


Councilmember David Grosso

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A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To articulate the Council’s intention that the D.C. Official Code and its associated organic acts reflect gender quality and gender inclusivity, and amend the the D.C. Official Code and its associated organic acts to modernize the language in the laws to reflect the values of gender equity and gender inclusivity.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Gendered Terms Modernization Amendment Act of 2020”.

TITLE I. Policy of the District of Columbia.

Sec. 101. It is the intention of the Council that the D.C. Official Code and its associated organic acts should reflect the values of the District of Columbia, including gender equity. The statutes of the District of Columbia should be updated as necessary to ensure that outdated terms are removed or replaced as well as to utilize current language that is most inclusive of the gender diversity of our population.

TITLE II. Charter amendment.

Sec. 201. Title IV of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 787; D.C. Official Code § 1-201.01 *et. seq.*), is amended as follows:

(a) Except as stated in subsections (b) and (c):

34 (1) Strike the word “his” wherever it appears and insert one of the following,
35 depending on context, in its place:

36 (A) “the individual’s”;

37 (B) The appropriate possessive form of the noun to which the pronoun
38 refers; or

39 (C) “their” or “theirs”.

40 (2) Strike the word “he” wherever it appears and insert one of the following,
41 depending on context, in its place:

42 (A) “the individual”;

43 (B) The noun to which the pronoun refers; or

44 (C) “they”.

45 (3) Strike the word “him” wherever it appears and insert one of the following,
46 depending on context, in its place:

47 (A) “the individual”;

48 (B) The noun to which the pronoun refers; or

49 (C) “them”.

50 (4) Strike the word “Chairman” wherever it appears and insert the word
51 “Chairperson” in its place.

52 (c) Section 435 (D.C. Official Code § 1-204.35) is amended as follows:

53 (1) Subsection (b) is amended as follows:

54 (A) Paragraph (1) is amended by striking the phrase “his or her” and
55 inserting the phrase “the member’s” in its place.

56 (B) Paragraph (2) is amended as follows:

57 (i) Strike the phrase “he or she” the first time it appears and insert
58 the phrase “the Acting Attorney General” in its place.

59 (ii) Strike the phrase “he or she” the second time it appears and
60 insert the phrase “the individual” in its place.

61 (2) Subsection (c) is amended by striking the phrase “his or her” and inserting the
62 phrase “the Attorney General’s” in its place.

63 Sec. 202. Section 2 of the Initiative, Referendum, and Recall Charter Amendments Act of
64 1977, effective March 10, 1978 (L2-46; D.C. Official Code § 1-204.101 *et seq.*) is amended as
65 follows:

66 (a) Strike the term “he or she” wherever it appears and insert the term “the elected
67 official” in its place.

68 (b) Strike the term “his or her” wherever it appears and insert the term “the elected
69 official’s” in its place.

70 TITLE III.

71 Sec. 301. Gender neutral language

72 (a) The D.C. Official Code, and each organic act that is included in the D.C. Official
73 Code, is amended as follows:

74 (1) Strike the word “he” wherever it appears and insert one of the following,
75 depending on context, in its place:

76 (A) “the individual”;

77 (B) The noun to which the pronoun refers; or

78 (C) “they”.

79 (2) Strike the word “she” wherever it appears and insert one of the following,
80 depending on context:

81 (A) “the individual”;

82 (B) The noun to which the pronoun refers; or

83 (C) “they”.

84 (3) Strike the phrase “he or she” wherever it appears and insert one of the
85 following, depending on context:

86 (A) “the individual”;

87 (B) The noun to which the pronoun refers; or

88 (C) “they”.

89 (4) Strike the word “his” wherever it appears and insert one of the following,
90 depending on context, in its place:

91 (A) “the individual’s”;

92 (B) The appropriate possessive form of the noun to which the pronoun
93 refers; or

94 (C) “their” or “theirs”.

95 (5) Strike the word “her”, when used in the possessive, wherever it appears and
96 insert one of the following, depending on context, in its place:

97 (A) “the individual’s”;

98 (B) The appropriate possessive form of the noun to which the pronoun
99 refers; or

100 (C) “their” or “theirs”.

101	(6) Strike the phrase "his or her" wherever it appears and insert one of the
102	following, depending on context, in its place:
103	(A) "the individual's";
104	(B) The possessive form of the noun to which the pronoun refers; or
105	(C) "their";
106	(7) Strike the word "him" wherever it appears and insert one of the following,
107	depending on context, in its place:
108	(A) "the individual";
109	(B) The noun to which the pronoun refers; or
110	(C) "them";
111	(8) Strike the word "her", when used in the objective, wherever it appears and
112	insert one of the following, depending on context, in its place:
113	(A) "the individual";
114	(B) The noun to which the pronoun refers; or
115	(C) "them";
116	(9) Strike the word "himself" wherever it appears and insert one of the following,
117	depending on context, in its place:
118	(A) "the individual";
119	(B) The noun to which the pronoun refers; or
120	(C) "themselves";
121	(10) Strike the word "herself" wherever it appears and insert one of the following,
122	depending on context, in its place:
123	(A) "the individual";

124 (B) The noun to which the pronoun refers; or

125 (C) “themselves”.

126 (11) Strike the word “woman” wherever it appears and insert one of the
127 following, depending on context, in its place:

128 (A) “individual”; or

129 (B) “human”.

130 (12) Strike the word “man” wherever it appears and insert one of the following,
131 depending on context, in its place:

132 (A) “individual”; or

133 (B) “human”.

134 (13) Strike the word “women” wherever it appears and insert one of the
135 following, depending on context, in its place:

136 (A) “individuals”; or

137 (B) “humans”.

138 (14) Strike the word “men” wherever it appears and insert one of the following,
139 depending on context, in its place:

140 (A) “individuals”; or

141 (B) “humans”.

142 (15) Strike the word “bondsmen” wherever it appears and insert the word
143 “bondsperson” in its place.

144 (16) Strike the word “brother” wherever it appears and insert the word “sibling”
145 in its place.

146 (17) Strike the word "chairman" wherever it appears and insert the word
147 "chairperson" in its place.

148 (18) Strike the word "father" wherever it appears and insert the word "parent" in
149 its place.

150 (19) Strike the word "fireman" wherever it appears and insert the word
151 "firefighter" in its place.

152 (20) Strike the word "firemen" wherever it appears and insert "the word
153 firefighters" in its place.

154 (22) Strike the word "fraternal" wherever it appears and insert the word "social"
155 in its place.

156 (23) Strike the word "journeyman" wherever it appears and insert the word
157 "journeyperson" in its place.

158 (24) Strike the word "maiden" wherever it appears and insert the word "family" in
159 its place.

160 (25) Strike the word "manhole" wherever it appears and insert the phrase
161 "maintenance hole" in its place.

162 (26) Strike the word "manmade" wherever it appears and insert the phrase
163 "human-made" in its place.

164 (27) Strike the word "manpower" wherever it appears and insert the word
165 "workforce" in its place.

166 (28) Strike the word "mother" wherever it appears and insert the word "parent" in
167 its place.

168 (29) Strike the word “ombudsman” wherever it appears and insert the word
169 “ombudsperson” in its place.

170 (30) Strike the word “policeman” wherever it appears and insert the word “police
171 officer” in its place.

172 (31) Strike the word “policemen” wherever it appears and insert the phrase
173 “police officers” in its place.

174 (32) Strike the word “salesman” wherever it appears and insert the word
175 “salesperson” in its place.

176 (33) Strike the word “sister” wherever it appears and insert the word “sibling” in
177 its place.

178 (34) Strike the word “watchmen” wherever it appears and insert the word
179 “guards” in its place.

180 (35) Strike the word “workmen” wherever it appears and insert the word
181 “workers” in its place.

182 (36) Strike the phrase “brother, sister” wherever it appears and insert the word
183 “sibling” in its place.

184 (37) Strike the phrase “brother or sister” wherever it appears and insert the word
185 “sibling” in its place.

186 (38) Strike the phrase “brother and sister” wherever it appears and insert the word
187 “siblings” in its place.

