

Trayon White

Councilmember Trayon White, Sr.

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9 A BILL
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12 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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15 To require the Office of Human Rights to provide a report to the Council on complaints,
16 enforcement and outcomes of employment for returning citizens.
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18 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
19 act may be cited as the “Anti-Discrimination in Employment for Returning Citizens Transparency
20 Act of 2021”.

21 Sec. 2.

22 (1) The Office of Human Rights must submit a bi-annual report to the Council providing
23 the number and nature of complaints submitted to OHR from returning citizens against
24 employers; OHR enforcement strategies and outcomes for returning citizens in employment.

25 (2) The Office of Human Rights must also include a report of the financial penalties
26 given to employers who discriminate against returning citizens and any compensation provided
27 to returning citizens subsequent to a finding of employment discrimination..

28 Sec. 3. Fiscal impact statement.

29 The Council adopts the fiscal impact statement in the committee report as the fiscal
30 impact statement required by section 4a of the General Legislative Procedures Act of 1975,
31 approved October 16, 2006 (120 Stat. 2038; D. C. Official Code § 1-301.47a).

32 Sec. 4. Effective date.

33 This act shall take effect following approval by the Mayor (or in the event of veto by the
34 Mayor, action by the Council to override the veto), a 30-day period of congressional review as
35 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
36 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the district of
37 Columbia Register.