



COUNCIL OF THE DISTRICT OF COLUMBIA
THE JOHN A. WILSON BUILDING
1350 PENNSYLVANIA AVENUE, NW
WASHINGTON, D.C. 20004

CHRISTINA HENDERSON
Councilmember, At-Large
Chairperson, Committee on Health

Committee Member
Hospital and Health Equity
Judiciary and Public Safety
Transportation and the Environment

Statement of Introduction
Retired Firefighter and Police Officer Redeployment Amendment Act of 2023
November 30, 2023

Today, I am introducing the Retired Firefighter and Police Officer Redeployment Amendment Act of 2023, along with Councilmembers Brianne K. Nadeau, Matthew Frumin, Zachary Parker, Brooke Pinto, Charles Allen, Robert C. White, Jr., Janeese Lewis George, Anita Bonds, and Kenyan McDuffie.

This bill would grant to firefighters retired from the Fire and Emergency Medical Services Department (FEMS) and police officers retired from the Metropolitan Police Department (MPD) eligibility for rehire at the discretion of the Director of the Office of Unified Communications (OUC) as temporary full-time or temporary part-time 911 call takers or 911 dispatchers without decreasing their retirement benefits. Currently, any retired District government employee who is collecting pension benefits and is rehired by another District agency is subject to an annuity offset. This bill would allow MPD and FEMS retirees to collect both a salary as a temporary 911 call taker or dispatcher in addition to their full pension annuity.

Current law includes pension offsets for retired MPD officers who are rehired at the discretion of the Chief of Police as fully sworn temporary full-time or temporary part-time police officers¹, rehired as temporary full-time or temporary part-time employees at the Department of Forensic Sciences², or hired by the Superintendent of the District of Columbia Public Schools as security personnel³. These exemptions allow former District government employees to apply their specific skills in new roles for which they are uniquely suited.

This legislation would give OUC access to a new pool of candidates who, while not explicitly excluded from being rehired as 911 call takers and dispatchers, may be uninterested in starting a new job without any compensation. Retired firefighters and police officers would be valuable additions to OUC's 911 operations, as they are familiar with dispatch operations from the FEMS and MPD perspectives. They would bring the expertise and knowledge that they acquired over decades on the front lines of emergency response into the heart of OUC operations, including their knowledge of the city's geography, their medical expertise, and innate knowledge of the information that firefighters and police officers need from dispatchers when responding to a scene. This exemption could also increase interagency collaboration, increase staffing levels to the point that OUC ends mandatory overtime policies, and lead to a lower number of understaffed call taker and dispatcher shifts.

This legislation would allow experienced and dedicated public servants to continue to use their talents to serve District residents at an essential agency that shapes lives every day. I look forward to working with my colleagues and the public to advance this measure to approval by the full Council.

¹ D.C. Code § 5-761(a).

² D.C. Code § 5-761(a-1).

³ D.C. Code § 5-762(a).

1 Brianne K. Nadeau

2 Councilmember Brianne K. Nadeau

3
4 Matthew Frumin

5 Councilmember Matthew Frumin

6
7
8 BE Pinto

9 Councilmember Brooke Pinto

10
11 R.C. White, Jr.

