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OFFICE OF THE
SECRETARY

MURIEL BOWSER
MAYOR

MAR -4 2019

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

Pursuant to section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law § 2-142; D.C. Official Code § 1-523.01) and section 5 of the Office of and Commission on Nightlife and Culture Establishment Act of 2018, effective December 13, 2018 (D.C. Law 22-191; D.C. Official Code § 3-662), I am pleased to nominate the following person:

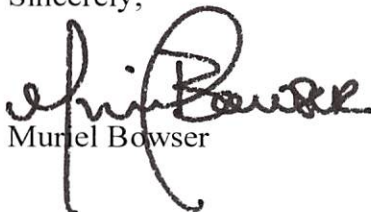
Kenneth Holmes
2400 6th Street NW
Washington, DC 20059
(Ward 4)


for appointment as a dean, director, or equivalent position focused on student life at a District-based college or university where at least 50% of undergraduate students live in college- or university-owned, operated, or affiliated housing member of the Office of Nightlife and Culture, to serve a term ending March 15, 2022.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser


Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,
which was referred to the Committee on _____.

To confirm the appointment of Kenneth Holmes to the Commission on Nightlife and Culture of
the District of Columbia.

RESOLVED, BY COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution
may be cited as the “Commission on Nightlife and Culture Kenneth Holmes Confirmation
Resolution of 2019”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Kenneth Holmes
2400 6th Street
Washington, DC 20059
(Ward 4)

as a dean, director, or equivalent position focused on student life at a District-based college or
university where at least 50% of undergraduate students live in college- or university-owned,
operated, or affiliated housing member of the Commission on Nightlife and Culture, in
accordance with section 5 of the Office of and Commission on Nightlife and Culture
Establishment Act of 2018, effective December 13, 2018 (D.C. Law 22-191; D.C. Official Code
§ 3-664), for a term to end March 15, 2021.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

KENNETH M. HOLMES

Professional with 20+ years of higher education experience whose strengths and experience includes effective and thoughtful leadership, passion for student success, record of accomplishments which drive organizational improvement, strong interpersonal and communication skills, enhancing stakeholder relations, shared governance, financial acumen and resource management, strategic planning, and evidence based decision making. Additional experience includes complex problem solving, and active listening and mediation.

Education

May 1988, **Masters of Arts**, Northwestern State University, Student Personnel Services/Higher Education (administration, counseling, interpersonal communication, personnel)

June 1986, **Bachelor of Arts**, Mercer University, Sociology

Professional Experience

Howard University, Established in 1867, is one of the nation's leading research universities dedicated to educating students from diverse backgrounds, with a particular focus on African-American students, as well as those of all other racial and ethnic groups from the United States and the world. The University received its first accreditation from the Middle States Association of Colleges and Schools in 1921 and has had its accreditation reaffirmed at every required interval thereafter. Howard's campus contains 89 buildings, and covers 256 acres in Washington, DC, and includes a 108-acre research facility in Beltsville, Maryland. Today, Howard is only one of 48 U.S. private, doctoral/research-extensive universities. Its 10,500 students enjoy academic pursuits in more than 120 areas of study leading undergraduate, graduate and professional degrees. These students come from virtually every state, the District of Columbia and nearly 70 countries.

Howard's academic programs are offered by 13 schools and colleges: the College of Arts and Sciences; the School of Business; the School of Communications; the College of Dentistry; the School of Divinity; the School of Education; the College of Engineering, Architecture and Computer Sciences; the Graduate School; the School of Law; the College of Medicine, the College of Nursing and Allied Health Sciences; the College of Pharmacy; and the School of Social Work. The University competes in 17 varsity sports. More than 100,000 degrees in the arts, sciences and humanities have been awarded by the institution, which is ranked among the highest producers of the nation's Black professionals.

As the chief student affairs officer at Howard University, the Vice President for Student Affairs is responsible for a large and dynamic student affairs division while also serving as a key member of the President's senior administrative team. The Vice President for Student Affairs' provides administrative leadership, vision, and counsel to the Division of Student Affairs, including the Office of Residence Life and University Housing, the Office of Off-Campus Housing & Community Engagement, the Student Health Center, the Armour J. Blackburn University Center, the Office of Student Life & Activities, the Office of Student Services, University Counseling Services, and Intramural Sports and Recreational Activities.

