

# OFFICE OF THE SECRETARY 2016 MAY 12 PM 3: 41

#### MURIEL BOWSER MAYOR

MAY 12 2016

The Honorable Phil Mendelson Chairman Council of the District of Columbia John A. Wilson Building 1350 Pennsylvania Avenue, NW, Suite 504 Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01 (2014 Supp.)) and pursuant to section 5(b) of the Office and Commission on African Affairs Act of 2006, effective June 8, 2006 (D.C. Law 16-111; D.C. Official Code § 2-1394 (2012 Repl.)), establishing the Commission on African Affairs ("Commission"), I am pleased to nominate the following persons:

Dr. Akua G. Asare 419 W Street, NE Apt. 4 Washington, DC 20002 (Ward 5)

for reappointment as a member of the Commission, for a term to end October 27, 2018;

Dr. Ndiogou F. Cisse 826 L Street, NE Washington, DC 20002 (Ward 5)

for appointment as a member of the Commission, replacing Louisa Buadoo-Amoa, for a term to end October 27, 2018;

Mr. Abdel Maliky
43 K Street, NW
Apt. 507
Washington, DC 20001
(Ward 6)

for appointment as member of the Commission, replacing George Banks, for a term to end October 27, 2017;

Ms. Lydia Nylander 626 Emerson Street, NE Washington, DC 20017 (Ward 5)

for appointment as a member of the Commission, to fill the unexpired term vacated by Mamadou Samba, to expire October 27, 2016, and for full term a term to end October 27, 2019; and,

Ms. Kedist Geremaw 5406 Connecticut Ave., NW Apt. 405 Washington, DC 20015 (Ward 3)

for reappointment as a member of the Commission, for a term to end March 27, 2018.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominees, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of these nominations for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely

Muriel Bowse

1	Mi Man
2	Chairman Phil Mendelson
3	at the request of the Mayor
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6	A PROPOSED RESOLUTION
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8 9	
10	IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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14	Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,
15	which was referred to the Committee on
16	To confirm the appointment of M. Al I I M. I'll at al. G
17 18	To confirm the appointment of Mr. Abdel Maliky to the Commission on African Affairs.
19	RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this
20	resolution may be cited as the "Commission on African Affairs Abdel Maliky Confirmation
21	Resolution of 2016".
22	
23	Sec. 2. The Council of the District of Columbia confirms the appointment of:
24	26 41 1 2 6 11
25	Mr. Abdel Maliky
26 27	43 K Street, NW Apt. 507
28	Washington, DC 20001
29	(Ward 6)
30	(
31	as a member of the Commission on African Affairs in accordance with section 2 of the
32	Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code §
33	1-523.01 (2014 Supp.)) and pursuant to section 5(b) of the Office and Commission on African
34	Affairs Act of 2006, effective June 8, 2006 (D.C. Law 16-111; D.C. Official Code § 2-1394
35	(2012 Repl.)), establishing the Commission on African Affairs, replacing George Banks, for a
36	term to end October 27, 2017.
37	Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
38	upon its adoption, to the nominee and to the Office of the Mayor.
39	Sec. 4. This resolution shall take effect immediately.

## Abdel Maliky, MBA, MS

43 K Street NW, #507, Washington, DC • (434) 429-1267 • abdel.maliky@gmail.com

#### **EXECUTIVE FOREIGN OFFICER**

"Empowering Society-Citizens, Communities, Governments, Countries through promotion of freedom, democracy and human rights"

Highly qualified and accomplished leader with expertise in foreign and domestic government affairs, policies, relations and diplomacy. Multi-lingual, multi-cultural analytical, intuitive, results-driven professional possessing 17 years of progressive experience specializing in the promotion of advocacy, governance and human rights, institutional development, elimination of discrimination, fiscal accountability, transparency, and anti corruption practices.

