


1 
2 Councilmember Jack Evans


Councilmember Vincent C. Gray

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4 Councilmember Anita D. Bonds


Councilmember Trayon White

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6 Councilmember Kenyan R. McDuffie

7
8 A BILL

9 _____
10 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
11 _____

12 To amend, on an emergency basis, the District of Columbia Police and Firemen’s Salary Act of
13 1958 to dedicate \$63.8 million in available non-recurring revenue and fund balance for
14 salary increases and retention incentives for the Fraternal Order of Police MPD Labor
15 Committee (Compensation Unit 3) that will allow the District of Columbia to stabilize its
16 police force by retaining MPD Officers eligible for retirement, rebuild its force to 4,000
17 sworn officers, and then increase the number of sworn officers to 4,200; and to amend
18 section 901 of the Fiscal Year 1997 Budget Support Emergency Act of 1996 to make a
19 conforming change.
20

21 BE IT ENACTED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
22 act may be cited as the “Force of 4,200 - Police Officer Recruitment and Retention Emergency
23 Act of 2017”.

24 Sec. 2. The District of Columbia Police and Firemen’s Salary Act of 1958, approved
25 August 1, 1958 (72 Stat. 480; D.C. Official Code § 5-541.01 *et seq.*), is amended as follows:

1 (a) A new section 402 is added to read as follows:

2 “Sec. 402. MPD Eligible Retiree Retention Program.

3 “(a) There shall be established an MPD Eligible Retiree Retention Program (“Program”).

4 “(b) The Program shall provide any sworn officer of the Fraternal Order of Police MPD
5 Labor Committee (Compensation Unit 3) who is eligible to retire, but who continues working for
6 an additional 5 years after March 1, 2017, one-time compensation, at the end of the 5th year,
7 equal to the salary for regular pay earned by that officer in the 5th year.

8 “(c) Eligibility for entering this Program shall end when the Metropolitan Police
9 Department reaches 4,200 sworn officers; provided, that all officers participating in the Program
10 before the Metropolitan Police Department reaches 4,200 sworn officers may complete the 5
11 years of additional services and receive the additional compensation in subsection (a) of this
12 section.

13 “(d) As the number of MPD sworn officers increases under this Program, a higher
14 proportion of the additional officers shall be deployed to neighborhoods experiencing higher
15 levels of violent crime.”.

16 (b) A new section 501a is added to read as follows:

17 “Sec. 501a. MPD Workforce Investment Fund.

18 “(a) There is established as a special fund, in the Workforce Investment Agency (UPO),
19 the MPD Workforce Investment Fund (“Fund”), which shall be administered by Office of the
20 Chief Financial Officer in accordance with subsections (d) and (e) of this section.

21 “(b) Revenue from the following sources shall be deposited into the Fund:

22 “(1) Notwithstanding any other law, the \$5 million in the Commodities Cost

1 Reserve Fund, established in § 47-368.04, that was certified in the District’s Comprehensive
2 Annual Financial Report as Fiscal Year 2016 fund balance;

3 “(2) Fines generated from the automated traffic enforcement
4 system, authorized by section 901 of the Fiscal Year 1997 Budget Support Act of 1996, effective
5 April 9, 1997 (D.C. Law 11-198; D.C. Official Code § 50-2209.01), in the following amounts:

6 “(A) \$36.4 million in Fiscal Year 2017;

7 “(B) \$15.4 million in Fiscal Year 2018; and

8 “(C) \$7.0 million in Fiscal Year 2019.

9 “(c) The funds identified in subsection (b)(1) of this section shall be transferred
10 immediately to the MPD Workforce Investment Fund to be available for use in Fiscal Year 2017.

11 “(d) Money in the Fund shall be used to support salary increases and retention incentives
12 for the sworn officers of the Fraternal Order of Police MPD Labor Committee (Compensation
13 Unit 3) in accordance with section 402 or negotiated retention incentives included in approved
14 collective bargaining agreements.

15 “(e) Money deposited into the Fund shall be transferred by the Chief Financial Officer to
16 the Metropolitan Police Department only in accordance with approved collective bargaining
17 agreements or an approved MPD Eligible Retiree Retention Program.

18 “(f)(1) The money deposited into the Fund, and the interest earned, shall not revert to the
19 unrestricted fund balance of the General Fund of the District of Columbia at the end of a fiscal
20 year, or at any other time.

21 “(2) Subject to authorization in an approved budget and financial plan, any funds
22 appropriated in the Fund shall be continually available without regard to fiscal year limitation.”.

1 Sec. 3. Section 901 of the Fiscal Year 1997 Budget Support Emergency Act of 1996,
2 effective April 9, 1997 (D.C. Law 11-198; D.C. Official Code § 50-2209.01), is amended by
3 adding a new subsection (d) to read as follows:

4 (d) Fines generated from the automated traffic enforcement system authorized by this
5 section shall be deposited into the:

6 “(1) MPD Workforce Investment Fund, established under section 2(b) of the
7 Force of 4,200 - Police Officer Recruitment and Retention Emergency Act of 2017, as
8 introduced on January 24, 2017 (Bill 22-X), in the following amounts:

9 “(A) \$36.4 million in Fiscal Year 2017;

10 “(B) \$15.4 million in Fiscal Year 2018; and

11 “(C) \$7.0 million in Fiscal Year 2019.

12 “(2) Vision Zero Pedestrian and Bicycle Safety Fund, established under section 91
13 of the Department of Transportation Establishment Act of 2002, effective October 22, 2015
14 (D.C. Law 21-36; D.C. Official Code § 50-921.20), in the amount of \$500,000 per fiscal year.”

15 Sec. 4. Fiscal impact statement.

16 The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact
17 statement required by section 4a of the General Legislative Procedures Act of 1975, approved
18 October 16, 2006 (120 Stat.2038; D.C. Official Code § 1-301.47a).

19 Sec. 5. Effective date.

20 This act shall take effect following approval by the Mayor (or in the event of veto by the
21 Mayor, action by the Council to override the veto), and shall remain in effect for no longer than
22 90 days, as provided for emergency acts of the Council of the District of Columbia in section

- 1 412(a) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 788;
- 2 D.C. Official Code § 1-204.12(a)).