A RESOLUTION

<u>20-594</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 14, 2014

To approve, on an emergency basis, the proposed compensation system changes submitted by the Mayor for certain uniformed members of the Metropolitan Police Department not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OFCOLUMBIA, That this resolution may be cited as the "Career and Excepted Service Employees Compensation System Changes for Police Officials Emergency Approval Resolution of 2014".

Sec. 2. Pursuant to sections 1105 and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-611.05 and 1-611.06), the Council of the District of Columbia approves the proposed compensation system changes recommended by the Mayor for a salary increase of 1% to the salary of Career and Excepted Service employees not covered by collective bargaining in the Metropolitan Police Department occupying the positions of Lieutenant, Captain, Inspector, Commander, and Assistant Chief, which were transmitted by the Mayor to the Council on June 9, 2014.

Sec. 3. The proposed compensation system changes referred to in section 2 are approved as follows:

Fiscal Year:	2015											
Effective Date:	10/05/14											
Union/Nonunion:	Non-union	Affected CBU/Service Code(s):	XA	A D01, XA	AD	11						
Pay Plan/Schedule: Peoplesoft Schedule:	Police Service PS0002											
% Increase:	3%											
Resolution Number:												
Date of Resolution:												
Grade				1		2		3 Step	s	4		5
	- /					-						
Class 05 Lieutanant		Base Annual Salary April 7, 2013	\$	79,690	s	84,089	\$	88,697	\$	93,578	\$	98,724
		Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$	82,081	s	86,612	\$	91,358	\$	96,386	\$	101,686
		나는 물건을 다 한 것 같아요. 집에서 집에서 집에 가지 않는 것 같아요. 나는 것 같아요. 가지 않는 것 같아요. 나는 것 같아요.		85,528	s	90,250	S	95,195	S	100,434	S	105,957
		Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$	00,020	-	50,250				100,404		
		Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2 Service Longevity Payment- 13 YOS @ 5% of Step 1 Pay #2= Pay #3	\$		s		\$	99,472	\$	104,710	\$	110,233
							-			104,710	\$	110,233 111,254
		Service Longevity Payment- 13 YOS @ 5% of Step 1 Pay #2= Pay #3	5	89,804	s	94,526	\$	99,472	\$	104,710	100	
		Service Longevity Peyment- 13 YOS ⊕ 5% of Step 1 Pay #2= Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	55	89,804 89,804	s	94,526 94,762	\$ \$	99,472 99,955	\$ \$	104,710 105,455	\$	111,254
		Service Longevity Peyment- 13 VOS @ 5% of Step 1 Pey #2= Pey #3 Base Retention Differential- 20 or more VOS: Pey #2 + 5%= Pey #4 Service Longevity Peyment- 20 VOS @ 10% of Step 1 Pey #4= Pey #3	555	89,804 89,804 98,785	555	94,526 94,762 103,743 108,233	\$ \$ \$	99,472 99,955 108,936 113,426	0 0 0	104,710 105,455 114,436 118,926	\$	111,254 120,235
Class 07 Captain		Service Longevity Payment- 13 YOS @ 5% of Step 1 Pay #2= Pay #3 Base Retention Differential-20 or more YOS; Pay #2 + 3%= Pay #4 Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #3 Service Longevity Payment- 23 YOS @ 13% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	****	89,804 89,804 98,785 103,275	****	94,526 94,762 103,743 108,233	\$ \$ \$ \$ \$	99,472 99,955 108,936 113,426	~ ~ ~ ~ ~	104,710 105,455 114,436 118,926	\$ \$ \$	111,254 120,235 124,725
Class 07 Captain		Service Longevity Payment- 13 YOS @ 5% of Step 1 Pay #2= Pay #3 Base Retention Differential-20 or more YOS: Pay #2 + 3%= Pay #4 Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5 Service Longevity Payment- 23 YOS @ 13% of Step 1 Pay #4= Pay #6	\$ \$ \$ \$ \$ \$	89,804 89,804 98,785 103,275 107,765	****	94,526 94,762 103,743 108,233 112,723 99,319	\$ \$ \$ \$ \$	99,472 99,955 108,936 113,426 117,916	~ ~ ~ ~ ~	104,710 105,455 114,436 118,926 123,416	\$ \$ \$	111,254 120,235 124,725
Class 07 Captain		Service Longevity Payment- 13 VOS @ 3% of Step 1 Pay #2 = Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 3%= Pay #4 Service Longevity Payment- 20 VOS @ 10% of Step 1 Pay #4 = Pay #5 Service Longevity Payment- 23 YOS @ 13% of Step 1 Pay #4 = Pay #5 Service Longevity Payment- 30 VOS @ 20% of Step 1 Pay #4 = Pay #7 Base Annual Salary April 7, 2013 Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	****	89,804 89,804 98,785 103,275 107,765 94,409	****	94,526 94,762 103,743 108,233 112,723 99,319	****	99,472 99,955 108,936 113,426 117,916 104,484 107,618	•••••	104,710 105,455 114,436 118,926 123,416	\$ \$ \$	111,254 120,235 124,725
Class 07 Captain		Service Longevity Payment- 13 VOS @ 3% of Step 1 Pay #2= Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 3%= Pay #4 Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5 Service Longevity Payment- 25 YOS @ 13% of Step 1 Pay #4= Pay #5 Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7 Base Annual Salary April 7, 2013	****	89,804 89,804 98,785 103,275 107,765 94,409 97,241	****	94,526 94,762 103,743 108,233 112,723 99,319 102,299 106,595	****	99,472 99,955 108,936 113,426 117,916 104,484 107,618 112,138	•••••	104,710 105,455 114,436 118,926 123,416 109,918 113,215	\$ \$ \$	111,254 120,235 124,725
Class 07 Captain		Service Longevity Payment: 13 YOS @ 3% of Step 1 Pay #2 = Pay #3 Base Retention Differential: 20 or more YOS; Fay #2 + 3% = Fay #4 Service Longevity Payment: 20 YOS @ 10% of Step 1 Pay #4 = Pay #5 Service Longevity Payment: 25 YOS @ 13% of Step 1 Pay #4 = Pay #5 Service Longevity Payment: 30 YOS @ 20% of Step 1 Pay #4 = Pay #7 Base Annual Salary April 7, 2013 Base Pay with 3% Increase as of October 5, 2014 = Base Pay #1 Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2 Service Longevity Payment: 13 YOS @ 3% of Step 1 Pay #2 = Pay #3	****	89,804 89,804 98,785 103,275 107,765 94,409 97,241 101,326	~~~~	94,526 94,762 103,743 108,233 112,723 99,319 102,299 106,595 111,661	****	99,472 99,955 108,936 113,426 117,916 104,484 107,618 112,138 117,204	••••	104,710 105,455 114,436 118,926 123,416 109,918 113,215 117,970	\$ \$ \$	111,254 120,235 124,725
Class 07 Captain		Service Longevity Payment- 13 VOS @ 5% of Step 1 Pay #2 Pay #3 Base Retention Differential: 20 or more VOS; Pay #2 + 3%= Pay #4 Service Longevity Payment- 20 VOS @ 10% of Step 1 Pay #4 = Pay #6 Service Longevity Payment- 23 VOS @ 10% of Step 1 Pay #4 = Pay #6 Service Longevity Payment- 30 VOS @ 20% of Step 1 Pay #4 = Pay #7 Base Annual Salary April 7, 2013 Base Pay with 3% increase as of October 5, 2014 = Base Pay #1 Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	*****	89,804 89,804 98,785 103,275 107,765 94,409 97,241 101,326 106,392	~~~~	94,526 94,762 103,743 108,233 112,723 99,319 102,299 106,595 111,661	*****	99,472 99,955 108,936 113,426 117,916 104,484 107,618 112,138 117,204 117,745	•••••	104,710 105,455 114,436 118,926 123,416 109,918 113,215 117,970 123,036	\$ \$ \$	111,254 120,235 124,725
Class 07 Captain		Service Longevity Payment: 13 VOS @ 3% of Step 1 Pay #2 = Pay #3 Base Retention Differential: 20 or more YOS: Pay #2 + 3%= Pay #4 Service Longevity Payment: 20 VOS @ 10% of Step 1 Pay #4 = Pay #5 Service Longevity Payment: 23 YOS @ 13% of Step 1 Pay #4 = Pay #5 Service Longevity Payment: 30 VOS @ 20% of Step 1 Pay #4 = Pay #7 Base Annual Salary April 7, 2013 Base Pay with 3% Increase as of October 3, 2014 = Base Pay #1 Retention Allowance less than 20 yrs:Pay #1 + 4,2% = Pay #2 Service Longevity Payment: 13 VOS @ 3% of Step 1 Pay #2 = Pay #3 Base Retention Differential: 20 or more YOS: Pay #2 + 3% = Pay #4	*****	89,804 89,804 98,785 103,275 107,765 94,409 97,241 101,326 106,392	~~~~	94,526 94,762 103,743 108,233 112,723 99,319 102,299 106,595 111,661 111,925	*****	99,472 99,955 108,936 113,426 117,916 104,484 107,618 117,204 117,745 128,384		104,710 105,455 114,436 118,926 123,416 109,918 113,215 117,970 123,036 123,869	\$ \$ \$	111,254 120,235 124,725

