



OFFICE OF THE
SECRETARY

2019 MAY 16 PM 2:45

MURIEL BOWSER
MAYOR

MAY 16 2019

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 5113 of the Department of Behavioral Health Establishment Establishment Act of 2013, effective December 24, 2013 (D.C. Law 20-61; D.C. Official Code § 7-1141.03), I am pleased to nominate the following person:

Dr. Barbara Bazron
309 Potomac Ridge Drive
Fort Washington, MD 20744

as the Director of the Department of Behavioral Health, to serve at the pleasure of the Mayor.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink that reads "Muriel Bowser".

Muriel Bowser


Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,
which was referred to the Committee on _____.

To confirm the appointment of Barbara Bazron as Director of the Department of Behavioral
Health.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
resolution may be cited as the "Director of the Department of Behavioral Health Barbara Bazron
Confirmation Resolution of 2019".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Dr. Barbara Bazron
309 Potomac Ridge Drive
Fort Washington, MD 20744

as the Director of the Department of Behavioral Health, in accordance with section 2 of the
Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-
523.01), and pursuant to section 5113 of the Department of Behavioral Health Establishment Act
of 2013, effective October 17, 2013 (D.C. Law 20-61; D.C. Official Code § 7-1141.03), to serve
at the pleasure of the Mayor.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

Barbara J. Bazron, Ph.D.

PROFESSIONAL PROFILE

- Highly capable, results-oriented Executive with keen analytical, logistical, and problem-solving skills with more than 25 years of senior leadership experience in government and private sector organizations
- Data-driven decision maker with a robust record of leading and managing complex organizations
- Nationally recognized expert in strategic planning, organizational development and program development
- Leader in developing and managing systems of care for adults and children with behavioral health needs
- Innovator in cultural competency in behavioral health
- Strong collaborator with community-based partners, sister agencies, and the courts
- Successfully designed innovative programs to expand access to care

EDUCATION AND PROFESSIONAL DEVELOPMENT

Ph.D. University of Pittsburgh
M.Ed. University of Cincinnati
B.A. Oberlin College

PROFESSIONAL EXPERIENCE

January 2016 –Present. Deputy Secretary, Behavioral Health Administration, Maryland Department of Health

- Appointed by the Governor to lead the State's behavioral health system
- Serves as a member of the Secretary of Health's executive cabinet
- Develop an integrated system of behavioral health care in partnership with policy-makers, the courts, persons receiving services and other key stakeholders
- Develop policy framework and implements the system of care designed to provide services and supports to individuals with mental health, substance use and addictive disorders
- Manages and oversees an annual budget of \$1.9 billion budget and 3,033 employees
- Develops and implements the agency's annual strategic plan
- Oversees seven in-patient facilities including five State psychiatric hospitals and two Regional Institutes for Children and Adolescents (RICA)

December 2015 – January 2016. Executive Director of Behavioral Health, Maryland Department of Health and Mental Hygiene

- Appointed by the Governor to lead the single state agency responsible for developing and managing the State of Maryland's public behavioral health system
- Develops, manages and leads the change management process to develop a fully integrated behavioral health service delivery system

- Manages and oversees an annual budget of \$1.6 billion budget and 2,785 employees
- Develops and implements the agency's annual strategic plan
- Oversees seven in-patient facilities including five State psychiatric hospitals and two Regional Institutes for Children and Adolescents (RICA)

August 2015 – December 2015. Senior Deputy Director, District of Columbia Department of Behavioral Health

- Manages and leads the change management process to develop a fully integrated behavioral health service delivery system
- Established an organizational structure to support the integration of mental health and substance use services
- Manages and oversees an annual \$120 million budget and 542 employees
- Conducted the agency's FY2016 strategic planning process to establish annual goals and objectives
- Represents the Department at public and media events

March 2015-August 2015. Interim Director, District of Columbia Department of Behavioral Health

- Appointed by the Mayor to lead the single state agency responsible for developing and managing the District's public behavioral health system
- Managed and oversaw an annual \$277 million budget and 1,300 employees
- Represented the Department at public and media events, and the Mayor as directed
- Led the implementation of the Health Homes initiative
- Established the Medicaid reimbursable substance use disorder program
- Oversaw the full implementation of the electronic medical record and billings and claims system

