

MURIEL BOWSER MAYOR

OCT 2 4 2016

The Honorable Phil Mendelson Chairman Council of the District of Columbia John A. Wilson Building 1350 Pennsylvania Avenue, NW, Suite 504 Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01 (2014 suppl.)), and pursuant to section 6 of the Health Benefit Exchange Authority Establishment Act of 2011, effective March 2, 2012 (D.C. Act 19-94; D.C. Official Code § 31-3171.05) (2012 Repl.), which establishes the District of Columbia Health Benefit Exchange Authority Executive Board ("Board"), I am pleased to nominate the following people:

Mr. Nathaniel Beers 1908 Biltmore Street, NW Washington, DC 20009 (Ward 1)

for appointment as a member of the Board, replacing Nancy Hicks, for a term to end July 6, 2020.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

Muriel Bowse

Chairman Phil Mendelson at the request of the Mayor

 A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution, which was referred to the Committee on

To confirm the appointment of Mr. Nathaniel Beers to the District of Columbia Health Benefit Exchange Authority Executive Board.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this resolution may be cited as the "District of Columbia Health Benefit Exchange Authority Executive Board Nathaniel Beers Confirmation Resolution of 2016".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Nathaniel Beers 1908 Biltmore Street, N.W. Washington, DC 20009 (Ward 1)

- as a member of the District of Columbia Health Benefit Exchange Authority Executive Board,
- pursuant to section 6 of the Health Benefit Exchange Authority Establishment Act of 2011,
- effective March 2, 2012 (D.C. Law 19-94; D.C. Official Code § 31-3171.05), replacing Nancy
- Hicks, for a term to end July 6, 2020.
  - Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
  - upon its adoption, to the nominee and to the Office of the Mayor.
    - Sec. 4. This resolution shall take effect immediately.

## Nathaniel Beers, MD, MPA, FAAP

## **Profile**

Board certified developmental behavioral and general pediatrician with significant experience in management in health care and education sector. Strong leadership skills as well as background in strategic planning and program implementation. Significant experience in program evaluation. Special focus on the interface between health and education services for children with special needs. Well-versed in local and regional political issues with expertise in successfully navigating the legislative and executive process at the local, regional and national level.

## **Experience**

## Hospital for Sick Children Health Care System Washington, DC

Executive Vice President (2016-present)

- Oversee the HSC Pediatric Center and outpatient services, HSC Home Care, Health Services for Children with Special Health Care Needs (Medicaid managed care for children with disabilities in DC), and the HSC Foundation.
- Oversee the coordination of human resources and information technology for the HSC Health Care System.
- Oversee the budget development for the HSC Health Care System in conjunction with the Chief Financial Officer.

# District of Columbia Public Schools, Washington, DC

- Chief Operating Officer (2015-2016)
- Oversee the operational aspects of DCPS including security, school operations, food services, out of school time services, modernization of facilities, management of warehouse, compliance, policy development, information systems, technology, procurement, enrollment, school planning, school budgets, risk management and audits.
- Successfully revamp the school modernization process including to better engage the community, to account for inequities in decision-making, and to ensure a sustainable system going forward.
  - o Resulted in Mayor committing \$220M in additional funding over 5 years to meet the needs of schools.
- Developed a new school budgeting process to increase public engagement. Started engagement three months earlier. Schools received budgets three weeks earlier than ever and had three times more time to work on budgets.
- Following the major snow storm in January 2016, DCPS opened school buildings within 24 hours of the completion of the storm to ensure students and families were able to receive food.

- Over 1000 children received food during the two prior to schools opening for instruction. For this, DCPS received local and national attention including school systems as far away Philadelphia working to mimic this initiative.
- Opened schools on time with the Chancellor reporting that it was the "smoothest school opening during her tenure in DCPS."
- Oversaw the competition for a new food vendor for DCPS. Focused on increasing student satisfaction of school meals. Increased student participation in breakfast, lunch, snack and supper programs.