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Fiscal Year:	2015													
Effective Date:	10/05/14													
Union/Nonunion:	Non-union	Affected CBU/Service Code(s):	XAA D01, XAA D11											
Pay Plan/Schedule: Peoplesoft Schedule:	Police Service PS0002													
% Increase:	3%													
Resolution Number:														
Date of Resolution:														
Grad	e			1		2		Step. 3	s	4	5			
Class 08 Inspector		Base Annual Salary April 7, 2013	s	105,052	5	110.518	s	116,262	5	122.310				
and a maperior		Base Pay with 3% increase as of October 5, 2014- Base Pay #1	s	108.204		113,833	- C2.	119,749	s	125,980				
		Retention Allowance less than 20 yrs:Pay #1 + 4.2% - Pay #2	s	112,749		118,614		124,779		131,271				
		Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #2- Pay #3	s	118.386		124,252		130,416		136,908				
		Base Retention Differential- 20 or more YOS: Pay #2 + 5%- Pay #4	s	118,386		124,545		131,018		137.834				
		Service Longevity Payment-20 YOS @ 10% of Step 1 Pay #4- Pay #5	s	130.225		136,384		142.856		149.673				
		Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4+ Pay #6	s	136,144		142,303	100			155,592				
		Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4- Pay #7	5	142,063			\$	154,695		161,511				
Class 09 Commander		Base Annual Salary April 7, 2013	s	123,286	•	131,546	•	140 359	•	149,765				
class of commander		Base Pay with 3% increase as of October 5, 2014- Base Pay #1	s	126,984	-	135,493		144,569	s	154.258				
		Retention Allowance less than 20 yrs:Pay #1 + 4.2% - Pay #2	s	132,318		141,184	100	150,641	1.00	160,737				
		Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #2= Pay #3	S	138,934		147,799		157,257	-	167,353				
		Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4	s	138,934			ŝ	158,173		168,774				
		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4- Pay #5	s	152,827		162,136		172,066		182,667				
		Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4- Pay #5	s	159,774			s	192,906		203.507				
		Service Longevity Payment-30 YOS @ 20% of Step 1 Pay #4+ Pay #7	s			176,029	100	185,960						
Class 10 Assistant Chi	ef	Base Annual Selary April 7, 2013	S	145,175	5	154,851	s	165,164						
	2.2	Base Pay with 3% Increase as of October 5, 2014- Base Pay #1	S	149,530			s	170,119						
		Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	S	155,810		166,195	1.0	177.264						
		Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	S	163,601		173,986	-	185,055						
		Base Retention Differential- 20 or more YOS: Pay #2 + S%- Pay #4	S	163,601	\$	174,505	\$	186,128						
		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4- Pay #5	S	179,961	1.2.2	190,865		202.488						
		Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4- Pay #6	S	188,141	\$	199.045	s	210.668						

