



Board of Trustees

2018 OCT 25 PM 12:03
OFFICE OF THE
SECRETARY

October 25, 2018

The Honorable Phil Mendelson, Chairman
Council of the District of Columbia
Committee of the Whole
1350 Pennsylvania Avenue NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with the provisions of D.C. Official Code §1-204.51(c)(3), I am forwarding to you a negotiated First Amendment to the Employment Agreement between Board of Trustees of the University of the District of Columbia and Mr. Ronald F. Mason, Jr, which modifies certain terms and conditions of the existing employment agreement, including extending the term of Mr. Mason's appointment as President through June 30, 2023.

An Emergency Declaration entitled "First Amendment to Employment Agreement of Mr. Ronald F. Mason, Jr., as President of the University of the District of Columbia Emergency Declaration Resolution of 2018" and an Emergency Resolution entitled "First Amendment to Employment Agreement of Mr. Ronald F. Mason, Jr. as President of the University of the District of Columbia Emergency Approval Resolution of 2018" are attached for consideration and enactment by the Council of the District of Columbia.

This emergency legislation will authorize the modification of certain terms and conditions of the employment agreement with the President of the University of the District of Columbia, from an effective date of July 1, 2018 through June 30, 2023. The approval of this emergency legislation will ensure continuity, responsible governance, and a strong students-first focus as we continue to implement our Equity Imperative strategic plan.

Also attached are: (1) the September 26, 2018 UDC Resolution No. 2018-28; (2) a Fiscal Impact Statement from the University's Chief Financial Officer; (3) a Legal Sufficiency Statement and (4) a copy of the First Amendment to the Employment Agreement.


I respectfully request the Council's favorable consideration of the enclosed legislation on an emergency basis. Should you have any questions, please contact Thomas E. Redmond, Director, State and Local Affairs, Office of Government Relations at (202) 274-5622.

Sincerely,

Christopher D. Bell

Christopher Bell
Chairperson, Board of Trustees

Enclosures



Chairman Phil Mendelson at the request of the
University of the District of Columbia

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to approve the First Amendment to Employment Agreement between the Board of Trustees of the University of the District of Columbia and Mr. Ronald F. Mason, Jr., as President of the University of the District of Columbia.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this resolution may be cited as the "First Amendment to Employment Agreement of Mr. Ronald F. Mason, Jr., as President of the University of the District of Columbia Emergency Declaration Resolution of 2018".

Sec. 2. (a) There exists a need to approve the First Amendment to the Employment Agreement between the Board of Trustees of the University of the District of Columbia and Mr. Ronald F. Mason, Jr., as President of the University of the District of Columbia.

(b) The First Amendment to Employment Agreement ensures continuity, responsible governance, and a strong students-first focus as the University continues to implement its Equity Imperative strategic plan.

35 (c) Council approval is necessary on an emergency basis to address the University's
36 concerns about the continued leadership of the University.

37 Sec. 3. The Council of the District of Columbia determines that the circumstances
38 enumerated in Section 2 constitute emergency circumstances making it necessary that the "First
39 Amendment to Employment Contract of Mr. Ronald F. Mason, Jr. as President of the University
40 of the District of Columbia Emergency Resolution of 2018" be adopted on an emergency basis.

41 Sec. 4. This resolution shall take effect immediately.