

2013 SEP 26 11:30
OFFICE OF THE MAYOR
D.C.

VINCENT C. GRAY
MAYOR

September 26, 2013

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
1350 Pennsylvania Avenue, N.W., Suite 504
Washington, D.C. 20004

Dear Chairman Mendelson:

In accordance with section 204 of the District of Columbia Health Occupations Revision Act of 1985, effective March 25, 1986 (D.C. Law 6-99; D.C. Official Code § 3-1202.04), which established the Board of Nursing ("Board"), and in accordance with section 2(f)(6) of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D. C. Official Code § 1-523.01(f)(6)), I am pleased to nominate the following individuals for reappointment:

Toni A. Eason
1425 4th Street, S.W. Unit A413
Washington, D.C. 20024
(Ward 6)

as a Registered Nurse member of the Board, for a term to end July 21, 2016; and

Chioma Nwachukwu
3714 17th Street, N.E.
Washington, D.C. 20018
(Ward 5)


as a Registered Nurse member of the Board, for a term to end July 21, 2016.

Enclosed you will find biographical information detailing the experience of these nominees, together with proposed resolutions to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of these nominations for confirmation. Please do not hesitate to contact me, or Darryl Gorman, Director, Office of Boards and Commissions, should the Council require additional information.

Sincerely,


Vincent C. Gray


Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution, which was referred to the Committee on _____.

To confirm the reappointment of Ms. Toni A. Eason to the District of Columbia Board of Nursing.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Board of Nursing Ms. Toni A. Eason Confirmation Resolution of 2013".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Toni A. Eason
1425 4th Street, S.W. Unit A413
Washington, D.C. 20024
(Ward 6)

as a Registered Nurse member of the District of Columbia Board of Nursing, pursuant to section 204 of the District of Columbia Health Occupations Revision Act of 1985, effective March 25, 1986 (D.C. Law 6-99; D.C. Official Code § 3-1202.04 (2012 Repl. & 2013 Supp.)), and in accordance with section 2(f)(6) of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D. C. Official Code § 1-523.01(f)(6) (2012 Repl. & 2013 Supp.)), for a term to end July 21, 2016.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

TONI A. EASON, DNP, MS, APHN-BC, COHN-S

CURRICULUM VITA

ADDRESS

1425 4th St., SW, Unit A413
Washington, D.C. 20024-2245

EDUCATION

2009 Teaching English to Speakers of Other Languages Certification
Anaheim University, Anaheim, CA

2009 Post-Master's Certificate in Nursing Informatics
Walden University, Baltimore, MD

2007 Doctor of Nursing Practice, Leadership & the Business of
Healthcare
Rush University, Chicago, IL

2000 Master of Science in Health Policy
2000 Master of Science in Community/Public Health Nursing
University of Maryland, Baltimore, MD

1998 Bachelor of Science in Nursing
Howard University, Washington, DC

PROFESSIONAL LICENSES

Registered Nurse- MD, VA, DC, NY

CERTIFICATIONS

2012-2017 Board Certified Informatics Nurse
American Nurses Credentialing Center

2011-2013 Certified Ergonomics Assessment Specialist
Back School of Atlanta

2011-2016 Certified Occupational Health Nurse Specialist
American Board of Occupational Health Nurses

2010-2015 Certification in Occupational Hearing Conservation
Council for Accreditation in Occupational Hearing Conservation

2000-2015 Clinical Specialist in Public/Community Health Nursing
American Nurses Credentialing Center

