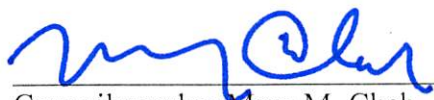



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2 Councilmember Mary M. Cheh

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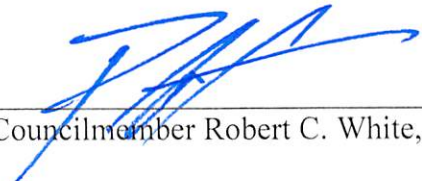
5 Councilmember Anita Bonds

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9 Councilmember Brianne K. Nadeau

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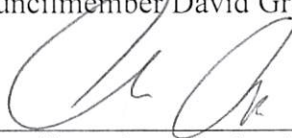
13 Councilmember Brandon T. Todd



Councilmember Robert C. White, Jr.



Councilmember David Grosso



Councilmember Charles Allen



Councilmember Trayon White, Sr.

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18 A BILL

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22 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

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26 To amend the Office on Ex-Offender Affairs and the Commission on Re-Entry and Ex-Offender
27 Affairs Establishment Act of 2006 to establish a 2-year pilot program that provides
28 District employers with financial incentives to hire returning citizens.

29
30 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
31 act may be cited as the "Access to Jobs Amendment Act of 2020"

32
33 Sec. 2. Section 3(b)(2) of The Office on Ex-Offender Affairs and the Commission on
34 Re-Entry and Ex-Offender Affairs Establishment Act of 2006, effective March 8, 2007 (D.C.
35 Law 16-243; D.C. Official Code § 24-1302) is amended by adding new subparagraphs (L), (M),
36 (N), (O), and (P) to read as follows:

37 "“(L) Establish and implement a pilot program that provides employers
38 with grants to support the employment of returning citizens; provided that:

39 "“(i) To qualify for the program, an employer shall:

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40 “(I) Register with the Office on Returning Citizen Affairs to
41 accept applications for employment from eligible individuals;

42 “(II) Hire one or more individuals who meet the
43 requirements of sub-subparagraph (ii) of this subparagraph;

44 “(III) Be located within the District of Columbia;

45 “(IV) Pay the eligible individual at least the minimum wage
46 required pursuant to the Minimum Wage Act Revision Act of 1992, effective March 25, 1993
47 (D.C. Law 9-248; D.C. Official Code § 32-1001 *et seq.*);

48 “(V) Pay the eligible individual for a minimum of 20 hours
49 per week for a minimum of 8 weeks; and

50 “(VI) Complete an application and provide documentation
51 as required by the Office on Returning Citizen Affairs to substantiate each requirement of the
52 program for the participating employer and for each eligible individual employed.

53 “(ii) For an employer to receive a grant for the employment of an
54 individual, the individual must:

55 “(I) Have been previously incarcerated;

56 “(II) Be a resident of the District of Columbia;

57 “(III) Have completed a workforce development and life
58 skills program sponsored by an organization within the District of Columbia;

59 “(IV) Have been unemployed for a period of at least 3
60 months prior to being hired by the participating employer; and

61 “(V) Be currently enrolled in a mentoring program
62 specifically for returning citizens that is sponsored by an organization within the District of
63 Columbia.

64 “(M) Grants offered through the pilot program established in subparagraph
65 (L) of this paragraph to participating employers shall be disbursed:

66 “(i) Initially after an employer has provided documentation
67 substantiating that the eligible employer employed an eligible individual for a minimum of 20
68 hours per week for a minimum of 8 weeks;

69 “(ii) Subsequent to the initial disbursement, at the end of each
70 month that the eligible individual is employed pursuant to the requirements of the program;

71 “(N) The maximum amount of the grant disbursements offered through the
72 pilot program established in subparagraph (L) of this paragraph to each participating employer
73 shall be:

74 “(i) For the first year that an eligible individual is employed by a
75 participating employer, 40 percent of the minimum wage not to exceed 40 hours per week and
76 2,080 hours per year for each eligible individual hired under the pilot program; and

77 “(ii) For the second year that an eligible individual is employed by
78 the same participating employer, 80 percent of the minimum wage not to exceed 40 hours per
79 week and 2,080 hours per year for each eligible individual hired under the pilot program.

80 “(O) The total amount of grant funds obligated through the pilot program
81 established in subparagraph (L) of this paragraph shall not exceed the amount budgeted for the
82 program; provided that:

83 “(i) Employers shall receive funding in the order that they
84 successfully complete the application required pursuant to subparagraph (L)(i)(V) of this
85 paragraph for the employment of an eligible individual;

86 “(ii) For each application successfully completed, an amount of
87 funds shall be set aside such that the employer may be reimbursed for the employment of an
88 individual for no less than the remainder of the fiscal year during which the application was
89 completed.

90 “(P) Shall have grant-making authority for the purposes of implementing
91 the program established by subparagraph (L) of this paragraph.”.

92 Sec. 3. Fiscal impact statement.

93 The Council adopts the fiscal impact statement in the committee report as the fiscal
94 impact statement required by 4a of the General Legislative Procedures Act of 1975, approved
95 October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

96 Sec. 4. Effective date.

97 This act shall take effect following approval by the Mayor (or in the event of veto by the
98 Mayor, action by the Council to override the veto), a 30-day period of congressional review as
99 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
100 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of
101 Columbia Register.