

A RESOLUTION

22-472

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

April 10, 2018

To declare the existence of an emergency with respect to the need to approve the compensation collective bargaining agreement for nurses employed by the Not-for-Profit Hospital Corporation - United Medical Center and represented by the District of Columbia Nurses Association.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Collective Bargaining Agreement between the Not-for-Profit Hospital Corporation - United Medical Center and the District of Columbia Nurses Association Emergency Declaration Resolution of 2018”.

Sec. 2. (a) There exists an immediate need to approve the compensation collective bargaining agreement (“agreement”) for the nurses employed by the Not-for-Profit Hospital Corporation - United Medical Center (“UMC”) and represented by the District of Columbia Nurses Association (“DCNA”).

(b) The agreement for the UMC nurses represented by DCNA requires an increase in compensation rates over a period of 5 years. Pursuant to the terms of the agreement, the compensation increase for Fiscal Year 2014 includes an increase of 1% in each bargaining unit member’s gross salary, in addition to a 1% bonus. Thereafter, the agreement provides for an annual wage increase of 2%, with each increase set to occur on the first full pay period of the Fiscal Year, beginning on or after October 1 of each year for Fiscal Years 2015 through 2018, an amount which will, in large part, be paid retroactively.

(c) It is important that the DCNA nurses receive the payments for prior years, and the pay increase for the current year, on an expedited basis, so that they may realize the benefits of the terms of the agreement.

Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Collective Bargaining Agreement between the Not-For-Profit Hospital Corporation - United Medical Center and the District of Columbia Nurses Association Emergency Approval Resolution of 2018 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.