- Implemented a new water lead testing protocol to ensure more transparent process and results for the public
- Oversee over \$700M in local and federal funds
- Coordinate with multiple agencies including Metropolitan Police Department, Department of General Services, Department of Youth Rehabilitative Services, Child and Family Services Administration, Department of Health, Department of Behavioral Health Services, Office of the State Superintendent of Education, and others.

## Chief of Specialized Instruction (2013-2015), Chief of Special Education (2011-2013)

- Oversaw special education, early childhood education and language acquisition (dual language programs and English as a Second Language services). Over 600 direct staff and contractors and over 1000 additional school based staff. This includes a budget of over \$85 million and supervision of the allocation of another \$150 million in schools.
- Ensured legal compliance with federal and local regulations in all three areas. This has led to increased compliance with regulations to all time highs for schools. DCPS has also been able to exit three class action lawsuits during this period. Complaints by parents and advocates have reduced by over 50% due to increased compliance and improved quality.
- Increased program quality in schools. This included ensuring the selection of specific curricula and programs and subsequent training, implementation and monitoring in schools. Schools have seen substantial gains in reading with focused efforts over the past severalyears.
- Led strategic planning and budget development. This has led to a clear strategic plan for the office and rolling out this plan within and outside of the organization. There have been more collaborative partnerships with the community. Budgeting improvements have allowed for savings to be redirected towards new initiatives.
- Oversaw the Medicaid claiming process for DCPS. This has included ensure accurate claims for the first time in at least the past 7 years. It also includes ensuring the claims are being maximized.
- Coordinated leadership team with seven direct reports ensuring collaboration across work strands.
- Presented on progress locally and nationally.

#### Executive Director of Early Stages Center (2009-2011)

- Overhauled the diagnostic center for early childhood special education.
- Developed a new model to make services more family and child focused and timely.
- Increased the number of children screened from 400 annually to over 4000 in one year.
- Increased the number of children evaluated from 400 annually to over 1000 in one year.
- Set the systems in place to increase the number of children served from 2% of 3 to 5 year olds in DC to over 6% in a two-year period and over 9% in six years.
- Hired over 70 new staff in two months with a team of two additional staff.

### District of Columbia Department of Health, Washington, DC

Deputy Director for Policy and Programs in Community Health Administration (2007-2009)

- Responsible for oversight of programs and policy development for all Bureaus in the Community Health Administration, including Child Adolescent and School Health, Cancer and Chronic Disease, Nutrition and Physical Fitness, Prenatal and Infant Health and Primary Care.
- Functioned as the State Title V Director including oversight of the expenditure of the federal funds and annual reporting.
- Lead grant application for multiple federal grants to HRSA, CDC, Department of Agriculture, and other federal agencies.
- Oversaw the implementation of food stamp, SNAP programs, immunization initiatives, perinatal home visitation programs, cancer and chronic disease reduction efforts, school health programs, children with special health care needs program, primary care loan repayment programs and many others.
- Coordinated the oversight and management of over \$100 million budget and over 150 employees.

## Children's National Medical Center, Washington, DC

Medical Director of Children's Health Center (2005-2008), Continuity Clinic Director (2003-2005), General and Developmental Pediatrician (2001-present)

- " Managed the largest provider of pediatric primary care in Washington, DC. This included budgeting and hiring decisions.
- "Coordinated the physicians, nurses and administrative staff. Integrated all three areas in strategic planning and team building for the first time in the existence of the health center. Prior, all three areas had separate leadership and reporting structures that did not facilitate integration.
- "Coordinated education for over 60 residents and over 50 medical students each year.
- " Conducted research on self-efficacy and on resident education.
- Improved billing and claiming practices. During this period, CHC was able to increase its billing substantially and decrease the need for subsidization by the hospital to zero.
- Increased patient visits. CHC had a substantial increase in patient visits from 25,000 per year to over 30,000 per year.

