



Councilmember Elissa Silverman

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend, on an emergency basis, the Ban on Non-Compete Agreements Amendment Act of 2020 in order to postpone the applicability of the law to October 1, 2022.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Ban on Non-Compete Agreements Applicability Emergency Amendment Act of 2022”.

Sec. 2. Section 302 of the Ban on Non-Compete Agreements Act of 2020, effective March 16, 2021 (D.C. Law 23-209; D.C. Official Code § 38-581.01 *et seq.*), is amended to read as follows:

“Sec. 302. Applicability.

“This act shall apply as of October 1, 2022.”.

Sec. 3. Fiscal impact statement.

The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact statement required by section 4a of the General Legislative Procedures Act of 1975, approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

Sec. 4. Effective date.

27 This act shall take effect following approval by the Mayor (or in the event of veto by the
28 Mayor, action by the Council to override the veto), and shall remain in effect for no longer than
29 90 days, as provided for emergency acts of the Council of the District of Columbia in section
30 412(a) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 788;
31 D.C. Official Code § 1-204.12(a)).