors, and persons with HIV/AIDS cancer and diabetes
- Served as internal consultant for developing clinical, operational, and community health plans that are consistent with local and national health priorities
- Led and facilitated strategic planning sessions with interdisciplinary teams of health professionals
- Served as managing editor for Center Connections, a foundation publication, disbursed to 20,000 residents
- Supervised two associates and one intern

Director of Program Management

(8/03 - 02/08)

Greater Baden Medical Services, Inc., MD

- Increased health center's operational budget by serving as lead grant writer - securing nearly 1.9 million in public and private grants
- Improved marketing and branding by serving as founder and editor of the agency's website/annual report
- Developed and oversaw various internal and external communication publications
- Led community assessments and served as key strategist to strengthen stakeholder relations to secure and expand the health center's mission
- Provided executive leadership and regulated agency compliance of 7 public/private grant funded healthcare safety net programs. Cumulatively budget: \$1.8 million
- Led comprehensive efforts to improve coordination and quality of care for special populations: homeless, persons with HIV/AIDS, and women, infants, and children
- Led culturally appropriate intervention efforts. Primary care medical encounters among Hispanic persons increased by 30% within 2 years
- Shaped healthcare policy development by serving on various state committees, tasks forces, and work groups
- Served as key informant to executive team on national health objectives, trends, and goals

- Instituted training measures to ensure agency performance is consistent with the Bureau of Primary Care's *Chronic Care Model*
- Served as county spokesperson on Federally Qualified Health Centers and chronic disease management
- Created and managed a chronic disease data collection methodology to improve agency compliance with HRSA/CDC/AHRQ best practices in using registries to treat persons with chronic diseases in a primary care setting

Organizational Development Consultant      1/00-8/03      *Dimensions Healthcare System, Cheverly, MD*

- Served as the hospital's training coordinator for CPR instruction. Ensure CPR certification was available to 789 healthcare professionals. Maintained 99% compliance with American Heart Association training center regulations
- Revised the corporation's new employee orientation, developed a 4 hour orientation module and served as primary presenter. Instructed over 100 sessions - totaling 4,500 employees
- Implemented a leadership ladder concept for mid and senior level professionals (130). Facilitated trainings on: hiring for success, situational leadership, coaching for improved performance, conflict management, etc.
- Implemented a 360 degree assessment tool, formulated systematic assessments and provided participants with structured feedback. Tracked participants and provided support, assistance, coaching and counseling
- Represented the hospital system on several community committees: American Heart Association, Prince George's County School Health Council and Prince George's County Human Relations Commission

Health Educator      8/96-1/00      *Prince George's County Board of Education, Upper Marlboro, MD*

- Developed and wrote innovative program curricula for Prince George's County health education professionals
- Provided health education academic instruction for over 2000 students within a 3.5 year timeframe
- Planned and facilitated continuing education health education coursework for 30 provisional educators.
- Evaluated health education programs
- Determined the effectiveness and plausibility of potential health education materials and programs for target populations
- Taught CPR, infectious/noninfectious diseases, nutrition, substance abuse and conception in accordance with the Prince George's County high school curriculum
- Devised and implemented leadership skills programs and presentations
- Administered *Wellness Workshops* for union members

Teaching

University of Maryland, School of Public Health, College Park, MD  
 Online Course Developer, *Strategic Planning and Evaluation in the US Healthcare System*  
 Adjunct Professor, Health Services Administration; Courses taught – Strategic Planning and Marketing in Healthcare and Human Resources Management in Healthcare (08/08 – present).

