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A BILL  
21-298

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

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10 To amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to  
11 expand the pay differential authorization for agency and independent agency employees  
12 who serve in the reserve units of the United States Armed Forces and who are called or  
13 ordered to active duty in preparation for or as a result of Operation New Dawn, Operation  
14 Odyssey Dawn, or any other contingency operation as defined in 10 U.S.C. § 101(a)(13).  
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16 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
17 act may be cited as the “Active Duty Pay Differential Amendment Act of 2016”.

18 Sec. 2. Section 1103(a)(7)(A) of the District of Columbia Government Comprehensive  
19 Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-  
20 611.03), is amended to read as follows:

21 “(A) Any full-time permanent, indefinite, or term employee of a District  
22 agency or independent agency, who serves in a reserve component of the United States Armed  
23 Forces and who has been or will be called to active duty in preparation for, or as a result of,  
24 Operation New Dawn, Operation Odyssey Dawn, or any contingency operation as defined in 10  
25 U.S.C. § 101(a)(13) shall receive, upon application and approval, an amount that equals the  
26 difference in compensation between the employee’s District government basic pay reduced by  
27 the employee’s basic military pay. This amount shall not be considered as basic pay for any

28 purpose and shall be paid for any period following the formal inception of Operation New Dawn  
29 in 2010, any period following the formal inception of Operation Odyssey Dawn in 2011, or any  
30 period following the formal inception of any contingency operation as defined in 10 U.S.C. §  
31 101(a)(13), during which the employee is carried in a non-pay status from the time the employee  
32 is called into active duty, until the employee is released from active duty occasioned by any of  
33 these military operations, or, in the case of a term employee, until the date of the end of the term  
34 of employment.”.

35       Sec. 3. Fiscal impact statement.

36       The Council adopts the fiscal impact statement in the committee report as the fiscal  
37 impact statement required by section 4a of the General Legislative Procedures Act of 1975,  
38 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

39       Sec. 4. Effective date.

40       This act shall take effect following approval by the Mayor (or in the event of veto by the  
41 Mayor, action by the Council to override the veto), a 30-day period of Congressional review as  
42 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December  
43 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of  
44 Columbia Register.