District of Columbia	Government S	alary Schedu	le: Police	Service	(Non-Union)

Fiscal Year:	2016													
Effective Date:	10/04/15													
Union/Nonunion:	Non-union	nion Affected CBU/Service Code(s):	XAA D01, XAA D11											
Pay Plan/Schedule:	Police Service													
Peoplesoft Schedule:	P\$0002													
% Increase:	3%													
Resolution Number:														
Date of Resolution:														
2 Alateste	19 19			66		325 V	Steps							
Grad	e			1		2		3.		4		5		
Class 05 Lieutanant		Base Annual Salary October 5, 2014	\$	82,081	\$	86,612	\$	91,358	\$	96,386	\$	101,686		
		Base Pay with 3% increase as of October 4, 2013= Base Pay #1	S	84,543	S	89,210	\$	94,099	\$	99,277	\$	104,736		
		Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$	88,094	\$	92,957	\$	98,051	\$	103,447	\$	109,135		
		Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$	92,499	S	97,362	\$	102,456	\$	107,851	\$	113,540		
		Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$	92,499	s	97,605	\$	102,954	\$	108,619	\$	114,592		
				101 740	S	106.855	\$	112,204	\$	117,869	\$	123,842		
		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$	101,748		100,000								
		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #3 Service Longevity Payment- 23 YOS @ 13% of Step 1 Pay #4= Pay #6	5		\$	111,480	\$	116,829	\$	122,494	\$	128,467		
			\$ \$		\$							128,467 133,092		
Class 07 Captain		Service Longevity Payment- 23 YOS @ 13% of Step 1 Pay #4= Pay #6		106,373	5 5	111,480	\$		\$			and the second se		
Class 07 Captain		Service Longevity Payment- 23 YOS (# 15% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 YOS (# 20% of Step 1 Pay #4= Pay #7	\$	106,373 110,998	5 5	111,480 116,105	\$	121,454	\$	127,119		and the second se		
Class 07 Captain		Service Longevity Payment- 23 VOS (# 15% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 VOS (# 20% of Step 1 Pay #4= Pay #7 Base Annual Salary October 3, 2014	\$	106,373 110,998 97,241	5 55 55	111,480 116,105 102,299	5 5 5	121,454 107,618	5 5 5	127,119 113,215		and the second se		
Class 07 Captain		Service Longevity Payment- 23 YOS (# 13% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 YOS (# 20% of Step 1 Pay #4= Pay #7 Base Annual Salary October 3, 2014 Base Pay with 3% increase as of October 4, 2015= Base Pay #1	\$	106,373 110,998 97,241 100,159	~~~~	111,480 116,105 102,299 105,367	\$ \$ \$ \$	121,454 107,618 110,847	5 5 5 5	127,119 113,215 116,612		and the second se		
Class 07 Captain		Service Longevity Payment- 23 YOS () 15% of Step 1 Pay 44= Pay 86 Service Longevity Payment- 30 YOS () 20% of Step 1 Pay 84= Pay 87 Base Annual Salary October 5, 2014 Base Pay with 3% Increase as of October 4, 2015= Base Pay 81 Retention Advance less than 00 yor:Pay 81 4 4,2% = Pay 82 Service Longevity Payment- 15 YOS () 5% of Step 1 Pay 82 Pay 83	\$	106,373 110,998 97,241 100,159 104,365	~~~~~	111,480 116,105 102,299 105,367 109,793		121,454 107,618 110,847 115,502		127,119 113,215 116,612 121,509		and the second se		
Class 07 Captain		Service Longevity Payment- 23 YOS (# 15% of 5tep 1 Pay 44= Pay #8 Service Longevity Payment- 30 YOS (# 20% of 5tep 1 Pay 44= Pay #7 Base Annual Salary October 5, 2014 Base Pay with 3% increase as of October 4, 2013= Base Pay #1 Retention Allowance less than 20 yrz Pay #1 + 4,2% = Pay #2	\$	106,373 110,998 97,241 100,159 104,365 109,584	~~~~~	111,480 116,105 102,299 105,367 109,793 115,011	• • • • • •	121,454 107,618 110,847 115,502 120,720	****	127,119 113,215 116,612 121,509 126,728		and the second se		
Class 07 Captain		Service Longevity Payment- 23 VOS (# 15% of Step 1 Pay 44= Pay #6 Service Longevity Payment- 30 VOS (# 20% of Step 1 Pay 44= Pay #7 Base Annual Salary October 5, 2014 Base Pay with 3% increase as of October 4, 2013= Base Pay #1 Retention Allowance less than 20 yrz.Pay #1 + 4,2% = Pay #2 Service Longevity Payment-15 VOS (# 3% of Step 1 Pay #2 = Pay #2 Base Retention Differential- 20 or more YOS: Pay #2 + 5% = Pay #4	\$ \$ \$ \$ \$	106,373 110,998 97,241 100,159 104,365 109,584 109,584	~~~~~	111,480 116,105 102,299 105,367 109,793 115,011 115,283	••••••	121,454 107,618 110,847 115,502 120,720 121,277	• • • • • • • •	127,119 113,215 116,612 121,509 126,728 127,585		and the second se		

