

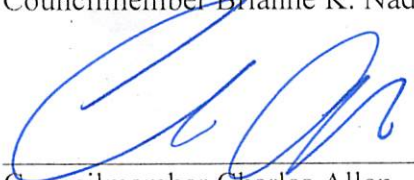
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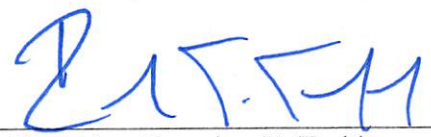
Councilmember Brianne K. Nadeau



Councilmember Elissa Silverman



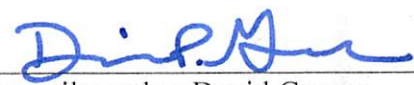
Councilmember Charles Allen



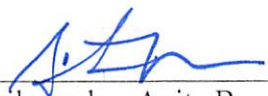
Councilmember Brandon T. Todd



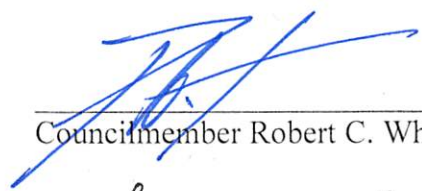
Councilmember Jack Evans




Councilmember David Grosso



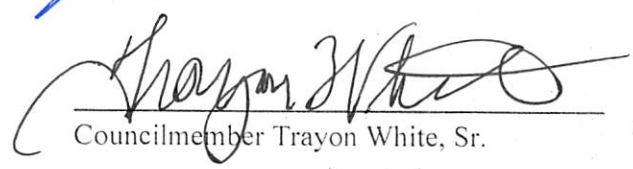
Councilmember Anita Bonds



Councilmember Robert C. White, Jr.



Councilmember Mary M. Cheh



Councilmember Trayon White, Sr.

A BILL

—

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

—

To amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to amend the comparators that determine what is competitive compensation in collective bargaining negotiations.

47 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
48 act may be cited as the “Collective Bargaining Fair Compare Amendment Act of 2019”.

49 Sec. 2. Section 1103(a)(1) of The District of Columbia Government Comprehensive  
50 Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-  
51 611.03(a)(1)), is amended by striking the phrase “compensation prevailing in the Washington,  
52 D.C., Standard Metropolitan Statistical Area (SMSA); provided, that compensation levels may  
53 be examined for public and/or private employees outside the area and/or for federal government  
54 employees when necessary to establish a reasonably representative statistical basis for  
55 compensation comparisons, or when conditions in the local labor market require a larger  
56 sampling of prevailing compensation levels” and inserting the phrase “compensation of  
57 employees in jurisdictions with communities that have costs of living and working conditions  
58 comparable to the District” in its place.

59 Sec. 3. Fiscal impact statement.

60 The Council adopts the fiscal impact statement in the committee report as the fiscal  
61 impact statement required by section 4a of the General Legislative Procedures Act of 1975,  
62 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

63 Sec. 4. Effective Date.

64 This act shall take effect following approval by the Mayor (or in the event of veto by  
65 Mayor, action by the Council to override veto), a 30-day period of congressional review as  
66 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December  
67 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of  
68 Columbia Register.