


Councilmember Mary M. Cheh

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend the Universal Paid Leave Amendment Act of 2016 to provide that a covered employee shall pay a fee into the Universal Paid Leave Implementation Fund.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Universal Paid Leave Amendment Act of 2017”.

Sec. 2. Section 103 of the Universal Paid Leave Amendment Act of 2016, effective April 7, 2017 (D.C. Law 21-264; 64 DCR 2121), is amended as follows:

(a) Subsection (a) is amended by striking the phrase “contribute an amount equal to 0.62%” and inserting the phrase “pay a fee in an amount equal to 0.2%” in its place.

(b) A new subsection (a-1) is added to read as follows:

“(a-1) A covered employee shall pay a fee in an amount equal to 0.42% of the covered employee’s wages to the Universal Paid Leave Implementation Fund in a manner prescribed by the Mayor.”

(c) Subsection (c) is amended by striking the phrase “covered employers” and inserting the phrase “covered employers and covered employees” in its place.

(d) Subsection (d) is amended by striking the phrase “covered employers” and inserting the phrase “covered employers and covered employees” in its place.

33 (e) Subsection (e) is amended by striking the phrase “covered employer” and inserting
34 the phrase “covered employer and covered employee” in its place.

35 Sec. 3. Fiscal impact statement.

36 The Council adopts the fiscal impact statement in the committee report as the fiscal
37 impact statement required by section 4a of the General Legislative Procedures Act of 1975,
38 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

39 Sec. 4. Effective date.

40 This act shall take effect following approval of the Mayor (or in the event of veto by the
41 Mayor, action by the Council to override the veto), a 30-day period of congressional review as
42 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
43 24, 1973 (87 Stat. 813; D.C Official Code § 1-206.02(c)(1)), and publication in the District of
44 Columbia Register.