- Foreign & Domestic Policies
- Communication & Negotiation Tactics
- Advocacy & Education Initiatives
- Government & International Business
- Strategic & Financial Planning
- Budgeting & Cost Control
- Auditing & Compliance Process
- Legislation & Labor Rights
- Human & Civic Rights
- Democracy & Diplomacy Administration
- International Religious Freedom
- Conflict & Violence Resolution

#### PROFESSIONAL EXPERIENCE

DC Government's Department of Human Resources, 441 4th Street, NW, Washington, DC 20001 02/2015 – Present District Leadership Program Fellow

**MEMBER** of the District Leadership Program and completing substantive assignments in unlimited array of functional areas related to government operations (i.e., Human Capital Management, Finance and Budgeting, Information Technology, Legal, Contracting and Procurement, Small and Local Business and Economic Development, Legislative Affairs, Health and Human Services, Education, and Performance Management). Conducting following assignments:

#### Mayor's Office on African Affairs

- Developing a proposal for the District's first-ever business resource center/incubator for African immigrants.
- Researching, conceptualizing and delivering a program proposal for an Empowering Young African Leaders Initiative.
  The program plan to bring 20 of the District most promising young African leaders under the age of 35 to top DC universities for a two-week academic and leadership institute in one of three areas: business and entrepreneurship; civic leadership; or public management. Researching and proposing ways to revamp OOA's weekly newsletter and OOA's website.

#### Department of Forensic Science

- Helping the Department to meet ISO 17025 accreditation requirements by drafting inquiry/complaint policy and procedures and auditing all nonconformities reported by ANAB and Offices of the United States Attorneys reports.
- Reviewing Forensic Science Laboratory quality control, system and documentation for compliance issue and ANSI-ASQ National Accreditation Board (ANAB) external assessments and audit. Populating all quality corrective actions.

# **Global Civil Initiatives**, 2020 Pennsylvania Ave, NW, Washington, DC 20006 *Special Advisor*

08/2012 - 10/2014

**ADVISOR** to GCI's Board, a start-up nonprofit organization with mission to advocate for civil and human rights, Lesbian, Gay, Bisexual, Transgender, and Intersex (LGBTI) rights, religious freedom, poverty reduction, in United States and abroad.

- Drove the vision for the organization and led decision-making on overall position.
- Defined issue roadmap, determined which features should be prioritized and in what time frame.
- Understood and drove organization wide understanding of human rights industry dynamics, spread knowledge of issues in the industry; how they were shifting and what impact these dynamics had on GCI.
- Designed 5-year business plan, labor, financial projections, articles of incorporation, by-laws, application for recognition of exemption under section 501(c)(3) of the Internal Revenue Code, federal and state filings, and fundraising.
- Worked with the Incubator board of directors to create a business case for the new venture in NGO industry that is complex, multichannel and regulated.

**AIC**, 1718 M Street NW, #243, Washington, DC 20036 *Chief Operations Officer* 

05/2009 - 08/2012

OVERSAW ADMINISTRATIVE SERVICES, OPERATION MANAGEMENTS, FINANCIAL FUNCTIONS, AND HUMAN RESOURCES. PLANNED, MANAGED AND OVERSAW HUMAN RIGHTS, AND GOVERNMENT & INTERNATIONAL RELATIONS ISSUES.