188 (39) Strike the phrase “father, mother” wherever it appears and insert the word
189 “parent” in its place.

190 (40) Strike the phrase “father or mother” wherever it appears and insert the word
191 “parents” in its place.

192 (41) Strike the phrase “father and mother” wherever it appears and insert the word
193 “parents” in its place.

194 (42) Strike the phrase “men and women” wherever it appears and insert the phrase
195 “individuals of any gender” in its place.

196 (43) Strike the phrase “men or women” wherever it appears and insert the phrase
197 “individuals of any gender” in its place.

198 (b) Subsection (a) shall not apply to the following instances or to other instances where a
199 specific gendered term is necessary to accomplish the specific policy goals of the Council:

200 (1) The Minority and Women-Owned Business Assessment Act of 2008, effective
201 March 26, 2008 (D.C. Law 17-136; D.C. Official Code § 2-214.01 *et seq.*), or any other
202 reference to the term “women-owned”;

203 (2) The Commission on Fathers, Men, and Boys Establishment Act of 2014,
204 effective February 26, 2015 (D.C. Law 20-155; D.C. Official Code § 3-731 *et seq.*), or any other
205 reference to said Commission;

206 (3) The District of Columbia Commission for Women Act of 1978, effective
207 September 22, 1978 (D.C. Law 2-109; D.C. Official Code § 3-701 *et seq.*), or any other
208 reference to said Commission;

209 (4) Chapter 9 of Title 16;

210 (5) Section 1 of an Act To enable the District of Columbia to receive Federal
211 financial assistance under title XIX of the Social Security Act for a medical assistance program,

212 and for other purposes, approved December 27, 1967 (81 Stat. 744; D.C. Official Code § 1-
213 307.02);

214 (6) Section 801(a) of the District of Columbia Government Comprehensive Merit
215 Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-
216 608.01(a));

217 (7) The Maternal Mortality Review Committee Establishment Act of 2018,
218 effective June 5, 2018 (D.C. Law 22-111; D.C. Official Code § 7-671.01 *et seq.*);

219 (8) Section 8a(a-2)(1)(B) of the Department of Health Care Finance
220 Establishment Act of 2007, effective December 13, 2017 (D.C. Law 22-33; D.C. Official Code §
221 7-771.07a(a-2)(1)(B));

222 (9) Section 2 of an Act to provide for Voluntary apprenticeship in the District of
223 Columbia, approved May 21, 1946 (60 Stat. 204; D.C. Official Code § 32-1402);

224 (10) Section 11 of the Workforce Investment Implementation Act of 2000,
225 effective July 18, 2000 (D.C. Law 13-150; D.C. Official Code § 32-1610);

226 (11) Section 302 of the Cable Television Communications Act of 1981, effective
227 August 21, 1982 (D.C. Law 4-142; § D.C. Official Code 34-1253.02);

228 (12) Sections 2b and 3 of Title IV of the District of Columbia Revenue Act of
229 1937, approved August 17, 1937 (50 Stat. 679; D.C. Official Code §§ 50-1501.02b and 50-
230 1501.03); and

231 (13) Any reference to:

232 (A) The Commission on Violence Against Women;

233 (B) The Women, Infants, and Children program;

234 (C) Columbia Hospital for Women; or

235 (D) Other specific institutions, agencies, or programs whose names
236 include the words “women”, “girls”, “men”, “boys”, or other gender specific terms.

237 Sec. 302. Section 2 of the General Legislative Procedures Act of 1975, effective
238 September 25, 1975 (D.C. Law 1-17; D.C. Official Code § 1-301.45), is amended
239 as follows:

240 (a) Paragraph (3) is amended to read as follows:

241 “(3)(A) Words and personal pronouns of one gender include and apply to other
242 genders as well.

243 “(B) The pronoun “they,” including its objective and possessive cases, indicates a
244 single individual unless context indicates its use as a plural pronoun”.

245 Sec. 303. Section 2(a) of the Official Dinosaur Act of 1998, effective September 30, 1998
246 (D.C. Law 12-155; D.C. Official Code § 1-161(a)), is amended by striking the word “workmen”
247 and inserting the word “workers” in its place.

248 Sec. 304. The District of Columbia Spouse Equity Act of 1988, March 16, 1989 (D.C.
249 Law 7-214; D.C. Official Code § 1-529.01 *et seq.*), is amended as follows:

250 (a) Section 2 is amended by striking the phrase “Policemen and Firemen’s” and inserting
251 the term “Police officers’ and Firefighters’” in its place.

252 (b) Section 3 is amended by striking the phrase “Policemen and Firemen’s” and inserting
253 the term “Police officers’ and Firefighters’” in its place.

254 Sec. 305. The District of Columbia Government Comprehensive Merit Personnel Act of
255 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-601 *et seq.*), is amended
256 as follows:

257 (a) Section 801A(c)(1) (D.C. Official Code § 1-608.01a(c)(1)) is amended by striking the
258 phrase “brother, sister, uncle, aunt, first cousin, nephew, niece, spouse, domestic partner, father-
259 in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather,
260 stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, or half sister” and
261 inserting the phrase “sibling, uncle, aunt, first cousin, nephew, niece, spouse, domestic partner,
262 parent-in-law, child-in-law, sibling-in-law, stepparent, stepchild, stepsibling, or half sibling” in
263 its place.

264 (b) Section 1231(6)(A) (D.C. Official Code § 1-612.31(6)(A)) is amended by striking the
265 phrase “sister, brother” and inserting the word “sibling” in its place.

266 (c) Section 1804(2) (D.C. Official Code §1-618.04(2)) is amended by striking the phrase
267 “brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-
268 law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson,
269 stepdaughter, stepbrother, stepsister, half-brother, or half-sister” and inserting the phrase
270 “sibling, uncle, aunt, first cousin, nephew, niece, husband, wife, parent-in-law, son-in-law,
271 daughter-in-law, sibling-in-law, stepparent, stepchild, stepsibling, or half-sibling” in its place.

272 (d) Section 2301(8) (D.C. Law 2-139; D.C. Official Code § 1-623.01(8)) is amended to
273 read as follows:

274 “(8) The term “sibling” means a relative with whom the employee shares at least
275 one parent and, who at the time of the death of the employee, is under 18 years of age or over
276 that age and incapable of self-support. The term includes stepsiblings, halvesiblings, and siblings
277 by adoption, but does not include married siblings.”.

278 (e) Section 2333 (D.C. Law 2-139; D.C. Official Code § 1-623.33) is amended as
279 follows:

280 (1) Strike the phrase “brother or sister,” both times it appears and insert the phrase
281 “sibling,” in its place.

282 (2) Strike the phrase “brother, sister,” and insert the phrase “sibling,” in its place.

283 (3) Strike the phrase “brothers, sisters,” and insert the phrase “siblings,” in its
284 place.

285 Sec. 306. Section 333(2) of the Board of Ethics and Government Accountability
286 Establishment and Comprehensive Ethics Reform Amendment Act of 2011, effective April 27,
287 2012 (D.C. Law 19-124; D.C. Official Code § 1-1163.33(2)), is amended by striking the phrase
288 “brother, sister” and inserting the word “sibling” in its place.

289 Sec. 307. An Act to authorize the Commissioner of the District of Columbia to enter into
290 and renew reciprocal agreements for police mutual aid on behalf of the District of Columbia with
291 the local governments in the Washington metropolitan area, approved October 17, 1968 (82 Stat.
292 1150; D.C. Official Code § 2-209.01 *et seq.*) is amended as follows:

293 (a) Section 1 (D.C. Official Code § 2-209.01) is amended as follows:

294 (1) Strike the word “he” and insert the phrase “the Mayor” in its place.

295 (2) Strike the word “policemen” and insert the phrase “police officers” in its
296 place.

297 (b) Section 3 (D.C. Official Code § 2-209.03) is amended as follows:

298 (1) Strike the word “policemen” and insert the phrase “police officers” in its
299 place.

300 (2) Strike the word “workmen’s” and insert the word “workers” in its place.

