



2018 NOV 30 PM 2:03
OFFICE OF THE
SECRETARY

MURIEL BOWSER
MAYOR

NOV 30

The Honorable Phil Mendelson, Chairman
Council of the District of Columbia
Committee of the Whole
1350 Pennsylvania Avenue, N.W.
Washington, DC 20004

Dear Chairman Mendelson:

I am pleased to forward to you, for your information and Council consideration, a Proposed Resolution to be cited as the "Compensation and Working Conditions Agreement between the Office of the State Superintendent of Education Division of Student Transportation and American Federation of State, County and Municipal Employees, Local 1959, AFL-CIO Emergency Approval Resolution of 2018 and emergency declaration resolution of 2018." The negotiated Agreement establishes working conditions and governs compensation during Fiscal Years 2018 through 2020 for part-time Motor Vehicle Operators and part-time Bus Attendants employed by the Office of the State Superintendent of Education Division of Student Transportation, who are represented by AFSCME Local 1959.

Along with the resolution, I am providing the Council with a Statement of Legal Sufficiency prepared by the Office of the Attorney General as well as a Fiscal Impact Statement prepared by the Office of the Chief Financial Officer. During negotiations, the Office of Labor Relations and Collective Bargaining discussed all related costs with representatives of the Office of the City Administrator and the Office of Budget and Planning, and, by all indications, the costs of the contract have been included in the proposed budget for fiscal years 2018-2020.

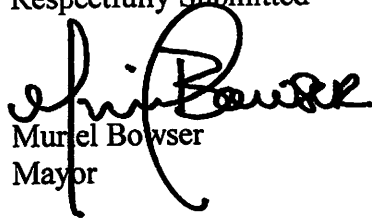
The provisions of the agreement governing working conditions are forwarded to the Council for its information in compliance with D.C. Official Code § 1-617.15(b) (2016 Repl.).

The provisions of the agreement governing compensation, which includes articles covering wages and health benefits, are submitted to the Council for review and approval, in compliance with D.C. Official Code § 1-617.17 (2016 Repl.).


Considering the important of this resolution, I respectfully request that the legislation be submitted to the Council on an emergency basis and be voted on during the Council's next Legislative Meeting.

I appreciate your attention to this important legislation that directly benefits these hard-working District of Columbia employees. Please contact me or Michael Levy, Interim Director, office of labor Relation and Collective Bargaining, at (202) 724-4953, should you have questions concerning this transmittal.

Respectfully Submitted



Muriel Bowser
Mayor


Chairman Phil Mendelson
at the request of the Mayor

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to authorize salary increases under the terms of the negotiated compensation collective bargaining agreement for certain employees represented by the American Federation of State, County, and Municipal Employees District Council 20, Local 1959.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation and Working Conditions Collective Bargaining Agreement between the Office of the State Superintendent of Education, Division of Student Transportation and the American Federation of State, County, and Municipal Employees District Council 20, Local 1959 Emergency Declaration Resolution of 2018".

Sec. 2. (a) The District of Columbia negotiated a compensation agreement for District government employees employed by the Office of the State Superintendent of Education, Division of Student Transportation and represented by the American Federation of State, County and Municipal Employees District Council 20, Local 1959 that requires certain compensation increases over a period of 3 years, during fiscal years 2018, 2019 and 2020. The Mayor is proposing, as agreed with the Union, that the first compensation increase be made effective retroactively beginning the first full pay period commencing on or after October 1, 2017.

32 (b) To ensure that employees are promptly paid the negotiated salary increases, including
33 retroactive salary increases, it is important to approve the collective bargaining agreement at the
34 earliest possible date.

35 (c) A delay in approval may result in undermining the confidence of the union members
36 in the District government and its leadership.

37 (d) Failure to act in an expedited manner may jeopardize the future relationship between
38 labor and management in the District of Columbia and the success of collaborative efforts as
39 agreed under the terms of the negotiated agreement.

40 Sec. 3. The Council of the District of Columbia determines that the circumstances
41 enumerated in section 2 constitute emergency circumstances making it necessary that the
42 Compensation and Working Conditions Collective Bargaining Agreement between the Office of
43 the State Superintendent of Education, Division of Student Transportation and the American
44 Federation of State, County, and Municipal Employees District Council 20, Local 1959,
45 Emergency Approval Resolution of 2018 be adopted on an emergency basis.

46 Sec. 4. This resolution shall take effect immediately.