District of Columbia Government Salary Schedule: Police Service (Non-Union)	
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Affected CBU/Service Code(s): Mervice Base Annual Salary October 5, 2014 Base Pay with 3% Increase as of October 4, 2015+ Base Pay #1 Retention Allowance lines than 20 yes/Pay #2 + 42% - Pay #2 Service Longenity Payment- 15 YOG © 5% of Step 1 Pay #4- Pay #5 Base Retention Differential-20 or more YOE Pay #2 + 5%- Pay #4 Service Longenity Payment- 29 YOG @ 15% of Step 1 Pay #4- Pay #5 Service Longenity Payment- 29 YOG @ 10% of Step 1 Pay #4- Pay #5 Service Longenity Payment- 39 YOG @ 10% of Step 1 Pay #4- Pay #5 Service Longenity Payment- 30 YOG @ 10% of Step 1 Pay #4- Pay #5	XA \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	111,450 116,131 121,938 121,938 134,131	\$ \$	2 113,833 117,248 122,173 127,979 128,281	5 5 5 5 5	Step 3 119,749 123,342 128,522 134,329 134,948 147,142	****	4 125,980 129,759 135,209 141,969 141,969 154,163	5
Bese Annual Salary October 5, 2014 Base Pay with 3% Increase as of October 4, 2015- Base Pay #1 Retention Allowance less than 20 ys:Pay #2 + 4.2% - Pay #2 Service Longewity Payment- 15 YOS @ 5% of Step 1 Pay #3 - Pay #4 Service Longewity Payment- 20 YOS @ 10% of Step 1 Pay #4 - Pay #5 Service Longewity Payment- 20 YOS @ 15% of Step 1 Pay #4 - Pay #5	****	1 108,204 111,450 116,131 121,938 121,938 134,131	***	2 113,833 117,248 122,173 127,979 128,281	5 5 5 5 5	3 119,749 123,342 128,522 134,329 134,948	****	125,980 129,759 135,209 141,015 141,969	5
Base Annual Salary October 5, 2014 Base Pay with 3% Increase as of October 4, 2015+ Base Pay #1 Retention Allowance lms than 20 ym.Pay #2 + 4.2% + Pay #2 Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #3+ Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5% Pay #4 Service Longevity Payment- 20 YOS @ 15% of Step 1 Pay #4+ Pay #5 Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4+ Pay #6	****	108,204 111,450 116,131 121,938 121,938 134,131	~~~~	113,833 117,248 122,173 127,979 128,281	5 5 5 5 5	3 119,749 123,342 128,522 134,329 134,948	****	125,980 129,759 135,209 141,015 141,969	3
Base Pay with 3% Increase as of October 4, 2015– Base Pay #1 Retention Allowance less than 20 ym;Pay #3 + 4.2% - Pay #2 Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #3- Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 Service Longevity Payment-20 YOS @ 15% of Step 1 Pay #4- Pay #5 Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4- Pay #6	****	108,204 111,450 116,131 121,938 121,938 134,131	~~~~	113,833 117,248 122,173 127,979 128,281	5 5 5 5 5	3 119,749 123,342 128,522 134,329 134,948	****	125,980 129,759 135,209 141,015 141,969	5
Base Pay with 3% Increase as of October 4, 2015– Base Pay #1 Retention Allowance less than 20 ym;Pay #3 + 4.2% - Pay #2 Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #3- Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 Service Longevity Payment-20 YOS @ 15% of Step 1 Pay #4- Pay #5 Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4- Pay #6	****	108,204 111,450 116,131 121,938 121,938 134,131	~~~~	113,833 117,248 122,173 127,979 128,281	5 5 5 5 5	3 119,749 123,342 128,522 134,329 134,948	****	125,980 129,759 135,209 141,015 141,969	5
Base Pay with 3% Increase as of October 4, 2015– Base Pay #1 Retention Allowance less than 20 ym;Pay #3 + 4.2% - Pay #2 Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #3- Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 Service Longevity Payment-20 YOS @ 15% of Step 1 Pay #4- Pay #5 Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4- Pay #6	****	108,204 111,450 116,131 121,938 121,938 134,131	~~~~	113,833 117,248 122,173 127,979 128,281	5 5 5 5 5	3 119,749 123,342 128,522 134,329 134,948	****	125,980 129,759 135,209 141,015 141,969	5
Base Pay with 3% Increase as of October 4, 2015– Base Pay #1 Retention Allowance less than 20 ym;Pay #3 + 4.2% - Pay #2 Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #3- Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 Service Longevity Payment-20 YOS @ 15% of Step 1 Pay #4- Pay #5 Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4- Pay #6	****	108,204 111,450 116,131 121,938 121,938 134,131	~~~~	113,833 117,248 122,173 127,979 128,281	5 5 5 5 5	3 119,749 123,342 128,522 134,329 134,948	****	125,980 129,759 135,209 141,015 141,969	5