301 (c) Section 4 (D.C. Official Code § 2-209.04) is amended by striking the word
302 “policemen” both times it appears and inserting the phrase “police officers” in its place.

303 Sec. 308. Section 510(a)(1)(D) of an Act to revise, codify, and enact without substantive
304 change certain general and permanent laws, related to patriotic and national observances,
305 ceremonies, and organizations, as title 36, United States Code, “Patriotic and National
306 Observances, Ceremonies, and Organizations”, approved August 12, 1998 (112 Stat. 1265; D.C.
307 Official Code § 2-810(a)(1)(D)), is amended by striking the phrase “policemen, firemen” and
308 inserting the phrase “police officers, firefighters” in its place.

309 Sec. 309. Section 3 of the Presidential Inaugural Ceremonies Act, approved August 6,
310 1956 (70 Stat. 1049; D.C. Official Code § 2-823), is amended by striking the phrase “policemen,
311 firemen” and inserting the phrase “police officers, firefighters” in its place.

312 Sec. 310. Section 2(b)(1) of the District of Columbia Business and Economic
313 Development Act of 1976, effective March 29, 1977 (D.C. Law 1-97; D.C. Official Code § 2-
314 1201.03(b)(1)), is amended by striking the word “manpower” both times it appears and inserting
315 the word “workforce” in its place.

316 Sec. 311. The Human Rights Act of 1977, effective December 13, 1977 (D.C. Law 2-38;
317 D.C. Official Code § 2-1401.01 *et seq.*), is amended as follows:

318 (a) Section 102 (D.C. Official Code § 2-1401.02) is amended as follows:

319 (1) Paragraph (3) is amended by striking the word “Chairman” both times it
320 appears and inserting the word “Chairperson” in its place.

321 (2) Strike the word “salesman” wherever it appears and insert the word
322 “salesperson” in its place.

323 (3) Paragraph (11B)(B) is amended by striking the phrase “brothers or sisters”
324 both times it appears and inserting the word “siblings” in its place.

325 (4) Paragraph (28) is amended by striking the phrase “male or female”.

326 (b) Section 105 (D.C. Official Code § 2-1401.05) is amended as follows:

327 (1) Subsection (b) is amended as follows:

328 (A) Strike the phrase “Women affected by” and insert the phrase “Women,
329 and other persons, who experience” in its place.

330 (B) Strike the phrase “of her job because of her pregnancy-related” and
331 insert the phrase “of their job because of their pregnancy-related” in its place.

332 (c) Part I (D.C. Official Code § 2-1402.81 *et seq.*) is amended as follows:

333 (1) The part heading is amended by striking the term “mothers” and inserting the
334 term “mothers and other nursing parents” in its place.

335 (2) Section 281 (D.C. Official Code § 2-1402.81) is amended as follows:

336 (A) Subsection (a) is amended as follows:

337 (i) Paragraph (1) is amended by striking the phrase
338 “mother and her child and no mother should be made to feel incriminated or socially ostracized
339 for breastfeeding her child” and inserting the phrase “mother, or other nursing parent, and child,
340 and no mother, or other parent, should be made to feel incriminated or socially ostracized for
341 nursing their child” in its place.

342 (ii) Paragraph (2) is amended by striking the phrase “every
343 mother” and inserting the phrase “every mother, or other nursing parent,” in its place.

344 (iii) Paragraph (3) is amended by striking the word “mother” both
345 times it appears and inserting the phrase “mother, or other nursing parent,” in its place.

346 (iv) Paragraph (4) is amended by striking the word “mothers” and
347 inserting the phrase “mothers and other parents” in its place.

348 (v) Paragraph (7) is amended by striking the word “mothers” both
349 times it appears and inserting the phrase “mothers and other parents” in its place.

350 (B) Subsection (b) is amended by striking the word “women” wherever it
351 appears and inserting the phrase “women, or other parents who can nurse,” in its place;

352 (2) Section 282 (D.C. Official Code § 2-1402.82) is amended as follows:

353 (A) Strike the word “woman” wherever it appears and insert the phrase
354 “woman, or other nursing parent,” in its place.

355 (B) Subsection (c) is amended as follows:

356 (i) Strike the phrase “her child” wherever it appears and insert the
357 phrase “their child” in its place.

358 (ii) Strike the phrase “mother’s breast” and insert the word “breast”
359 in its place.

360 (iii) Strike the phrase “female person” and insert the word “person”
361 in its place.

362 (C) Subsection (d) is amended as follows:

363 (i) Subparagraph (1) is amended by striking the phrase “milk for
364 her child” and insert the word “milk” in its place.

365 (ii) Subparagraph (2) is amended by striking the phrase “express
366 her” and inserting the word “express” in its place.

367 (d) Section 283 (D.C. Official Code § 2-1402.83) is amended by striking the phrase
368 “mothers” and inserting the phrase “mothers, and other nursing parents,” in its place.

369 Sec. 312. Section 151(3) of the Department of Youth Rehabilitation Services
370 Establishment Act of 2004, effective July 25, 2015 (D.C. Law 20-280; D.C. Official Code § 2-
371 1515.51(3)) is amended as follows:

372 (a) Strike the word “woman” and insert the phrase “woman or other pregnant individual”
373 in its place.

374 (b) Strike the phrase “her baby” and insert the phrase “their baby” in its place.

375 Sec. 313. Subchapter II of the Procurement Practices Reform Act of 2010, effective
376 October 8, 2016 (D.C. Law 21-158; D.C. Official Code § 2-352.01 *et seq.*), is amended as
377 follows:

378 (a) The table of contents is amended by striking the word “ombudsman” and inserting the
379 word “ombudsperson” in its place.

380 (b) Section 207 (D.C. Official Code § 2-352.07) is amended as follows:

381 (1) The section heading is amended by striking the word “ombudsman” and
382 inserting the word “ombudsperson” in its place.

383 (2) Strike the word “ombudsman” wherever it appears and insert the word
384 “ombudsperson” in its place.

385 Sec. 314. The Robert F. Kennedy Memorial Stadium and the D.C. National Guard
386 Armory Public Safety Act of 1977, effective November 3, 1977 (D.C. Law 2-37; D.C. Official
387 Code § 3-343) is amended as follows:

388 (a) Strike the phrase “he or she” wherever it appears and insert the word “they” in its
389 place.

390 (b) Section 4 is amended as follows:

391 (1) Strike the word “firemen” and insert the word “firefighters” in its place.

392 (2) Strike the word “policemen” and insert the phrase “police officers” in its
393 place.

394 (3) Strike the phrase “his or her” and insert the phrase “the Chief’s” in its place.

395 Sec. 315. Section 9(a) of the Boxing and Wrestling Commission Act of 1975, effective
396 October 8, 1975 (D.C. Law 1-20; D.C. Official Code § 3-609(a)), is amended by striking the
397 phrase “brother, sister” and inserting the word “sibling” in its place.

398 Sec. 316. Section 514 of the District of Columbia Health Occupations Revision Act of
399 1985. (D.C. Law 6-99; D.C. Official Code § 3-1205.14) is amended as follows:

400 (a) Strike the word “mankind” and insert the word “humankind” in its place.

401 (b) Strike the word “man” and insert the word “human” in its place.

402 Sec. 317. Section 107 of the Birth-to-Three for All DC Amendment Act of 2018,
403 effective October 30, 2018 (D.C. Law 22-17; D.C. Official Code § 4-651.07), is amended by
404 striking the word “pregnant women” both times it appears and inserting the phrase “pregnant
405 women, or other pregnant individuals,” in its place.

406

407 Sec. 318. Section 515(a)(2) of the District of Columbia Public Assistance Act of 1982,
408 effective April 6, 1982 (D.C. Law 4-101; D.C. Official Code § 4-205.15(a)(2)), is amended by
409 striking the phrase “adopted brothers and sisters” and inserting the phrase “adopted siblings” in
410 its place.

411 Sec. 319. Section 2(3) of the Day Care Policy Act of 1979, effective September 19, 1979
412 (D.C. Law 3-16; D.C. Official Code § 4-401(3)), is amended by striking the phrase “brother,
413 sister, step-sister, step-brother” and inserting the phrase “sibling, stepsibling” in its place.