June 2007-March 2015. Senior Deputy Director, Department of Behavioral Health

- Managed a \$74 million dollar budget and 450 employees to provide a continuum of recovery-oriented services for adults, children and youth
- Responsible for developing co-occurring treatment for individuals with both mental health and substance use disorders
- Oversaw government run clinics for adults, children and youth that provide urgent care
- Developed specialized housing and a system of support for transition age youth
- Established innovation programs, including a suicide hotline with the public transit system, an urgent care clinic located at Superior Court, and a Youth Behavioral Health Diversion Program
- Set up the first applied research and evaluation unit within the Department
- Oversaw a comprehensive support housing program for more than 2,500 consumers
- Instituted a range of evidence-based practices for children and adults
- Led the Department's strategic planning to align with the Mayoral priorities
- Established collaborative relationships with other human services agencies

June 2005-May 2007. Managing Director, American Institutes for Research

- Provided strategic planning support to SAMHSA's Center for Mental Health Services and Center for Substance Abuse Treatment
- Provided expert consultation to the District of Columbia Department of Mental Health to establish a system of care for children, youth and their families
- Conducted qualitative research to identify salient factors related to social and emotional learning to help public schools develop an effective learning culture
- Provided training and technical assistance to public, private and nonprofit organizations on cultural and linguistic competency

OTHER RELEVANT PROFESSIONAL EXPERIENCE

December 2002-June 2005. Executive Director, Program to Aid Citizen Enterprise (PACE)

Provided executive leadership for the Program to Aid Citizen Enterprise, a non-profit organization that provides grant funding and technical support to community-based organizations serving the disadvantaged communities in Allegheny County, PA.

January 2000-December 2002. Director, Institute for Research, Education and Training in Addictions (IRETA)

A founder of the organization that served as the central repository of information related to addictions in the Commonwealth of Pennsylvania; developed and implemented a training system that provided certification coursework for addictions professionals on behalf of the Commonwealth of Pennsylvania. In this role, created the organizational structure required to obtain 501 © 3 status for the entity.

June 1998-December 2000. Vice President and Worldwide Head, Voice of the Customer, Quintiles Transnational

Managed the health care development company's customer relationship management program for all staff worldwide.

June 1991-May 1998. Vice President and Head of Substance Abuse Practice, The Lewin Group

Managed the substance abuse practice with special emphasis on perinatal substance abuse. Major responsibilities included marketing and conducting substance abuse project related to perinatal substance us, HIV/AIDS, cultural competence, mental health and program evaluation. Also, developed and implemented curriculum for special populations affected by HIV/AIDS, child abuse and mental illness. Served as the Director of SAMHSA's Center for Substance Abuse Prevention National Resource Center from 1991-1994.

Honors and Awards

50 Top Women of Influence, Pittsburgh Courier,
 Managing for Excellence Award, Bayer Center for Nonprofit Management and the United Way of Allegheny County, One Thousand Points of Lights Award, President George W. Bush Outstanding Woman in Leadership, Triangle Corner, Phi Beta Kappa, University of Cincinnati, 1972

Publications

Peer Reviewed Journals

Bazron, B.J., Osher, D., Fleischman, S. (2005). Research Matters: Creating Culturally Responsive Schools. *Education Leadership, Volume 63* (No.1), 83-84.