Base Pay with 3% Increase as of October 4, 2015– Base Pay #1 Retention Allowance less than 20 ym;Pay #3 + 4.2% - Pay #2 Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #3- Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 Service Longevity Payment-20 YOS @ 15% of Step 1 Pay #4- Pay #5 Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4- Pay #6	****	108,204 111,450 116,131 121,938 121,938 134,131	~~~~	113,833 117,248 122,173 127,979 128,281	5 5 5 5 5	3 119,749 123,342 128,522 134,329 134,948	****	125,980 129,759 135,209 141,015 141,969	5
Base Pay with 3% Increase as of October 4, 2015– Base Pay #1 Retention Allowance less than 20 ym;Pay #3 + 4.2% - Pay #2 Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #3- Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 Service Longevity Payment-20 YOS @ 15% of Step 1 Pay #4- Pay #5 Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4- Pay #6	****	111,450 116,131 121,938 121,938 134,131	~~~~	117,248 122,173 127,979 128,281	5 5 5 5 5	123,342 128,522 134,329 134,948	~~~~	129,759 135,209 141,015 141,969	
Retention Allowance less than 20 yrs:Pay #1 + 4.2% - Pay #2 Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #3 Pay #3 Base Retention Differential-20 or more YOS: Pay #2 + 5% - Pay #4 Service Longevity Payment-20 YOS @ 15% of Step 1 Pay #4 - Pay #5	~ ~ ~ ~	116,131 121,938 121,938 134,131		122,173 127,979 128,281	\$ \$ \$	128,522 134,329 134,948	\$ \$ \$	135,209 141,015 141,969	
Service Longewity Payment- 15 YOS @ 5% of Step 1 Pay #3 Pay #3 Base Retention Differential-20 or more YOS: Pay #2 + 5% - Pay #4 Service Longewity Payment-20 YOS @ 10% of Step 1 Pay #4 - Pay #5 Service Longewity Payment-25 YOS @ 15% of Step 1 Pay #4 - Pay #6	5 5 5 5	121,938 121,938 134,131	5 5	127,979 128,281	5	134,329 134,948	5 5	141,015 141,969	
Base Retention Differential-20 or more YOS: Pay #2 + 5%- Pay #4 Service Longevity Payment-20 YOS @ 10% of Step 1 Pay #4- Pay #5 Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4- Pay #6	S	121,938 134,131	\$	128,281	5	134,948	s	141,969	
Service Longevity Payment-30 YOS @ 10% of Step 1 Pay #4+ Pay #5 Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4+ Pay #5	5	134,131		State of the state		22 C . 1 . 1 . 1 . 2			
Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4- Pay #5				140 475		147 142	1.000	154 183	
	S		- P -		- 2	147,142			
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7		140,228	\$	146,572	s	153,239	s	160,260	
	S	146,325	\$	152,669	5	159,336	S	166,357	
Base Annual Salary October 5, 2014	s	126,984	5	135,493	S	144,569	s	154.258	
Base Pay with 3% increase as of October 4, 2015- Base Pay #1	s		5	139,558		148,906		158,886	
Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	s	1.000	5	145,419	- C3.	155,160	1.50	165,559	
Service Longevity Payment-15 YOS @ 5% of Step 1 Pay #2= Pay #3	s		\$	152,233		161,975		172.373	
Base Retention Differential- 20 or more YOS: Pay #2 + 5%- Pay #4	S	143,102		152,690		162,918		173,837	
Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4+ Pay #5	s	157,412		167,000				188,147	
Service Longevity Payment-25 YOS @ 15% of Step 1 Pay #4- Pay #5	s	164,567		188,465		198,694		209.612	
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7	S					191,539		202,457	
Base Annual Salary October 5, 2014	s	149,530	5	159,496	S	170,119			
	5.5	1	100	100 000 000	100				
					100				
15 전화 전 전 2 전 2 전 2 전 2 전 2 전 2 전 2 전 2 전	s					190,607			
					-				
					100	State Read States			
Service Longevity Payment, 20 YOS \$1 10% of Sten 1 Pay 85		1							
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7 Base Annual Salary October 5, 2014 Base Pay with 3% increase as of October 4, 2015= Base Pay #1 Retention Allowance less than 20 ym:Pay #1 + 4,2% = Pay #2 Service Longevity Payment- 15 YOS @ 5% of 5% p1 Pay #2= Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5% = Pay #4 Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7. \$ Base Annual Salary October 5, 2014 Base Pay with 3% Increase as of October 4, 2015- Base Pay #1. Retention Allowance less than 20 yn:Pay #2 + 4,2% - Pay #2. Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2- Pay #3 Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 \$	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7 \$ 171,722 Base Annual Salary October 5, 2014 \$ 149,530 Base Pay with 3% Increase as of October 4, 2015- Base Pay #1 \$ 154,016 Retention Allowance less than 20 yes;Pay #1 + 4,3% - Pay #2 \$ 160,484 Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2 - Pay #3 \$ 168,509 Base Retention Differential-20 or more YOS; Pay #2 + Six Pay #4 \$ 168,509 Base Retention Differential-20 or more YOS; Pay #2 + Six Pay #4 \$ 168,509 Base Retention Differential-20 or more YOS; Pay #2 + Six Pay #4 \$ 168,509 Base Retention Differential-20 or more YOS; Pay #2 + Six Pay #4 \$ 168,509 Base Retention Differential-20 or more YOS; Pay #2 + Six Pay #4 \$ 168,509 Base Retention Differential-20 or more YOS; Pay #2 + Six Pay #4 \$ 168,509 Base Retention Differential-20 or more YOS; Pay #2 + Six Pay #4 \$ 168,509 Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4- Pay #5 \$ 185,360	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7 \$ 171,722 \$ Base Annual Salary October 5, 2014 \$ 149,530 \$ Base Pay with 3% Increase as of October 4, 2015- Base Pay #1 \$ 154,016 \$ Retention Allowance less than 20 yrs.Pay #1 + 4,2% - Pay #2 \$ 160,484 \$ Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2- Pay #3 \$ 168,509 \$ Base Retention Officerential- 20 or more YOS. Pay #2 + 5%- Pay #4 \$ 168,509 \$ Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #2+ Pay #5 \$ 185,360 \$ Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4+ Pay #5 \$ 193,785 \$	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7 \$ 171,722 \$ 181,310 Base Annual Salary October 5, 2014 \$ 149,530 \$ 159,496 Base Pay with 3% Increase as of October 4, 2015- Base Pay #1 \$ 160,484 \$ 164,281 Retention Allowance less than 20 wrs.Pay #1 + 4,2% + Pay #2 \$ 160,484 \$ 171,181 Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2 - Pay #3 \$ 168,509 \$ 179,740 Base Retention Officerential- 20 or more YOS. Pay #2 + 5% - Pay #4 \$ 168,509 \$ 179,740 Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4+ Pay #5 \$ 185,360 \$ 106,591 Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4+ Pay #5 \$ 193,785 \$ 205,016	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7 \$ 171,722 \$ 181,310 \$ Base Annual Salary October 5, 2014 \$ 149,530 \$ 159,496 \$ Base Pay with 3% Increase as of October 4, 2015- Base Pay #1 \$ 164,281 \$ 164,281 \$ Retention Allowance less than 20 yrs:Pay #1 + 4,2% = Pay #2 \$ 160,494 \$ 171,111 \$ Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2 - Pay #3 \$ 168,509 \$ 179,205 \$ Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 \$ 188,509 \$ 179,740 \$ Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4+ Pay #5 \$ 193,785 \$ 205,016 \$	Service Longevity Payment: 30 YOS @ 20% of Step 1 Pay #4+ Pay #7 \$ 171,722 \$ 181,310 \$ 191,539 Base Annual Salary October 5, 2014 \$ 149,530 \$ 159,496 \$ 170,119 Base Pay with 3% Increase as of October 4, 2015- Base Pay #1 \$ 154,016 \$ 164,281 \$ 175,223 Retention Allowance less than 20 yrs:Pay #1 + 4,2% + Pay #2 \$ 160,484 \$ 171,115 \$ 182,582 Service Longevity Payment: 15 YOS @ 5% of Step 1 Pay #2 + Pay #3 \$ 188,509 \$ 179,205 \$ 190,607 Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 \$ 188,509 \$ 179,740 \$ 191,711 Service Longevity Payment: 20 YOS @ 10% of Step 1 Pay #4+ Pay #5 \$ 185,360 \$ 196,519 208,562 Service Longevity Payment: 25 YOS @ 15% of Step 1 Pay #4+ Pay #5 \$ 193,785 \$ 205,016 \$ 216,988	Service Longevity Payment: 30 YOS @ 20% of Step 1 Pay #4+ Pay #7 \$ 171,722 \$ 181,310 \$ 191,539 \$ Base Annual Salary October 5, 2014 \$ 149,530 \$ 159,496 \$ 170,119 Base Pay with 3% Increase as of October 4, 2015- Base Pay #1 \$ 154,016 \$ 164,281 \$ 175,223 Retention Allowance less than 20 yrs:Pay #1 + 4,2% + Pay #2 \$ 160,484 \$ 171,115 \$ 182,582 Service Longevity Payment: 5 YOS @ 5% of Step 1 Pay #2 + Pay #3 \$ 168,509 \$ 179,740 \$ 191,711 Base Retention Differential- 20 or more YOS: Pay #2 + 5% - Pay #4 \$ 168,509 \$ 179,740 \$ 191,711 Service Longevity Payment: 20 YOS @ 10% of Step 1 Pay #4 - Pay #5 \$ 183,360 \$ 196,501 \$ 208,562 Service Longevity Payment: 25 YOS @ 15% of Step 1 Pay #4 - Pay #5 \$ 193,785 \$ 205,016 \$ 216,988	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7 \$ 171,722 \$ 181,310 \$ 191,539 \$ 202,457 Base Annual Salary October 5, 2014 \$ 149,530 \$ 159,496 \$ 170,119 Base Pay with 3% Increase as of October 4, 2015- Base Pay #1 \$ 154,016 \$ 164,281 \$ 175,223 Retention Allowance less than 20 ym.Pay #1 + 4,2% - Pay #2 \$ 160,484 \$ 171,181 \$ 182,582 Service Longevity Payment- 15 YOS @ 5% Of Step 1 Pay #2 - Pay #3 \$ 168,509 \$ 179,205 \$ 190,807 Base Retention Offferential-20 or move of Step 1 Pay #4+ Step Pay #4 \$ 185,380 \$ 190,710 \$ 191,711 Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4+ Pay #5 \$ 185,380 \$ 196,591 \$ 208,562

