



Councilmember Elissa Silverman

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5 A BILL
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8 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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10 To amend, on a temporary basis, the Ban on Non-Compete Agreements Amendment Act of 2020
11 in order to postpone the applicability of the law to October 1, 2022.
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13 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
14 act may be cited as the “the Ban on Non-Compete Agreements Applicability Temporary
15 Amendment Act of 2022 ”.

16 Sec. 2. Section 302 of the Ban on Non-Compete Agreements Act of 2020, effective
17 March 16, 2021 (D.C. Law 23-209; D.C. Official Code § 38-581.01 *et seq.*), is amended to read
18 as follows:

19 “Sec. 302. Applicability.

20 “This act shall apply as of October 1, 2022.”.

21 Sec. 3. Fiscal impact statement.

22 The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact
23 statement required by section 4a of the General Legislative Procedures Act of 1975, approved
24 October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

25 Sec. 4. Effective date.

26 (a) This act shall take effect following approval by the Mayor (or in the event of veto by
27 the Mayor, action by the Council to override the veto), a 30-day period of congressional review

28 as provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
29 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of
30 Columbia Register.

31 (b) This act shall expire after 225 days of its having taken effect.