- Implemented a 5 year strategic plan by aligning the development of AIC's customers, staffs and shareholders with its goals leading to AIC attaining national prominence in less than 18 months.
- Created a 5 year comprehensive strategy and direction approved by the Board of Directors which led to my promotion as COO of AIC. Set in motion operations, programs, and finances to reach projected revenues of \$13,000,000 by 2015.
- Led and implemented multi-year financial planning that ensures scale and growth are appropriately resourced and that sustainability is assured which successfully increased organization's total assets and income respectively by 40% and 70% from \$799,986 to \$1,132,319 and \$1,655,870 to \$2,811,783 in 2011.
- Singularly hired four directors, two in-country directors (Tunisia and Egypt) and six employees and managed a productive workforce of more than 100 staff members (national and international).
- Recommended, advised and supported legislation that promotes international religious freedom, human and civil rights, and democracy through participation in government programming in the United States as well as over the world.
- Led AIC's advocacy nationally and internationally by identifying and creating opportunities through letter signing initiatives, campaigns, meeting with congressional leaders and suggesting policy solutions, education of general public, government officials and organizations about current issues. Served as AIC spokesperson with all forms of media.
- Managed a team to successfully lead the reinstatement of the United States Commission on International Religious Freedom (USCIRF) with Congress passing <u>H.R.2867</u>. Monitored and/or addressed several Federal Legislations (<u>H.R.963</u>, <u>H.R.3116</u>, <u>S.505</u> related to <u>H.R.495</u> See Something, Say Something Act of 2011, <u>H.R.2185</u> Refugee Protection Act of 2011, <u>S.1245</u> related to <u>H.R.440</u> Near East and South Central Asia Religious Freedom Act of 2011), 11 International Initiatives related to Terrorism, Religious Freedom and Human Rights issues (Libya, France, Hungary, Japan, Nigeria and Russia), 6 signature events, 2 annual reports and several publications.
- Served as chairman of the council that promoted pluralistic American Muslim identity, civil rights and interfaith
  understanding by developing ideas and resolving issues through round tables and an annual summit on key areas.
- Established partnerships with key organizations in the international affairs and exchange community such as the NGO section of UNDPI, the Clinton Global Initiative, Diplomatic Corps, at various bilateral negotiations/meetings/panels with entities such as State Department, Department of Justice, Congress, US Corporations, World Bank, UN Human Rights Council, USAID, Peace Corps, Foundations, Academia, and NGOs.
- Provided structure to optimize AIC's social entrepreneurship and served as foreign policy, human rights and women's
  issues technical expert and senior advisor with senior staff and partners on Capitol Hill, Federal agencies, NGOs, etc.
- Hosted events and coordinated an interfaith group of 160 different faith communities' activities to advocate for religious freedom internationally under the International Religious Freedom Act of 1998.
- Pioneered "Witness Series" a partnership with the American Jewish Committee that focuses on human right stories to educate the public about Muslims' and Jews' shared history in the Middle East.
- Organized one of the most vital and distinguished platforms for moderate inter-faith discussions through a quarterly Capitol Hill Lecture Series designed to inform Congressional leaders, Capitol Hill staffers and Washington DC policy community. Engaged the American Muslim community by encouraging participation in the democratic process through voter registration, constituency building and civic engagement.
- Conducted research and developed human rights programs such as Reform minded women's movement in the Middle East, Muslim Film Festival in US, Egypt and Tunisia.
- Led a scientifically-proven violence prevention named "Ambassadors for Peace" with ability to culturally adapt
  Western projects for a Middle East audience using a three-pronged approach to civil society development and violence
  reduction that empowers local citizens to build a culture of peace. The trained outreach workers, along with our conflict
  resolution network has, to 2012, mediated 112 conflicts that otherwise would have "likely or very likely led to violence
  and escalated into larger-scale tribal conflicts."
- Created an initiative, "Protection of Marginalized Individuals" that seeks to protect marginalized lifestyle individuals by fostering a culture of tolerance among Iraqis.
- Developed a Social Entrepreneurship program in Tunisia that trains and builds a network of emerging social entrepreneurs to lead civil society projects in their local communities.
- Led AIC student-led initiative that advocates for social justice by empowering responsible leaders to cultivate an environment of acceptance and mutual respect in more than 75 American Universities.

Fidelity Investments, 200 Seaport Boulevard, ZW10B, Boston, MA 02210 Consulting Associate

08/2006 - 06/2009

SERVED AS PROJECT MANAGER AND BENEFITS, HEALTH & WELFARE, AND RETIREMENT CONSULTANT TO FORTUNE 500 COMPANIES. MANAGED A PORTFOLIO OF 20 DIFFERENT CLIENTS. Advised and provided investment, compliance and auditing expertise regarding retirement and other benefit programs to CFOs, CIOs and HROs of mid-to-large size corporations. Reviewed and managed projects including pension valuations, investment asset valuations, plan terminations, merger & acquisition, compliance, plan amendments and plan designs for clients and managed technology. Examined financial statements, accounting records, operating reports, security agreements and similar materials. Generated new business leads, managed client budget and set expectations and client deadlines.

MAJOR ACCOMPLISHMENTS: Compliance Review for 19 acquisitions by Microsoft; Annual Valuation for 7 major companies; and Plan Operation Failure Correction for 235,000 Verizon employees.

Sun Life Financial, Contract through PSG, 96 Worcester, Wellesley Hills, MA 02481 Compliance Auditor

03/2006 - 06/2006

**SERVED AS A PAYROLL AUDITOR:** Charged with completing independently a Sarbanes Oxley 404 and Suspicious Activity audit and compliance of more than 2,600 employees' payroll files in 3 months. Demonstrated strong understanding of audit practices including: risk types, types of mitigating controls, process flows and identification of critical control points, and sampling methods.