414 Sec. 320. Section 2(16)(B) of the Homeless Services Reform Act of 2005, effective
415 October 22, 2005 (D.C. Law 16-35; D.C. Official Code § 4-751.01(16)(B)), is amended by
416 striking the phrase “woman in her” and inserting the phrase “woman or other pregnant individual
417 in their” in its place.

418 Sec. 321. Section 2 of the Interstate Compact on the Placement of Children Authorization
419 Act of 1989, effective September 20, 1989 (D.C. Law 8-30; D.C. Official Code § 4-1422), is
420 amended by striking the phrase “brother or sister” and inserting the phrase “sibling” in its place.

421 Sec. 322. Section 335 of the Revised Statutes of the District of Columbia (D.C. Official
422 Code § 5-101.03) is amended by striking the word “firemen” and inserting the word
423 “firefighters” in its place.

424 Sec. 323. The Omnibus Police Reform Amendment Act of 2000, effective October 4,
425 2000 (Law 13-160; D.C. Official Code § 5-107.01 *et seq.*), is amended by striking the phrase “he
426 or she” wherever it appears and inserting the word “they” in its place.

427 Sec. 324. An act making appropriations to provide for the expenses of the government of
428 the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and ten, and
429 for other purposes, effective March 3, 1909 (35 Stat. 689; D.C. Official Code § 5-133.04a), is
430 amended as follows:

431 (a) Strike the word “watchmen” wherever it appears and insert the word “guards” in its
432 place.

433 (b) Strike the word “policemen” wherever it appears and insert the phrase “police
434 officers” in its place.

435 Sec. 325. Section 1 of An Act Relating to the Metropolitan police of the District of
436 Columbia, effective Feb. 28, 1901 (31 Stat. 819; D.C. Official Code § 5-127.01 *et seq.*), is

437 amended by striking the word “policemen” wherever it appears and inserting the phrase “police
438 officers” in its place.

439 Sec. 326. Section 3 of an Act To classify the officers and members of the fire department
440 of the District of Columbia, and for other purposes, approved June 20, 1906 (34 Stat 314; D.C.
441 Official Code § 5-404), is amended by striking the word “firemen” and inserting the word
442 “firefighters” in its place;

443 Sec. 327. The District of Columbia Medical Care Recovery Act of 1978, effective August
444 17, 1978 (D.C. Law 2-100; D.C. Official Code § 5-601 *et seq.*), is amended by striking the
445 phrase “policeman or fireman” wherever it appears and inserting the phrase “police officer or
446 firefighter” in its place.

447 Sec. 328. Section 1 of an Act to authorize the Commissioners of the District of Columbia
448 to remove dangerous or unsafe buildings and parts thereof, and for other purposes, effective
449 March 1, 1899 (30 Stat. 923; D.C. Official Code § 6-801), is amended by striking the word
450 “workmen” and inserting the word “workers” in its place.

451 Sec. 329. The Workforce Housing Production Program Approval Act of 2006, effective
452 March 14, 2007 (Law 16-278; D.C. Official Code § 6-1061.01 *et seq.*), is amended as follows:

453 (a) Section 102(g)(3) (D.C. Official Code § 6-1061.02(g)(3)) is amended by striking the
454 phrase “utilize his” and inserting the word “utilize” in its place.

455 (b) Section 202(5) (D.C. Official Code § 6-1062.02) is amended by striking the phrase
456 “policemen, firemen” and inserting the phrase “police officers, firefighters” in its place.

457 (c) Section 203 (D.C. Official Code § 6-1062.03) is amended as follows:

458 (1) Subsection (q) is amended by striking the word “journeyman” and inserting
459 the word “journeyperson” in its place.

460 (2) Subsection (t) is amended by striking the phrase “policemen, firemen” and
461 inserting the phrase “police officers, firefighters” in its place.

462 Sec. 330. The Vital Records Modernization Amendment Act of 2018, effective October
463 30, 2018 (D.C. Law 22-164; D.C. Official Code § 7-231.01 *et seq.*) is amended as follows:

464 (a) Section 101(42) (D.C. Official Code § 7-231.01(42)) is amended by striking the word
465 “maiden” and inserting the word “family” in its place.

466 (b) Section 103(9)(A)(i) (D.C. Official Code § 7-231.03(9)(A)(i)) is amended by striking
467 the word “man-made” and inserting the word “human-made” in its place.

468 (c) Section 108(l)(7) (D.C. Official Code § 7-231.08(l)(7)) is amended by striking the
469 phrase “male or female parent” both times it appears and inserting the phrase “parent of any
470 gender” in its place.

471 Sec. 331. Section 4 of the Natural Death Act of 1981, effective February 25, 1982, (D.C.
472 Law 4-69; D.C. Official Code § 7-623), is amended by striking the word “ombudsman” both
473 times it appears and inserting the word “ombudsperson” in its place.

474 Sec. 332. Maternal Mortality Review Committee Establishment Act of 2018, effective
475 June 5, 2018 (D.C. Law 22-111; D.C. Official Code § 7-671.01 *et seq.*), is amended as follows:

476 (a) Section 2 is amended as follows:

477 (1) Paragraph (2) is amended as follows:

478 (A) Strike the word “any” and insert the word “the” in its place.

479 (B) Strike the word “death” and insert the phrase “death of any individual,
480 including a pregnant or recently pregnant gender non-conforming person” in its place.

481 (2) Strike the phrase “a woman while the woman is pregnant” both times it
482 appears and inserting the phrase “a woman or other individual while the woman or other
483 individual is pregnant” in its place.

484 (b) Section 3 is amended by striking the phrase “pregnant women” both times it appears
485 and inserting the phrase “pregnant women or other pregnant individuals” in its place.

486 (c) Section 5 is amended as follows:

487 (1) Subsection (a)(1)(A) is amended by striking the phrase “the woman” and
488 inserting the phrase “the woman or other person” in its place.

489 (2) Strike the phrase “deceased mother” and insert the phrase “deceased woman,
490 or deceased gender non-conforming person,” in its place.

491 Sec. 333. The District of Columbia Long-Term Care Ombudsman Program Act of 1988,
492 March 16, 1989 D.C. Law 7-218; D.C. Official Code § 7-701.01 *et seq.*), is amended as follows:

493 (a) Section 101 (D.C. Official Code § 7-701.01) is amended by striking the word
494 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

495 (b) Title II is amended as follows:

496 (1) The title heading is amended by striking the word “ombudsman” and inserting
497 the word “ombudsperson” in its place.

498 (2) Section 201 (D.C. Official Code § 7-702.01) is amended by striking the word
499 “ombudsman” and inserting the word “ombudsperson” in its place.

500 (3) Section 202 (D.C. Official Code § 7-702.02) is amended as follows:

501 (A) The section heading is amended by striking the word “ombudsman”
502 and inserting the word “ombudsperson” in its place.

503 (B) Strike the word “ombudsman” wherever it appears and insert the word
504 “ombudsperson” in its place.

505 (4) Section 203 (D.C. Official Code § 7-702.03) is amended as follows:

506 (A) The section heading is amended by striking the word “ombudsman”
507 and inserting the word “ombudsperson” in its place.

508 (B) Strike the word “ombudsman” wherever it appears and insert the word
509 “ombudsperson” in its place.

510 (5) Section 204 (D.C. Official Code § 7-702.04) is amended as follows:

511 (A) The section heading is amended by striking the word “ombudsman”
512 and inserting the word “ombudsperson” in its place.

513 (B) Strike the word “ombudsman” wherever it appears and insert the word
514 “ombudsperson” in its place.

515 (6) Section 205 (D.C. Official Code § 7-702.05) is amended by striking the word
516 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

517 (7) Section 207 (D.C. Official Code § 7-702.07) is amended striking the word
518 “ombudsman” and inserting the word “ombudsperson” in its place.

519 (e) Title III is amended as follows:

520 (1) The title heading is amended by striking the word “ombudsman” and inserting
521 the word “ombudsperson” in its place.

