

A BILL

23-531

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to amend the comparators that determine what is competitive compensation for District government employees.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Collective Bargaining Fair Compare Amendment Act of 2020”.

Sec. 2. Section 1103(a)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-611.03(a)(1)), is amended by striking the phrase “compensation prevailing in the Washington, D.C., Standard Metropolitan Statistical Area (SMSA); provided, that compensation levels may be examined for public and/or private employees outside the area and/or for federal government employees when necessary to establish a reasonably representative statistical basis for compensation comparisons, or when conditions in the local labor market require a larger sampling of prevailing compensation levels” and inserting the phrase “compensation of public sector employees in jurisdictions with costs of living and working conditions comparable to the District or of employees in the federal government; provided, that compensation for Legal Service attorneys shall be fixed in accordance with section 858” in its place.

27 Sec. 3. Fiscal impact statement.

28 The Council adopts the fiscal impact statement in the committee report as the fiscal
29 impact statement required by section 4a of the General Legislative Procedures Act of 1975,
30 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1–301.47a).

31 Sec. 4. Effective Date.

32 This act shall take effect following approval by the Mayor (or in the event of veto by
33 Mayor, action by the Council to override veto), a 30-day period of congressional review as
34 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
35 24, 1973 (87 Stat. 813; D.C. Official Code § 1–206.02(c)(1)), and publication in the District of
36 Columbia Register.