



OFFICE OF THE  
SECRETARY  
2016 OCT -7 PM 2:00

MURIEL BOWSER  
MAYOR

OCT - 7 2016

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
John A. Wilson Building  
1350 Pennsylvania Avenue, NW, Suite 504  
Washington, DC 20004

Dear Chairman Mendelson:

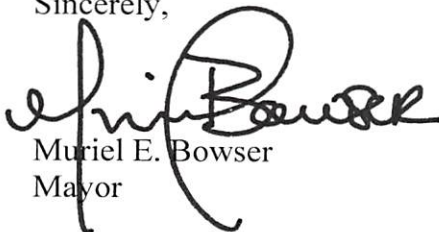
In accordance with section 2 An Act To provide voluntary apprenticeship in the District of Columbia, approved May 21, 1946 (60 Stat. 204; D.C. Official Code § 32-1402) (2016 Supp.), I am pleased to nominate the following person:

Mr. Frederick Howell  
3010 W Street, SE  
Washington, DC 20020  
(Ward 7)

for reappointment as a public representative, who is not a member of either employee or employer organizations, to the Apprenticeship Council, for a term to end November 19, 2018.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

  
Muriel E. Bowser  
Mayor



Chairman Phil Mendelson  
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,  
which was referred to the Committee on \_\_\_\_\_

To confirm the reappointment of Mr. Frederick Howell as a member of the Apprenticeship  
Council.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this  
resolution may be cited as the "Apprenticeship Council Frederick Howell Confirmation  
Resolution of 2016".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. Frederick Howell  
3010 W Street, SE  
Washington, DC 20020  
(Ward 7)

as a public representative, who is not a member of either employee or employer organizations, to  
the Apprenticeship Council, established by section 2 of An Act To provide voluntary  
apprenticeship in the District of Columbia, approved May 21, 1946 (60 Stat. 204; D.C. Official  
Code § 32-1402) (2016 Supp.), for a term to end November 19, 2018.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,  
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

**RESUME'***Frederick Alfred Howell*

1910 B Street, S.E.  
 Washington, D.C. 20020  
 Telephone Number: (202) 556-4111  
 Fax: (202) 556-4111

**EDUCATION AND TRAINING**

**University of the District of Columbia, Washington, D.C.**  
 1980: B.S.; Business Education

**George Washington University, Washington, D.C.**  
 1983; M.A.; Special/Vocational Education

**ADDITIONAL COURSES/TRAINING**

Course/Workshop Title	Instructor/Presenter	Date
Basic Literacy on the Macintosh	Linotype/Hell Company	1992
Distance Learning – How to Use the Bell Atlantic Teleconferencing Lab	Charles County Comm. College	1995

**EMPLOYMENT EXPERIENCE**

May 2013 – Present	Professor Emeritus, (Retired from Montgomery College)
April, 1986 – May, 2013	Director, Computer Publishing/Printing Management Program Montgomery College

**Responsibilities**

- Instruct students in various courses in the printing program
  - Update, modify curriculum to maintain a current program
  - Interview, evaluate, supervise and assist other full time and part-time instructors in the department
  - Assess equipment needs and procurement of equipment for the program
  - Solicit equipment donations and monetary donations for the program from printing industry and philanthropic organizations (see Successful Grants/Solicitations heading)
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- Make industry visitations to assess current applications and practices in the industry to ascertain what modifications to existing curricula may be necessary
- Speak to community organizations, trade associations and businesses about the printing program and its offerings to the community and businesses
- Interact with the business community to do contract training with them to meet training needs for their employees
- Develop public relations pieces and other advertising pieces to solicit business from industry and the community
- Develop and deliver courses to the printing industry and other educational institutions using the distance learning concept, via the Bell Atlantic Teleconferencing laboratory
- Establish articulation agreements with area secondary schools and post-secondary schools for seamless transition of students between programs
- Evaluate other programs by local visitation and distant travel
- Attend trade shows, seminars, conferences, and association meetings relevant to the program area and educational goals
- Oversee non-credit/continuing education component, determining course offerings, advertising, hiring instructors, determining costs, and soliciting to the printing and publishing industry

#### **SUCCESSFUL GRANTS/SOLICITATIONS**

- Received grant of \$133,000 from the Maryland Higher Education Association (Challenge Grant) to retrain skilled workers (journeyman) in the new technology embracing the industry to help them maintain employment by acquiring current skills
- Grant enabled the program to purchase a complete mobile computer laboratory to do off-site training for industry and accommodate industry work schedules which may not be conducive to normal classroom hours

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**September, 1981 - August, 1986    Vocational Instructor  
Lemuel Penn Career Center  
District of Columbia Public Schools**

**Responsibilities**

- Instructed students in graphic arts and the printing process
- Responsible for overseeing production work done by the printing department for D.C. public school personnel, which included ordering materials, pricing, and billing appropriate department
- Assumed position as department chairperson, responsible for chairing bi-monthly meetings to plan classroom strategies resolve conflicts and act as department liaison with administration