522 (2) Section 301 (D.C. Official Code § 7-703.01) is amended by striking the word
523 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

524 (3) Section 302 (D.C. Official Code § 7-703.02) is amended by striking the word
525 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

526 (4) Section 303 (D.C. Official Code § 7-703.03) is amended by striking the word
527 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

528 (f) Section 401 (D.C. Official Code § 7-704.01) is amended by striking the word
529 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

530 (g) Title V is amended as follows:

531 (1) Section 501 (D.C. Official Code § 7-705.01) is amended by striking the word
532 “ombudsman” and inserting the word “ombudsperson” in its place.

533 (2) Section 502 (D.C. Official Code § 7-705.02) is amended by striking the word
534 “ombudsman” and inserting the word “ombudsperson” in its place.

535 Sec. 334. The Mental Health Service Delivery Reform Act of 2001, effective December
536 18, 2001 (D.C. Law 14-56; D.C. Official Code § 7-1131.01), is amended as follows:

537 (a) The table of contents is amended by striking the word “ombudsman” and inserting the
538 word “ombudsperson” in its place;

539 (b) Section 102 (D.C. Official Code § 7-1131.02) is amended as follows:

540 (1) Paragraph (1B) is amended by striking the word “ombudsman” wherever it
541 appears and inserting the word “ombudsperson” in its place.

542 (2) Paragraph (1C) is amended by striking the word “ombudsman” both times
543 appears and inserting the word “ombudsperson” in its place.

544 (c) Section 115d (D.C. Official Code § 7-1131.19) is amended as follows:

545 (1) The section heading is amended by striking the word “ombudsman” and
546 inserting the word “ombudsperson” in its place.

547 (2) Strike the word “ombudsman” wherever it appears and insert the word
548 “ombudsperson” in its place.

549 Sec. 335. Section 2(7)(C) of the Child Development Facilities Regulation Act of 1998,
550 effective April 13, 1999 (D.C. Law 12-215; D.C. Official Code § 7-2031(7)(C)), is amended by
551 striking the phrase “brother, sister, step-sister, or step-brother” and inserting the phrase “sibling
552 or stepsibling” in its place.

553 Sec. 336. The Health Care Ombudsman Program Establishment Act of 2004, effective
554 April 12, 2005 (D.C. Law 15-331; D.C. Official Code § 7-2071.01), is amended as follows:

555 (a) Section 101 (D.C. Official Code § 7-2071.01) is amended by striking the word
556 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

557 (b) Section 102 (D.C. Official Code § 7-2071.02) is amended as follows:

558 (1) The section heading is amended by striking the word “ombudsman” and
559 inserting the word “ombudsperson” in its place.

560 (2) Strike the word “ombudsman” wherever it appears and insert the word
561 “ombudsperson” in its place.

562 (c) Section 103 (D.C. Official Code § 7-2071.03) is amended by striking the word
563 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

564 (d) Section 104 (D.C. Official Code § 7-2071.04) is amended by striking the word
565 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

566 (e) Section 105 (D.C. Official Code § 7-2071.05) is amended by striking the word
567 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

568 (f) Section 106 (D.C. Official Code § 7-2071.06) is amended by striking the word
569 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

570 (g) Section 107 (D.C. Official Code § 7-2071.07) is amended by striking the word
571 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

572 (h) Section 108 (D.C. Official Code § 7-2071.08) is amended by striking the word
573 “ombudsman” and inserting the word “ombudsperson” in its place.

574 (i) Section 109 (D.C. Official Code § 7-2071.09) is amended by striking the word
575 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place;

576 (j) Section 110 (D.C. Official Code § 7-2071.10) is amended by striking the word
577 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place;

578 (k) Section 111 (D.C. Official Code § 7-2071.11) is amended by striking the word
579 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place; and

580 (l) Section 112 (D.C. Official Code § 7-2071.12) is amended as follows:

581 (1) The section heading is amended by striking the word “ombudsman” and
582 inserting the word “ombudsperson” in its place; and

583 (2) Strike the word “ombudsman” both times it appears and insert the word
584 “ombudsperson” in its place.

585 Sec. 337. Section 301(10) of the Disability Services Reform Amendment Act of 2018,
586 effective May 5, 2018 (D.C. Law 22-93; D.C. Official Code § 7-2131(10)), is amended by
587 striking the phrase “brother, sister” and inserting the word “sibling” in its place.

588 Sec. 338. The Omnibus Anti-Terrorism Act of 2002, effective October 17, 2002 (D.C.
589 Law 14-194; D.C. Official Code § 7-2331 *et seq.*), is amended as follows:

590 (a) Section 602 (D.C. Official Code § 7-2331) is amended by striking the word “man-
591 made” and inserting the word “human-made” in its place.

592 (b) Section 603 (D.C. Official Code § 7-2332) is amended by striking the word and
593 “man-made” and inserting the word “human-made” in its place.

594 Sec. 339. Section 2(7) of the Water Pollution Control Act of 1984, effective March 16,
595 1985 (D.C. Law 5-188; D.C. Official Code § 8-103.01(7)), is amended by striking the word
596 “man-made” and inserting the word “human-made” in its place.

597 Sec. 340. Section 7 of the Wastewater System Regulation Amendment Act of 1985,
598 effective March 12, 1986 (D.C. Law 6-95; D.C. Official Code § 8-105.06), is amended by
599 striking the word “manhole” and inserting the phrase “maintenance hole” in its place.

600 Sec. 341. The Pesticide Operations Act of 1977, effective April 18, 1978 (D.C. Law 2-70;
601 D.C. Official Code § 8-401 *et seq.*), is amended as follows:

602 (a) Section 2 (D.C. Official Code § 8-401) is amended by striking the word “man”
603 wherever it appears and inserting the word “human” in its place; and

604 (b) Section 12 (D.C. Official Code § 8-411) is amended by striking the word “man”
605 wherever it appears and inserting the word “human” in its place.

606 Sec. 342. Section 2(9)(E) of the Energy Efficiency Standards Act of 2007, effective
607 December 11, 2007 (D.C. Law 17-64; § 8-1771.01(9)(E)), is amended by striking the phrase
608 “male/female” and inserting the phrase “insertive/receptive” in its place.

609 Sec. 343. An Act to establish by law the position of Chief of the Capitol Police, and for
610 other purposes, approved December 20, 1979 (93 Stat. 1099; D.C. Official Code § 10-505.02 *et*
611 *seq.*), is amended as follows:

612 (a) Section 3 (D.C. Official Code § 10-505.03) is amended by striking the phrase
613 “Policemen and Firemen’s” and inserting the phrase “Police officers’ and Firefighters’” in its
614 place; and

615 (b) Section 4 (D.C. Official Code § 10-505.04) is amended by striking the phrase
616 “Policemen and Firemen’s” and inserting the phrase “Police officers’ and Firefighters” in its
617 place.

618 Sec. 344. Section 307 of an Act to authorize the Commissioners of the District of
619 Columbia to fix and collect rents for the occupancy of space in, on, under, over the streets of the
620 District of Columbia, to authorize the closing of unused or unsafe vaults under such streets and
621 the correction of dangerous conditions of vaults in or vault openings on public spaces, and for
622 other purposes, approved October 17, 1968 (82 Stat. 1160; D.C. Official Code § 10-1103.06), is
623 amended by striking the word “workmen” and inserting the word “workers” in its place.

624 Sec. 345. Section 872 of an Act To establish a code of law for the District of Columbia,
625 approved March 3, 1901 (31 Stat. 1336; D.C. Code § 22-101 *et seq.*), is amended as follows:

626 (a) Section 872 (D.C. Official Code § 22-2201) is amended as follows:

627 (1) Subsection (b)(2) is amended as follows:

628 (A) Subparagraph (B) is amended as follows:

629 (i) Strike the phrase “human male or female” and insert the word
630 “human” in its place;

631 (ii) Strike the phrase “female breast” and insert the word “breast”
632 in its place; and

633 (iii) Strike the phrase “covered male” and insert the word
634 “covered” in its place;

635 (B) Subparagraph (C) is amended to read as follows:

636 “(C) The term “sexual conduct” includes acts of masturbation, sexual
637 intercourse between people of any gender, or physical contact with a person’s clothed or
638 unclothed genitals, pubic area, buttocks, or breasts.”.

