1	Dir. Am
2	Councilmember David Grosso Councilmember Charles Allen
4	Brinne K. Nasean
5	Councilmember Brianne K. Nadeau Councilmember Robert C. White, Jr.
6 7	Councilmember Brianne R. Nadeau Councilmember Robert C. Winte, 31.
8 9	Ath Whyms
10 11	Councilmember Anita Bonds Councilmember Jack Evans
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13 14	A BILL
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17 18	IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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23 24	To amend the Confirmation Act of 1978 to allow the Mayor to appoint the Director of the Office on Deaf and Hard of Hearing; and to amend the Disability
2 4 25	Rights Protection Act of 2006 to establish the Office on Deaf and Hard of
26	Hearing.
27 28	BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA,
29	That this act may be cited as the "Office on Deaf and Hard of Hearing Establishment
30	Amendment Act of 2019".
31	Sec. 2. Section 2(e) of the Confirmation Act of 1978, effective March 3, 1979,
32	(D.C. Law 2-142; D.C. Official Code § 1-523.01(e)), is amended as follows:
33	(a) Paragraph (33) is amended by striking the phrase "; and" and inserting a
34	semicolon in its place.
35	(b) Paragraph (34) is amended by striking the period and inserting the phrase ";
36	and" in its place.
37	(c) A new paragraph (35) is added to read as follows:
38	"(35) Office on Deaf and Hard of Hearing.".

39	Sec. 3. The Disability Rights Protection Act of 2006, effective March 8, 2007 (D.C.
40	Law 16-239; D.C. Official Code § 2-1431.01 et seq.), is amended as follows:
41	(a) Section 2 (D.C. Official Code § 2-1431.01) is amended as follows:
42	(1) New paragraphs (3A) and (3B) are added to read as follows:
43	"(3A) "Deaf' means a condition of or person with severe or complete
44	absence of auditory sensitivity where the primary effective receptive communication
45	mode is visual or tactile or both.
46	"(3B) "Deaf, Hard of Hearing, and Deaf-Blind Community" means a cultura
47	minority that includes people who are deaf or who have permanent hearing loss which is
48	severe enough to necessitate the use of amplification devices to hear oral communication
49	and that uses distinct modes of visual and tactile communication and languages.".
50	(2) A new paragraph (8A) is added to read as follows:
51	"(8A) "Office on Deaf and Hard of Hearing" means the Office on Deaf
52	and Hard of Hearing established by section 4a.".
53	(b) Section 3 (D.C. Official Code § 2-1431.02) is amended as follows:
54	(1) Subsection (a) is amended as follows:
55	(A) Paragraph (4) is amended by striking the phrase "; and" and
56	inserting a semicolon in its place.
57	(B) Paragraph (5) is amended by striking the period and inserting the
58	phrase "; and" in its place.
59	(C) A new paragraph (6) is added to read as follows:
60	"(6) Submit to the Office on Deaf and Hard of Hearing an annual self-
61	evaluation and implementation plan, for approval by the Office on Deaf and Hard of
62	Hearing, describing how the agency ensures that all programs are accessible to and take

63	into account the particular needs of the Deaf, Hard of Hearing, and Deaf-Blind
64	community, including plans to coordinate with the Office on Deaf and Hard of Hearing to
65	provide American Sign Language interpretation.".
66	(2) Subsection (b) is amended as follows:
67	(A) Paragraph (1) is amended by striking the phrase "; and" and
68	inserting a semicolon in its place.
69	(B) Paragraph (2) is amended by striking the period and inserting a
70	semicolon in its place.
71	(C) New paragraphs (3) and (4) are added to read as follows:
72	"(3) Establish and implement a plan to enhance existing agency programs or
73	create new agency programs to ensure that the Deaf, Hard of Hearing, and Deaf-Blind
74	Community has access to all services provided by District agencies; and
75	"(4) Establish and implement an interagency plan to address particular areas
76	of concern identified by the Office on Deaf and Hard of Hearing, including language
77	deprivation.".
78	(c) A new section 4a is added to read as follows:
79	"Sec. 4a. Establishment of the Office on Deaf and Hard of Hearing.
80	"(a) There is established an Office on Deaf and Hard of Hearing.
81	"(b) The purpose of the Office on Deaf and Hard of Hearing is to:
82	"(1) Advocate to the District government and private organizations for the
83	adoption of laws, policies, and programs that benefit the Deaf, Hard of Hearing, and
84	Deaf-Blind Community;
85	"(2) Increase public awareness of the needs and issues affecting the Deaf,
86	Hard of Hearing, and Deaf-Blind Community;