Selected Technical Reports

- Bazron, B.J. Technical Brief: Statewide Implications of Wraparound. Washington, D.C.: Center for Mental Health Services Technical Assistance Partnership, 2011.
- Bazron, B.J. and E. T. Braxton. *PACE enhanced community-based asset development guide*. Pittsburgh, P.A.: Program to Aid Citizen Enterprise, 2003.
- Bazron, B.J. *Managing change in a changing health care environment, toolkit #5: Leadership and strategic positioning in a changing behavioral health care environment*. Center for Mental Health Services, 1999.
- Bazron, B.J., Davanzo, J., Scallett, L. Hughes, C. and S. Crow. *The impact of culturally and linguistically appropriate services on access to care in a managed behavioral health care environment*. Washington, D. C.: Substance Abuse and Mental Health Services Administration, 1998.
- Bazron, B.J. and G. Eldridge. *The rural, remote, and culturally distinct programs: emerging evaluation technologies*. Center for Substance Abuse Treatment, 1996.
- Bazron, B.J. and D. Fountain. *Integrated substance abuse/child abuse training curriculum*. Washington, D. C.: The Center for Child Protection and Family Support, 1995.
- Bazron, B.J. *The minority severely emotionally disturbed child: Considerations for special education and mental health services*. CASSP Technical Assistance Center, 1989.
- Bazron, B.J., Jacobs, C.G., and B. Dotterer. "Collaboration in delivering services for the prevention of perinatal abuse of alcohol, tobacco, and other drugs," in *Annual report of the state of the field: the prevention of perinatal abuse of alcohol, tobacco, and other drugs*. Center for Substance Abuse Prevention, 1994.
- Cross, T.L., Bazron, B.J., Dennis, K.W., and M.R. Isaacs. *Towards a culturally competent system of care*. CASSP Technical Assistance Center, 1989.
- Cross, T.L. and B.J. Bazron. *Train the trainers' workshop: towards a culturally competent system of care*. CASSP Technical Assistance Center, 1994.
- Harwood, H., Fountain, D., and B.J. Bazron. *Performance measurement*. Center for Substance Abuse Treatment, 1997.
- Isaacs, M. R. and Bazron, B.J. *Cultural and Linguistic Competence Training of Trainers*. Washington, D.C.: National Alliance of Multi-Ethnic Behavioral Health Associations, 2011.
- Moore, M. and B.J. Bazron. *CSAT Program Evaluation Training Curriculum*. Center for Substance Abuse Treatment, 1996.
- Outon, P.M. and B.J. Bazron. *Towards effective consulting: a self-assessment tool for consultants who serve the nonprofit community*. The Bayer Center for Nonprofit Management at Robert Morris University and the Program to Aid Citizen Enterprise, 2003.



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Barbara J. Bazron



Barbara Bazron, PhD is Acting Director of the District of Columbia Department of Behavioral Health (DBH).

Dr. Bazron recently served as the Deputy Secretary the Maryland Department of Health's Behavioral Health Administration. There, she was responsible for leading the behavioral health authority responsible for substance use and gambling disorders and mental health services in the State of Maryland within the child, youth and adult system of care. This includes the provision of a full array of clinical and support services, housing, forensic services, services for homeless individuals, crisis services and monitoring and supporting contracted Local Health Departments, Local Addiction Authorities and Core Service Agencies responsible for the oversight and delivery of community-based services. She is also responsible for managing five State operated psychiatric hospitals and two Regional Institutions for Children and Adolescents (RICAs).

Dr. Bazron formerly served as the Interim Director and Senior Deputy Director of Behavioral Health in the District of Columbia. During her tenure in the District of Columbia, she oversaw children and youth and adult services, emergency and disaster planning, housing, forensic services, care coordination services and provider relations. She was also responsible for developing and managing the government operated urgent care clinics and specialty services. She developed and managed the Urgent Care Clinic located at Superior Court which provides integrated care to individuals involved with the Court that require substance use disorder, mental health of co-occurring treatment.

She has over 25 years of experience serving in executive leadership positions within the fields of education, mental health and addictions. Dr. Bazron is a seasoned special educator with extensive experience and expertise working with children, youth and adults with emotional and behavioral disorders. A major focus of her work has been in the area of leadership development where she provides executive coaching and consultation. Other areas of expertise include public policy issues related to substance abuse; training and facilitation of professional meetings and conferences addressing health care, program evaluation, education and cultural competence issues; the provision of technical assistance to community-based and state level organizations developing policies and programs in these areas; and strategic planning. She has clinical experience as a family therapist and as an educational diagnostician.

Dr. Bazron received a Bachelor of Arts from Oberlin College, a Master of Education from the University of Cincinnati, and a Doctor of Philosophy from the University of Pittsburgh.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Alana Intrieri, Steve Walker
From: Betsy Cavendish
Date: April 27, 2019
Subject: Legal sufficiency review of Resolution nominating Dr. Barbara Bazron as
Director, Department of Behavioral Health

This is to Certify that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

Elizabeth Cavendish