639 (C) Subparagraph (D) is amended by striking the phrase “human male or
640 female” and inserting the word “human” in its place.

641 Sec. 346. Section 127a(3)(A) of the District of Columbia Theft and White Collar Crimes
642 Act of 1982, effective March 27, 2004 (D.C. Law 15-106; D.C. Official Code § 22-
643 3227.01(3)(A)), is amended by striking the word “maiden” and inserting the word “family” in its
644 place.

645 Sec. 347. Section 1a(5) of the Anti-Intimidation and Defacing of Public and Private
646 Property Criminal Penalty Act of 1982, effective March 10, 1983 (D.C. Law 4-203; D.C. Official
647 Code § 22-3312.05(5)), is amended by striking the word “man-made” and inserting the word
648 “human-made” in its place.

649 Sec. 348. Section 2a(c) of an Act To control the possession, sale, transfer and use of
650 pistols and other dangerous weapons in the District of Columbia; to provide penalties, to
651 prescribe rules of evidence, and for other purposes, effective August 18, 1994 (D.C. Law 10-150;
652 D.C. Official Code § 22-4502.01(c)), is amended by striking the word “policemen” and inserting
653 the phrase “police officers” in its place.

654 Sec. 349. Section 3 of the Firearms Amendment Act of 2012, effective September 29,
655 2012 (D.C. Law 19-170; D.C. Official Code § 22-4501 *et seq.*), is amended by striking the word
656 “policemen” wherever it appears and inserting the phrase “police officers” in its place.

657 Sec. 350. Section 14 of An Act To control the possession, sale, transfer, and use of
658 pistols and other dangerous weapons in the District of Columbia, to provide penalties, to

659 prescribe rules of evidence, and for other purposes, approved July 8, 1932 (47 Stat. 654; D.C.
660 Official Code § 22-4514), is amended by striking the word “policemen” and inserting the phrase
661 “police officers” in its place.

662 Sec. 351. Section 23-555(2)(D) of the District of Columbia Official Code is amended by
663 striking the word “manpower” and inserting the word “workforce” in its place.

664 Sec. 352. An Act Making appropriations to provide for the expenses of the government of
665 the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and
666 seventeen, and for other purposes, approved September 1, 1916 (39 Stat. 711; D.C. Official Code
667 § 24-201.02 and § 38-1901), is amended as follows:

668 (a) Strike the phrase “male and female prisoners” and insert the phrase “prisoners of any
669 gender” in its place; and

670 (b) Strike the phrase “male and female teachers” and insert the phrase “teachers of any
671 gender” in its place.

672 Sec. 353. An Act Making appropriations to provide for the expenses of the government of
673 the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and twelve,
674 and for other purposes, approved March 2, 1911 (36 Stat. 1002; D.C. Official Code § 24-201.03),
675 is amended by striking the phrase “male and female prisoners” wherever it appears and insert the
676 phrase “prisoners of any gender” in its place.

677 Sec. 354. Section 4(d) of the Resocialization Furlough Act of 1976, effective April 23,
678 1977 (D.C. Law 1-130; D.C. Official Code § 24-251.03(d)), is amended by striking the phrase
679 “parent), brother, or sister.” and inserting the phrase “parent), or sibling.” in its place.

680 Sec. 355. The Limitations on the Use of Restraints Amendment Act of 2014, effective
681 July 25, 2015 (D.C. Law 20-280; D.C. Official Code § 24-276.01 *et seq.*), is amended as follows:

682 (a) Section 201(3) (D.C. Official Code § 24-276.01(3)) is amended as follows:

683 (1) Strike the word “woman” and insert the phrase “woman or other pregnant
684 individual” in its place.

685 (2) Strike the phrase “her baby” and insert the phrase “their baby” in its place.

686 (b) Section 202 (D.C. Official Code § 24-276.02) is amended as follows:

687 (1) Strike the phrase “confined woman” wherever it appears and insert the phrase
688 “confined woman, or other pregnant individual,” in its place.

689 (2) Subsection (d)(1) is amended by striking the word “herself” and inserting the
690 word “themselves” in its place.

691 (3) Subsection (d)(2) is amended by striking the phrase “woman, or her baby,”
692 and inserting the phrase “woman or other pregnant individual, or the baby,” in its place.

693 (c) Section 203 (D.C. Official Code § 24-276.03) is amended as follows:

694 (1) Subsection (a)(1) is amended by striking the term “confined women” and
695 inserting the phrase “confined women, or other pregnant individual,” in its place.

696 (2) Subsection (b) is amended as follows:

697 (A) Strike the phrase “pregnant women” both times it appears and insert
698 the phrase “pregnant women, or other pregnant individuals,” in its place.

699 (B) Strike the phrase “pregnant woman” wherever it appears and insert the
700 phrase “pregnant woman, or other pregnant individual,” in its place.

701 (d) Section 204 (D.C. Official Code § 24-276.04) is amended as follows:

702 (1) Paragraph (1)(B) is amended by striking the word “women” and inserting the
703 phrase “women, or other individual with a uterus,” in its place.

704 (2) Paragraph (2) is amended by striking the word “women” and inserting the
705 phrase “women, or other pregnant individuals,” in its place.

706 Sec. 356. Section 3(a) of an Act To establish a program for the rehabilitation of
707 alcoholics, promote temperance, and provide for the medical and scientific treatment of persons
708 found to be alcoholics by the courts of the District of Columbia, and for other purposes,
709 approved August 4, 1947 (61 Stat. 744; D.C. Official Code § 24-603(a)), is amended by striking
710 the phrase “both males and females” and inserting the phrase “individuals of any gender” in its
711 place.

712 Sec. 357. Authorization to Enter the Interstate Corrections Compact Act of 1989,
713 effective May 8, 1990 (D.C. Law 8-122; D.C. Official Code § 24-1001), is amended by striking
714 the phrase “a male or female offender” and inserting the phrase “an offender of any gender” in
715 its place.

716 Sec. 358. Subchapter I of the Department of Insurance and Securities Regulation
717 Establishment Act of 1996, effective February 18, 2017 (D.C. Law 21-214; D.C. Official Code §
718 31-101), is amended as follows:

719 (a) Section 101(6B) (D.C. Official Code § 31-101(6B)) is amended by striking the word
720 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

721 (b) Section 7a (D.C. Official Code § 31-106.01) is amended as follows:

722 (1) The section heading is amended by striking the word “ombudsman” and
723 inserting the word “ombudsperson” in its place.

724 (2) Strike the word “ombudsman” wherever it appears and insert the word
725 “ombudsperson” in its place.

726 Sec. 359. Section 3 of the District of Columbia Cancer Prevention Act of 1990, effective
727 March 7, 1991 (D.C. Law 8-225; D.C. Official Code § 31-2902) is amended as follows:

728 (a) Subsection (a) is amended by striking the phrase “for women” both times it appears
729 and inserting the phrase “for women and other individuals at risk for breast cancer” in its place.

730 (b) Subsection (a) is amended by striking the phrase “for women” both times it appears
731 and inserting the phrase “for women and other individuals at risk for cervical cancer” in its place.

732 Sec. 360. The Woman’s Health and Cancer Rights Federal Law Conformity Act of 2000,
733 effective April 3, 2001 (D.C. Law 13-254; D.C. Official Code § 31-3831 *et seq.*), is amended as
734 follows:

735 (a) Section 5b (D.C. Official Code § 31-3834.02) is amended as follows:

736 (1) Strike the word “women” wherever it appears and insert the phrase “women
737 and other individuals” in its place.

738 (2) Paragraph (a)(1) is amended as follows:

739 (A) Sub-subparagraph (A)(ii) is amended as follows:

740 (i) Strike the word “woman” and insert the phrase “woman or other
741 individuals” in its place.

