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2 Councilmember Elissa Silverman



Councilmember Trayon White, Sr.

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7 Councilmember Brianne K. Nadeau



Councilmember Mary M. Cheh

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11 Councilmember Anita Bonds

16 A BILL

18 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

22 To amend the District of Columbia Human Rights Act of 1977 to explicitly prohibit  
23 discrimination wholly or partially because of any combination of statutorily protected  
24 traits.

26 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
27 act may be cited as the “Intersectional Discrimination Protection Amendment Act of 2021”.

28 Sec. 2. The District of Columbia Human Rights Act, effective December 13, 1977 (D.C.  
29 Law 2-38; D.C. Official Code §2-1401 et seq.), is amended as follows:

30 (a) Section 101 (D.C. Official Code § 2-1401.01) is amended by striking the phrase “and  
31 place of residence or business” and inserting the phrase “, place of residence or business, and any  
32 combination of the foregoing traits” in its place.

33 (b) Section 211(a) (D.C. Official Code §2-1402.11(a)) is amended by striking the phrase  
34 “or credit information of any individual” and inserting the phrase “, credit information of any  
35 individual, or any combination of the foregoing traits” in its place.

36 (1) Section 211(a) (D.C. Official Code §2-1402.11(a)(4)(B) is amended by striking the  
37 phase “or credit information of any individual” and inserting the phrase “, credit information of  
38 any individual, or any combination of the foregoing traits” in its place.

39 (2) Section 211(a) (D.C. Official Code §2-1402.11(a)(4)(b) is amended by striking the  
40 phase “or credit information of any individual” and inserting the phrase “, credit information of  
41 any individual, or any combination of the foregoing traits” in its place.

42 (c) Section 221 (D.C. Official Code § 2-1402.21(a)) is amended by striking the phase “or  
43 place of residence or business of any individual;” and inserting the phrase “, place of residence  
44 or business of any individual, or any combination of the foregoing traits” in its place.

45 (1) Section 221 (D.C. Official Code § 2-1402.21(a)(5)) is amended by striking the phase  
46 “or place of residence or business of any individual;” and inserting the phrase “, place of  
47 residence or business of any individual, or any combination of the foregoing traits” in its place.

48 (2) Section 221 (D.C. Official Code § 2-1402.21(a)(b)) is amended by striking the phase  
49 “or place of residence or business of any individual.” and inserting the phrase “, place of  
50 residence or business of any individual, or any combination of the foregoing traits” in its place.

51 (d) Section 231 (D.C. Official Code §2-1402.31) is amended is amended by striking the  
52 phase “or place of residence or business of any individual.” and inserting the phrase “, place of  
53 residence or business of any individual, or any combination of the foregoing traits” in its place.

54 Section 231 (D.C. Official Code § 2-1402.31(a)(b)) is amended by striking the phase  
55 “or place of residence or business of any individual.” and inserting the phrase “, place of  
56 residence or business of any individual, or any combination of the foregoing traits” in its place.

57 (e) Section 241 (D.C. Official Code §2-1402.41) is amended is amended by striking the phase

58 “or disability of any individual; or” and inserting the phrase “, or disability of any individual, or  
59 any combination of the foregoing traits” in its place.

60 (f) Section 271 (D.C. Official Code §2-1402.71) is amended is amended by striking the  
61 phase “or location within the geographical area of the District of Columbia or any individual:”  
62 and inserting the phrase “, location within the geographical area of the District of Columbia, or  
63 any combination of the foregoing traits” in its place.

64 (g) Section 211 (D.C. Official Code §2-1411.01)(2)(A) is amended by striking the phase  
65 “and place of residence or business.” and inserting the phrase “, place of residence or business,  
66 or any combination of the foregoing traits” in its place. is amended as follows:

67 (h) Section 2-1411.02 (D.C. Official Code §2-1411.02) is amended as follows:

68 by striking the phase “and place of residence or business.” and inserting “, place of  
69 residence or business, and intersectional characteristic”

70 Sec. 3. Fiscal impact statement.

71 The Council adopts the fiscal impact statement in the committee report as the fiscal  
72 impact statement required by section 4a of the General Legislative Procedures Act of 1975,  
73 approved October 16, 2006 (120 Stat. 2038; D. C. Official Code § 1-301.47a).

74 Sect. 4. Effective date.

75 This act shall take effect following approval by the Mayor (or in the event of veto by the  
76 Mayor, action by the Council to override the veto), a 30-day period of congressional review as  
77 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December  
78 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the district of  
79 Columbia Register.

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