



Raised Bill No. 1174

January Session, 2023

LCO No. 5014



Referred to Committee on HUMAN SERVICES

Introduced by:
(HS)

AN ACT CONCERNING MINIMUM EMPLOYEE WAGES, HEALTH CARE COVERAGE AND RETIREMENT BENEFITS FOR NONPROFIT PROVIDERS OF STATE-ADMINISTERED SERVICES FOR PERSONS WITH INTELLECTUAL OR DEVELOPMENTAL DISABILITIES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) As used in this section
2 and sections 2 to 4, inclusive, of this act, "nonprofit employer" means a
3 private provider that provides services to individuals with intellectual
4 or developmental disabilities authorized to receive support and
5 services through the Department of Developmental Services and the
6 Department of Social Services.

7 (b) Not later than December 1, 2023, a nonprofit employer shall
8 implement a schedule of wage increases to employees who provide
9 services to individuals with intellectual or developmental disabilities
10 to ensure that all such employees shall attain a minimum wage of
11 twenty-five dollars per hour not later than January 1, 2026. Not later
12 than January 1, 2025, and annually thereafter until January 1, 2027, a
13 nonprofit employer receiving funds pursuant to section 2 of this act
14 shall provide documentation of the schedule of wage increases to the

15 Secretary of the Office of Policy and Management. Such
16 documentation shall demonstrate to the satisfaction of the secretary
17 that funds received pursuant to section 2 of this act were used for: (1)
18 Increasing employee salaries to ensure such minimum wage is attained
19 by January 1, 2026, and (2) increasing the salaries of employees who
20 earn over such minimum wage but not more than thirty dollars per
21 hour by five per cent in the 2024 and 2025 calendar years.

22 Sec. 2. (*Effective July 1, 2023*) The sums of one hundred six million
23 dollars for the fiscal year ending June 30, 2024, and one hundred
24 ninety-six million dollars for the fiscal year ending June 30, 2025, are
25 appropriated from the General Fund to the Office of Policy and
26 Management for the purpose of increasing wages of employees of
27 nonprofit employers who provide services to individuals with
28 intellectual or developmental disabilities authorized to receive support
29 and services through the Department of Developmental Services and
30 the Department of Social Services. The Secretary of the Office of Policy
31 and Management shall transfer sufficient funds in each fiscal year to
32 the behavioral services program and the employment opportunities
33 and day services accounts of the Department of Developmental
34 Services and the community residential services account of the
35 Department of Social Services in order to raise the minimum wage of
36 such employees to twenty-five dollars per hour by January 1, 2026, and
37 increase the salaries of such employees who earn over such minimum
38 wage but not more than thirty dollars per hour by five per cent in the
39 2024 and 2025 calendar years.

40 Sec. 3. (NEW) (*Effective July 1, 2023*) The Comptroller shall offer to
41 nonprofit employers and their employees health care coverage under a
42 partnership plan, as defined in section 3-123aaa of the general statutes.
43 The Comptroller shall provide such coverage in accordance with
44 sections 3-123bbb and 3-123ccc of the general statutes.

45 Sec. 4. (*Effective from passage*) The sum of ninety million dollars is
46 appropriated from the General Fund to the Office of Policy and
47 Management for the fiscal year ending June 30, 2024, for the

48 establishment of a pool of funding to be allocated by the Secretary of
49 the Office of Policy and Management to nonprofit employers for the
50 purpose of enhancing retirement benefits for their employees. The
51 Secretary of the Office of Policy and Management shall prescribe (1) a
52 process by which nonprofit employers can submit applications to
53 receive funding from the pool, and (2) documentation requirements for
54 such employers to demonstrate such funding was used to enhance
55 retirement benefits for such employees.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section
Sec. 2	<i>July 1, 2023</i>	New section
Sec. 3	<i>July 1, 2023</i>	New section
Sec. 4	<i>from passage</i>	New section

HS

Joint Favorable C/R

APP