742 (ii) Strike the phrase “a woman’s” and insert the word “a” in its
743 place.

744 (B) Subparagraph (I) is amended by striking the phrase “Well-woman”
745 and inserting the phrase ““Well-woman”” in its place.

746 Sec. 361. Section 31 of Chapter II of the Life Insurance Act, approved June 19, 1934 (48
747 Stat. 1125; D.C. Official Code § 31-4201 *et seq.*), is amended by striking the phrase “brother,
748 sister” and inserting the word “sibling” in its place.

749 Sec. 362. Section 2 of the Accrued Sick and Safe Leave Act of 2008, effective May 13,
750 2008 (D.C. Law 17-152; D.C. Official Law § 32-531.01 *et seq.*), is amended by striking the
751 phrase “brothers and sisters” wherever it appears and inserting the word “siblings” in its place.

752 Sec. 363. The District of Columbia Workers’ Compensation Act of 1979, effective July
753 1, 1980 (D.C. Law 3-77; D.C. Official Code § 32-1501 *et seq.*), is amended as follows:

754 (a) Section 2(2) (D.C. Official Code § 32-1501) is amended by striking the phrase
755 ““Brother” or “sister” includes stepbrothers and stepsisters, half-brothers and half-sisters, and
756 brothers and sisters by adoption, but does not include married brothers nor married sisters” and
757 inserting the phrase ““Siblings” includes stepsiblings, halvesiblings, and siblings by adoption, but
758 does not include married siblings” in its place.

759 (b) Section 2(5) (D.C. Official Code § 32-1501) is amended by striking the phrase
760 ““brother” or “sister”” and inserting the word ““sibling”” in its place.

761 (c) Section 9(4) (D.C. Official Code § 32-1509) is amended by striking the phrase
762 “brothers and sisters” wherever it appears and inserting the word “siblings” in its place.

763 Sec. 364. Section 5 of the Minimum Wage Act Revision Act of 1992, effective March 25,
764 1993 (D.C. Law 9-248; D.C. Official Code § 32-1004), is amended as follows:

765 (a) Strike the word “salesman” the two times it appears and insert the word “Salesperson”
766 in its place.

767 (b) Strike the term “seaman” and insert the word “sailor” in its place.

768 (c) Strike the term “partsman” and insert the word “partsperson” in its place.

769 Sec. 365. Section 8(1) of the D.C. Occupational Safety and Health Act of 1988, effective
770 March 16, 1989 (D.C. Law 7-186; D.C. Official Code § 32-1107(1)), is amended by striking the
771 word “manpower” and inserting the word “workforce” in its place.

772 Sec. 366. Section 101(7) of the Workforce Development System Transparency
773 Amendment Act of 2018, effective May 5, 2018 (D.C. Law 22-95; D.C. Official Code § 32-
774 1621(7)), is amended by striking the word “maiden” and inserting the word “family” in its place.

775 Sec. 367. The Community Residential Facilities Third-Party Notice of Utility
776 Disconnection Requirement Act of 2018, effective June 5, 2018 (D.C. Law 22-104; D.C. Official
777 Code § 34-411.01 *et seq.*), is amended as follows:

778 (a) The table of contents is amended by striking the word “ombudsman” both times it
779 appears and inserting the word “ombudsperson” in its place.

780 (b) Section 2(6) (D.C. Official Code § 34-411.01(6)) is amended by striking the word
781 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

782 (c) Section 5 (D.C. Official Code § 34-411.04) is amended as follows:

783 (1) The section heading is amended by striking the word “ombudsman” and
784 inserting the word “ombudsperson” in its place.

785 (2) Strike the word “ombudsman” both times it appears and insert the word
786 “ombudsperson” in its place.

787 (d) Section 6 (D.C. Official Code § 34-411.05) is amended as follows:

788 (1) The section heading is amended by striking the word “ombudsman” and
789 inserting the word “ombudsperson” in its place.

790 (2) Strike the word “ombudsman” insert the word “ombudsperson” in its place.

791 Sec. 368. Section 101 of the Electric Company Infrastructure Improvement Financing
792 Act of 2014, effective May 3, 2014 (D.C. Law 20-102; D.C. Official Code § 34-1311.01), is
793 amended by striking the word “manhole” and inserting the phrase “maintenance hole” in its
794 place.

795 Sec. 369. Section 13 of an Act regulating the gas-works, approved June 23, 1874 (18 Stat.
796 280; D.C. Official Code §34-1606), is amended by striking the word “workmen” and inserting
797 the word “workers” in its place.

798 Sec. 370. An Act Regulating the use of telephone wires in the District of Columbia,
799 approved June 20, 1902 (32 Stat. 393; D.C. Official Code § 34-1911.01 *et seq.*) is amended by
800 striking the word “manhole” wherever it appears and inserting the phrase “maintenance hole” in
801 its place.

802 Sec. 371. An Act Regulating the use of telegraph wires in the District of Columbia,
803 approved March 3, 1905 (33 Stat. 984; D.C. Official Code § 34-1921.01 *et seq.*), is amended by
804 striking the word “manhole” wherever it appears and inserting the phrase “maintenance hole” in
805 its place.

806 Sec. 372. Section 2 of the Telecommunications Competition Act of 1996, effective
807 September 9, 1996 (D.C. Law 11-154; D.C. Official Code § 34-2001), is amended by striking the
808 word “manhole” and inserting the phrase “maintenance hole” in its place.

809 Sec. 373. Section 6014 of the Lead Service Line Priority Replacement Assistance Act
810 of 2004, effective December 7, 2004 (D.C. Law 15-205; D.C. Official Code § 34-2153), is
811 amended as follows:

812 (a) Strike the phrase “pregnant woman” both times it appears and insert the phrase
813 “pregnant woman, or other pregnant individual” in its place.

814 (b) Strike the phrase “woman who” both times it appears and insert the phrase “woman,
815 or other individual, who” in its place.

816 Sec. 374. Section 2 of the Underground Facilities Protection Act of 1980, effective March
817 4, 1981 (D.C. Law 3-129; D.C. Official Code § 34-2701), is amended by striking the word
818 “manhole” and inserting the phrase “maintenance hole” in its place.

819 Sec. 375. Section 4 of the Law to Legalize Lotteries, Daily Numbers Games, and Bingo
820 and Raffles for Charitable Purposes in the District of Columbia, effective March 10, 1981 (D.C.
821 Law 3-172; D.C. Official Code § 36-601.01 *et seq.*) is amended as follows:

822 (a) Strike the phrase “brother, sister” and insert the word “sibling” in its place; and

823 (b) Strike the word “salesman” the two times it appears and insert the word “salesperson”
824 in its place.

825 Sec. 376. Section 12 of an Act To fix and regulate the salaries of teachers, school
826 officers, and other employees of the board of education of the District of Columbia, approved
827 June 20, 1906 (34 Stat. 321; D.C. Official Code § 38-112), is amended as follows:

828 (a) The section heading is amended to read as follows:

829 “A pronoun of any gender is inclusive of other genders.”.

830 (b) Strike the phrase “the masculine pronoun” and insert the phrase “a pronoun of a
831 specific gender” in its place.

832 (c) Strike the phrase “either male or female teachers or employees” and insert the phrase
833 “teachers or employees of any gender” in its place.

834 Sec. 377. The Ombudsman for Public Education Establishment Act of 2007, effective
835 June 12, 2007 (D.C. Law 17-9; D.C. Official Code § 38-351 *et seq.*), is amended as follows:

836 (a) The chapter heading is amended by striking the word “ombudsman” and inserting the
837 word “ombudsperson” in its place.

838 (b) The table of contents is amended by striking the word “ombudsman” wherever it
839 appears and inserting the word “ombudsperson” in its place.

840 (c) Section 602 (D.C. Official Code § 38-351) is amended as follows:

841 (1) The section heading is amended by striking the word “ombudsman” and
842 inserting the word “ombudsperson” in its place.

843 (2) Strike the word “ombudsman” wherever it appears insert the word
844 “ombudsperson” in its place.