2012 - 2016 Assistant Vice President and Dean of Students

John Jay College of Criminal Justice
The City University of New York
New York, New York

John Jay College of Criminal Justice is a senior liberal arts college in The City University of New York system. It is known as a preeminent, international leader in educating for justice offering its 15,000 students a

KENNETH M. HOLMES

liberal arts and criminal justice curriculum that balances the sciences, humanities, and the arts with professional studies. It offers both undergraduate and graduate programs, a growing research and international profile, and prepares students to build and sustain a just society. Up until 2009 it also offered associate degrees and now offers joint degrees with system community colleges through the CUNY Justice Academy. The College has a budget of \$146 million, 433 full time faculty, 750 adjuncts, and 1,350 non instructional staff represented by 12 bargaining units.

CUNY is a 23 campus system with an appointed central board of trustees and administration that sets policy, goals, allocates funds to the campuses, and oversees certain services. The colleges work collaboratively with each other and with the central office which creates accountability for strategic objectives, economies of scale and sets direction for the system.

The Assistant Vice President (AVP) and Dean of Students is responsible for assessing the needs of students and enriches the quality of the student experience and interacts with faculty and staff to provide holistic learning opportunities for students. The AVP and Dean of Students also supervises the Center for Student Involvement and Leadership (CSIL), Student Relations (including Student Conduct), John Jay College Residence at the New Yorker Hotel, Center for Career and Professional Development, Student Health Services, Community Outreach and Service Learning, the Urban Male Initiative, and the Office of Student Relations. The AVP and Dean of Students also Chair Committee on Diversity and Inclusion for the College, provide training and development to students, faculty, and staff on issues of student engagement, classroom management, diversity, and civility, and chair the Behavioral Intervention Team. Serve as the Secretary to the Student Activities Association Board of Directors.

2007-2012 Dean of Student Affairs (Chief Student Affairs Officer)

University of Bridgeport
Bridgeport, Connecticut

The University of Bridgeport is a private university with academic programs offered through twelve schools, colleges, and institutes, with 5300 graduate and undergraduate students from all over the United States and 80 countries; the graduate, professional, and health sciences programs offer career-oriented master's and doctoral degrees; comment to serving the greater Bridgeport community with co-operative education opportunities, accelerated learning (through the University's IDEAL Program), commitment to teaching, and a strong tradition of "students first" total budget of \$80,000,000 and approximately 400 faculty and staff; 2 collective bargaining unions.

Responsibilities included serving on the President's Cabinet, Provost's Council and quarterly presentations/reports to the Enrollment Management and Student Affairs Committee of the University Board of Trustees and other appropriate University committees. Also worked closely with the faculty and enrollment management staff to make student retention one of the division's most important priorities. The Dean also supervised the offices of Campus Activities, Orientation, Residential Life and Judicial Affairs, Career Services, International Student Services, Student Health Services, Interfaith Center, University Counseling Center and the Wheeler Recreation Center.

2003-2007 Assistant Vice President for Student Life

Binghamton University
Binghamton, New York

KENNETH M. HOLMES

Binghamton University is a premier public university located in Binghamton, New York with 15,000+ full time students (undergraduate/graduate) from all 50 states and 100 countries; total budget of \$250,000,000; 5600 full-time faculty and staff and 2 collective bargaining unions.

Responsibilities included promoting the development of programs services and activities that enhance the quality of student life. Maintaining clear communication with University Police, with particular attention to matters of student conduct and served as a judicial appeals officer. Chaired the following selected standing University Committees (Events Management, Recreation Fee, University Transportation, and a member of the Campus Community Coalition). Supervised the offices of Campus Life and Orientation, Greek Affairs, Residential Life and University Housing, Campus Recreation Services, Judicial Affairs, Multicultural Resource Center, Off Campus College and the University Union.

Served as a member of the Vice President's Management Team Developing, recommending and implementing policies for the division. Other committee assignments include: Recreational Center Committee, University Strategic Planning committee, and Housing and Enrollment Committee.