#### **Education**

Masters in Public Administration, Harvard University, Kennedy School of Government, 2001 Doctorate of Medicine, George Washington University, School of Medicine and Health Sciences, 1995

Bachelor of Science with Honors in Research, University of Rochester, 1991

Major: Neuroscience

## **Training**

Anne Dyson Child Advocacy Fellow, The Children's Hospital Boston, 1998-2000 Chief Fellow, 1999-2000

Pediatric Internship and Residency, Children's National Medical Center, 1995-1998

## **Awards**

Shirley Grant Health Advocacy Award, DC Action for Children, 2008

Master Educator, Children's National Medical Center, 2003

Mel Levine Developmental and Behavioral Pediatrics Award, The Children's Hospital of Boston, 2000.

Top fellow in the division of General and Developmental Pediatrics

Jacobi Pediatrics Award, George Washington University, 1995

Top medical student in Pediatrics

William Beaumont Research Honor Society, George Washington University, 1992

## **Professional Organizations**

American Academy of Pediatrics, 1995-, Fellow

2013-	Member, Committee Forum Management Committee
	Oversee and advise National Committee Chairs.
2008-2012	Chair, National Committee on Membership
2008-2010	President, DC Chapter of the AAP
2006-2008	Vice-President/President Elect, DC Chapter of the AAP
2004-2006	Secretary, DC Chapter of the AAP
2003-2004	Member-At-Large, DC Chapter of AAP
2002-2012	District III Representative, National Committee on Membership
2000-2001	Immediate Past Chair, Section on Residents
1999-2001	Chair, Section on Residents

1998-1999 Vice-Chair, Section on Residents

1997-1998 District III Coordinator, Section on Residents

#### Academic Pediatric Association, 1998-2010, Member

#### National Consortium of Resident Physician Organizations, 1996-1998, Member

1997-1998 Vice-Chair

1996-1997 Executive Committee Member

#### American Medical Students Association, 1991-1996, Member

1995-1996 Graduate Liaison, Task Force on Child and Adolescent Health

1993-1994 Associate Regional Trustee

1992-1993 Co-President, George Washington University Chapter

## **Publications**

- **Beers, NS,** Jimenez, M. Special Education. School Health Policy and Practice Manual. 2016.
- Special Education Program and Resources Guide. DC Public Schools. Released in March 2013. Revised in May 2014.
- District of Columbia Child Health Action Plan. Released by the Mayor in February 2008
- **Beers, NS.** ADHD. The 5 Minute Pediatric Consult 4<sup>th</sup> eds. Ed. Schwartz, MW. Lipincott. 2005.
- **Beers, NS**. Speech Delays. The 5 Minute Pediatric Consult 4<sup>th</sup> eds. Ed. Schwartz, MW. Lipincott. 2005
- **Beers, NS**. Speech Problems. The 5 Minute Pediatric Consult 4<sup>th</sup> eds. Ed. Schwartz, MW. Lipincott. 2005.
- Beers NS, Kemeny A, Sherritt L, Palfrey JS. "Variations in State Level Definitions: Children with Special Health Care Needs. *Public Health Reports*, Vol 118, No 5, pp 434-447, Sept/Oct 2003.
- Beers, NS, "Managing Temper Tantrums", Pediatrics in Review, Vol 24 No 2, pp70-1, Feb 2003.
- Special Kids Special Care: A medical pilot program for children in foster care. Internal report prepared for the State of Massachusetts. 2002
- Collaborated in the preparation of an Amicus Brief from the American Academy of Pediatrics on behalf of Garrett F. in U.S. Supreme Court Case, Garrett v. Cedar Rapids. 1996

## **Presentations**

- 2015 Impact of Trauma on Brain Development. Beers, NS. DC Superior Court Family Law Conference.
- Driven to Tiers: Using RtI to Advance the Achievement of All Urban Students. Flanagan, T, Parker, J, Larkin, K, Beers, NS. Annual Conference of Greater City Schools.

Urban School Strategies for Meeting the Needs of Students with Disabilities. Flanagan, T, Parker, J, Larkin, K, Beers, NS. Annual Conference of Greater City Schools.

Caring for Children with Special HealthCare Needs in Schools. Beers, NS. American Academy of Pediatrics National Conference and Exhibition.

2013 Empowering Special Educators through Common Core and Universal Design for Learning IEP Alignment. Beers, NS, Parker, J. Annual Conference of Greater City Schools.