PROFESSIONAL PROFILE

2011-present

**United States Immigration and Customs Enforcement
Washington, D.C.
Program Specialist (Medical Adjudication)**

- Provides agency-wide advice on questions of policy, forensic medicine, health and safety
- Leads interagency multidisciplinary teams to address questions where there is no existing Office of Human Capital policy
- Identifies and resolves policy issues through interagency discussions related to medical aspects of personnel management law, regulations and procedures
- Imparts advice and guidance on medical issues, physical fitness standards and Workers Compensation Qualification determinations based on laws and regulations
- Advises employees, senior leadership, and medical case management concerning fitness for duty examinations, reasonable accommodation requests, Family Medical Leave Act requests, hiring appointment considerations, Workers Compensation, Humanitarian transfer requests and public health questions
- Serves as the Contracting Officer's Technical Representative for the agency's Medical Services contract
- Acts as Chair of the Medical Review Board and helps determine the adequacy of medical examinations, documents, laboratory and imaging reports and application of medical and physical standards for agency positions
- Participates as an medical authority in the final determination on all agency requests for pre-employment medical waivers
- Reviews, interprets and coordinates with subcomponents regarding any requests for changes to the agency medical and physical standards

2009-2011

**United States Secret Service
Washington, D.C.
Occupational Medical Program Manager**

- Served as an Occupational Health authority for employee health and safety, performance improvement, risk management, and quality assurance
- Assisted the Medical Officer and Program Chief in the responsibility to oversee the quality of the Mandatory Medical Exam Program
- Consulted and interpreted standards, as well as unusual or controversial issues that were not covered by regulations or other guidelines
- Responsibility for the design and implementation of comprehensive employee health, safety and risk management programs that required advanced level of competence gained from professional nursing knowledge, advance educational preparation and extensive experience
- Provided comprehensive and extensive reviews of clinical data and information in collaboration with a multi-disciplinary professional team
- Performed short and long range analysis of program goals, objectives and requirements
- Interpreted and analyzed current legislation, directives, and literature to include all medical standards
- Reviewed applicant and employee information contained in various medical documents
- Conducted intensive technical reviews in order to identify or detect situations of compliance/non-compliance with Medical Standards
- Collaborated with Legal Counsel and the Division of Personnel related to issues or concerns that required attention and/or investigation of potential litigation
- Promoted participation by employees in various programs such as the Safety & Health Fair, lunchtime seminars, health and fitness activities, wellness educational series, etc.
- Served on multi-agency task forces/workgroups concerned with occupational health and safety issues, and medical and health related issues
- Developed and explained policies and procedures involved in various medical and safety programs
- Collaborated with the Safety Manager to monitor the health status of workers by conducting research on the effects of workplace exposures, gathering health and hazard data, and using the data to prevent injury and illness

- Represented the Safety, Health and Environmental Programs Division in the solicitation of an Electronic Health Record system
- Managed the Medical Program budget

2002-2009

**Peace Corps
Washington, DC
Lead Nurse Specialist (Occupational Health Nurse)**

- Provided in-service training to Peace Corps Regional Offices regarding the medical screening process
- Assessed and evaluated the international medical environment for occupational hazards and developed policy/procedure for change/improvement
- Presented comprehensive case histories and medical appeals to the Screening Review Board for review of medical appropriateness for Peace Corps service
- Screened Peace Corps applicant's medical histories to include laboratory reports, diagnostic reports, and specialist evaluative reports, in order to determine appropriateness of Peace Corps occupational assignments and evaluation of any workman's compensation issues
- Assisted in the development of diverse clinical screening guidelines and policies
- Collaborated with other Office of Medical Services staff in the implementation of Quality Improvement initiatives
- Managed a staff of seven nurses, by facilitating the occupational and environmental medical screening review process
- Consulted with other Medical Specialists (i.e.: MDs, Psychotherapists, Physical Therapists, Occupational Therapists, Physiologists, Psychiatrists, and Case Managers) regarding the applicant medical screening process and determination of fitness for employment/return to Peace Corps employment
- Assured that applicants scheduled to serve in Peace Corps countries were provided adequate immunizations and that countries of service had appropriate vaccination supplies
- Represented the Office of Medical Services on several committees with other regional departments and offices within the agency
- Acted as the division liaison with the Information Technology Department
- Trained new nursing personnel in the use of the Expert computer system
- Provided weekly and quarterly updates to collaborating departments, mid-level management, and senior management related to progress towards departmental and agency goals
- Served as Acting Clinical Manager of the Office of Medical Screening, per supervisor request/vacation