Other positions held and Binghamton University:

2003-2004 Interim Director of Residential Life

Binghamton University
Binghamton, New York

1998-2004 Director, Off Campus College

Binghamton University
Binghamton, New York

**1995-1998 Associate Dean of Student Life and Services and
Director of the Multicultural Resource Center**

Oberlin College
Oberlin, Ohio

Oberlin College is a selective private liberal arts college in Oberlin, Ohio, noteworthy for having been the first American institution of higher learning to regularly admit female and black students with 2900 full time students from all 50 states and 100 countries; total budget of \$120,000,000; 1100 full-time faculty and staff.

Responsibilities included Chairing the College Orientation Committee, with direct responsibility for the implementation of the program (i.e. Created Orientation Leader Program, coordinate orientation schedule, and other orientation events), coordinating and managing the Student Life and Services Divisional budget and serving as a member of the Enrollment Management Team. Also supervised the following areas: Counseling Center, Health Services, and the Office of Safety and Security. Administered the Oberlin College Emergency Loans and John Mercer Langston Gift Fund.

1994-1995 Dean of Student Affairs

Lees College
Jackson, Kentucky

1989-1994 Assistant Dean of Students/Director of Student Activities and Services

St. Mary's College of Maryland

KENNETH M. HOLMES

St. Mary's City Maryland

Selected Accomplishments

Effective Resource Management

- Reorganized financial planning process and established an effective partnership with Academic Affairs to collaborate on resource allocation.
- Cut Residential Life Department storage cost by 40% (Binghamton University)
- Chaired University committee that wrote a \$1.1 Million Department of Education Student Support Services Grant
- Doubled the Student Association fee in conjunction with support from Student Government and The Center for Student Involvement and Leadership Student
- Raised Funds to renovate the department offices in the Off Campus College

Institutional Leadership

- Called upon by the President and other campus Executives to lead analyses and problem-solving efforts that cut across other divisions such as enrollment management and other areas that have broad institutional impact
- Development of Campus Diversity Plan
- Maintained cooperative and productive relationships with faculty leaders and effective leadership in a shared government environment and effectively collaborated with them on task forces, committees, governing boards in an inclusive manner as part of the decision making process.
- Worked with Student Affairs and other campus departments and divisions to create a student centered environment and improved student services.
- Improved services for special needs populations
- Improved internal communications and transparency regarding decisions that impact the community
- Created the Academic Achievement Floors Program in Residence Halls to improve the university's freshman to sophomore retention rate
- Strengthened the relationship between the university internship program and University programs and colleges to improve the quality and diversity of internships for students

Strategic Planning

- Conducted annual survey to assess customer satisfaction (faculty and staff) with services provided by the Office of the Dean of Students and use it to develop corrective action and set staff performance goals and evaluations
- Overhauled OCC transport operations and financial structure to improve service and reduce the cost to students

Led Major Projects & Initiatives

- Creation of College Residential Housing Program: John Jay College Residence at the New Yorker Hotel
- CUNY Service Corp Grant \$750,000 to provide pay for primarily low income students involved in service learning
- The opening of a refurbished Resident Hall, fall 2011, a \$1.1 Million Dollar project.
- \$300 million renovation/Construction Design Plan for Residence Halls @ (Binghamton University)
- Led a team that presented a successful proposal for a \$1.5 Million Substance Abuse and Mental Health Services Administration (SAMHSA) Grant in partnership with the Greater Bridgeport Adolescent Pregnancy Program (GBAPP). This is a 5 year grant to assess high risk behavior related to HIV, STDs,

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Alcohol and other drug use, assist with coordinating on campus education programs in the classroom, and in the residence halls, and create a media and social marketing campaign targeting students and perform an evaluation of the programs initiated (University of Bridgeport)

Innovation & Creativity

- Reorganized Health Services Program to better serve the need of Students
- Revised the Campus Code of Conduct
- Creation of the campus Lactation Center for nursing mothers

Community Development & External Relations

- Raised funds for scholarship program via the Malcolm/King Breakfast
- Developed the Campus/Community Coalition between the University and the City of Binghamton

Increased Student Engagement

- Used student satisfaction surveys to take corrective action and improved Student satisfaction with services. Worked to involve students through consultation on major decisions that affect them. (Example, Created the 'Weekend on Campus' Student Life Program)
- As the Secretary to the Student Association Board worked with student leaders on areas of interest such as how to invest their funds in both curricular and co-curricular activities most recently through the creation of a game room and the creation of a "Spirit Shop"
- Improved food and dining services.
- Improved student engagement on campus and the community by 10%
- Developed a nationally ranked Forensic Speech and Debate Club
- Created a leadership development program for students

Experienced Crisis & Public Safety Leader

- Chair the Behavioral Intervention Team for the College
- Serve on the Campus Safety Advisory Committee to review policy considerations and procedures for public safety.