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Fiscal Year:	2017											
Effective Date:	10/02/16											
Union/Nonunion:	Non-union	Affected CBU/Service Code(s):	XA	A D01, XA	A D	11						
Pay Plan/Schedule:	Police Service											
Peoplesoft Schedule:	PS0002											
% Increase:	3%											
Resolution Number:												
Date of Resolution:												
Grad	e			1		2		3 Step	5	4		5
Class 05 Lieutanant		Base Annual Salary October 4, 2013	\$	84,543	s	89,210	\$	94,099	\$	99,277	\$	104,736
		Base Pay with 3% Increase as of October 2, 2016= Base Pay #1	S	87,079	s	91,887	\$	96,922	S	102,255	\$	107,878
		Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$	90,737	S	95,746	\$	100,993	\$	106,550	\$	112,409
		Service Longevity Payment- 13 YOS @ 5% of Step 1 Pay #2= Pay #3	\$	95,274	s	100,283	\$	105,530	\$	111,087	\$	116,946
		Base Retention Differential- 20 or more YOS: Pay #2 + 3%= Pay #4	S	95,274	S	100,533	\$	106,042	\$	111,878	\$	118,030
			-									127,557
		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #3	s	104,801	\$	110,060	\$	115,570	S	121,405	\$	127,557
		그 아파 방법에 관계하는 것 같은 것 같	100	104,801	5 5		5	Contraction of the second s	5		5 5	132,321
		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #3	S	104,801	s	110,060	\$		100		\$	
Class 07 Captain		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #3 Service Longevity Payment- 23 YOS @ 13% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$	104,801 109,565 114,328	s	110,060 114,824	5 5	120,333	\$ \$	126,169	\$	132,321
Class 07 Captain		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5 Service Longevity Payment- 25 YOS @ 13% of Step 1 Pay #4= Pay #6	\$ \$ \$	104,801 109,565 114,328	5 5 5	110,060 114,824 119,588	5 5	120,333 125,097	\$ \$	126,169 130,932	\$	132,321
Class 07 Captain		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #3 Service Longevity Payment- 25 YOS @ 13% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7 Base Annual Salary October 4, 2015	\$ \$ \$ \$ \$	104,801 109,565 114,328 100,159	5 5 5	110,060 114,824 119,588 105,367	5 5 5	120,333 125,097 110,847	\$ \$ \$	126,169 130,932 116,612	\$	132,321
Class 07 Captain		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #3 Service Longevity Payment- 23 YOS @ 13% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7 Base Annual Salary October 4, 2015 Base Pay with 3% increase as of October 2, 2016= Base Pay #1	\$ \$ \$ \$ \$	104,801 109,565 114,328 100,159 103,163	~ ~ ~ ~	110,060 114,824 119,588 105,367 108,529		120,333 125,097 110,847 114,172 118,967	\$ \$ \$ \$	126,169 130,932 116,612 120,110	\$	132,321
Class 07 Captain		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #3 Service Longevity Payment- 25 YOS @ 13% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7 Base Annual Salary October 4, 2015 Base Pay with 3% Increase as of October 2, 2016= Base Pay #1 Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2 Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	***	104,801 109,565 114,328 100,159 103,163 107,496	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	110,060 114,824 119,588 105,367 108,529 113,087	~~~	120,333 125,097 110,847 114,172 118,967		126,169 130,932 116,612 120,110 125,155	\$	132,321
Class 07 Captain		Service Longevity Payment- 20 YOS () 10% of Step 1 Pay #4= Pay #3 Service Longevity Payment- 23 YOS () 13% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 YOS () 20% of Step 1 Pay #4= Pay #7 Base Annual Salary October 4, 2015 Base Pay with 3% Increase as of October 2, 2016= Base Pay #1 Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	***	104,801 109,565 114,328 100,159 103,163 107,496 112,871 112,871	~~~~	110,060 114,824 119,588 105,367 108,529 113,087 118,462	~~~	120,333 125,097 110,847 114,172 118,967 124,342 124,916	***	126,169 130,932 116,612 120,110 125,155 130,529 131,412	\$	132,321
Class 07 Captain		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #3 Service Longevity Payment- 23 YOS @ 13% of Step 1 Pay #4= Pay #6 Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7 Base Annual Salary October 4, 2015 Base Pay with 3% Increase as of October 2, 2016= Base Pay #1 Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2 Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #8 Base Retention Differential- 20 or more YOS: Pay #2 + 5% = Pay #4	****	104,801 109,565 114,328 100,159 103,163 107,496 112,871 112,871	~~~~~~	110,060 114,824 119,588 105,367 108,529 113,087 118,462 118,741		120,333 125,097 110,847 114,172 118,967 124,342 124,916		126,169 130,932 116,612 120,110 125,155 130,529 131,412	\$	132,321

