

## General Assembly

January Session, 2021

## Substitute Bill No. 1075



## AN ACT CONCERNING PAYROLL SERVICE PROVIDERS FOR THE EMPLOYMENT OF PERSONAL CARE ATTENDANTS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (Effective July 1, 2021) (a) As used in this section,
- 2 "personal care attendant" and "consumer" have the same meanings as
- 3 provided in section 17b-706 of the general statutes.
  - (b) On and after July 1, 2021, no person submitting a response to a request for proposals for the provision of payroll services for the employment of personal care attendants shall be deemed qualified to submit a response unless such person, either during the prequalification process or in the submitted response, demonstrates an ability to provide payroll services in a manner that meets or exceeds the following requirements:
  - (1) Provision of clear and timely communication to the personal care attendant directly about pay discrepancies, payment confirmation or a change in consumer status, including providing (A) sufficient notice prior to the date of payment with specific information about any problem with the submitted time records which would impact the amount of pay the personal care attendant will receive on the date of payment, and (B) the personal care attendant with a specific and accessible method to address any problems in sufficient time to correct

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- the problem and receive the correct amount on the payment date. As used in this subdivision, "sufficient notice" means a period of time that permits the personal care attendant to respond and correct any problems in time to receive the correct payment on the date of payment;
  - (2) Provision of a timely method for personal care attendants to receive pay between payroll cycles when a pay discrepancy has been resolved at least twenty-four hours after the date of payment. As used in this subdivision, "timely method" means payment not later than forty-eight hours after the resolution of the pay discrepancy; and
  - (3) An expanded telephonic and computer-based in-home scheduling, tracking and billing system that is capable of showing whether a personal care attendant's timesheet has been approved or there is a problem with such timesheet.
  - (c) The Commissioner of Administrative Services may adopt regulations, in accordance with the provisions of chapter 54 of the general statutes, to implement the provisions of this section.

| This act shall take effect as follows and shall amend the following |              |             |
|---|--------------|-------------|
| sections:   |              |             |
|   |              |             |
| Section 1   | Iuly 1, 2021 | New section |

## Statement of Legislative Commissioners:

In Subsec. (a), "subsection" was changed to "section" for accuracy and in Subsec. (b), a reference to section 17b-706 of the general statutes was deleted for consistency with standard drafting conventions.

GAE Joint Favorable Subst. -LCO

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