Recognition

- Outstanding Faculty Advisor for outstanding service to the Juvenile Urban Multicultural Program. (J.U.M.P. Nation)
- Award of Recognition Lambda Upsilon Lambda Fraternity, for outstanding service to needy students at Binghamton University.
- "Colleague of the Year Division of Student Affairs, Binghamton University
- "Extra Effort Award," presented by the Commuter Student Organization
- Outstanding Administrator of the Year

Other Professional/Community Service

- Chair, Malcolm/King Scholarship Breakfast Committee
- Y Board of Managers, Bridgeport CT
- Juvenile Review Board

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- RYASAP Board of Directors
- Crime Victims Assistance Center, Inc. Board of Directors
- Campus Community Coalition
- Professional Employees Council Binghamton University
- Professional Employees Council Executive Board Member (Rules Committee Chair)
- NASPA (National Association of Student Personnel Administrators)
- Member of the Lesbian, Gay, Bisexual Concerns Committee,
- Member on the Long Range Planning Committee on Educational Access,
- Member of the Standing Committee on Pluralism and Equality (SCOPE)
- NACA (National Association for Campus Activities) Committee Member, NACA National Convention 1993 Nashville, Tennessee
- Committee Member, NACA National Convention 1994 Boston, Massachusetts
- NACA Standing Committee on Affirmative Action (1991).



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Kenneth Holmes



Kenneth Holmes, Vice President for Student Affairs, joined Howard University on February 29, 2016. He has over twenty-five years of experience working with faculty, senior administrators, staff, and parents at various institutions. He served as the Assistant Vice President for Student Life at Binghamton University, the Associate Dean of Student Life and Services at Oberlin College, and the Assistant Dean of Students at St. Mary's College of Maryland. He was the Dean of Students and Chief Student Affairs Officer at the University of Bridgeport where he was responsible for the supervision of the Office of Residential Life and Judicial Affairs, Career Services, Orientation, Counseling and Health Services, International Student Affairs, Interfaith Programs, and Campus

Activities and Community Service Programs. Just prior to arriving at Howard, Mr. Holmes served as the Assistant Vice President and Dean of Students at John Jay College of Criminal Justice, City University of New York.

Mr. Holmes has devoted his career to serving Colleges and Universities with a strong commitment to diversity and student success. He is one whose desire is to inspire excellence in students and all those with whom he works. He enjoys collaborating with faculty, senior administrators and staff and parents in supporting and mentoring students to be their best. Fostering an atmosphere of mutual respect, caring, collaborative engagement, accountability, personal growth and building collaborative relationships. His experience has given him both the opportunity and vision to be successful in leadership positions within higher education. His strengths include strategic planning and visioning, staff supervision, budget administration, making presentations before large and small groups, problem solving utilizing the involved parties, working with student groups, dealing with issues of diversity, written and verbal communication, crisis management, effective articulation of ideas, development of policies and procedures and coalition building. His success with giving direction and vision to staff, working with faculty and other administrators on campus life issues, dealing with difficult situations and being effective in his current and past positions are due in part to his energy and decisive yet collaborative work style.

A Ward 4 resident, Mr. Holmes holds a Bachelor's in Sociology from Mercer University and a Masters' Degree in Student Personnel Services/Higher Education from Northwestern State University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Kimberly Bassett, Steve Walker
From: Betsy Cavendish
Date: February 15, 2019
Subject: Legal sufficiency review of Mayor's Order appointing Vinoda Basnayake, Ian Callender, Anwan Glover, Colleen Hawkinson, Kenneth Holmes, Maggie O'Neill, and Ris Lacoste as members to the Commission on Nightlife and Culture

This is to Certify that this office has reviewed the above-referenced Mayor's Order and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

Elizabeth Cavendish