



2019 OCT 30 PM 12:55  
OFFICE OF THE  
SECRETARY

MURIEL BOWSER  
MAYOR

OCT 30 2019

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
John A. Wilson Building  
1350 Pennsylvania Avenue, NW, Suite 504  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01 (2014 suppl.)), and pursuant to Title IV, section 401 of the Human Rights Act of 1977, effective December 7, 2004 (D.C. Law 15-216; D.C. Official Code § 2-1404.01), which established the District of Columbia Commission on Human Rights ("Commission"), I am pleased to nominate the following person:

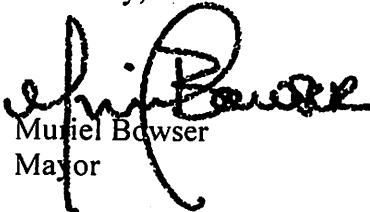
Dr. Alberto Figueroa-Garcia  
1028 Park Road, NW  
Washington, DC 20010  
(Ward 1)


for reappointment as a member of the Commission, for a term to end December 31, 2022.

Enclosed, you will find biographical information detailing the nominee's experience, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

  
Muriel Bowser  
Mayor

  
Chairman Phil Mendelson  
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,  
which was referred to the Committee on \_\_\_\_\_

To confirm the reappointment of Dr. Alberto Figueroa-Garcia to the District of Columbia  
Commission on Human Rights.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
resolution may be cited as the "District of Columbia Commission on Human Rights Dr. Alberto  
Figueroa-Garcia Confirmation Resolution of 2018".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Dr. Alberto Figueroa-Garcia  
1028 Park Road, NW  
Washington, DC 20010  
(Ward 1)

as a member of the District of Columbia Commission on Human Rights, established by section  
401 of the Human Rights Act of 1977 (D.C. Law 15-216; D.C. Official Code § 2-1404.01), for a  
term to end December 31, 2022.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,  
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

**Alberto Figueroa-García -** [REDACTED]

**PROFILE:** *An experienced, motivated, trustworthy, well-organized organizational development and leadership professional whose exceptional communications skills, superior organization and program management expertise, keen research and evaluation talent, and consensus building decision-making orientation, make him an asset to any organization, agency, group, and/or team.*

**EDUCATION:** Ed.D. – Educational/Organizational Leadership (March 2014) Argosy University, Washington, DC; M.B.A. - Business Administration - *Summa Cum Laude* (September 1998) - Strayer University, Washington, D.C.; B.S. - Business Management (June 1986) - University of Maryland University College, Heidelberg, Germany.

**EMPLOYMENT:** The American Psychological Association, Washington, DC (April 1989—Present); U. S. Army (July 1980--May 1988) - Honorably discharged at the rank of Staff Sergeant.

**PROFESSIONAL EXPERIENCES:** Supervise, direct, and manage staff workflow; program planning, development, implementation, and management; manage, coordinate, and provide technical assistance to special contract and grant funded projects/initiatives; co-authored two psychology education and careers guidebooks for high school and college students of color; edit and proofread professional manuscripts; develop meeting agendas and implement policy decisions; public and organizational policy analysis; create survey research instruments/questionnaires, conduct preliminary data analysis, and prepare initial reports of findings; assist program evaluation process; assist with the preparation of legislative testimony and advocacy efforts; initiate and facilitate coalition building, partnerships and networking; facilitate governance groups' collaboration in the formulation and implementation of policy; consensus building problem-solving; develop, prepare, edit, and manage dissemination of news-journal; interface with vendors/contractors; direct and manage resources clearinghouse.

**SPECIAL SKILLS:** Bilingual (English/Spanish); Successfully utilize a variety of PC systems such as WordPerfect; Microsoft Word; Excel; Power Point; SPSS for Windows; NVivo10.

**HONORS:** 1994 Chairperson, Minorities In Sciences and Technologies (MIST) Network; The Army Commendation Medal (Second Oak Leaf Cluster); The Army Achievement Medal (First Oak Leaf Cluster); U.S. DoD Security Clearance, *Top Secret/Special Background Investigation* (1984-1990).

**SPECIAL PUBLICATIONS/RESEARCH REPORTS:**

McNeely, C. L. & Figueroa-Garcia, A. (2003). U.S. educational outcomes and the new Latino immigrant. *International Journal of Economic Development*, 5(4). Harrisburg, PA: Southern Public Administration Education Foundation.

Figueroa-García, A., Goodwin, K., Skourtes, S., & Holliday, B. G. (1998). *Psychology education and careers guidebook: For college students of color*. Washington, DC: APA.

Figueroa-García, A., Goodwin, K., Skourtes, S., & Holliday, B. G. (1998). *Psychology education and careers guidebook: For high school students of color*. Washington, DC: APA.

Figueroa-García, A. & Holliday, B. G. (Eds.). (1994 - Present). *Communiqué*. [semi-annual news journal of the APA Office of Ethnic Minority Affairs]. Washington, DC: APA.

Holliday, B. G., Perry, D., & Figueroa-García, A. (Eds.). (1994). *Directory of Ethnic Minority Professionals in Psychology (Third Edition.)*. Washington, DC: APA.

**VOLUNTEER ACTIVITIES:** Information available upon request.

**REFERENCES:** Upon request.



Executive Office of the Mayor - Office of Talent and Appointments  
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

## Dr. Alberto Figueroa-Garcia



Dr. Alberto Figueroa-García is Associate Director of the Office of Ethnic Minority Affairs (OEMA) of the American Psychological Association (APA), and current member of the Human Rights Commission.

With a long career of community service, Dr. Figueroa-Garcia served on the Mayor's Commission on Latino Community Development, where he was involved in the development and passage of the DC's Language Access Act in 2004. He has volunteered with and served as a member of the Board of Directors of the Columbia Heights/Shaw Family Support Collaborative (CHSFSC) and was the CHSFSC's representative on the Board of Directors of the Healthy Families/Thriving Communities Collaborative Council (HFTCCC). Dr. Figueroa-Garcia served as a volunteer English language teacher with the Sacred Heart Adult Education Learning Center and served as a tutor to students at the Cesar Chavez Public Charter School for Public Policy and the Bell Multicultural High School.

A Ward 1 resident, Dr. Figueroa-Garcia earned a Doctorate in Education from Argosy University, a Bachelor of Science degree in Business Management and Administration from the University of Maryland, and a Master of Business Administration degree in the area of Organizational Behavior from Strayer University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

**To:** Alana Intrieri, Steve Walker  
**From:** Betsy Cavendish  
**Date:** October 3, 2018  
**Subject:** Legal sufficiency review of Resolutions nominating Dr. John D. Robinson, Dr. Alberto Figueroa-Garcia, Mark Herzog, Eleanor Collinson, and Gunther Sanabria to the Commission on Human Rights

---

**This is to Certify that** this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

---

Elizabeth Cavendish