12 Councilmember Robert C. White, Jr.

13
14
15
16 Janeese Lewis George

17 Councilmember Janeese Lewis George

18
19
20 Christina Henderson

21 Councilmember Christina Henderson

22
23 Zachary Parker

24 Councilmember Zachary Parker

25
26 Charles Allen

27 Councilmember Charles Allen

28
29 Anita Bonds

30 Councilmember Anita Bonds

31
32 Kenyan McDuffie

33 Councilmember Kenyan McDuffie

34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100
101
102
103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119
120
121
122
123
124
125
126
127
128
129
130
131
132
133
134
135
136
137
138
139
140
141
142
143
144
145
146
147
148
149
150
151
152
153
154
155
156
157
158
159
160
161
162
163
164
165
166
167
168
169
170
171
172
173
174
175
176
177
178
179
180
181
182
183
184
185
186
187
188
189
190
191
192
193
194
195
196
197
198
199
200
201
202
203
204
205
206
207
208
209
210
211
212
213
214
215
216
217
218
219
220
221
222
223
224
225
226
227
228
229
230
231
232
233
234
235
236
237
238
239
240
241
242
243
244
245
246
247
248
249
250
251
252
253
254
255
256
257
258
259
260
261
262
263
264
265
266
267
268
269
270
271
272
273
274
275
276
277
278
279
280
281
282
283
284
285
286
287
288
289
290
291
292
293
294
295
296
297
298
299
300
301
302
303
304
305
306
307
308
309
310
311
312
313
314
315
316
317
318
319
320
321
322
323
324
325
326
327
328
329
330
331
332
333
334
335
336
337
338
339
340
341
342
343
344
345
346
347
348
349
350
351
352
353
354
355
356
357
358
359
360
361
362
363
364
365
366
367
368
369
370
371
372
373
374
375
376
377
378
379
380
381
382
383
384
385
386
387
388
389
390
391
392
393
394
395
396
397
398
399
400
401
402
403
404
405
406
407
408
409
410
411
412
413
414
415
416
417
418
419
420
421
422
423
424
425
426
427
428
429
430
431
432
433
434
435
436
437
438
439
440
441
442
443
444
445
446
447
448
449
450
451
452
453
454
455
456
457
458
459
460
461
462
463
464
465
466
467
468
469
470
471
472
473
474
475
476
477
478
479
480
481
482
483
484
485
486
487
488
489
490
491
492
493
494
495
496
497
498
499
500
501
502
503
504
505
506
507
508
509
510
511
512
513
514
515
516
517
518
519
520
521
522
523
524
525
526
527
528
529
530
531
532
533
534
535
536
537
538
539
540
541
542
543
544
545
546
547
548
549
550
551
552
553
554
555
556
557
558
559
560
561
562
563
564
565
566
567
568
569
570
571
572
573
574
575
576
577
578
579
580
581
582
583
584
585
586
587
588
589
590
591
592
593
594
595
596
597
598
599
600
601
602
603
604
605
606
607
608
609
610
611
612
613
614
615
616
617
618
619
620
621
622
623
624
625
626
627
628
629
630
631
632
633
634
635
636
637
638
639
640
641
642
643
644
645
646
647
648
649
650
651
652
653
654
655
656
657
658
659
660
661
662
663
664
665
666
667
668
669
670
671
672
673
674
675
676
677
678
679
680
681
682
683
684
685
686
687
688
689
690
691
692
693
694
695
696
697
698
699
700
701
702
703
704
705
706
707
708
709
710
711
712
713
714
715
716
717
718
719
720
721
722
723
724
725
726
727
728
729
730
731
732
733
734
735
736
737
738
739
740
741
742
743
744
745
746
747
748
749
750
751
752
753
754
755
756
757
758
759
760
761
762
763
764
765
766
767
768
769
770
771
772
773
774
775
776
777
778
779
780
781
782
783
784
785
786
787
788
789
790
791
792
793
794
795
796
797
798
799
800
801
802
803
804
805
806
807
808
809
810
811
812
813
814
815
816
817
818
819
820
821
822
823
824
825
826
827
828
829
830
831
832
833
834
835
836
837
838
839
840
841
842
843
844
845
846
847
848
849
850
851
852
853
854
855
856
857
858
859
860
861
862
863
864
865
866
867
868
869
870
871
872
873
874
875
876
877
878
879
880
881
882
883
884
885
886
887
888
889
890
891
892
893
894
895
896
897
898
899
900
901
902
903
904
905
906
907
908
909
910
911
912
913
914
915
916
917
918
919
920
921
922
923
924
925
926
927
928
929
930
931
932
933
934
935
936
937
938
939
940
941
942
943
944
945
946
947
948
949
950
951
952
953
954
955
956
957
958
959
960
961
962
963
964
965
966
967
968
969
970
971
972
973
974
975
976
977
978
979
980
981
982
983
984
985
986
987
988
989
990
991
992
993
994
995
996
997
998
999
1000

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend the Retired Police Officer Redeployment Amendment Act of 1992 to allow retired Metropolitan Police Department officers and retired firefighters from the Fire and Emergency Services Department to be eligible for rehire at the discretion of the Director of the Office of Unified Communication as a temporary full-time or temporary part-time 911 call taker or 911 dispatcher without jeopardy to the retirement benefits of the employee.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Retired Firefighter and Police Officer Redeployment Amendment Act of 2023”.

41 Sec. 2. The Retired Police Officer Redeployment Amendment Act of 1992, effective
42 September 29, 1992 (D.C. Law 9-163; D.C. Official Code § 5-761), is amended by adding a new
43 section 2a to read as follows:

44 “Sec. 2a. Redeployment as Office of Unified Communications 911 call taker and
45 dispatcher.

46 “(a) Police officers retired from the Metropolitan Police Department and firefighters
47 retired from the Fire and Emergency Medical Services Department shall be eligible for rehire at
48 the discretion of the Director of the Office of Unified Communications (“OUC”) as temporary
49 full-time or temporary part-time 911 call takers or dispatchers without jeopardy to the retirement
50 benefits of the retired police officer or firefighter.

51 “(b) Service pursuant to this section shall not count as creditable service for the purpose
52 of section 12(c) of the Policemen and Firemen’s Retirement and Disability Act, approved
53 September 1, 1916 (39 Stat. 718; D.C. Official Code § 5-704).

54 Sec. 3. Section 12(p)(5) of the Policemen and Firemen’s Retirement and Disability Act,
55 approved September 1, 1916 (39 Stat. 718; D.C. Official Code § 5-723), is amended by striking
56 the phrase “Amendment Act of 1994.” and inserting the phrase “Amendment Act of 1994. The
57 provisions of this subsection shall not apply to an annuitant employed by the Office of Unified
58 Communications under the Retired Firefighter and Police Officer Redeployment Amendment
59 Act of 2023.” in its place.

60 Sec. 4. Fiscal impact statement.

61 The Council adopts the fiscal impact statement in the committee report as the fiscal
62 impact statement required by section 4a of the General Legislative Procedures Act of 1975,
63 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

64 Sec. 5. Effective date.

65 This act shall take effect following approval by the Mayor (or in the event of veto by the
66 Mayor, action by the Council to override the veto), a 30-day period of congressional review as
67 provided in section 602(c)(2) of the District of Columbia Home Rule Act, approved December
68 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(2)), and publication in the District of
69 Columbia Register.