A RESOLUTION

<u>22-572</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 10, 2018

To declare the existence of an emergency with respect to the need to authorize salary increases negotiated pursuant to the memorandum of agreement extending the terms of the current compensation collective bargaining agreement for individuals employed by the Not-for-Profit Hospital Corporation - United Medical Center who are represented by the 1199 SEIU United Healthcare Workers East.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Memorandum of Agreement between the Not-for-Profit Hospital Corporation - United Medical Center and the 1199 SEIU United Healthcare Workers East Emergency Declaration Resolution of 2018".

Sec. 2. (a) The Not-for-Profit Hospital Corporation - United Medical Center ("Corporation") has agreed to a memorandum of agreement ("MOA") with the 1199 SEIU United Healthcare Workers East ("SEIU") extending the term of the current compensation collective bargaining agreement between the parties through September 20, 2018. The MOA provides a wage increase of 2.5%, effective as of the first full pay period beginning on or after October 1, 2017.

(b) To comply with section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.17(f)(1)), which requires negotiations to be completed prior to the submission of a budget for the years covered by the MOA, this MOA must be acted on by the Council immediately.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Memorandum of Agreement between the Not-for-Profit Hospital Corporation - United Medical Center and the 1199 SEIU United Healthcare Workers East Emergency Approval Resolution of 2018 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.