2002-2004

**Prince George's Hospital Center
Cheverly, MD
Emergency Room/Forensic Nurse Examiner**

- Assessed and intervened with clients exhibiting care needs, providing health assessment, disease evaluation, care of physical abuse, provision of psychological care, and pregnancy determination
- Conducted evidential examination with physical examination to prevent evidence deterioration and to assist in case investigation
- Ensured proper documentation to demonstrate maintenance of the chain of custody
- Identified clients, family members, and significant others in need of crisis intervention
- Provided clear information regarding needed follow-up care to clients and their families

2001-2002

**Parkside Senior Services,
LLC Bowie, MD
Director of Resident Care Services**

- Directed daily operation of 86-bed Assisted Living Facility
- Managed a staff of 40, to include: Nurses, Certified Nursing Assistants, and Certified Nurse's Aides- to include training and personnel management
- Assessed residents quarterly for continuing care requirements
- Implemented employee/occupational health and wellness program
- Provided annual work place analysis and implemented procedural/policy changes based on statistical and data findings from staff occupational injury assessments
- Assured facility compliance with state regulatory body requirements
- Maintained scheduling and budget for the Resident Services Department
- Performed retrospective review of agency health services reports monthly for trends
- Managed occupational health and workman's compensation cases for the facility

2000-2001

**Chartered Health Plan
Washington, DC
Program Manager/Care Manager**

- Created policies and procedures for Disease Management Programs (e.g.: Diabetes, Asthma and HIV/AIDS)
- Conducted research studies related to program delivery
- Revised Disease Management Program policies according to plan member health needs and research recommendations
- Collaborated with participating providers, vendors, members, and organizations in implementing the Disease Management Program
- Constructed and presented Disease Management Programs for community agencies, organizations, and non-participating physicians
- Developed a computerized system for monitoring the utilization of services

1999-2004

**Adventist Home Assistance
Silver Spring, Maryland
Home Health Nursing Supervisor**

- Coordinated and implemented monthly educational in-services for a home health staff of ~ 100
- Oversight of occupational health service needs of home health staff- medical testing and immunizations
- Assured staff credentialing and licensing were up-to-date and appropriate for state and agency requirements
- Measured medical care competency of home health aide staff
- Gathered medical histories to determine home health care nursing service requirements
- Managed the health care received by home health clients
- Monitored staff adherence to organizational standards, budget, and state/local policies
- Constructed and reviewed care plans for clients served by home health staff (medical and mental health)

1999-2001

**Aurora Group Washington,
DC Occupational Health
Nurse**

- Established health promotion and wellness programs for federal government agency staff
- Performed initial employment assessment and continual employee health injury analysis
- Managed the health care of staff with mild to severe health problems
- Provided case management of work related injuries
- Organized annual physical examination and testing schedule for personnel- drug testing, TB skin testing and medical surveillance
- Referred staff for needed health services not provided by the occupational health clinic

1998-2001

RDW Network Consultants, Inc.
Bowie, MD
Public Charter School Nurse

- Provided direct health care services to students
- Managed the care of students with chronic health conditions
- Supplied school staff routine health and wellness care
- Taught health education classes to students
- Acted as liaison between school and managed health care contract
- Scheduled students for ancillary health services
- Encouraged parents to become active participants in student health care management

CONSULTATION EXPERIENCE

2012-present

Excelsior College
Albany, NY
Consultant Undergraduate/Graduate Adjunct Nursing Faculty

- Teaches undergraduate and graduate nursing students: Informatics and Management courses
- Serves as Nursing Informatics Educational expert