**September, 1980 - June, 1981                    Supervisor of Trade and Industrial  
Arts, Secondary Level  
District of Columbia Public Schools  
Washington, D.C.**

**Responsibilities**

- Evaluating existing equipment in vocational secondary programs
- Evaluating and assisting vocational teachers
- Renovating, modifying, and updating existing classrooms
- Working with school system building personnel to plan renovations and modifications
- Laying out new vocational laboratories and specifying necessary equipment
- Working with vendors and system procurement for the acquisition of equipment

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**September, 1975 - September, 1980**

**Vocational Instructor  
District of Columbia Public Schools  
Washington, D.C.**

**Responsibilities**

- Instructed students in graphic arts and printing
- Assumed position of department chairperson
- Chaired department meetings
- Resolved conflict in the department
- Managed the printing production component of the department
- Ordered materials and handled billing of appropriate D.C. public school department

**August, 1975 - August, 1981**

**Offset Stripper/Prep Worker  
Shift Supervisor  
Judd and Detweiler Publishing Co.  
Washington, D.C.**

**Responsibilities**

- Supervised journeymen on my shift and making work assignments
  - Made production reports pertaining to output on my shift
  - Resolved grievances and other personnel issues
  - Composited film images in preparation for printing on presses
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January, 1970 - January, 1975

Offset Stripper/rep Worker  
McCall Publishing Company  
Glendale, Maryland

Responsibilities

- Served apprenticeship and became journeyman stripper/rep worker

- Composite film images in preparation for printing on presses

- Shot and developed film in preparation for film assembly and compositing

October, 1964 - January, 1970

Compositor/Proofreader  
McCall Publishing Company  
Glendale, Maryland

Responsibilities

- Served apprenticeship as compositor, Linotype operator, and proofreader

- Set type by hand, Linotype machine, and made up pages in hot metal

- Read proof and corrected galleys of type of customer manuscript set on Linotype machines

June, 1963 - October, 1964

Printing Assistant  
Goodway Printing Company  
Arlington, Virginia

Responsibilities

- Assisted pressman on the printing press

- Assisted in the darkroom shooting film

- Assisted in the bindery

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**June, 1959-June, 1963**

**The Paramount Press  
125 Florida Avenue, NW  
Washington, DC**

**Responsibilities**

- Set type on Ludlow typesetting machine
- Operated small letterpresses
- Operated power paper cutter and stitching machine

(The Paramount Press was my family's business where I was introduced to the printing trade and learned how to run printing equipment)

**PRESENTATIONS**

- Conference - League of Innovation - Workforce 2000  
Title: "Distance Learning for the Printing Industry"  
Anaheim, CA  
February, 1997
- Conference - League of Innovation  
Title: "Another Division at the College; NOT!"  
Anaheim, CA  
February, 1997
- Conference - League of Innovation  
Title: Public/Private Partnerships: Making it Work  
New Orleans, LA  
April, 1994

**PROFESSIONAL MEMBERSHIPS**

American Vocational Association

Washington Litho Club (Board of Directors)

Board of Advisors, University of District of Columbia Radio Station

Mayoral appointee to the DC Apprenticeship Council (6 years)



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**SPECIAL RECOGNITION/AWARDS**

**Change Agent Award of Excellence - Division of Career Technology and Adult Learning, Maryland State Department of Education, 1994**

**Teacher of the Year Award - District of Columbia Public Schools, 1976**

**Outstanding Faculty Award – Montgomery College, 1998 (\$1500 award)**

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Executive Office of the Mayor - Office of Talent and Appointments  
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

## Frederick Howell



Frederick Howell is a Professor Emeritus at Montgomery College.

Mr. Frederick Howell has amassed a great depth of personal and professional job training experience over the span of his career. At an early Mr. Howell worked in the family printing business on evenings and every weekend until graduation from high school. Mr. Howell served two formal apprenticeship programs in the printing trades, working at several major publishing companies over the past twenty years as a journeyman printer and department shift supervisor.

Mr. Howell taught printing full time in DC public schools at the Lemuel Penn Career Center for eleven years. Upon the end of his tenure with DC schools, he became a full-time professor and Director of the Computer Publishing/Printing Management program at Montgomery College, Rockville campus. Mr. Howell retired after twenty-seven years of service in 2013.

A Ward 7 Resident, Mr. Howell received a Bachelor's Degree in Business Education from University of District of Columbia and a Master's Degree in Special/Vocational Education from George Washington University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

**To:** Lolita S. Alston, Steve Walker  
**From:** Betsy Cavendish  
**Date:** July 28, 2016  
**Subject:** Legal sufficiency review of resolutions appointing Lanning, Watson, Howell, Chiramonte and Carter to the Apprenticeship Council

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**This is to Certify** that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'.

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Elizabeth Cavendish