Fiscal Year:	2017										
Effective Date:	10/02/16										
Union/Nonunion:	Non-union	Affected CBU/Service Code(s):	XA	A D01, XA	A D	11					
Pay Plan/Schedule: Peoplesoft Schedule:	Police Service PS0002										
	10.0001										
% Increase:	3%										
Resolution Number:											
Date of Resolution:											
Grade	e i			1		2		3 Step	্	4	5
						-					
Class 08 Inspector		Base Annual Salary October 4, 2015	S	111,450	\$	117,248	s	123,342	S	129,759	
		Base Pay with 3% increase as of October2, 2016- Base Pay #1	\$	114,794	\$	120,766	\$	127,042	\$	133,652	
		Retention Allowance less than 20 yrs:Pay #1 + 4.2% - Pay #2	s	119,615	\$		S		S	139,265	
		Service Longevity Payment- 15 YD5 @ 5% of Step 1 Pay #2= Pay #3	S	125,596	\$	131,819	100	Sec. 19. 20	s	145,248	
		Base Retention Differential- 20 or more YOS: Pay #2 + 5%- Pay #4	S	125,598	\$		S	138,997		146,228	
		Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4+ Pay #5	S	138,155	\$		\$		\$	158,788	
		Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4+ Pay #6	S	144,435	\$	150,969	\$		S	165,068	
		Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7	S	150,715	\$	157,249	5	164,116	5	171,347	
Class 09 Commander		Base Annual Salary October 4, 2015	s	130,794	5	139,558	s	148,906	s	158,886	
		Base Pay with 3% Increase as of October2, 2016- Base Pay #1	s	134,718	5	143,744	-		s	163,652	
		Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	S	140,376	\$	149,782	s	159,815	\$	170,526	
		Service Longevity Payment- 15 YDS @ 5% of Step 1 Pay #2= Pay #3	S	147,395	\$	156,800	s	166,834	s	177,545	
		Base Retention Differential- 20 or more YOS: Pay #2 + 5%- Pay #4	S	147,395	\$	157,271	\$	167,806	\$	179,052	
		Service Longevity Payment- 20 YDS @ 10% of Step 1 Pay #4- Pay #5	s	162,134	\$	172,010	S	182,545	s	193,792	
		Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	S	169,504	\$	194,119	S	204,655	\$	215,901	
		Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4+ Pay #7	S	176,874	\$	186,750	\$	197,285	\$	208,531	
Class 10 Assistant Chie	⊳f	Base Annual Salary October 4, 2015	s	154.016	s	164.281	S	175.223			
Contract of the second s		Base Pay with 3% increase as of October2, 2015- Base Pay #1	s	158,636		169,210	-	180,480			
		Retention Allowance less than 20 vis:Pay #1 + 4.2% - Pay #2	s	165,299		178,316		188.060			
		Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	S	173,564	\$	184,581		196,325			
		Base Retention Differential- 20 or more YOS: Pay #2 + 5%- Pay #4	S	173,564	\$	185,132	S	197,463			
		Service Longevity Payment- 20 YDS @ 10% of Step 1 Pay #4+ Pay #5	S	190,920	\$	202,489	s	214,819			
				199,599	\$	211.167	s	223,497			
		Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4- Pay #6	S	199,099		211,107	-	223,481			

Sec. 4. Applicability.

(a) For Fiscal Year 2013, the compensation system changes in section 3 shall be effective retroactively on April 7, 2013.

(b) For Fiscal Years 2015, 2016, and 2017, the compensation system changes in section 3 shall be effective the first pay period on or after October 1^{st} of that fiscal year.

Sec. 5. Transmittal.

The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Mayor and the Metropolitan Police Department.

Sec. 6. Fiscal impact statement.

The Council adopts the fiscal impact statement of the Chief Financial Officer as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat.813; D.C. Official Code § 1-206.02 (c)(3)).

Sec. 7. Effective date.

This resolution shall take effect immediately.