845 (d) Section 603 (D.C. Official Code § 38-352) is amended by striking the word
846 “ombudsman” and inserting the word “ombudsperson” in its place.

847 (e) Section 604 (D.C. Official Code § 38-353) is amended by striking the word
848 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

849 (f) Section 605 (D.C. Official Code § 38-354) is amended by striking the word
850 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

851 (g) Section 606 (D.C. Official Code § 38-355) is amended by striking the word
852 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

853 (h) Section 607 (D.C. Official Code § 38-356) is amended by striking the word
854 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

855 Sec. 378. Section 302 of an Act to provide additional revenue for the District of
856 Columbia, and for other purposes, approved January 5, 1971 (84 Stat. 1934; D.C. Official Code
857 § 38-1411), is amended by striking the word “manpower” and inserting the word “workforce” in
858 its place.

859 Sec. 379. Section 1 of an Act Making appropriations to provide for the expenses of the
860 government of the District of Columbia for the fiscal year ending June thirtieth, nineteen

861 hundred and fourteen, and for other purposes, approved March 4, 1913 (37 Stat. 956; D.C.
862 Official Code § 38-1907), is amended by striking the word “fireman” inserting the word
863 “firefighter” in its place.

864 Sec. 380. Section 13 of an Act For the retirement of public-school teachers in the District
865 of Columbia, approved January 15, 1920 (41 Stat. 389; § 38-2001.13), is amended as follows:

866 (a) Strike the phrase “the pronoun “his”” and insert the phrase “a pronoun of any gender”
867 in its place.

868 (b) Strike the phrase “mean both male and female” and insert the phrase “be inclusive of
869 any gender” in its place.

870 Sec. 381. Section 13 of an Act For the retirement of public-school teachers in the District
871 of Columbia, approved August 7, 1946 (60 Stat. 881; § 38-2021.13), is amended as follows:

872 (a) Strike the phrase “the pronoun “his”” and insert the phrase “a pronoun of any gender”
873 in its place.

874 (b) Strike the phrase “mean both male and female” and insert the phrase “be inclusive of
875 any gender” in its place.

876 Sec. 382. Section 101 of an Act to authorize the District of Columbia to enter into the
877 interstate Agreement on Qualification of Educational Personnel, and to amend the Practice of
878 Psychology Act and the District of Columbia Unemployment Compensation Act, approved
879 December 7, 1974 (88 Stat. 1612; D.C. Official Code § 38-2101), is amended by striking the
880 word “manpower” and inserting the word “workforce” in its place.

881 Sec. 383. District of Columbia College Access Act, approved November 12, 1999 (113
882 Stat. 1323; D.C. Official Code § 38-2702), is amended by striking the word “freshman”
883 wherever it appears and inserting the word “first-year” in its place.

884 Sec. 384. Section 521(2)(E) of the Rental Housing Act of 1985, effective February 18,
885 2017 (D.C. Law 21-210; D.C. Official Code § 42-3505.51(2)(E)), is amended by striking the
886 word “workmen” and inserting the word “workers” in its place.

887 Sec. 384. The Health Benefits Plan Members Bill of Rights Act of 1998, effective April
888 27, 1999 (D.C. Law 12-274; D.C. Official Code § 44-301.01 *et seq.*), is amended as follows:

889 (a) Section 101(2) (D.C. Official Code § 44-301.01(2)) is amended by striking the phrase
890 “woman, placing the health of the woman or her” and inserting the phrase “woman or other
891 pregnant individual, placing the health of the woman or individual or the” in its place.

892 (b) Section 203 (D.C. Official Code § 44-302.03) is amended as follows:

893 (1) Subsection (a) is amended by striking the phrase “who is female” and insert
894 the phrase “who is female, or of any gender requiring routine obstetrical or gynecological
895 services,” in its place.

896 (2) Subsection (b) is amended by striking the phrase “who is female”.

897 (3) Subsection (d) is amended by striking the word “female’s” and inserting the
898 word “member’s” in its place.

899 Sec. 385. The Nursing Home and Community Residence Facility Residents’ Protections
900 Act of 1985, effective April 18, 1986 (D.C. Law 6-108; D.C. Official Code § 44-1001.01 *et*
901 *seq.*), is amended as follows:

902 (a) Section 101 (D.C. Official Code § 44-1001.01) is amended by striking the word
903 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

904 (b) Section 203(b) (D.C. Official Code § 44-1002.03(b)) is amended by striking the word
905 “ombudsman” and inserting the word “ombudsperson” in its place.

906 (c) Section 205(b) (D.C. Official Code § 44-1002.05(b)) is amended by striking the word
907 “ombudsman” and inserting the word “ombudsperson” in its place.

908 (d) Section 206(a)(1) (D.C. Official Code § 44-1002.06(a)(1)) is amended by striking the
909 word “ombudsman” and inserting the word “ombudsperson” in its place.

910 (e) Section 302 (D.C. Official Code § 44-1003.02) is amended by striking the word
911 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

912 (f) Section 303(a)(1) (D.C. Official Code § 44-1003.03(a)(1)) is amended by striking the
913 word “ombudsman” and inserting the word “ombudsperson” in its place.

914 (g) Section 307 (D.C. Official Code § 44-1003.07) is amended by striking the word
915 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

916 (h) Section 310(b) (D.C. Official Code § 44-1003.10(b)) is amended by striking the word
917 “ombudsman” and inserting the word “ombudsperson” in its place.

918 (i) Section 311 (D.C. Official Code § 44-1003.11) is amended by striking the word
919 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

920 (j) Section 401 (D.C. Official Code § 44-1004.01) is amended by striking the word
921 “ombudsman” and inserting the word “ombudsperson” in its place.

922 (k) Section 402 (D.C. Official Code § 44-1004.02) is amended by striking the word
923 “ombudsman” and inserting the word “ombudsperson” in its place.

924 (l) Section 403 (D.C. Official Code § 44-1004.03) is amended by striking the word
925 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

926 Sec. 386. Section 1154(b)(1) of an Act To establish a code of law for the District of
927 Columbia, approved March 3, 1901 (31 Stat. 1189; D.C. Official Code § 46-601(b)(1)), is

928 amended by striking the phrase “his or hers” and inserting the phrase “the person’s own” in its
929 place.

930 Sec. 387. Section 2 of an Act to provide for the regulation of finance charges for retail
931 installment sales of motor vehicles in the District of Columbia, and for other purposes, approved
932 April 22, 1960 (74 Stat. 69; D.C. Official Code § 50-602), is amended by striking the word
933 “salesman” and inserting the word “salesperson” in its place.

934 Sec. 388. Section 1 of the District of Columbia Unemployment Compensation Act,
935 approved August 28, 1935 (49 Stat. 946; D.C. Official Code § 51-101), is amended as follows:

936 (a) Paragraph (2) is amended by striking the word “salesman” and inserting the word
937 “salesperson” in its place.

938 (b) Paragraph (19) is amended by striking the phrase “brother, or sister” and inserting the
939 word “or sibling” in its place.

940 Sec. 389. Section 16-902 of the District of Columbia Official Code is amended as
941 follows:

942 (a) Strike the phrase “his or her” and insert the phrase “the members” in its place.

943 (b) Strike the phrase “he or she” and insert the phrase “the member” in its place.

944 Sec. 390. Section 19-318 of the District of Columbia Official Code is amended to read as
945 follows:

946 “When an individual has a child by another individual and they afterward marry, the
947 child, if acknowledged by both individuals, is, in virtue of the marriage and acknowledgment,
948 legitimated and capable in law of inheriting and transmitting heritable property as if born in
949 wedlock.”

950 TITLE IV.

951 Sec. 401. Fiscal impact statement.

952 The Council adopts the fiscal impact statement in the committee report as the fiscal
953 impact statement required by section 4a of the General Legislative Procedures Act of 1975,
954 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

955 Sec. 402. Effective date.

956 This act shall take effect following approval by the Mayor (or in the event of veto by the
957 Mayor, action by the Council to override the veto), a 30-day period of congressional review as
958 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
959 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of
960 Columbia Register.