2011-present

Professional Services Education Group
Sterling, VA
Consultant Lead Nurse Planner

- Responsible for assessing needs, planning, implementation and evaluation of continuing nurse education activities
- Assures provider unit adherence to American Nurses Credentialing Center Accreditation requirements
- Creates content for health care focused presentations, trainings, seminars, and conferences

2011-present

Western Governor's University
Salt Lake City, UT
Consultant Nursing Curriculum Developer

- Acts as nurse subject matter expert for undergraduate and graduate health care informatics curriculum development
- Determines course outcomes and strategies for demonstration of student competency

2009-present

Morris E. Fischer
Bethesda, MD
Consultant Legal Nurse Expert Witness

- Evaluated and encapsulated nursing practice and administrative policies related to employment law
- Provided factual advice regarding standards of nursing care

2007-present

Olivet Nazarene University
Bourbonnais, IL
Consultant Graduate Adjunct Nursing Faculty

- Online instructor for graduate level nursing course: Ethics, Policy, Management, Informatics and Emergency Preparedness Courses
- Facilitates student learning for Master of Science in Nursing students
- Provides feedback to students and faculty on course progress

- Guides the faculty curriculum committee on the need for course changes

2001-present **Fairfax County-Falls Church Community Services Board**
Fairfax, VA
Consultant Master Nurse Medication/Trainer

- Acts as Nurse Educator for Community Services Board
- Implements Virginia Department of Social Services Medication Aide Course
- Develops and updates health education curriculum per Community Services Board educational needs
- Maintains a database of Medication Aide Trainings
- Revises and creates educational trainings for culturally diverse populations

2010 **Charles County Family Day Care Association**
Waldorf, MD
Consultant Nurse Medication Trainer

- Implemented the Maryland State Department of Education Medication Administration Course
- Adapted educational trainings for culturally diverse populations

2009 **Baum, Hedlund, Aristei & Goldman**
Washington, DC
Consultant Legal Nurse

- Reviewed and summarizes medical records to assist in product liability cases
- Guided legal counsel regarding case building strategies

2007- 2009 **Chamberlain School of Nursing**
St. Louis, MO
Consultant Online Nurse Educator

- Presented virtual trainings to Adjunct Faculty, Faculty Trainers, and Faculty Mentors associated with course development, implementation, and evaluation strategies
- Used various methods, such as: written end of term faculty reports, virtual conferences, teleconferences, e-mail contact, and follow-up with individual faculty in order to improve course curriculum (e.g.: utilizing WebEx, Wimba, and Elluminate)

PROFESSIONAL ORGANIZATIONS

2010-present American Association of Occupational Health Nurses
2007-present Association of Occupational and Environmental Clinics
1999-present American Nurses Association (Maryland Nurses Association)

PRESENTATIONS

2009 Vocations, Milieus, and Hazards: Taking a Health History
National Student Nurses Association 2009 Annual Conference

2008 ESL Instruction
Newcomers Support Center, Washington, DC

2007 Medical Screening: Overseas Training
Peace Corps, Botswana

2007	Taking an Occupational and Environmental Health History National Student Nurses Association 2007 Annual Conference
2004	Occupational Health Screening Peace Corps, Atlanta, GA
2003	Medical Screening: Overseas Training Peace Corps, Jamaica
2003	ESL Instruction Language Etc., Washington, DC
2003	Continuing Medical Education- Medical Screening Accommodation Process Peace Corps, Washington, DC
2002	Medical Screening: The Review Process Peace Corps, New York, NY
2000	Disease Management: Working Together to Improve Outcomes Chartered Health Plan, DC
2000	Canadian Health Care System University of Maryland-Baltimore, MD