Reduction of Nonpublic Enrollment for Students with Special Needs in DCPS. Beers, NS, Wayne, J. Annual Conference of Greater City Schools.

- 2012 Early Stages Improving Identification and Outcomes for Early Childhood Special Education. Beers, NS, Elliott, H. Annual Conference of Greater City Schools.
- 2010 "Brainstorming on Membership" Beers, NS, Slaw, K. Annual Leadership Forum. American Academy of Pediatrics. Chicago, IL.
- "Chapter Quality Improvement Initiatives" Facilitator. Annual Leadership Forum. Chicago, IL.
- 2008 "DC AAP Quality Improvement Initiatives" Beers, NS. Annual Leadership Forum. American Academy of Pediatrics. Chicago, IL.
- "Putting It All Together: Transforming Medicaid EPSDT Performance through Quality Improvement, IT & Pay-for-Performance (P4P)" Beers, NS, Wolf, BJ, Zarr, R, Weissman, M. 6th Annual Forum for Improving Children's Health Care.

  National Initiative for Children's Health Care Quality. San Francisco, CA.

2006

"Young Physicians and Mentorship in the AAP Chapters" Freidman, A, Greenberg, M, Beers, NS, AAP District III, IV and X meeting.

"Pay for Performance: When is it coming? (NOW) & How will it impact my practice?" Beers, NS, Weissman, M. American Academy of Pediatrics 2006 Legislative Conference. Washington, DC.

"Resident Teachers: Modules to Prepare Residents To Be Effective Facilitators of Learning in the Outpatient Setting" **Beers, NS**, Coddington, D, White, P., Fu, L. Annual Pediatric Academic Society Meeting. San Francisco, CA.

Improving Self-Efficacy through Statements of Abilities and Goals. **Beers, NS,** Herrell, K, Nickolaus, S, Beers, MA. National Convention and Exhibition. The American Academy of Pediatrics. Council on School Health. Atlanta, GA.

2005

"Resident Teachers: Four Modules to Prepare Residents To Be Effective Facilitators of Learning in the Outpatient Setting" **Beers, NS**, Coddington, D, White, P. Annual Pediatric Academic Society Meeting. Washington, DC.

2003-2014

Invited Speaker, "Growth and Development." Children's National Medical Center Board Review Course.

1995

Invited speaker, "Residents and Community Service: How to Encourage Involvement." National Community Access to Child Health Meeting of the American Academy of Pediatrics, Chicago, IL.

Over 50 local and regional presentations on a variety of topics at local medical, educational and policy institutions. Ranging from specific medical topics, health policy topics, and education topics. Full list available upon request.



Executive Office of the Mayor - Office of Talent and Appointments John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 211 | Washington, DC 20004

## **Nathaniel Beers**



Nathaniel Beers is currently the Executive Vice President at the HSC Foundation.

Prior to HSC, Mr. Beers was at DC Public Schools (DCPS) since 2009. Prior to joining DCPS, he was the Deputy Director of Policy and Programs for the Community Health Administration of the DC Department of Health and the Title V Director for DC. He has served on the Mayor's Advisory Committee on Child Welfare and the Children with Special

Health Care Needs Advisory Board.

A Ward 1 resident, Mr. Beers received a Master of Public Administration from the Harvard University Kennedy School of Government, a Doctor of Medicine from the George Washington University School of Medicine and Health Sciences, and a Bachelor of Science in Neuroscience from the University of Rochester.

## GOVERNMENT OF THE DISTRICT OF COLUMBIA

**Executive Office of Mayor Muriel Bowser** 



Office of the General Counsel to the Mayor

To:

Lauren C. Vaughan, Steve Walker

From:

Betsy Cavendish

Date:

October 13, 2016

Elyabett A. Cavendish

Subject:

Legal sufficiency review of Resolution appointing Nathanial Beers as a Member

of the District of Columbia Health Benefit Exchange Authority Executive Board

This is to Certify that this office has reviewed the above-referenced Resolution and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Alana Intrieri, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

Elizabeth Cavendish