

ENGROSSED ORIGINAL

A BILL

24-425

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend, on a temporary basis, the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to allow the Chairman of the Council to take disciplinary action against Council employees for failure to comply with the Council COVID-19 Vaccination Policy.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this

17 act may be cited as the “Council Vaccination Policy Enforcement Temporary Amendment Act of
18 2021”.

Sec. 2. Section 406 of the District of Columbia Government Comprehensive Merit

20 Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-
21 604.06), is amended by adding a new subsection (c) to read as follows:

“(c) For the purposes of enforcing the Council’s COVID-19 Vaccination Policy

23 ("policy"), the Chairman of the Council may, consistent with the policy, take disciplinary action
24 against Council employees for failing to comply with the policy, up to and including termination.

25 The Chairman's authority under this paragraph, when exercised, shall supersede the authority
26 granted to another councilmember pursuant to subsection (b)(3)(B) of this section.”.

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28 Sec. 4. Fiscal impact statement.

29 The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact
30 statement required by section 4a of the General Legislative Procedures Act of 1975, approved
31 October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

32 Sec. 5. Effective date.

33 (a) This act shall take effect following approval by the Mayor (or in the event of veto by
34 the Mayor, action by the Council to override the veto), a 60-day period of congressional review
35 as provided in section 602(c)(2) of the District of Columbia Home Rule Act, approved December
36 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(2)), and publication in the District of
37 Columbia Register.

38 (b) This act shall expire after 225 days of its having taken effect.