Alliance One International, Inc., 946 Newgass St, Danville, VA 24541 Senior Logistics and Financial Analyst

06/1999 - 02/2006

ACTED AS TRADE AND SENIOR LOGISTICS COORDINATOR: Managed and directed all international trade, customs, and operational import/export policies, procedures and strategies. Supported all US and oversaw manufacturing operations, as well as sales and marketing business units, in the areas of US and foreign government import/export trade and customs regulations, risk management analysis, duty-planning preference programs, and policies and procedures.

SERVED AS SENIOR FINANCIAL ANALYST: Performed financial management processes as well as financial planning and analysis (FP&A) required to successfully support AOI's endeavors. Contributed significantly on the team that prepared, delivered and managed an operating budget of \$1.5 billion. Ensured compliance with all banking, credit vetting, anti-money laundering, and risk management in US and Office of Foreign Assets Control requirements for overseas subsidiaries.

#### **EDUCATION**

M.Sc., Actuarial Science – Mathematical Finance, Boston University, Boston, MA, GPA 3.28 M.B.A., Business Administration, Averett University, Danville, VA, GPA 3.83 B.Sc., Mathematics and Aviation Management, Averett University, Danville, VA, GPA 3.25

December 2008 August 2002 May 1999

#### OTHER SKILLS

**Programs:** Academic and Professional Expert reader for the 2014-2015 Mandela Washington Fellowship for Young African Leaders. Evaluator of 40 program applicants based on set guidelines for this flagship program of President Obama's YALI.

Operations, Accounting, Financial & Treasury Skills: FASB and GAAP; OMB Circular A-11, A-21, A-50, A-102, A-110, A-122, A-123, A-133, A-134 and A-134 Compliance; SOX 404 Compliance; ERISA Compliance; White Belt 6 Sigma Certified; IRS 1023 for Nonprofit Tax Exempt Status; Dodd-Frank Wall Street Reform and Consumer Protection Act, Bank Secrecy Act, Privacy Act, USA Patriot Act, Office of Foreign Assets Control, Corporate, Foundation and Governments Grants.

<u>Programming and Software Skills</u>: VBA; SAS; Stata; MS SQL; Adobe Systems; Crystal Reports; PeopleSoft; Quick Books; Donor Perfect; MS Project; SharePoint; Access; Excel; PowerPoint; Publisher; Word; Office Suite; Mac; Photoshop.

Language Skills: Fluent in French, Yoruba, Fon and Bambara.

Countries Expertise: Algeria, Argentina, Bangladesh, Belgium, Benin, Brazil, Bulgaria, Burkina-Faso, Canada, China, Egypt, France, Germany, Ghana, Guatemala, India, Indonesia, Iraq, Italy, Ivory Coast, Japan, Jordan, Kenya, Macedonia, Malawi, Mali, Morocco, Nigeria, Pakistan, Russia, Senegal, Serbia, Singapore, South Africa, South Korea, Switzerland, Tanzania, Thailand, Togo, Turkey, United Kingdom, Vietnam, Zambia and Zimbabwe.



Executive Office of the Mayor - Office of Talent and Appointments John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

## **Abdel Maliky**



Abdel Maliky currently serves as a District Leadership Program Fellow in the DC Department of Human Resources.

Prior to this, Mr. Maliky has served as a Special Advisor for the Global Civil Initiatives, a nonprofit organization with the mission to advocate for civil and human rights, Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) rights, religious freedom and poverty reduction in the United States and abroad. He has also served as the Chief Operating Officer for the American

Islamic Congress, driving the strategy of the organization by aligning the development of its customers, staffs and shareholders with its goals, communicated and built commitment to corporate strategic direction among those internal and external constituents such as managements, associates and other duties.

A Ward 6 resident, Mr. Maliky holds a B.S. degree in Mathematics and Aviation Management and an M.B.A. from Averett University and an M.S. in Actuarial Science from Boston University.

### GOVERNMENT OF THE DISTRICT OF COLUMBIA Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To:

Lauren C. Vaughan

From:

Betsy Cavendish

Date:

April 28, 2016

Subject:

Legal sufficiency review of resolutions nominating members to the Commission

on African Affairs

Elijabet A. averdich

This is to Certify that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Rob Hawkins, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

Elizabeth Cavendish