

1 Brianne K Nadeau

2 Councilmember Brianne K. Nadeau

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4 B.T. Todd

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6 Councilmember Brandon T. Todd

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9 Robert C. White, Jr.

10 Councilmember Robert C. White, Jr.

Trayon White

Councilmember Trayon White, Sr.

Charles Allen

Councilmember Charles Allen

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12 A BILL

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15 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

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18 To amend section 1718 of the District of Columbia Government Comprehensive Merit Personnel
19 Act of 1978 to mandate that the District of Columbia Public Schools employees'
20 evaluation process and instruments for evaluating employees is subject for collective
21 bargaining, and to prohibit the District of Columbia Public Schools from penalizing or
22 imposing negative consequences on any employee represented by a union as a result of
23 an evaluation process or instrument not agreed to in collective bargaining.

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25 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
26 act may be cited as the "Equitable Evaluations for D.C. Public School Employees Amendment
27 Act of 2019".

28 Sec. 2. Section 1718 of the District of Columbia Government Comprehensive Merit
29 Personnel Act of 1979, approved October 16, 2006 (120 Stat. 2039; D.C. Official Code § 1-
30 617.18), is amended to read as follows:

31 "(a) Notwithstanding any other provision of law, rule, or regulation, the evaluation
32 process and instruments for evaluating District of Columbia Public Schools "(DCPS")
33 employees shall be a mandatory subject for collective bargaining.

34 "(b) DCPS may not penalize or impose negative consequences on an employee
35 represented by a labor union as a result of the employee's evaluation unless the D.C. Council has

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36 approved the collective bargaining agreement under which the employee is being penalized and
37 it contains provisions that govern the evaluation process and instrument for evaluating DCPS
38 employees.

39 Sec. 3. Fiscal impact statement.

40 The Council adopts the fiscal impact statement in the committee report as the fiscal
41 impact statement required by section 4a of the General Legislative Procedures Act of 1975,
42 approved October 16, 2006 (120 Stat. 2038; D. C. Official Code § 1-301.47a).

43 Sect. 4. Effective date.

44 This act shall take effect following approval by the Mayor (or in the event of veto by the
45 Mayor, action by the Council to override the veto), a 30-day period of congressional review as
46 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
47 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the district of
48 Columbia Register.