87	"(3) Provide information about existing programs and services that benefit
88	the Deaf, Hard of Hearing, and Deaf-Blind Community; and
89	"(4) In coordination with the Office, promote compliance with laws and
90	policies that protect the civil rights of the Deaf, Hard of Hearing, and Deaf-Blind
91	Community.
92	"(c)(1) The Office on Deaf and Hard of Hearing shall be headed by a Director who
93	is a member of the Deaf, Hard of Hearing, and Deaf-Blind Community and who shall be
94	appointed by the Mayor with the advice and consent of the Council in accordance with
95	section 2(e) of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142;
96	D.C. Official Code § 1-523.01(e)).
97	"(2) The Director shall organize personnel, re-delegate authority, develop
98	programs, and take other action consistent with appropriates and other applicable law.
99	Annual compensation for the Director shall be fixed in accordance with section 1051 of
100	the District of Columbia Government Comprehensive Merit Personnel Act of 1978,
101	effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-610.51)
102	"(3) If the position of Director is vacant or about to be vacant, the Mayor
103	shall receive input on the selection of the Director from organizations representing the
104	interests of the Deaf, Hard of Hearing, and Deaf-Blind Community.
105	"(d)(1) In addition to the Director, the Office on Deaf and Hard of Hearing shall at
106	a minimum have 3 full-time staff to include a Deputy Director, a communications
107	specialist, and an administrative assistant.
108	"(2) The Director may, pursuant to subsection (c) of this section and subject
109	to appropriations, increase the number of staff members and organize the Office on Deaf
110	and Hard of Hearing as the Director may determine is necessary and appropriate to carry

- 111 out the mission of the Office on Deaf and Hard of Hearing. 112 "(e) The Director shall endeavor to hire qualified individuals who are members of 113 the Deaf, Hard of Hearing, and Deaf-Blind Community. 114 "(f) The Office on Deaf and Hard of Hearing shall coordinate with all District government agencies and the Council to ensure access to American Sign Language 115 interpretation as necessary, and shall screen interpreters approved to provide American 116 117 Sign Language interpretation. "(g) The Office on Deaf and Hard of Hearing shall coordinate with all appropriate 118 119 agencies to ensure that: 120 "(1) All deaf children have access, from birth, to all services necessary to 121 ensure language access and support; 122 "(2) The Deaf, Hard of Hearing, and Deaf-Blind Community have access to workforce development opportunities that address the particular needs of the Deaf, Hard 123 124 of Hearing, and Deaf-Blind Commiunity. "(h) The Office on Deaf and Hard of Hearing shall provide to all agencies of the 125 126 District government and the Council information about the particular needs of the Deaf, Hard of Hearing, and Deaf-Blind Community, as it relates to the agency's or the 127 128 Council's mission. "(i) Within one year of the effective date of the Office on Deaf and Hard of 129 130 Hearing Establishment Amendment Act of 2019, as introduced February 19, 2019 (Bill 23-XXX), and annually thereafter, the Office on Deaf and Hard of Hearing shall submit 131 to the Council a report including: 132
 - "(1) A description of whether District government agencies' programs are accessible to and take into account the particular needs of the Deaf, Hard of Hearing, and

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133	Dear-Blind Community;
136	"(2) A description of whether District government agencies and the Council
137	provide high-quality American Sign Language interpretation as needed; and
138	"(2) Recommendations for new laws, policies, or programs that would
139	address the particular needs of the Deaf, Hard of Hearing, and Deaf-Blind Community.".
140	(d) The lead-in language of section 5 (D.C. Official Code § 2-1432.04) is
141	amended by striking the phrase "The Office shall" and inserting the phrase "The Office
142	and the Office on Deaf and Hard of Hearing in collaboration shall" in its place.
143	(e) Section 6(b) (D.C. Official Code § 2-1431.05(b)) is amended by striking the
144	phrase "The Office shall" and inserting the phrase "The Office and the Office on Deaf
145	and Hard of Hearing shall" in its place.
146	(f) Section 9(c) (D.C. Official Code § 2-1431.08(c)) is amended as follows:
147	(1) Striking the phrase "with the Office of Disability Rights" and inserting
148	the phrase "with the Office and the Office on Deaf and Hard of Hearing in its place.
149	(2) Striking the phrase "interaction with the Office" and inserting the phrase
150	"interaction with the Office and the Office on Deaf and Hard of Hearing" in its place.
151	Sec. 4. Fiscal impact statement.
152	The Council adopts the fiscal impact statement in the committee report as the fiscal
153	impact statement required by section 4a of the General Legislative Procedures Act of
154	1975, approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).
155	Sec. 5. Effective date.
156	This act shall take effect following approval by the Mayor (or in the event of veto
157	by the Mayor, action by the Council to override the veto), a 30-day period of
158	congressional review as provided in section 602(c)(1) of the District of Columbia Home

- Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-
- 206.02(c)(1)), and publication in the District of Columbia Register.