

AN ACT

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to add an Executive Schedule for subordinate agency heads in medical officer and public safety positions.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Executive Service Compensation System Changes and Pay Schedule Approval Amendment Act of 2014”.

Sec. 2. The District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; Official Code § 1-601.01 *et seq.*), is amended as follows:

(a) The table of contents is amended as follows:

(1) A new section designation is added to read as follows:

“Sec. 1052a. Public Safety Executive Service pay schedule.”.

(b) The section heading for section 1056 is amended to read as follows:

“Sec. 1056. Additional income allowance. [Repealed].”.

(b) Section 903(a)(1) (D.C. Official Code § 1-609.03(a)(1)) is amended by striking the number “160” and inserting the number “220” in its place.

(c) A new section 1052a is added to read as follows:

“Sec. 1052a. Public Safety Executive Service pay schedule.

“(a) The Executive Service Public Safety Schedule (“DX Public Safety Schedule”) shall be divided into 4 pay levels and shall be the basic pay schedule for subordinate agency heads within the public safety cluster who are required to hold a medical degree or another advanced health-related degree.

“(b) The Mayor shall designate the appropriate pay level for each subordinate agency head within the public safety cluster based on market analyses considering the qualifications and work experience of each individual appointee, and other relevant criteria.

“(c) A person paid from the DX Public Safety Schedule shall not be entitled to premium pay.

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“(d) Each level within the schedule shall have a minimum and maximum salary range established by the Mayor, subject to Council review and approval by resolution. Initial salary ranges shall be submitted by the Mayor to the Council for a 60-day period of review, excluding Saturdays, Sundays, legal holidays, and days of Council recess. If the Council does not approve or disapprove of the proposed changes to the salary ranges by resolution within this 60-day period, the proposed salary ranges shall be deemed approved.

“(e) Any changes to the salary ranges established pursuant to subsection (d) of this section shall be submitted by the Mayor to the Council for a 15-day period of review, excluding Saturdays, Sundays, legal holidays, and days of Council recess. If the Council does not approve or disapprove of the proposed changes to the salary ranges by resolution within this 15-day period, the proposed salary ranges shall be deemed approved.

“(f) Initial salary ranges and any changes to the salary ranges shall become effective upon approval and shall be published in the District of Columbia Register no later than 45 days after their approval.

“(g) For the purposes of this section, the term “public safety cluster” means the following District agencies or any successor agencies:

- “(1) Department of Forensic Sciences;
- “(2) Office of the Chief Medical Examiner;
- “(3) Department of Fire and Emergency Medical Services;
- “(4) Department of Youth Rehabilitation Services;
- “(5) Metropolitan Police Department;
- “(6) Department of Corrections;
- “(7) Office of Unified Communications; and
- “(8) Homeland Security and Emergency Management Agency.”.

(d) Section 1053 (D.C. Official Code § 1-610.53) is amended as follows:

(1) Subsection (a) is amended by striking the phrase “DX Schedule” and inserting the phrase “DX Schedule or DX Public Safety Schedule” in its place.

(2) Subsection (c) is amended by striking the phrase “DX Schedule” and inserting the phrase “DX Schedule or DX Public Safety Schedule” in its place.

(e) Section 1056 (D.C. Official Code § 1-610.56) is repealed.

Sec. 3. Pursuant to section 1052a of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, passed on 2nd reading on December 17, 2014 (Enrolled version of Bill 20-855), the Council approves the proposed initial salary ranges established by the Mayor as the DX Public Safety Schedule for fiscal years 2015 through 2017, as follows:

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District of Columbia Government Salary Schedule: PUBLIC SAFETY PAY EXECUTIVE SCHEDULE

Public Safety and Justice Cluster (Medical Services)

Effective Date: October 5, 2014 Fiscal Year: 2015
Nonunion: Nonunion % Increase:
Service Code Definition:

CBU/Service Code: XXX/A87
Resolution #:
Date of Resolution:
Peoplesoft Plan:

Table with 4 columns: Level, Minimum, Midpoint, Maximum. Rows for PS 1, PS 2, PS 3, PS 4.

The levels on this pay Schedule are 1, 2, 3, AND 4
Levels 1,2,3,and 4 = (fully trained and/or board eligible)/Supervisory Public Safety Positions
The following factors will be considered when making salary placements:
Area of Specialized Expertise and Education
As it pertains to Supervisory Medical Positions only:
Board Certified In Primary
Board certified in primary specialty and in a subspecialty or a second primary specialty
Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post training experience"

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District of Columbia Government Salary Schedule: PUBLIC SAFETY PAY EXECUTIVE SCHEDULE

Public Safety and Justice Cluster (Medical Services)

Effective Date: October 4, 2015 Fiscal Year: 2016
Nonunion: Nonunion % Increase:
Service Code Definition:

CBU/Service Code: XXX/A87
Resolution #:
Date of Resolution:
Peoplesoft Plan:

Table with 4 columns: Level, Minimum, Midpoint, Maximum. Rows for PS 1, PS 2, PS 3, PS 4.

The levels on this pay Schedule are 1, 2, 3, AND 4
Levels 1,2,3,and 4 = (fully trained and/or board eligible)/Supervisory Public Safety Positions
The following factors will be considered when making salary placements:
Area of Specialized Expertise and Education
As it pertains to Supervisory Medical Positions only:
Board Certified In Primary
Board certified in primary specialty and in a subspecialty or a second primary specialty
Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post training experience"

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4



**District of Columbia Government Salary Schedule: PUBLIC SAFETY PAY
EXECUTIVE SCHEDULE**
Public Safety and Justice Cluster (Medical Services)

Effective Date: *October 2, 2016* **Fiscal Year:** 2017
Nonunion: Nonunion **% Increase:**
Service Code Definition:

CBU/Service Code: *XXX/A87*
Resolution #:
Date of
Resolution:
Peoplesoft
Plan:

Level	Minimum	Midpoint	Maximum
PS 1	\$174,836	\$201,062	\$227,287
PS 2	\$204,558	\$235,242	\$265,926
PS 3	\$239,333	\$275,233	\$311,133
PS 4	\$280,020	\$322,023	\$364,026

The levels on this pay Schedule are 1, 2, 3, AND 4
 Levels 1,2,3,and 4 = (fully trained and/or board eligible)/Supervisory Public Safety Positions
 The following factors will be considered when making salary placements:
 Area of Specialized Expertise and Education
 As it pertains to Supervisory Medical Positions only:
 Board Certified In Primary
 Board certified in primary specialty and in a subspecialty or a second primary specialty
 Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post training experience"

Sec. 4. The compensation system changes approved in section 3 shall apply as of October 5, 2014.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official § 1-206.02(c)(3)).

Sec. 6. Effective date.

This act shall take effect following approval by the Mayor (or in the event of veto by the Mayor, action by the Council to override the veto), a 30-day period of congressional review as provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of Columbia Register.

Chairman
Council of the District of Columbia

Mayor
District of Columbia