



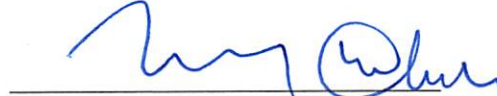
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2 Chairman Phil Mendelson


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6 Councilmember David Grosso

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10 Councilmember Robert C. White, Jr.

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13 Councilmember Trayon White

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17 Councilmember Brandon Todd

  
Councilmember Mary M. Cheh

  
Councilmember Charles Allen

  
Councilmember Elissa Silverman

  
Councilmember Anita Bonds

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30 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA  
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35 To amend the District of Columbia Election Code of 1955 to provide employees with up to 2  
36 hours of paid leave in order to vote in District of Columbia elections.

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38 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
39 act may be cited as the “Paid Leave to Vote Amendment Act of 2018”.

40 Sec. 2. The District of Columbia Election Code of 1955, approved August 12, 1955 (69  
41 Stat. 699; D.C. Official Code § 1-1001.01 *et seq.*), is amended as follows:

42 (a) Section 2 (D.C. Official Code § 1–1001.02) is amended by adding a new paragraph  
43 (31) to read as follows:

44 “(31) The term “employer” shall have the same meaning as provided in section  
45 2(2) of the Employment Services Licensing and Regulation Act of 1984, effective May 9, 2000  
46 (D.C. Law 13-105; D.C. Official Code § 32-401(2)).”.

47 (b) Section 9 (D.C. Official Code § 1-1001.09) is amended by adding a new subsection  
48 (m) to read as follows:

49 “(m)(1) A qualified elector shall be entitled to at least 2 hours of paid leave on the day of  
50 any District-wide election in order to vote, subject to the following conditions:

51 “(A) The qualified elector shall request leave before election day; and

52 “(B) The employer may specify the hours during which the qualified  
53 elector may take leave to vote, except that if the qualified elector requests leave at the beginning  
54 or end of the work shift, the employer shall grant that request.

55 “(2) The employer may not deduct from the qualified elector’s salary, wages, or  
56 accrued leave for leave taken under this subsection.

57 “(3) It shall be unlawful for any employer to interfere with, restrain, or deny any  
58 attempt to exercise the right to take leave under this section, or to discriminate against a qualified  
59 elector in any manner for taking leave under this subsection.”.

60 Sec. 3. Fiscal impact statement.

61 The Council adopts the fiscal impact statement in the committee report as the fiscal  
62 impact statement required by section 4a of the General Legislative Procedures Act of 1975,  
63 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

64 Sec. 4. Effective date.

65 This act shall take effect following approval by the Mayor (or in the event of veto by the  
66 Mayor, action by the Council to override the veto), a 30-day period of congressional review as  
67 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December

68 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of  
69 Columbia Register.