PUBLICATIONS

<i>Articles-</i>	Eason, T. "Lifelong Learning: Fostering a Culture of Curiosity." <i>Creative Nursing</i> , 16(4): 155-159, 2010.
	Eason, T. "Emotional Intelligence and Nursing Leadership: A Successful Combination." <i>Creative Nursing</i> , 15(4): 184-185, 2009.
	Eason, T. "Safe Haven Laws". <i>The Maryland Nurse</i> , 4(6): 22, 2005.
	Eason, T. "Patient Safety and Nursing Practice Implications of Medication Cost-Savings Efforts". <i>The Maryland Nurse</i> , 3(6): 10, 2004.
	Eason, T. and Jennings, C. "Medical Savings Accounts: Demystifying Policy Jargon". <i>Nursing Policy and Politics</i> , 1(3): 208-209, 2000.
<i>Reviewer-</i>	2009-present Online Journal of Nursing Informatics Proofreader
	2006-present Journal Reviewer Public Health Nursing Journal
	2007-2009 Administration for Children and Families Curriculum Reviewer
	2007-2009 Policy, Politics, and Nursing Practice Manuscript Reviewer

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| 2005 | Lippincott Manual of Nursing Practice:
Diagnostic Tests
Contributing Author |
| 2005 | Editorial Board Member, The American Nurse
American Nurses Association |

CONTINUING EDUCATION

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|------|---|
| 2009 | Nurse Medication Trainer Certificate
Maryland State Department of Education |
| 2007 | Distance Education Certificate
Thomas Edison State College |
| 2006 | Workers' Compensation Registered Nurse Case Manager Certificate
Prime Network |
| 2005 | Disaster Preparedness and Emergency Response Nursing Certificate
St. Louis University |
| 2002 | Medico-legal Death Investigator Certificate
St. Louis University Pathology Department |
| 2002 | Sexual Assault Nurse Examiner Certificate
INOVA Fairfax Hospital |
| 2002 | Delegating Nurse/Medication Training Certificate
Maryland Department of Developmental Disabilities |
| 2001 | Facility Training for Medicine Aides Certificate
Virginia Department of Social Services |
| 2000 | Association of Managed Care Nurses Certificate
American Association of Managed Care Nurses |

AWARDS AND ACCOLADES

- | | |
|--------------|---|
| 2012-2013 | Nominated D.C. Board of Nursing Member
Chair, Education Subcommittee |
| 2011-present | On-site Nursing Program Evaluator
Commission on Collegiate Nursing Education |
| 2006-2010 | Nursing Program Evaluator
National League for Nursing Accrediting Commission |
| 2007-2008 | Nominated Practice Committee Member
National Association of Clinical Nurse Specialists |

2004 Appointee- Governor Ehrlich's State Advisory Council on
Medical Privacy and Confidentiality

2004 U.S. Dept. of Homeland Security, Member- National Disaster
Medical Response Team

2001-2010 Nominated Content Expert Panel Co-Chair Public/Community Health Nursing
Clinical Specialist
American Nurses Credentialing Center

COMPUTER SKILLS AND PROFICIENCIES

- Microsoft Word
- Microsoft Publisher
- Microsoft Outlook
- Microsoft Access
- Microsoft Excel
- Microsoft PowerPoint
- Microsoft Project
- Microsoft Visio
- Adobe Pro
- Adobe Connect
- Adobe Captivate
- Adobe Presenter
- Elluminate
- WebEx
- Wimba
- ANGEL
- Moodle
- eCollege
- WebCT
- CamtasiaStudio
- Snagit
- Blackboard

GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE ATTORNEY GENERAL



LEGAL COUNSEL DIVISION

MEMORANDUM

TO: Lolita S. Alston
Director
Office of Legislative Support

FROM: Janet M. Robins
Deputy Attorney General
Legal Counsel Division

DATE: September 24, 2013

SUBJECT: Legal Sufficiency Review of Proposed Confirmation Resolution Reappointing
Toni A. Eason as a Member of the Board of Nursing
(AE-12-381-G)

This is to Certify that this Office has reviewed the above-referenced proposed resolution and has found it to be legally sufficient. If you have questions regarding this certification, please do not hesitate to contact me at 724-5565.



Janet M. Robins