Leadership and Community

- Advisory Board Member, District of Columbia State Health Innovation Model
- Advisor, Adventist HealthCare Center for Health Equity and Wellness (2015)
- Senior Fellow, Health Research & Educational Trust (2015)
- MD Governor Appointment as Special Advisor, Governor's Wellmobile Program (2014)
- Chairman* (2011-2013), Board of Directors, Consumer Health Foundation (2010-2013)
- Vice Chairman*, Board of Directors, Mosaica, Inc. (2011)
- Expert Panelist, Best Practices to Address Under-Representation of African-Americans and Hispanics in the Health Professions in Texas (2012)
- Co-Chair*, Community Benefit Workgroup, DC Hospital Association (2012)
- Advisory Board Member*, Association for Community Health Improvement Education Workgroup (2011-2012)

Professional memberships and certifications

Senior Fellow, Health Research and Educational Trust, American Hospital Association  
Member, American College of Healthcare Executives  
-Board Certified Fellow, Healthcare Management  
Member, American Hospital Association's Association for Community Health Improvement  
Member, American Public Health Association  
Certified Health Education Specialist, NCHEC #8235

Publications / Research

King C.J., Cloonan P. The Intersection: Population Health, Historically Underserved Communities and Health Administration Education. *Journal of Health Administration Education* (Manuscript Accepted 11/6/2017).

Lee A, Csuti N, Love J, King, C. Looking in the Mirror: Equity in Practice for Philanthropy. *The Foundation Review*. Vol. 9: Iss. 4, Article 11.

King, C.J. & Redwood, Y. The Health Care Institution, Population Health and Black Lives. *Journal of the National Medical Association*, 108(2): 131-136.

King et al. The Health of the African American Community in the District of Columbia. *Georgetown University of School of Nursing & Health Studies*, 2016. Prepared for the Mayor and the DC Commission on African American Affairs.

King, C.J. & Roach, J.L. Community Health Needs Assessment: A Framework for America's Hospitals, *Population Health Management*, 2015.

Redwood, Y. & King, C.J. Integrating Racial Equity in Foundation Governance, Operations, and Program Strategy, *The Foundation Review*, 6: 39-50, 2015.

Editor, MedStar Health Report to the Community, MedStar Health 2011, 2012, 2013, 2014

King, C.J., Chen, J., Garza, M.A., Thomas, S.B. Analyses of Racial and Ethnic Differences in Breast and Cervical Screening Before and During the Great Recession (2007-2009), *American Journal of Preventive Medicine*, 46: 359-367, 2014.

King, C.J., Chen, J., Holt, C., Thomas, S.B. *Decomposing Differences in Medical Care Access Among Cancer Survivors by Race and Ethnicity*. American Journal of Medical Quality, 2014.

King, C.J. (2010) *Recruiting Minorities into Health Professions*. Healthcare Executive Magazine: July/August.

King, C.J. (2008) *Building a Culture of Philanthropy: One Organization's Successful Transformation*. Healthcare Executive Magazine: Vol. 23. Nov/Dec.

King, C.J. (2005). *Conquering Health Disparities: The Role of the Healthcare Executive*. Healthcare Executive Magazine: Vol.22. Nov/Dec.

King, C.J., Taylor, S. & Taylor, H.D. (2007). *Quality and Cost Benefits of FQHC Expansion*, Mid Atlantic Association of Community Health Centers.

King, C.J. (2004, 2005). *Recommendations for Engendering a Comprehensive Community Based HIV Management Infrastructure*, Health Action Forum and NAACP, Prince George's County. (2004, 2005)

Media appearances, panel discussions, conferences

Keynote Address, Arizona Alliance of Community Health Centers –*Improving Health Outcomes by Operationalizing Health Equity*, February 4, 2015

Presenter, Academy Health Annual Conference - *Decomposing Differences in Access to Care Barriers by Race and Ethnicity*, 2013

Presenter, *Fueling the Pipeline - Diversity in Health Professions as a Key Strategy*, American College of Healthcare Executives, June 7, 2011

WJLA Channel 7 - *Healthcare Initiatives in Prince George's County*, May, 2007

88.9 Myndtalk - Discussion on HIV Stigma and Treatment

Panelist, Consumer Health Foundation - Grantmaker Forum on Funding Priorities for Healthcare. 2004

Panelist - Health Action Forum, HIV Update in Prince George's County, 2005

Presenter - National Conference on Ending Health Disparities, Winston Salem State University, 2004

Academic training

Doctor of Philosophy, Health Services Administration, University of Maryland (2013)

Master of Health Science, Community Health, Towson University (2002)

Bachelor of Science, School and Community Health, East Carolina University (1996)